## **KHSAA Full Board of Control Meeting**

July 10, 2020 at 11:30 AM Embassy Suites, Covington, Also conducted Virtually for Members Unable to Attend.

## These minutes will be considered in draft form until a vote to accept at the September Board Meeting is requested.

#### Attendance Taken at 8:30 AM:

Present Board Members: Bonnie Barnes, Debbie Beichler, Darrell Billings, Mike Clines, Larry Coldiron, Mark Evans, Pete Galloway, Scott Hawkins, Greg Howard, Trent Lovett, Marlon Miller, Lucy Moore, Taylora Schlosser, Kirby Smith, Russell Thompson, Matt Wilhoite, Jerry Wyman. Absent Board Member: Kim Parker-Brown. Former Board Members serving as advisors: Reed Adkins, Donna Bumps, Jeff Saylor.

Guest: David Couch, Kentucky Department of Education; Alvin Garrison, Covington Independent Schools.

KHSAA Staff: Julian Tackett, Joe Angolia, Michael Barren, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Chad Collins, Butch Cope, Dan White and Marilyn Mitchell.

Attachments can be found at the following link:

https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate= 07-1-2020&EndDate=07-30-2020

**Call to Order –** President Darrell Billings called the July 10, 2020 meeting to order and then adjourned the Board into work session at 8:30 a.m. with President-Elect Marlon Miller presiding.

During the work session, the Board discussed the various items on the work session agenda. Those considered with no action taken were:

- Review of Related Amateur Organizations-
  - Review of Guidance Documents
  - Review of Return to School Documents
  - Review of Other State Resumption to Play
  - Specific Considerations Around Football
  - Specific Considerations Around Golf
- Status of 2020-2021 Financial Aid Reports- The Commissioner and Staff reported on the status of the required annual Financial Aid Reports.
- Annual Meeting Agenda and Transition to Online Meeting (2020 only)- The Commissioner and Staff updated the status of the Annual Meeting and options for virtual presentation.
- **Regional Meeting Agenda and Transition to Online Meeting (2020 only)-** A report on the status of the Regional Meetings and options for virtual presentation was provided.
- New Administrators Meeting Agenda and Transition to Online Meeting (2020 only)-The Board was informed on the status of the New Athletic Administrators Meeting and options for virtual presentation
- **Title IX Meeting Agenda and Transition to Online Meeting (2020 only)-** The status of the Title IX Workshops and options for virtual presentation was discussed.

- Impact on Schools of Title IX Reg Changes- The Commissioner and Staff reported on the status of the recent changes to the Title IX regulations and membership impact, including designation of Title IX contacts.
- **Title IX Site Visits-** The Commissioner and Assistant Commissioner Bilberry updated on the status of 2020-21 on site Title IX visits and reviews.
- **Triennial Survey Update-** The protocol and plans for the Triennial Survey, including consolidation of previously approved surveys was reviewed.
- Reminder of Postponed Review of Officials Fees (to be enacted 2021-22) and Disqualification Penalty and Options for Penalty Review were reviewed.
- **Sponsorship Discussion-** The Commissioner and Associate Commissioner Cope reviewed the conclusion of 2019-20 and discussed steps going forward for 2020-21 and beyond, including identification of best methods for solicitation as well as specific sponsor requests. These requests may include titling of events and requests for restrictions on business relationships for the Association.
- **Staff Report-eSports/NFHS Network-** Staff provided issues and forthcoming challenges related to the esports offerings.

The remainder of the items discussed in the work session are reflected in the section of the main meeting entitled "Action Items Referred from Work Session" as all others were advanced to the full Board meeting.

The Board went into Closed Session per KRS 61.810 (c) on a motion by Debbie Beichler and a second by Trent Lovett. The Board came out of closed session on a motion by Pete Galloway and a second by Jerry Wyman. General Counsel Collins provided an explanation of closed session and zoom meeting disclosure prior to going into closed session for the record.

Full Board Reconvened- Mr. Billings reconvened the Board at 12:30 p.m. to full meeting session.

Pledge of Allegiance- Darrell Billings led the Pledge of Allegiance.

**Reflection-** Recent outgoing Board member Jeff Saylor talked about reflecting on where he is in his career and the many changes. It seems like yesterday he started and then he recently realized he may be getting older. He's now aware he's in that age group that's Covid-19 vulnerable.

He shared we want kids to be involved in something. It doesn't just have to be athletics. It could be FFA, band, debate or theatre. But for today, he's talking about athletics. Thinking back, athletics were the big events in his life. He was able to go to college because of athletics. He's had 36 years, teaching, coaching, and serving as an administrator and recalled how contests between city vs county were ways in gaining respect with teams outside your usual area.

