

Bullitt County Public Schools

1040 Highway 44 East
Shepherdsville, Kentucky 40165

Phone: 502-869-8000
Fax: 502-543-3608
www.bullittschools.org

TO: Jesse Bacon, Superintendent *JB*

FROM: Lisa Lewis, Director of Finance *Wm*

DATE: September 9, 2020

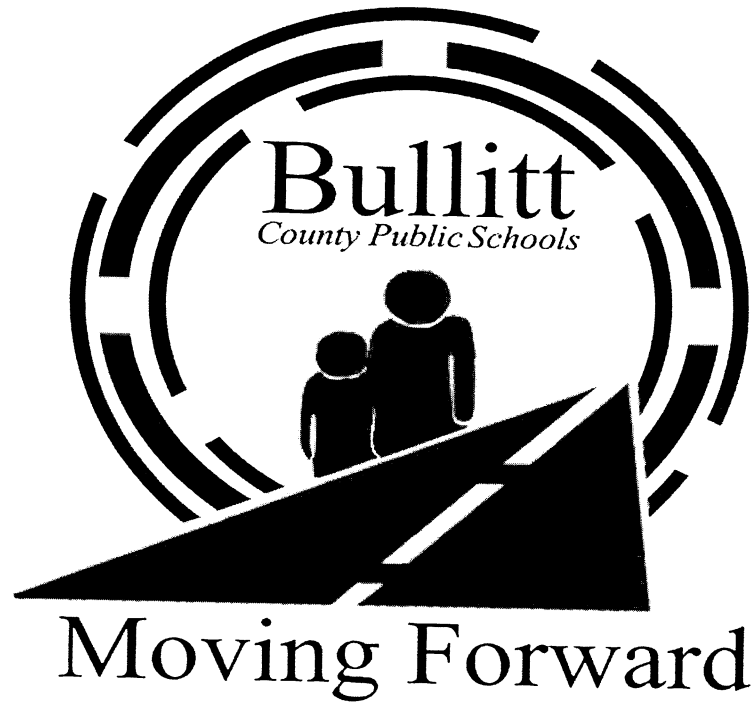
RE: Revised 2021-21 Annual Pay Scales

Attached is a revised Pay Scale for Fiscal Year 2021. There are two revisions. The revisions are:

- Added 13 extended days to the Assistant Principal at Bullitt Alternative Center/Riverview Opportunity Center/Spring Meadows. This is funded by the Title I Part D Grant. This is only for FY 2021.
- The hourly rate for the Drug-Free Communities Project Coordinator was changed under the Drug-Free Communities Grant.

I recommend approval of the Revision to FY 2021 Annual Pay Scales.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES



**BULLITT COUNTY BOARD OF EDUCATION
2020-2021**

**ANNUAL PAY SCALES
CERTIFIED PERSONNEL**

(187 days)

STEP	RANK 3 Bachelor Degree	RANK 3A Bachelor + 15 Hrs	RANK 2 Master's Degree	RANK 2A Master's + 15 Hrs	RANK 1 - Approved Certificate
0	40,237	40,794	44,986	45,537	49,652
1	41,031	41,679	45,737	46,384	50,421
2	41,968	42,616	46,689	47,334	51,388
3	42,911	43,556	47,635	48,282	52,365
4	44,986	45,537	49,652	50,215	54,351
5	45,198	45,844	49,946	50,596	54,717
6	46,138	46,783	50,896	51,548	55,711
7	47,077	47,720	51,848	52,493	56,713
8	48,013	48,661	52,795	53,443	57,706
9	48,956	49,603	53,750	54,399	58,703
10	50,985	51,541	55,735	56,307	60,590
11	51,244	51,890	56,089	56,756	61,126
12	52,187	52,833	57,064	57,732	62,117
13	53,124	53,767	58,044	58,708	63,116
14	54,060	54,709	59,018	59,680	64,114
15	55,426	56,090	60,415	61,079	65,536
16	56,392	57,058	61,396	62,057	66,533
17	57,357	58,023	62,371	63,030	67,532
18	58,322	58,988	63,340	64,007	68,529
19	59,285	59,949	64,317	64,984	69,524
20	60,249	60,910	65,296	65,959	70,945
21	61,453	62,128	66,604	67,279	71,944
22	61,453	62,128	66,604	67,279	73,381
RANK IV	35,249				
RANK V	32,872				

*CRITICAL SHORTAGE TEACHERS WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10

*RETIRED TEACHERS RETURNING UNDER THE RETURN TO WORK FULL TIME PROGRAM WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10. This does not apply to Administrators.

