

MEMORANDUM OF AGREEMENT BY AND BETWEEN
THE JEFFERSON COUNTY BOARD OF EDUCATION AND
THE JEFFERSON COUNTY TEACHERS ASSOCIATION

The parties to this agreement are the Jefferson County Board of Education (hereinafter, JCBE) and the Jefferson County Teachers Association (hereinafter, JCTA). The parties mutually and in good faith agree to the following changes to Article 27, Compensation Schedules (specifically Tables B1, B2, B3 and C):

1. "Black Student Union Sponsor" will be added to both the High Schools and Middle Schools Extra Service Salary Schedules at a rate of \$2,464. The extra service position will not be subject to step increases.
2. "Student Technology Leadership Program" (STLP) will be added to the High School, Middle School, and Elementary School Extra Service Salary Schedules at a rate of \$1000. STLP is not subject to step increases.
3. "Mentor Teacher Residency" will be added to the High School, Middle School, and Elementary School Extra Service Salary Schedules at a rate of Step 0 - \$5000 and Step 1 - \$10,000. Mentor Teacher Resident increment is not subject to step increases. Increment if \$5000 per mentee. Step 0 reflects an increment for one (1) mentee. Step 1 reflects an increment for two (2) mentees.
4. "Mentor New Teacher" will be added to Table C, JCTA Extra Service Rates at a rate of \$1000 per year. This position will provide support for new teachers. It will be paid in \$500 increments. It is funded thru Title II (previously funded through KTIP), will continue as long as Title II funding is available, and is not subject to step increases or cost of living increases.
5. The extra service positions mentioned in #1, #2, and #3 above will be indexed starting the 2021-2022 academic year.
6. This specific MOA is recognized as being of no precedent, shall not be construed in any way to be precedent or be used to substantiate any present or future claim by any person or party.

JEFFERSON COUNTY BOARD OF EDUCATION

Diane Porter, Chairperson
Jefferson County Board of Education

Marty Pollio, Ed.D., Superintendent
Jefferson County Public Schools

O'Dell Henderson, Director – Labor Management/Employee Relations
Jefferson County Public Schools

JEFFERSON COUNTY TEACHERS ASSOCIATION

Brent McKim, President
Jefferson County Teachers Association

DeeAnn Flaherty, Executive Director
Jefferson County Teachers Association