He wanted it known what a privilege it's been to serve eight years and what it has meant to him and counts the growth of the Girls Sweet 16® as the biggest accomplishment. This board has the best intentions and sincerely tries to make the best decisions for the kids, the parents and the communities of this state.

## Consent Agenda (single consent vote to accept all)

The consent agenda was presented with one vote to approve all items.

- 1. Approve Minutes of the February 19, 2020, Regular Meeting
- 2. Approve Minutes of April 21, 2020, Special Meeting

3. Approve Minutes of May 2020 Meeting

**Motion Passed:** Approve the Consent Agenda passed with a motion by Greg Howard and a second by Trent Lovett. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

### Action Items Referred from Work Session

#### **Covid-19 Issues**

#### Status of Normally Scheduled Events for 2020-2021

The tentative status of KHSAA events reference calendar (without Covid alteration), the status document for planning and corresponding dates and the working copy of the season calendar was discussed.

**Motion Passed:** Accept the report passed with a motion by Kirby Smith and a second by Jerry Wyman. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### Constitution, Bylaws and Regulatory Issues

## Discuss Bylaw 4 A7 Students and Eligibility per Superintendent/Local Board of Education/SBDM rulings

The Commissioner brought the issue of KHSAA Bylaw 4 requirements for full-time enrollment at a member school as verified through Infinite Campus for the public schools and the student records system for non-public schools. This enrollment is verified by looking into the computer system and requiring that the student be listed as "A1" in the system.

Current codes available include:

- A1 A school under administrative control of a principal or head teacher and eligible to establish a school-based decision making council. An A1 school is not a program operated by, or as a part of, another school.
- A2 District-operated, career and technical education center (CTC), where the membership is counted in an A1 school.
- A3 District-operated, special education program (all enrollments should be special education).
- A4 District-operated, state-funded preschool program (includes blended preschool/Head Start).
- A5 District-operated alternative program with no definable attendance boundaries designed to remediate academic performance, improve behavior or provide an enhanced learning experience.
- A6 KECSAC funded program serving state agency children.
- A7 Miscellaneous schools set up for tracking of Home/Hospital or Summer School, membership is included in the A1 school.

In light of various situations where schools will be moving students into A7 (and other codes) for the start of the fall, it is likely that for the duration of the current state and federal states of emergency, the A1 requirement will need to be adjusted.

**Motion Passed:** Endorse a re-interpretation, during the Federal and State states of emergency, by the Commissioner of Bylaw 4. This would suspend the A1 requirement in Bylaw 4 to allow districts to include A7 (and potentially other codes as developed and as implemented and approved by KDE) to be considered full-time enrolled for the purpose of athletics, and, require the schools to submit additional reports regarding total enrollment of students in those codes to be included in the enrollment totals for classification and other factors within the KHSAA passed with a motion by Debbie Beichler and a second by Taylora Schlosser. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## Discuss Bylaw 5 First Day Credit Check

Discussion was held regarding Bylaw 5, Section 1 and its applicability in light of the myriad of ways that school was conducted and credits were awarded during the spring of 2020, and likely implications going forward.

This discussion was purposely delayed so as not to impede local school action plans and allow the undue influence of sports on those discussions.

**Motion Passed:** Approve the blanket waiver of Bylaw 5, Sec. 1 for the fall of 2020 with local school districts determining first-day eligibility, and subsequent eligibility in accordance with the remainder of Bylaw 5 and locally adopted policies passed with a motion by Greg Howard and a second by Pete Galloway. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## Discuss Bylaw 6, 7 and 8 Waiver Considerations and Discussion

Commissioner Tackett and Staff requested input from the Board related to the Bylaws 6,7,8 and possible Covid-19 impacts.

**Motion Passed:** Following review, concurs with staff recommendation that there be no alteration to the transfer rules and exceptions at this time passed with a motion by Marlon Miller and a second by Mike Clines. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## Discuss Bylaw 9 and Fall of 2020

Staff relayed issues related to Bylaw 9 and Covid-19. The NCAA has had recruiting shut down through July and it is anticipated that the moratorium will be extended through August. As such, in person recruiting by coaches may, but is not guaranteed, to open September.

Bylaw 9 already contains opportunities for students to participate as an exception to the rule in Sections 2 and 3, if they are one day events and NCAA coaches are permitted to attend. This would preclude extended duration events.