AN AMOUNT EQUAL TO .25% OF THE ANNUAL BASE SALARY HAS BEEN ADDED TO THE SALARY SCHEDULE OF EACH STEP AND RANK AS A FRINGE BENEFIT POOL CONTRIBUTION.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
SUBSTITUTE TEACHERS

CS05	CS04	CS03	CS02	CS01
RANK V	RANK IV	RANK III	RANK II	RANK I
64-95 HOURS WITH EMERGENCY CERTIFICATE	96-128 HOURS OR BS/BA DEGREE WITH EMERGENCY CERTIFICATE	BS/BA DEGREE WITH REGULAR/ 5 YEAR CERTIFICATE	MASTERS DEGREE WITH REGULAR/ FIVE YEAR CERTIFICATE	MASTERS DEGREE + 30 HOURS WITH REGULAR/FIVE YEAR CERTIFICATE
87.58	97.88	103.02	108.18	113.33

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
FAMILY/YOUTH SERVICE CENTER COORDINATOR

FR03

FAMILY/YOUTH SERVICE CENTER COORDINATOR (Exempt)			
Step 0	ENTRY LEVEL	240 DAYS	40,237
Step 1	ONE YEAR	240 DAYS	45,858
Step 2	TWO YEARS	240 DAYS	51,481
Step 3	TWO YEARS	240 DAYS	57,621
Step 4	FOUR YEARS	240 DAYS	57,621
Step 5	FIVE YEARS	240 DAYS	57,621

Note:

FRC/YSC scale based on 240 days/year at 7.50 hours per day

Contracted days less than 240/year or hours less than 7.5/day shall be prorated for number of contracted days or hours

Program Assistants (non-exempt classified employees) will be paid at the rate of a school based clerical assistant using job class code 7335

BULLITT COUNTY BOARD OF EDUCATION

2020-2021

ANNUAL PAY SCALES

BUILDINGS & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt					Exempt
	7424/HT01	7443/EL01	7443/PL01	7447/W201	7448/W101	7435/SU01
	HVAC TECHNICIAN	MAINTENANCE TECHNICIAN III ELECTRICIAN	MAINTENANCE TECHNICIAN III PLUMBER	MAINTENANCE WORKER II	MAINTENANCE WORKER I	MAINTENANCE SUPERVISOR
0	20.88	18.01	15.88	14.68	13.59	26.33
1	21.53	18.60	16.26	15.00	13.94	26.61
2	21.96	18.98	16.63	15.30	14.26	26.93
3	22.34	19.31	16.90	15.63	14.52	27.17
4	22.67	19.69	17.27	15.99	14.88	27.44
5	23.10	20.01	17.63	16.31	15.22	27.95
6	23.47	20.36	17.97	16.67	15.56	28.21
7	23.82	20.69	18.34	16.95	15.91	28.50
8	24.21	21.03	18.68	17.29	16.26	28.78
9	24.60	21.36	19.05	17.64	16.45	29.05
10	24.93	21.68	19.40	17.99	16.76	29.32
11	25.32	22.02	19.81	18.34	17.11	29.60
12	25.73	22.37	20.12	18.69	17.41	30.06
13	26.13	22.68	20.46	19.01	17.75	30.37
14	26.54	23.03	20.82	19.34	18.08	30.70
15	26.93	23.35	21.14	19.68	18.42	31.00
16	27.21	23.69	21.50	19.99	18.75	31.32
17	27.47	24.02	21.87	20.33	19.03	31.62
18	27.75	24.35	22.10	20.59	19.31	31.89
19	27.98	24.91	22.37	20.86	19.57	32.16
20	28.56	25.02	22.79	21.26	19.96	32.77
21	29.38	25.35	23.48	21.91	20.56	33.59
22	29.96	25.85	23.93	22.35	20.97	34.27

*Preventative Maintenance Technician (Job Class 7437) follows the Maintenance Worker II Salary Scale

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021

ANNUAL PAY SCALES

BUS MAINTENANCE CLASSIFIED PERSONNEL

	Non-Exempt			Exempt
	M101	M201	PC01	VM01
	MECHANIC I 7916	MECHANIC ASE CERTIFIED 7915	PARTS CLERK 7909	VEHICLE MAINTENANCE MANAGER 7913
STEP				
0	17.01	21.57	14.59	26.33
1	17.30	21.89	14.94	26.61
2	17.71	22.29	15.31	26.93
3	18.08	22.66	15.64	27.17
4	18.46	23.04	15.92	27.44
5	18.79	23.37	16.30	27.95
6	19.15	23.73	16.61	28.21
7	19.49	24.11	16.94	28.50
8	19.88	24.46	17.27	28.78
9	20.29	24.86	17.63	29.05
10	20.62	25.23	17.98	29.32
11	21.00	25.57	18.27	29.60
12	21.34	25.92	18.59	30.06
13	21.70	26.29	18.95	30.37
14	22.07	26.64	19.29	30.70
15	22.43	26.98	19.63	31.00
16	22.79	27.35	19.99	31.32
17	23.14	27.70	20.30	31.62
18	23.41	28.00	20.57	31.89
19	23.67	28.26	20.88	32.16
20	24.15	28.76	21.26	33.59
21	24.63	29.23	21.65	33.59
22	25.13	29.82	22.08	34.27

