

**Kentucky School for the Blind (KSB) and Kentucky School for the Deaf (KSD)  
2020 Interim Policy Adoptions and Amendments**

<b>Chapter</b>	<b>Policy #</b>	<b>Policy Title</b>	<b>Basis for Change(s)</b>	<b>Financial Implications</b>
Certified Personnel	03.113	Equal Employment Opportunity	New Title IX Sexual Harassment Regulations (34 CFR 106.8) went into effect August 14, 2020 and require notice of non-discrimination based on sex.	Providing notice and training to all personnel
Certified Personnel	03.1621	Title IX Sexual Harassment	New policy mandated by amendments to Title IX regulations defines “Title IX sexual harassment” to include serious misconduct; includes other key definitions; requires discussion/implementation of supportive measures whether or not a “formal complaint” is filed; requires grievance procedures; confirms general parent rights to act on behalf of students; addresses conflict of interest standards for multiple required district actors at investigative, decision-making, and appellate stages; and also covers: confidentiality, evidence rules, required employee reporting and retaliation.	Providing notice and training to all personnel
Classified Personnel	03.2621	Title IX Sexual Harassment	New policy mandated by amendments to Title IX regulations defines “Title IX sexual harassment” to include serious misconduct; includes other key definitions; requires discussion/implementation of	Providing notice and training to all personnel

			supportive measures whether or not a “formal complaint” is files; requires grievance procedures; confirms general parent rights to act on behalf of students; addresses conflict of interest standards for multiple required district actors at investigative, decision-making, and appellate stages; and also covers: confidentiality, evidence rules, required employee reporting and retaliation.	
Students	09.13	Equal Educational Opportunities	New Title IX sexual harassment regulations 34 CFR 106.8 went into effect August 14, 2020 and require notice of non-discrimination based on sex.	Providing notice and training to all personnel
Students	09.428111	Title IX Sexual Harassment	New policy mandated by amendments to Title IX regulation defines “Title IX sexual harassment” to include serious misconduct; includes other key definitions; requires discussion/implementation of supportive measures whether or not a “formal complaint” is filed; requires grievance procedures; confirms general parent rights to act on behalf of students; addresses conflict of interest standards for multiple required district actors at investigative, decision-making and appellate stages; and also covers: confidentiality, evidence rules,	Providing notice and training to all personnel.

			required employee reporting and retaliation.	
Personnel	03.1621 AP.2	Title IX Sexual Harassment Grievance Procedures	New Title IX sexual harassment regulations 34 CFR 106.45 went into effect August 14, 2020 and require notice to individuals regarding Title IX sexual harassment/discrimination.	Providing notice and training to all personnel
Personnel	03.2621 AP.2	Title IX Sexual Harassment Grievance Procedures	New Title IX sexual harassment regulations 34 CFR 106.45 went into effect August 14, 2020 and require notice to individuals regarding Title IX sexual harassment/discrimination.	Providing notice and training to all personnel
Students	09.428111 AP.1	Notice to Individuals Regarding Title IX Sexual Harassment/Discrimination	New Title IX sexual harassment regulations 34 CFR 106.45 went into effect August 14, 2020 and require notice to individuals regarding Title IX sexual harassment/discrimination.	Providing notice and training to all personnel
Students	09.428111 AP.11	Title IX Sexual Harassment Grievance Procedures	New policy mandated by amendments to Title IX regulation defines “Title IX sexual harassment” to include serious misconduct; includes other key definitions; requires discussion/implementation of supportive measures whether or not a “formal complaint” is filed; requires grievance procedures; confirms general parent rights to act on behalf of students; addresses conflict of interest standards for multiple required district actors at investigative, decision-making and appellate stages and also covers:	Providing notice and training to all personnel

			confidentiality, evidence rules, required employee reporting and retaliation.	
Students	09.428111 AP. 21	Title IX Sexual Harassment Reporting Form	New Title IX sexual harassment regulations 34 CFR 106.45 went into effect August 14, 2020 and require notice to individuals regarding Title IX sexual harassment/discrimination.	Providing notice and training to all personnel