**Motion Passed:** Existing interpretations and allowances continue within Bylaw 9 permitting students who are subject to that rule to participate in one-day events during the contact and evaluation period of NCAA Divisions I and II when revised recruiting calendars are adopted passed with a motion by Taylora Schlosser and a second by Pete Galloway. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

# Options and Discussions, Sharing of Information and Gathering of Thoughts, 2020-2021 and the Covid-19 Pandemic

Commissioner Tackett requested an exchange of thoughts and solicitation of ideas and options related to the continuation of athletics and sport-activities during the ongoing Covid-19 pandemic. Information from other known other entities was shared.

Subject areas were:

- 1. Next phases of summer Healthy at Sports and Sport-Activities timeline.
- 2. Discussions of the fundamental four "P"'s:
  - a. Preparation, Preseason, Performance and Postseason, and a timeline for development and finalization of each.
  - b. Possibly these become the four stages of any final document in preparation for the coming school year in athletics.

Staff has consistently stated several goals:

- 1. Not to cause a delay in the start of school.
- 2. To recognize the physical, mental and emotional benefits of strong coach-to-athlete and athlete-to-athlete relationships.
- 3. To have all three sports seasons in some way, shape, form or fashion going forward.
- 4. To realize that we will likely please and displease all parties with anything we do.
- 5. We will be informed but not necessarily controlled or bound by decisions from levels of sport as well as other state associations. This is a very fluid situation with Kentucky data and discussions driving Kentucky decisions for the betterment of all involved in high school sports and sport-activities. Specifically, varying states are doing varying things as they start to open up sports for the coming year.

Issues surrounding college athletics are much different than high school athletics. Considerations such as travel, budgets, scholarships, television and media revenue and many other issues influence those decisions at other levels, but are not the same at the high school level.

**Motion Passed:** Accept the reports passed with a motion by Debbie Beichler and a second by Russell Thompson. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## **Consideration of Next Segment Steps Beyond July 12**

Commissioner Tackett reviewed the KHSAA guidance segments that end on July 12 and informed the Board that further discussion and decisions were necessary as we head into the next segments.

Challenges exist in expanded practices, but could likely be mitigated. A condensed summary of primary issues for continued practice was provided. Several options remain available but should acknowledge current conditions and data available.

- During the open period that has been ongoing, there have been no reported cases where athlete-to-athlete transmission has been identified as causal. However, a handful of programs have had to suspend work for the prescribed quarantine period following community exposure within a town or school district group.
- The Association has always been mindful that these summer workouts and preparation programs should not cause a district to be later than expected in starting classes for the fall.

The primary options appear to be:

- Extend the current segment three and its parameters for an additional period of time (one, two or three weeks is an option).
- Extend the next segment (four) and its parameters for a period of time with additional allowances in the high touch sports, leaving them with no person-to-person contact allowed, but allowing for use of other equipment (padding, etc.) that must be regularly sanitized per the guidelines. It should be noted that specific player protective gear restrictions already exist in football and should likely not be lifted, references to equipment are solely related to hand held and stationary pads, sleds, dummies and other skill practice equipment.
- Remove restrictions and place practice decisions in the hands of local school districts (and health departments).
- Establish a fixed date for the start of fall practice for 2020-21 only including specificity for certain sports or allowances for others.
- Other options or combination of options as identified by the Board of Control as the direct representatives of the member schools.

Duly noted was that whatever is implemented for the high school level, that same will be implemented to the middle school level by the Commissioner in compliance with 702 KAR 7:065 and the prescribed congruence for middle schools with the high school limitations.

**Motion Passed:** KHSAA guidance and allowances for Segment 3 of the document issued for summer play in KHSAA sports and sport-activities be extended through Sunday, August 2 except golf. During these workouts in those other sports and sport-activities, it is strongly recommended that a limitation of six hours per week be instituted by each member school for each fall sport athlete with special considerations for any athlete participating in multiple fall sports. Local consideration should also be given to whether or not non-fall sports and sport-activities should be permitted additional activity at this time. These clarifications and allowances are to be continually reviewed for revisions based on health data passed with a motion by Taylora Schlosser and a second by Lucy Moore. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## **Competition and Rules Considerations**

For the sports in which NFHS playing rules are utilized by KHSAA schools (and impacted middle schools), the NFHS has produced guidance for rules adjustments for those that play contests during the pandemic.

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**Motion Passed:** As practice revisions, parameters, and guidance are developed, the appropriate NFHS permitted rules adjustments shall be incorporated passed with a motion by Mike Clines and a second by Debbie Beichler. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### **Consider Fall Season Next Steps**

Commissioner Tackett provided extensive information from around the country as well as counsel from state organizations on the possible direction to take on moving forward for 2020-2021 sports.