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
BUS DRIVERS/BUS MONITORS CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt
	BD01/SU21	BA01/SU02(7942)/BM01/SU22(7943)	DTCD
	BUS DRIVER	BUS MONITOR	BUS DRIVER TRAINER COORD.
	7941/8941 sub	7942/7943 8942 sub 8943 sub	7931
0	16.67	12.64	32,395.30
1	16.67	12.97	33,078.84
2	16.67	13.29	33,813.28
3	16.67	13.65	34,373.20
4	16.67	13.99	35,277.31
5	16.67	14.36	35,866.32
6	16.98	14.70	36,426.23
7	17.37	15.03	37,109.76
8	17.85	15.31	37,938.74
9	18.16	15.68	38,476.84
10	18.61	16.00	39,257.33
11	18.97	16.36	39,868.16
12	19.35	16.72	40,551.70
13	19.68	17.06	41,114.04
14	20.01	17.39	41,676.38
15	20.33	17.76	42,236.30
16	20.63	18.12	42,750.17
17	20.95	18.46	43,288.27
18	21.24	18.76	43,823.95
19	21.52	19.01	44,301.46
20	21.83	19.39	44,846.83
21	22.25	19.81	45,586.12
22	22.68	20.18	46,330.25

Driver Trainers based on 225 day salary

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

****Bus Driver Contracts will be reduced to 179 days for the 2020-2021 school year, hourly rate has been adjusted so there is not a decrease in the annual salary from the previous year.**

****Bus Monitor Contracts will be reduced to 178 days for the 2020-2021 school year, hourly rate has been adjusted so there is not a decrease in the annual salary from the previous year.**

Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021

ANNUAL PAY SCALES
SCHOOL BASED CLASSIFIED PERSONNEL

	Non-Exempt				
	CD01/SU07	CN01/SU08	CSW1/SU06	VC01	MC09
STEP	CUSTODIAN Day 7602/8602 sub	CUSTODIAN Night 7609/8609 sub	CUSTODIAN (Sweeper) 7603/8603 sub	COORDINATOR 1 (VOLUNTEER) *LIMIT 3 HRS 7342	MICRO COMPUTER SPECIALIST 7534
0	13.31	13.31	10.89	12.29	15.08
1	13.65	13.45	11.48	12.40	15.22
2	13.99	13.58	11.74	12.50	15.38
3	14.31	13.68	11.85	12.62	15.53
4	14.65	13.84	11.97	12.74	15.65
5	14.95	13.99	12.06	12.85	15.80
6	15.28	14.09	12.19	12.97	15.96
7	15.62	14.25	12.31	13.10	16.09
8	15.97	14.39	12.42	13.20	16.26
9	16.30	14.55	12.52	13.31	16.39
10	16.62	14.68	12.66	13.42	16.58
11	16.92	14.83	12.76	13.54	16.70
12	17.25	14.99	12.86	13.65	16.84
13	17.62	15.14	12.98	13.78	17.01
14	17.93	15.29	13.11	13.89	17.18
15	18.27	15.43	13.23	14.03	17.33
16	18.60	15.58	13.32	14.13	17.48
17	18.92	15.71	13.42	14.24	17.65
18	19.16	15.86	13.53	14.34	17.80
19	19.42	15.99	13.74	14.54	17.98
20	19.82	16.31	14.03	14.83	18.34
21	20.21	16.65	14.30	15.11	18.71
22	20.61	16.95	14.59	15.41	19.06

*School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
SCHOOL BASED CLASSIFIED PERSONNEL

	Non-Exempt		Exempt	Exempt
	IA01, SU02	CA01, SU04	IS01, IS06	CCRC
STEP	INSTRUCTIONAL ASSISTANT I, ASSISTANT II (SP ED) 7320/7318/7317-8320/8317/8318 sub	CLERICAL ASSISTANT, DATA MANAGER 7783/8783 sub 7782	ISAP, TUTORS 7312/7313	COLLEGE & CAREER READY COACH 7314
0	12.29	12.29	19.34	19.92
1	12.61	12.61	19.53	20.13
2	12.93	12.93	19.74	20.32
3	13.27	13.27	19.92	20.52
4	13.60	13.60	20.13	20.72
5	13.97	13.97	20.32	20.95
6	14.29	14.29	20.52	21.14
7	14.61	14.61	20.72	21.36
8	14.90	14.90	20.95	21.56
9	15.25	15.25	21.14	21.78
10	15.57	15.57	21.36	22.02
11	15.92	15.92	21.56	22.23
12	16.26	16.26	21.78	22.47
13	16.60	16.60	22.02	22.67
14	16.92	16.92	22.23	22.90
15	17.27	17.27	22.47	23.11
16	17.63	17.63	22.67	23.32
17	17.96	17.96	22.90	23.78
18	18.23	18.23	23.11	24.26
19	18.49	18.49	23.32	24.76
20	18.86	18.86	23.78	25.26
21	19.25	19.25	24.26	25.77
22	19.62	19.62	24.76	26.30

