## KCSD ISSUE PAPER

DATE:
February 14, 2018
AGENDA ITEM (ACTION ITEM):
Consider/Approve 2018-19 SBDM School Staff Allocation Formula
APPLICABLE BOARD POLICY:
KCSD School Staffing Policy 02.4331

## HISTORY/BACKGROUND:

The SBDM school staff allocation formula is reviewed annually with respect to current district and school environments. Management is recommending a change from the current 2017-18 formula to one that reflects a broader approach and encourages flexibility in staffing decisions made at the individual school level.

FISCAL/BUDGETARY IMPACT:
Approximately $\$ \mathbf{5 5 , 0 0 0}$
RECOMMENDATION:
Approve the 2018-19 SBDM School Staff Allocation Formula
CONTACT PERSON:
Gerald Turner, Susan Bentle

## Principal



District Administrator


Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal -complete, print, sign and send to your Director. Director -if approved, sign and put in the Superintendent's mailbox.

## Kenton County Board of Education

KENTON COUNTY SCHOOL DISTRICT

Section 4 - Certified Staff

Principal-Media Specialist-Teacher

| All Levels | 1 Full-time Principal |
| :--- | :---: |
| Elementary <br> $\&$ Middle | Media Specialist 0.5 |
| High School | Media Specialist 1.0 |


| Elementary Teachers | Grades K-5 = 19:1 Calculated to two decimal places and rounded to <br> the nearest .5 unit. |
| :--- | :--- |
| Middle School Teachers | Grades $6,7,8=25: 1 \quad$ Calculated to two decimal places and rounded to <br> the nearest .5 unit. |
| High School Teachers | Grades $9,10,11,12=25: 1 \quad$ Calculated to two decimal places and rounded <br> to the nearest .5 unit. |

## Assistant Principals

| Elementary | P-5 FTE | Middle and High School |  |
| :--- | :---: | :---: | :---: |
| Ratio $550: 1$ | Ratio $500: 1$ <br> Counselors  |  |  |
| Elementary | P-5 FTE |  |  |
| Ratio | $550: 1$ |  | Middle and High School |

Section 5 - Classified Staff

Instructional Assistants
Elementary

| Ratio | Kindergarten 48:1 |
| :--- | :--- |

Office Staff
Elementary Middle and High School

| Ratio | $300: 1$ |
| :--- | :--- |$\quad$| Ratio | $375: 1$ |
| :--- | :--- |

Section 6 - Instructional Supplies, Materials, etc.
2nd Month ADA * \$139.34

| Section 7 - Additional Instructional Resources |  |
| :--- | :---: |
| Elementary | Middle and High School |
| $\$ 48$ per student | $\$ 35$ per student |