**Motion Passed:** The Commissioner's office finalizes the development of guidance for formal practice and contests in consultation with the Governor's Office, Department of Public Health and the Department of Education to allow for the regular season to begin (including timelines) and that such guidance, including alternative policy considerations, be considered by the Board for adoption in the period of late July or early August passed with a motion by Greg Howard and a second by Trent Lovett. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### Consider Start of Golf Regular Season

Given the early start of the golf season, appropriate steps were looked at for the upcoming season.

**Motion Passed:** Unless otherwise amended due to public health concerns, approve the start of the high school golf season with the first scheduled playing date of July 31, with all competition held in conjunction with Covid-19 guidelines and guidance from the Kentucky Golf House, Kentucky Junior Golf, Allied Golf Associations, Golf Course Superintendents of America passed with a motion by Mike Clines and a second by Larry Coldiron. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## Member School Operations and Non-Sports Specific Event Issues

#### **Status of Regulations Promulgation**

Staff reviewed the current changes in process of final adoption and the timeline.

**Motion Passed:** Accept the report passed with a motion by Pete Galloway and a second by Greg Howard. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

# Approval of Membership Applications-Trinity Christian, Somerset Christian, North Hardin Christian, Foundation Christian

Commissioner Tackett presented applications for KHSAA membership for the Board's approval.

**Motion Passed:** Tentatively accept the membership applications for Trinity Christian, Somerset Christian, North Hardin Christian, Foundation Christian pending review by designated KHSAA staff,

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and if the review is successful and criteria are met, place them in candidacy status for the 2020-21 school year passed with a motion by Debbie Beichler and a second by Trent Lovett. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### Schools with no Title IX and Participation Reports

Commissioner Tackett and Assistant Commissioner Bilberry reviewed the member schools that failed to meet the extended deadline of May 31 to complete the normal April 30 reports.

**Motion Passed:** Endorse the Commissioner's recommended action for these schools while preserving an appeal opportunity if needed passed with a motion by Mike Clines and a second by Kirby Smith. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### NFHS Network Report/Pixelot

The NFHS Network has infused \$200 million into the Pixelot program to provide webcasting units to schools with an opportunity to stream events behind a paywall and with a variety of opportunities for the member schools.

**Motion Passed:** Accept the report passed with a motion by Trent Lovett and a second by Mike Clines. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### Consider Revisions to Prime Date Policy for 2020-21 Only

The Commissioner and Staff looked at alternatives for the Prime Date Girls' Basketball requirements for 2020-21.

**Motion Passed:** Suspend the Prime Date requirement for contests for the 2020-21 school year passed with a motion by Matt Wilhoite and a second by Taylora Schlosser. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## **Office Operations and Normal Procedures**

## Consider Annual Evaluation of The Commissioner Per 702 KAR 7:065 Per Executive Committee

702 KAR 7:065 requires the Board of Control to hire a Commissioner and annually evaluate their performance.

**Motion Passed:** Accept the evaluation of the Commissioner from the Executive Committee and direct General Counsel to draft contract revisions to extend the contract of the Commissioner through 2023-2024 passed with a motion by Pete Galloway and a second by Mike Clines. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark

Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### **Review of Personnel Manual Changes Including Transition to KEDC**

The Commissioner and Staff detailed the transition of specific staff members to a MOA with KEDC and expansion of that program and considerations for the 2020-21 year.

**Motion Passed:** Approve the Commissioner engaging into a MOA with the KEDC for processing payroll for the association staff. Such approval would revise all KHSAA personnel policies regarding leave, etc. to match that of KEDC with no more accumulation of the existing programs within KHSAA. In addition, KHSAA policies would be amended to include references to Reduction in Force options within the adopted budget passed with a motion by Larry Coldiron and a second by Debbie Beichler. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## Working Budget Discussion and Review

Financial reports and the current working budget were available for review.

**Motion Passed:** Accept the report passed with a motion by Marlon Miller and a second by Trent Lovett. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## **Retirement of Bonnie Barnes**

Due to her retirement, Mrs. Bonnie Barnes will be leaving the Board of Control after serving three years as the Designated African-American Representative of Regions 9-16. As she has begun her last year of service, the Board of Control needs to act to replace her for the remainder of this year. Her replacement would be eligible to serve this year and to seek one additional four-year term should he/she decide.