*School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

	S002/S003/S004	DTC	ENAU	IFCC
	**PUBLIC			
	INFORMATION ***ACCTG SUPRVSR, **GRANT WRITER 7102/7110/7162	DIRECTOR OF TECHNOLOGY 7506	CONSTRUCTION INSPECTOR/ENERGY AUDITOR 7411/7422	INFINITE CAMPUS COORDINATOR 7525
STEP				
0	47,156.31	65,244.63	51,963.34	50,239.14
1	48,391.22	66,262.00	53,002.60	50,700.26
2	48,850.72	67,466.29	54,062.65	51,253.60
3	49,367.66	68,674.00	55,143.91	51,783.89
4	49,884.60	71,340.34	56,246.79	52,268.06
5	50,344.10	71,613.72	57,371.72	52,775.29
6	50,861.06	72,816.24	58,519.17	53,328.65
7	51,377.97	74,022.25	59,689.55	53,835.88
8	51,866.21	75,224.76	60,828.31	54,389.23
9	52,411.85	76,434.21	61,988.02	54,965.62
10	52,928.79	79,132.74	63,170.89	55,449.81
11	53,445.74	79,372.21	64,377.41	56,026.20
12	53,962.67	80,579.95	65,608.09	56,810.11
13	54,537.06	81,784.22	66,863.35	57,363.45
14	55,111.43	82,983.28	68,143.75	57,916.80
15	55,685.80	84,738.91	69,449.73	58,493.19
16	56,255.26	85,977.45	70,781.85	59,069.59
17	56,822.68	87,214.23	72,140.58	59,922.68
18	57,370.84	88,456.33	73,526.52	60,545.18
19	57,919.02	89,689.56	74,940.17	61,213.81
20	59,077.46	90,928.12	76,382.09	62,366.61
21	60,233.66	92,473.37	77,852.85	63,565.53
22	61,438.32	92,473.37	79,409.89	64,810.55

**240 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 240 days)

***261 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 261 days)

****Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account, Clerk, Federal Programs Coordinator

Student Workers will be paid minimum wage

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

	Non-Exempt				Exempt
	ES75, MS75, HS75, HSS1,	COS8	SS01/AS01	CMTE	WANT
STEP	SCHOOL LEVEL SECRETARY I 7773-HS 7774-MS/7775-ES	CENTRAL OFFICE BASED SECRETARY 7772	SUPT'S SECRETARY ADMINISTRATIVE SECRETARY I 7761/7762	COMPUTER MAINTENANCE TECHNICIAN 7525	LAN/WAN TECHNICIAN 7523
0	13.16	14.59	15.00	24.08	27.04
1	13.50	14.94	15.34	24.29	27.27
2	13.86	15.31	15.71	24.56	27.55
3	14.17	15.64	16.05	24.80	27.82
4	14.47	15.92	16.32	25.04	28.08
5	14.84	16.30	16.70	25.28	28.32
6	15.16	16.61	17.02	25.55	28.61
7	15.48	16.94	17.34	25.78	28.86
8	15.80	17.27	17.68	26.05	29.14
9	16.10	17.63	18.04	26.32	29.41
10	16.50	17.98	18.38	26.57	29.66
11	16.78	18.27	18.68	26.84	29.96
12	17.13	18.59	19.00	27.22	30.35
13	17.47	18.95	19.35	27.48	30.63
14	17.80	19.29	19.70	27.76	30.91
15	18.16	19.63	20.04	28.00	31.21
16	18.49	19.99	20.39	28.29	31.49
17	18.83	20.30	20.71	28.70	31.90
18	19.09	20.57	20.98	29.00	32.23
19	19.37	20.88	21.28	29.31	32.57
20	19.76	21.26	21.67	29.88	33.15
21	20.15	21.65	22.06	30.45	33.75
22	20.55	22.08	22.48	31.05	34.41

****Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account, Clerk, Federal Programs Coordinator

Student Workers will be paid minimum wage

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

**BULLITT COUNTY BOARD OF EDUCATION
2020-2021**

ANNUAL PAY SCALES

SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

	Non-Exempt				
	CB02	L370/SU19	L475/SU18	LM01, LM02, LM03, LM08, LM10, LM15, LM16	AM01
STEP	SCHOOL FOOD SERVICE COOK/BAKER 7241	SCHOOL FOOD SERVICE MGR/BKKPR 1-6 WORKERS 7212/8212	FOOD SERVICE MGR/BKKPR 7+WORKERS 7212/8212	LUNCHROOM MONITOR 7213	SCHOOL FOOD SERVICE PROGRAM ASSISTANT 7224
0	11.45	14.60	14.84	13.25	18.22
1	11.67	14.77	15.07	13.59	18.55
2	11.98	15.08	15.35	13.94	18.92
3	12.19	15.30	15.57	14.26	19.28
4	12.48	15.60	15.88	14.52	19.62
5	12.76	15.88	16.13	14.88	20.01
6	12.98	16.09	16.36	15.22	20.39
7	13.25	16.35	16.64	15.56	20.78
8	13.50	16.63	16.87	15.91	21.17
9	13.76	16.88	17.18	16.26	21.56
10	14.03	17.13	17.39	16.59	21.99
11	14.26	17.37	17.64	16.87	22.42
12	14.52	17.63	17.90	17.22	22.81
13	14.76	17.87	18.18	17.57	23.25
14	15.03	18.14	18.43	17.90	23.70
15	15.29	18.38	18.69	18.25	24.15
16	15.53	18.62	18.93	18.60	24.62
17	15.75	18.86	19.16	18.93	25.08
18	16.01	19.13	19.40	19.18	25.55
19	16.28	19.32	19.63	19.43	26.04
20	16.61	19.71	20.02	19.82	26.04
21	16.92	20.10	20.43	20.24	26.04
22	17.26	20.49	20.84	20.62	26.04

