

**EXTRA SERVICE INFORMATION
2020-21 (revised 09/15/2020)**

Administrators - Job Families II and IV

Administrators may not be paid for Extra Service during their work year with the exception of the following. All other exceptions must be approved by the Superintendent or designee.

- Extra service during winter, spring and summer breaks when school is not in session
- After hours instruction for Adult Education and Jefferson County High School
- Bus Compound Coordinators driving the bus as a result of a bus driver shortage
- Salaried Plant Operators may receive straight-time pay when required to work weekends or holidays for building checks, outside sponsored activities, or major building renovations.

Principal Mentor \$2,000.00 per year
Experienced successful principals selected to mentor principals around instructional and management responsibilities to increase student achievement. Mentor principal pay is \$2,000 annually per mentee and pro-rated for positions added mid-year.

Support Personnel - Hourly Employees: Job Families 1A and 1B

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.

Other Classified Pay

Bus Driver Referral Bonus \$200.00
Referral bonus paid to classified hourly employee after bus driver applicant has successfully completed 30 working days as a school bus driver.

New Bus Driver Incentive. \$150.00 plus CDL fees
Full-time bus drivers hired after 7/1/16 will receive reimbursement of CDL license fees up to \$75 upon successful completion of training and hired as full-time bus driver. One-time \$150.00 bonus will be paid after successful completion of 90 day probationary period.

~~KY Law Enforcement Foundation Program Fund (KLEFPF) \$1.9157 hrly or \$15.3257 daily
—\$4000 annual incentive pay in compliance with KRS 15.410-15.510—
—KLEFPF pay shall cease if the program discontinues reimbursing the District for the incentive pay.~~

~~Security Training Stipend \$4,000.00 per year
Paid in \$2,000 increments in December and May. Employee must be in active status at time of payment to receive the \$2,000 scheduled stipend payment.~~

Classified Stipend for Doctorate Degree. \$1.6653 hrly or \$13.3221 daily