

**HOPKINS COUNTY SCHOOLS
CLASSIFIED SALARY SCHEDULE
2020-2021**

DRAFT FOR BOARD APPROVAL 10/12/2020

Category	Job	Class	Position Classification	Additional Increment
1	1.	7163	Account Clerk III	
	2.	7191	Payroll Clerk II-Finance	
	3.	7447	Maintenance Worker II	
				\$1,200 annually for masters electrical, plumbing or hvac license; \$600 annually for journeyman electrical, plumbing, hvac, pesticide, or locksmith license
	4.	7665	Employee Benefit Specialist	
	5.	7761	Secretary to Superintendent	\$7,000 Annually
	6.	7765	Administrative Secretary II	
	7.	7915	Vehicle Mechanic II	\$1,200 annually for ASE school bus masters certification; \$600 annually for KDE school bus certification
	8.	7931	Bus Driver Training Coordinator	
2	1.	7205	Food Service Account Clerk	
	2.	7448	Maintenance Worker I	
	3.	7605	Custodial Supervisor (High School)	
	4.	7661	Personnel Assistant	
	5.	7762	Administrative Secretary I	
	6.	7771	Secretary II	
	7.	7863	Attendance Data Technician	\$.50/hr. (with hire date prior to 7/1/10)
	8.	7906	Transportation Data Assistant	
	9.	8908	Dispatcher/Driver Trainer	
3A	1.	7527	Computer Training Specialist	
	2.	7531	Microcomputer Software Technician	
	3.	7634	Utility Worker I	
	4.	7773	School Secretary I - High School	
	5.	7933	Bus Driver Trainer	
	6.	7941	Bus Driver/Backup Bus Driver	Hourly rate for 0 years experience is \$12.54
	7.	7941	Bus Driver Trainer	\$.20/hr. while training driver
	8.	8946	Substitute Bus Driver	
3	1.	7321	Instructional Assistant-High School (Learning Management System)	
	2.	7605	Custodial Supervisor (Elementary & Middle School)	
	3.	7777	School Secretary II (Elementary)	
	4.	7778	School Secretary II (High School)	
	5.	7779	School Secretary II (Middle)	
	6.	7607	Lead Custodian	
	7.	7627	Grounds Worker II	
4	1.	7273	Health Services Assistant	
	2.	7324	Child Development Center Supervisor	
	3.	7781	Clerical Assistant III	
	4.	7791	Receptionist-Central Office	
	5.	7609	Custodian (Permanent Substitute)	
	6.	7628	Grounds Worker I	
5A	1.	7212	Food Service Manager I	Elem. & Middle: \$1.50 hr., High \$2.00 hr.
	2.	7767	Community Liaison/Administrative Assistant	
	3.	7782	Clerical Assistant II	
	4.	7943	Bus Monitor-Exceptional Children (Medically Fragile)*	
			* Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.	
5	1.	7318	Instructional Assistant II (Special Ed-Medically Fragile)*	
	2.	7319	Instructional Monitor II	
	3.	7526	Computer Lab Technician	
	4.	7942	Bus Monitor / Backup Bus Monitor	
	5.	8947	Substitute Bus Monitor	
			* Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.	
6	1.	7241	Cook/Baker	
	2.	7320	Instructional Assistant I	
	3.	7326	Child Development Center Assistant Supervisor	
Seasonal Workers Hourly Wage				
		CO-OP Students	\$8.50	Substitute Instructional Assistant (8318) \$8.50
		Substitute Custodian (8609)	\$8.50	Child Care Assist. Substitute/Seasonal Worker \$8.50
		Substitute Food Service (8241)	\$8.50	Bus Driver Trainees (8948) \$8.50
		ESL Translator	\$25.00	
Others as determined by contract & approved by the board				

HOPKINS COUNTY SCHOOLS
2020-2021
DRAFT FOR BOARD APPROVAL 10/12/2020

EXTENDED SCHOOL SERVICES SALARY SCHEDULE

Certified - teaching degree

0-5 years experience	\$22.00
----------------------	---------

6-10 years experience	\$24.00
-----------------------	---------

11 + years experience	\$27.00
-----------------------	---------

Emergency Substitute teaching degree	\$79.00 per day prorated (64 college hours = Emergency Substitute)
--------------------------------------	---

Classroom Instructional Assistant - current rate of pay

Student Tutor – Classified Salary Schedule

Professional Learning Opportunity Stipend	\$25.00 per hour, not to exceed \$150.00 per day
---	--

Saturday School - High School	\$125.00 per day
-------------------------------	------------------

Per KTRS, retirees are subject to the limitations imposed by the Daily Wage Threshold

BUS DRIVER & CUSTODIAN RECRUITMENT INCENTIVE PROGRAM

Hopkins County School personnel who recommend a new school bus driver **or custodian** who is hired and works for one complete year **in the same position** as a bus driver (including training time) **or custodian** will receive a \$500 bonus. Upon completion of one year, the bus driver/**custodian** will receive a \$1,000 bonus. All bonus payments will be processed at the end of the completed year. It is the responsibility of any employee who is eligible for either of these bonuses to notify Human Resources before the new bus driver/**custodian** initial hire date.