Director of School Food Service paid equivalent to Certified Salary Schedule + extended days + supplements based on all applicable experience.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
HEALTH RELATED SERVICES

	Exempt	Non-Exempt		
	HSCB	SN01	SN02	PTA1, PTA2
	HEALTH SERVICES COORDINATOR BSN*	2 Year Degree SCHOOL NURSE (RN)	4 Year Degree SCHOOL NURSE (RN)	PHYSICAL THERAPY ASSISTANT
STEP	7271	7263	7263	7292
0	40,449.49	25.37	27.04	25.37
1	42,588.46	25.63	27.57	25.63
2	44,822.95	25.88	28.20	25.88
3	47,191.08	26.14	28.83	26.14
4	48,470.65	26.42	30.23	26.42
5	49,788.39	26.68	30.37	26.68
6	51,125.27	26.94	31.00	26.94
7	52,500.31	27.22	31.63	27.22
8	53,913.56	27.50	32.26	27.50
9	55,365.02	27.79	32.90	27.79
10	56,854.65	28.04	34.26	28.04
11	57,991.74	28.33	34.43	28.33
12	59,151.57	28.61	35.07	28.61
13	60,334.61	29.26	35.70	29.26
14	61,541.30	30.61	36.33	30.61
15	62,772.12	32.35	37.25	32.35
16	64,008.33	32.82	37.89	32.82
17	65,227.88	33.07	38.54	33.07
18	66,471.87	33.30	39.19	33.30
19	67,740.69	33.52	39.84	33.52
20	69,034.93	34.19	40.48	34.19
21	70,355.01	34.88	41.29	34.88
22	71,762.12	35.59	41.29	35.59

*Based on 7.5 hour work day for 196 contract days

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
21st CENTURY GRANT

21CG

21ST Century Program Director (Exempt)			
Step 0	ENTRY LEVEL	220 DAYS	45,803.78
Step 1	ONE YEAR	220 DAYS	45,803.78
Step 2	TWO YEARS	220 DAYS	45,803.78
Step 3	THREE YEARS	220 DAYS	45,803.78
Step 4	FOUR YEARS	220 DAYS	47,177.89
Step 5	FIVE YEARS	220 DAYS	48,593.23

CA57

21ST Century Clerical/Instructional Assistant (Hourly)			
Step 0	ENTRY LEVEL	160 DAYS	13.26
Step 1	ONE YEAR	160 DAYS	13.26
Step 2	TWO YEARS	160 DAYS	13.26
Step 3	THREE YEARS	160 DAYS	13.26
Step 4	FOUR YEARS	160 DAYS	13.93
Step 5	FIVE YEARS	160 DAYS	14.21

Note:

Program Director Salary is based on 8 hours per day for 220 days per year

*The salary information is based on the parameters included in the grant submission and the approved grant.

Teacher will be compensated at \$30 per hour

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
DEGREED PROFESSIONAL

	31	21	22
STEP	LEVEL 3 (BACHELORS DEGREE OR INDUSTRIAL EDUCATION INSTRUCTORS AT ATC)	LEVEL 2 (MASTERS DEGREE)	LEVEL 2A (SLP WITH CLINICAL FELLOWSHIP)
0	40,237	44,986	45,537
1	41,031	45,737	46,384
2	41,968	46,689	47,334
3	42,911	47,635	48,282
4	44,986	49,652	50,215
5	45,198	49,946	50,596
6	46,138	50,896	51,548
7	47,077	51,848	52,493
8	48,013	52,795	53,443
9	48,956	53,750	54,399
10	50,985	55,735	56,307
11	51,244	56,089	56,756
12	52,187	57,064	57,732
13	53,124	58,044	58,708
14	54,060	59,018	59,680
15	55,426	60,415	61,079
16	56,392	61,396	62,057
17	57,357	62,370	63,030
18	58,322	63,340	64,007
19	59,285	64,317	64,984
20	60,249	65,296	65,959
21	61,453	66,604	67,279
22	61,453	66,604	67,279

**NOTE: Includes BAC Social Workers, OT/PT, and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021

ANNUAL PAY SCALES
SUPERINTENDENT & ASSISTANT SUPERINTENDENTS

SUPERINTENDENT	
Salary is based on contract as approved by the Board of Education	
ASSISTANT SUPERINTENDENT FOR STUDENT LEARNING	117,839
ASSISTANT SUPERINTENDENT FOR SUPPORT SERVICES	117,839

