TEACHER SALARY SCHEDULE 2020-2021

Yrs. of Experience	RANK I Salary		ANK II Salary		ANK III Salary	Yrs. of Experience
0	\$46,202	\$	42,046	\$	37,822	0
1	\$46,867	\$	42,713		38,486	1
2	\$47,534	\$	43,376	\$ \$	39,153	2
3	\$48,200	\$	44,040		39,816	3
4	\$50,418	*****	46,202	\$ \$ \$	42,046	4
5	\$51,020	\$	46,785	\$	42,628	5
6	\$51,619	\$	47,368	\$	43,210	6
7	\$52,219	\$	47,949	\$ \$ \$	43,791	7
8	\$52,818	\$	48,532	\$	44,374	8
9	\$53,419	\$	49,119	\$	44,954	9
10	\$56,003	\$	51,515	\$ \$ \$	47,383	10
11	\$56,432	\$	52,098	\$	47,799	11
12	\$56,861	\$	52,524	\$	48,216	12
13	\$57,290	\$	52,956	\$	48,629	13
14	\$57,716	\$	53,381	\$ \$ \$	49,050	14
15	\$58,017	\$	53,683	\$	49,349	15
16	\$58,317	\$	53,982	\$	49,650	16
17	\$58,617	\$ \$	54,280	\$	49,952	17
18	\$58,918	\$	54,581	\$ \$	50,250	18
19	\$59,217	\$	54,882	\$	50,547	19
20	\$59,514	\$	55,183	\$	50,847	20
21-23	\$59,816	\$	55,481	\$ \$ \$	51,149	21-23
24-26	\$60,095	\$	55,764	\$	51,429	24-26
27-29	\$60,377	\$ \$	56,045	\$	51,711	27-29
30+	\$60,660	\$	56,325	\$ \$	51,990	30+

- 1. RANK IV \$31,744 All experience levels.
- 2. RANK V \$29,139 All experience levels.
- 3. National Board Certification \$2,000
- 4. All salaries listed are for 9.25 months (187 days).
- 5. Finance Director shall be paid from the Rank II Salary and is employed for 240 days.
- 6. Payroll Director shall be paid from the Rank IV Salary and is employed for 240 days.
- 7. ROTC personnel will be paid based on their Minimum Instructor Pay (MIP), and/or teacher salary schedule; whichever is greater. Changes occur throughout the year based on several different adjustments as determined by Cadet Command JROTC Instructor Management Division.
- 8. Speech Pathologists with Kentucky license and not a teaching certificate will be paid from the Rank I or Rank II Salary based on education and are employed for 187 days.
- Retired teachers signed to a contract shall be paid no more than their Daily Wage Threshold (DWT).
- 10. If supported by appropriate documentation, military service will be granted up to a maximum of three (3) years.
- 11. Out-of-district experience is acceptable with approved documentation up to a maximum shown in the above salary schedule.
- 12. Rank shall be determined on September 15 and February 15.

FOR CLASSIFIED POSITIONS 2020-2021

CLASSIFIED POSITIONS	DAYS EXTENDED	Hours Per Day	TOTAL DAYS
FINANCE OFFICER	55	8	240
PAYROLL DIRECTOR/CLERK II	. 55	8	240
ACCOUNTS PAYABLE CLERK	55	8	240
COMMUNITY EDUCATION DIRECTOR	41	8	226
ADMINISTRATIVE SECRETARY III, Transportation	35	8	220
DISTRICT OFFICE CLERK	35	8	220
LAW ENFORCEMENT/SAFETY SUPERVISOR	35	8	220
ADMINISTRATIVE SECRETARY III 9-12, I.C.	30	8	215
ADMINISTRATIVE SECRETARY III 6-8	30	8	215
ADMINISTRATIVE SECRETARY III P-5	20	8	205
ADMINISTRATIVE SECRETARY III, District/Rcpt.	15	8	200
OCCUPATIONAL THERAPIST with MASTERS	15	8	200
LICENSED PROF. CLINICAL COUNSELOR	5-15	8	190-200
SCHOOL BASED CLERKS (Full-time)	10	8	195
GEAR-UP COLLEGE/CAREER NAVIGATOR	10	7.5	195
FAMILY RESOURCE/YOUTH SERVICE CENTER	55	7	240
Program Manager (per grant)		•	
SCHOOL BASED NURSES	0	7	185
PARAEDUCATORS/LUNCHROOM CLERKS	0	7.5	185
BUS DRIVER TRAINER	0	2	185
LUNCHROOM MANAGERS	5	8	190

The following personnel are employed for 261, 8 hour days annually with 10-20 days vacation granted as per board policy.

TECHNOLOGY TECHNICIAN I
TECHNOLOGY TECHNICIAN II
MAINTENANCE TECHNICIAN
DIESEL MECHANIC
MECHANICS
CUSTODIAL SERVICES MANAGER
SCHOOL-BASED CUSTODIAN

FOOD SERVICE CLERK
PAYROLL CLERK I
ADMINISTRATIVE SECRETARY III - 9-12, Finance
ADMINISTRATIVE SECRETARY I
SECRETARY TO SUPERINTENDENT

- 1. Community Education Director salary shall be \$29,484 for 226 days/8 hrs. day. (per Com. Ed. Grant)
- 2. Related experience from out-of-district may be accepted with appropriate documentation upon approval of Superintendent.
- 3. If supported by appropriate documentation, each year of college, vocational school, or equivalent training from an accredited institution shall be equal to one (1) year of experience, upon approval of Superintendent.
- 4. If supported by appropriate documentation, military service will be granted up to a maximum of three (3) years.