

**- CERTIFIED PERSONNEL -**

**Outside Employment or Activities**

**OUTSIDE EMPLOYMENT**

Certified employees shall not accept outside employment or activities which will prevent them from fulfilling regularly assigned school duties and obligations.

Employees shall not perform any duties related to an outside job during their regular working hours or during an approved leave of absence under FMLA or any designated Simpson County Schools leave options.

**EXCEPTION**

While performing service or undergoing training, employees who are members of the National Guard, any reserve component of the U.S. armed forces, or reserve corps of the U.S. Public Health Service shall be entitled to leave of absence from their respective duties.<sup>1</sup>

**REFERENCES:**

<sup>1</sup>KRS 61.394, KRS 61.396  
KRS 160.290  
KRS 160.291 (4)

**RELATED POLICIES:**

03.122  
03.1238

Adopted/Amended: 11/14/1994  
Order #: 161