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
CERTIFIED SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
ADMINISTRATION							
		ELEMENTARY SCHOOL PRINCIPAL					
		LESS THAN 20 TEACHERS**	1010/5210	53	10,819	IL05	26
		(Nichols Principal and District Preschool Coordinator combined into one position)					
		21 TO 29 TEACHERS	1010/5211	53	11,079	IL06	26
		30 TO 34 TEACHERS	1010/5212	53	11,264	IL07	26
		35 PLUS TEACHERS	1010/5213	53	11,523	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	3,960	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	2,627	IX21	26
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	13,603	IL11	26
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	6,548	IL13	26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	2,627	IX19	26
		HIGH SCHOOL PRINCIPAL	1010/5210	53	17,790	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	7,942	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	3,678	IX17	26
		ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	43	10,819	IL05	26
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020/5215	10	3,960	ALTA	26
		KENTUCKY AREA TECHNICAL CENTER PRINCIPAL	1010/5210	41	10,819	IL05	26
		DIRECTOR OF INSTRUCTION	0120/5230	53	13,603	IL20	26
		DIRECTOR OF SPECIAL EDUCATION	0050/5230	53	13,603	IL23	26
		DIRECTOR OF ASSESSMENT, DATA, & RESEARCH	0140/5230	53	13,603	IL22	26
		DIRECTOR OF PUPIL PERSONNEL	0080/5230	53	13,603	IL24	26

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		DIRECTOR OF BUILDING & GROUNDS	4090/5230	53	13,603	IL09	26
		DIRECTOR OF TRANSPORTATION	0090/5230	53	13,603	IL18	26
		DIRECTOR OF FINANCE	0040/5230	53	13,603	IL19	26
		ASSISTANT FINANCE OFFICER	7181	53	-	-	26
		DIRECTOR OF HUMAN RESOURCES	0100/5230	53	13,603	IL12	26
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	13,603	IL25	26
		DIRECTOR OF TECHNOLOGY	0190/5235	53	13,603	IL26	26
		DIRECTOR OF SAFE SCHOOLS	0290/5235	53	13,603	IL26	26
OTHER SUPPORT POSITIONS							
		SOCIAL WORKER (DISTRICT BASED)	0270/6000	5	3,902	IX10	26
		SOCIAL WORKER/TITLE IX COORDINATOR AND FRYSC SUPERVISOR	0270/6000	13	4,461	IX51	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	3,569	IX53	26
		INSTRUCTIONAL COACHES	2210	5	-	-	26
		SCHOOL PSYCHOLOGIST	0250/6010	10	4,543	IX03	26
		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	8,282	IX06	26
		SPECIAL EDUCATION EBD CONSULTANT	2230/6012	15	3,469	IX15	26
		SPECIAL EDUCATION INSTRUCTIONAL COACH	2230/6012	6	3,469	IX15	26
		SPECIAL EDUCATION COMPLIANCE COACH	2230	6	-	-	26
		AT CONSULTANT	2230	5	-	-	26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013	-	5,132	IX50	26
		SCHOOL LIBRARIAN	1060	8	-	-	26
		DIGITAL LEARNING COACH	2211	10	-	-	26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10	-	-	26
		PRE-SCHOOL CONSULTANT	2230	12	-	-	26
		DISTRICT SCIENCE FAIR COORDINATOR	6646	-	1,115	IX07	26
22	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643	-	553	ENER	2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648	-	1,545	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648	-	1,545	IX99	26
1		DISTRICT CHESS COACH	6578	-	2,721	IE18	26
3		ARC CHAIRPERSON	6671	-	792	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681	-	646	IX63	1
1		WRITING PROMPT JUDGE	6682	-	108	IX64	1
1		SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant)	6014	12	3,469	IX15	26
		NATIONAL BOARD CERTIFIED TEACHER - BOARD PAID (not offered anymore)	5260	-	1,750	NBBP	26
		NATIONAL BOARD CERTIFIED TEACHER - STATE PAID	6260	-	2,000	NBC	26

**BULLITT COUNTY BOARD OF EDUCATION
2020-2021**

ANNUAL PAY SCALES

HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
4		AGRICULTURE TEACHER	2060/5235	53	1,499	IX34	26
3	1	BAND DIRECTOR	2060/6135	15	4,768	IX25	26
6	2	COMPETITIVE MARCHING BAND ASSISTANT	6108/8108		4,644	IH30	6
1		BAND ASSISTANT (NORTH BULLITT)	6903		2,020	BAND	6
3	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5			26
3	1	VOCATIONAL BUSINESS DEPT. CHAIR	2060	5			26
15	2-5	VOCATIONAL BUSINESS CONFERENCE	2060	3			26
24	8	DEPARTMENT CHAIRPERSONS	6185		226	IX48	26
143		PER TEACHER N/INCL. CHR.	6186		48	IX52	26
3	1	eSPORT COACH	6901		1,010	ESPO	26
3	1	CHORAL MUSIC DIRECTOR	5130		2,889	IX23	26
3	1	BROADCASTING	6604		1,148	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,644	IX27	26
3	1	ASST. SPEECH & DEBATE SP.	6605		849	IX29	26
3	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175-6176		1,414	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		964	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		964	IX38	26
3	1	PLAY DIRECTOR	5125		1,174	IX40	1
3	1	NEWSPAPER SPONSOR	5160		1,148	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,328	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,236	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,115	IH35	26
3	1	DANCE/DRILL TEAM	6590/8590		2,225	IX30	26
3	1	FLAG AND RIFLE	6595		2,225	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR	6591		4,400	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR	6592		4,399	IX62	26
3	1	*ATHLETIC DIRECTOR	5115		16,244	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200		9,275	IH01	26

