

Henderson County Schools

1805 Second Street, Henderson, Kentucky 42420

(270) 831-5000 Fax: (270) 831-5009

www.henderson.kyschools.us



August 11, 2020

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To: Henderson County Board of Education

From: Jinger Carter, Director of Human Resources

RE: Henderson County Salary Schedule Amendment Request

Due to the Human Resources Manager accepting a Business Teacher position at Henderson County High School, the Human Resources Department is requesting a restructure.

Please consider this request to amend the 2020-21 Henderson County Schools Salary Schedule with the following:

- Eliminate Human Resources Manager position - pay grade 29
- Eliminate Human Resources Administrative Secretary I position - pay grade 21.1
- Reestablish Employee Benefits Specialist position - pay grade 26
- Establish Data Management Technician position - pay grade 26

The Department will be redistributing duties among the departmental positions.

Financial implications of this change:

- Minimum savings to the district is \$6648.
- The amount could be more depending on the years of experience of the people hired for the positions.

Thank you for your consideration of this request.