**Motion Passed:** Approve the appointment of Superintendent Alvin Garrison of the Covington Independent Schools to complete the final year of the term of Bonnie Barnes as the Designated African-American member from Regions 9-16 passed with a motion by Taylora Schlosser and a second by Trent Lovett. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## Adoption of 2020-21 Meeting Schedule

The Board was asked to consider and adopt the 2020-21 meeting schedule as proposed with consideration for public health guidance.

- Thursday, July 9, and Fri, July 10, 2020, travel 7/8, meet 7/9 (orientation) and 7/10 (work session and full Board meeting)
- Wednesday, September 16, 2020, Lexington, KHSAA
- Wednesday, November 18, 2020, Lexington, KHSAA

- Thursday, January 21, 2021, Lexington, KHSAA
- Wednesday, February 17, 2021, Lexington, KHSAA
- Tuesday, May 4, 2021, Lexington, KHSAA, meet mid-afternoon and the following morning
- Wednesday, May 5, 2021

**Motion Passed:** Adopt the tentative meeting schedule for 2020-21 with the meetings to be held in a manner consistent with public health guidance and the direction of the President and Presidentelect in consultation with the Commissioner's office, including the Commissioner's solicitation of an additional date for a special meeting prior to August 2, 2020 passed with a motion by Greg Howard and a second by Russell Thompson. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### **Team Sport Items**

#### **RPI Discussion, Alternatives for 2020-21 Only**

With the possible cancellation of games due to the pandemic and local impact, Commissioner Tackett suggested an adjustment (for 2020-21 only) be made to standings and RPI calculation methods.

**Motion Passed:** In all contests, games cancelled due to the pandemic or mandatory quarantines shall not have a result recorded, and no forfeit fee or forfeit provisions will be applied. In all seeded games (including district football), games cancelled due to the pandemic or mandatory quarantines, the current provision of counting a contest unable to be played or rescheduled will be implemented with a win and loss for both teams when calculating winning percentage. The RPI will be adjusted for each of these types of contests to apply the out of state victory factor for both teams. The motion passed with a motion by Debbie Beichler and a second by Larry Coldiron. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### **Individual Sport Items**

## Consideration Related to Harlan County (TR/XC)

Harlan County has requested to be placed in Region 7 of Class 2A rather than Region 5 as was approved previously.

**Motion Passed:** Deny the request and assign Harlan County to the Cross Country and Track region with the remainder of the 13th region schools passed with a motion by Mike Clines and a second by Trent Lovett. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron No, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson No, Matt Wilhoite Yes, Jerry Wyman Yes.

## **Sport-Activity Items**

### **UCA Division Size Changes**

The KHSAA has aligned itself with UCA for the purpose of judging and assisting with competitions in competitive cheer. UCA recently revised its competitive cheer divisions and Staff requests aligning the KHSAA competitions with UCA for consistency within our schools.

**Motion Passed:** Approve the revision of KHSAA Cheer Divisions to match UCA 2020-21 revisions passed with a motion by Lucy Moore and a second by Pete Galloway. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### **Confirm Dance Division Changes**

The Board gave first reading to changes in Dance divisions last school year. Due to the lack of entrants as documented by the last two years of competition, size differences within Dance styles does not appear to be supported by the membership. Staff is proposing the elimination of those size provisions and adoption of the additional UDA division of Game Day. This would result in the competition dances being Jazz, Hip Hop, Pom and Game Day. The competition rules will be revised to permit a maximum of 24 teams in each of those four divisions with such plan to be brought back to the Board for final approval.

**Motion Passed:** Approve the revisions to the Dance competition rules and designate the competition dances as being Jazz, Hip Hop, Pom, and Game Day with no squad size subdivisions passed with a motion by Mark Evans and a second by Greg Howard. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## **Due Process Items**

## Transfers and Eligibility Appeals, July 1, 2019, to June 30, 2020

Information concerning student transfers and eligibilities for the 2019-2020 year was presented for review and questions.

**Motion Passed:** Accept the report passed with a motion by Trent Lovett and a second by Mike Clines. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

#### **Reports and Information**

#### **Review of Summer Meeting**

Staff reported on the 2020 virtual sessions of the NFHS Summer Meeting.

**Motion Passed:** Accept the report passed with a motion by Pete Galloway and a second by Jerry Wyman. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

## Adjourn

**Motion Passed:** To adjourn the July 10, 2020 meeting passed with a motion by Trent Lovett and a second by Debbie Beichler. Bonnie Barnes Absent, Debbie Beichler Yes, Darrell Billings Yes, Mike Clines Yes, Larry Coldiron Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Kim Parker-Brown Absent, Taylora Schlosser, Kirby Smith Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Darrell Billings, President

Date

Julian Tackett, Commissioner

Date