District Total	School Total	Position	Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	HEAD BASKETBALL; GIRLS	6210/8210		9,275	IH02	26
6	2	ASST BASKETBALL; BOYS	6205/8205		4,644	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215/8215		4,644	IH04	26
3	1	HEAD FOOTBALL	6250/8250		9,275	IH05	26
15	5	ASST FOOTBALL	6255/8255		4,644	IH06	26
3	1	HEAD BASEBALL	6300/8300		4,399	IH07	6
3	1	ASST BASEBALL	6305/8305		1,798	IH08	6
3	1	FRESHMAN BASEBALL	6310/8310		1,798	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315/8315		4,399	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320/8321		1,798	IH10	6
3	1	FRESHMAN SOFTBALL; GIRLS	6325/8325		1,798	IH34	6
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,061	IH48	26
3	1	HEAD TRACK; BOYS	6400/8400		1,987	IH11	6
3	1	HEAD TRACK; GIRLS	6405/8405		1,987	IH12	6
3	1	ASST TRACK; BOYS	6410		1,798	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,798	IH14	6
3	1	HEAD SOCCER; BOYS	6450/8450		4,399	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,798	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460		4,399	IH27	6
3	1	ASST SOCCER; GIRLS	6465		1,798	IH31	6
3	1	CROSS COUNTRY; BOYS	6500/8500		1,987	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		1,987	IH18	6
3	1	HEAD VOLLEYBALL	6520/8520		4,399	IH19	6
6	2	ASSISTANT VOLLEYBALL	6525/8525		1,798	IH20	6
3	1	GOLF; BOYS	6540/8540		1,577	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,577	IH22	6
3	1	TENNIS; BOYS	6560/8560		1,577	IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,577	IH24	6
3	1	HEAD CHEERLEADER	6580/8580		5,046	IH26	26
3	1	ASST CHEERLEADER	6585/8585		2,648	IH28	26
3	1	HEAD BOWLING	6576/8576		1,577	IH42	6
3	1	ARCHERY	6575/8575		1,987	IH44	6

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	ASSISTANT ARCHERY	6676/8676		1,148	IX98	6
3	1	HEAD WRESTLING	6596/8596		4,399	IH36	6
3	1	ASSISTANT WRESTLING	6597/8597		1,798	IH37	6
3	1	*HEAD CONDITIONING	6600/8601		7,570	IH38	26
2	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST.	6611		5,014	IH39	26
1	1	HEAD SWIMMING	6615/8615		1,987	IH40	6
1	1	ASSISTANT SWIMMING	6620		1,798	IH41	6
1	1	DIVING COACH	6594/8594		1,797	IH50	6
3	1	CHESS COACH	6583		1,115	IE22	26
3	1	BASS FISHING	6680/8680		1,115	IH46	26
4	1	BETA SPONSOR	6663		324	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		324	IX55	26
3	1	STLP	6665		539	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		539	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,030	IM25	26
4	1	ROBOTICS COACH	6649		1,078	IX97	26
4	1	SCHOOL PUBLIC INFORMATION	6669/8669		539	IX59	26
3		LEARNING SUPPORT PRINCIPAL DISRECTION	6670		484	IX60	26
3	3	STUDENT TRAINER (HRLY- MIN. WAGE 8 HRS 10 WKS)	6625			IH42	

*EXTENDED TIME MUST BE SCHEDULED WITH THE PRINCIPAL AND USED FOR DUTIES PERFORMED ON DAYS SCHOOL IS NOT IN SESSION

*NO SUBSTITUTION OF SPORTS OR ACTIVITIES IS PERMISSIBLE

*TO QUALIFY FOR SUPPLEMENT, THE RAIDER/ORIENTEERING TEAM SPONSOR AND THE DRILL-COLOR GUARD SPONSOR MUST MEET THE FOLLOWING REQUIREMENTS:

1. EACH TEAM MUST PARTICIPATE IN A MINIMUM OF SIX MEETS EACH SEASON
2. EACH TEAM MUST HOSST A MINIMUM OF ONE MEET AT THEIR LOCATION EACH SEASON

*ATHLETIC DIRECTOR, HEAD CONDITIONING, AND COMPETITIVE MARCHING BAND WILL HAVE 1 POSITION ALLOCATED PER SCHOOL. THE POSITION MAY BE SPLIT BETWEEN 2 INDIVIDUALS PER SCHOOL.

