

DAYTON INDEPENDENT SCHOOLS

I am requesting that the board approve that I take part of a professional learning opportunity related to our work with the Clifton Strength Finder and the coaching of school leaders, staff, and students.

The course is an online course. It also requires that I coach at least 6 individuals and get rated on their coaching experience.

At the end of the course and coaching sessions I would be a certified Clifton Strengths Coach.

I have talked with the folks leading the Kentucky Innovative Learning Network (the group of 32 school districts that we were invited into recently) and the work they are looking to do in Strength Based Leadership and Learning. Upon completing this certification, I will be the only Kentucky school leader to have achieved this certification.

I believe this training will help me Grow in my coaching of others in using their strengths. I am currently doing monthly coaching sessions based on strengths with school administrators, school counselors, and students. We have been doing Strength Based activities for the past 6 years in our district and I believe it is time to take it this to a new level. With the partnership of Kentucky Innovative Learning Network, and my growth as a coach, I believe it will have long-term positive impacts for our district.

Here is a link to more information about the course I would have to complete.

<https://www.gallup.com/learning/309920/gallup-certification.aspx>



[Strengths Coach Certification - Gallup](https://www.gallup.com/learning/309920/gallup-certification.aspx)

Become a Gallup-Certified Strengths Coach. Everyone needs a coach -- someone to help them fully develop and apply their strengths. As a strength coach, you can help people do what they do best ...

www.gallup.com

The cost of the course is \$7,700. Good news is that the course comes at 40% off for educators, so the cost would be \$4,620.

Since Covid-19 has limited professional learning experiences this past year and for months to come, I think this is a reasonable request.

The course also does not require hotel and flights, so it is much like going to an extended conference.

Please let me know if you have any questions as I would like to have this approved by the board next week.

Thanks for allowing me to live our mission and model professional growth.

Jay



INSPIRE



ENGAGE



GROW

200 Clay Street

Dayton, Kentucky

41074