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Annual Supplement	Extended Days	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
42	5-7	TEAM LEADERS (PER LEADER) (will vary due to structural configuration of school)	6187	788	-	IM18	26
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	1,020	5	IM34	26
6	1	BAND DIRECTOR	6136	1,449	-	IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177-6178	1,148	-	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	2,328	-	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111	1,236	-	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161	1,115	-	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202/8202	1,792	-	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	1,792	-	IM10	6
6	1	ASST BASKETBALL; BOYS	6212/8211	1,148	-	IM11	6
6	1	ASST BASKETBALL; GIRLS	6217/8217	1,148	-	IM12	6
6	1	HEAD TRACK; BOYS	6402/8402	1,148	-	IM13	6
6	1	HEAD TRACK; GIRLS	6412/8412	1,148	-	IM14	6
6	1	ARCHERY	6415/8415	1,987	-	IM15	6
6	1	CHEERLEADER SPONSOR	6582	1,148	-	IM16	26
6	1	HEAD VOLLEYBALL COACH	6645/8645	1,148	-	IM17	6
6	1	CHESS COACH	6581	1,115	-	IM21	26
6	1	JR BETA SPONSOR	6653	324	-	IM22	26
6	1	STLP	6654	539	-	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	539	-	IM24	26
6	1	ACCESS 24 COORDINATORS	6658/8658	1,030	-	IM25	26
6	1	KYA/KUNA	6657	539	-	IM26	26
6	1	ROBOTICS COACH	6649/8678	1,078	-	IX97	26
6	1	BASEBALL COACH	6659/8659	539	-	IM27	6
6	1	PLAY DIRECTOR	6660/8660	539	-	IM28	26
6	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6661	539	-	IM29	26
6		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	484	-	IM30	26

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
ELEMENTARY SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Annual Supplement	Salary Table	Number of Pays
ELEMENTARY SCHOOL EXTRA-DUTY						
13	1	HEAD ACADEMIC TEAM	6107	2,328	IE11	26
26	2	ASST ACADEMIC TEAM	6112	1,236	IE13	26
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	335	IE15	26
13	1	CHESS COACH	6577	1,115	IE22	26
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179	1,148	IE17	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	1,115	IE19	26
13	1	ARCHERY COACH	6416/8416	1,987	IE20	6
13	1	STLP	6650	539	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	539	IE24	26
13	1	ROBOTICS COACH	6649	1,078	IX97	26
13	1	TRACK COACH	6672	377	IE26	6
3		AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)	6687	373	XCOA	6
13	1	PLAY DIRECTOR	6673	270	IE27	26
13	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6675	539	IE29	26
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	484	IE28	26

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
DRUG-FREE COMMUNITIES GRANT

Drug-Free Communities Project Coordinator				
Hours Per Day	Days Per Year	Hourly Rate	Annual Salary	Number of Positions
8	195	\$ 30.00	\$ 46,800.00	1
Drug-Free Communities VIP Club Sponsor				
Annual Supplement			\$ 523.00	10

Job Class: 6902 DRUG

****Positions will last for the duration of the grant, up to five (5) years****

Rate Change, effective October 1, 2020

BULLITT COUNTY BOARD OF EDUCATION

2020-2021

ANNUAL PAY SCALES

PROJECT AWARE II GRANT

(187 Days)

Job Class: 6900

MHSC

District Total	Mental Health Support Coach
25	539

LCSW

PWGD

STEP	Licensed Clinical Social Worker **	Project Director *
0	44,986	49,653
1	45,737	50,421
2	46,689	51,389
3	47,635	52,365
4	49,653	54,351
5	49,946	54,717
6	50,896	55,712
7	51,847	56,713
8	52,795	57,706
9	53,750	58,703
10	55,735	60,590
11	56,088	61,125
12	57,064	62,117
13	58,044	63,116
14	59,017	64,114
15	60,415	65,537
16	61,396	66,533
17	62,372	67,532
18	63,340	68,530
19	64,317	69,523
20	65,297	70,945
21	66,603	71,944
22	66,603	73,382

*Project Director will work 20 extended days in addition to the 187 Days & Annual Supplement of \$3,960.00
(District Total - 1 Position, 8 hours per day)

**Licensed Clinical Social Worker will receive an annual supplement of \$3,902.00
(District Total - 3 Positions, 8 hours per day) Salary Table - IX10

***Mental Health Support Coach is a supplemental position paid over 26 checks.
Consistent with grant parameters, Project Aware Grant pay scales include step increases; however they are not subject to district raises.

Positions will last for the duration of the grant, up to five (5) years. (Ending FY2024)

BULLITT COUNTY BOARD OF EDUCATION
2020-2021
ANNUAL PAY SCALES
TITLE I PART D GRANT

Alternative School Assistant Principal	
Extended Days *	13

*Thirteen (13) extended days are funded through the Title I Part D Grant for FY 2020-2021. The general fund covers ten (10) extended days. The Alternative School Assistant Principal receives a total of twenty-three (23) extended days.