

**BULLITT COUNTY PUBLIC SCHOOLS
1040 HIGHWAY 44 EAST
SHEPHERDSVILLE, KY 40165**

REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION

**August 10, 2020
5:00 PM**

MINUTES OF RECORD

The Bullitt County Board of Education met in person, although the meeting was streamed virtually via telecommunication due to the Governor's Executive Order 2020-215, at 5:00 PM on August 10, 2020, with the following members present:

Attendance Taken at 5:00 PM

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|---------------------------------|-------------------------|-------------------------|
| (1) Ms. Linda Belcher | (2) Mrs. Diane Thompson | (3) Mrs. Debby Atherton |
| (4) Mr. Steve Hornback (Absent) | (5) Mr. Darrell Coleman | |

CALL TO ORDER

On March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic.

In an Opinion issued on March 18, 2020, issued as OAG 20-05, the Kentucky Attorney General opined that at this time during the present state of emergency it is not "feasible" under KRS 61.840 to precisely identify and provide a primary physical location for a video teleconference under the Open Meetings Act at which the public may attend and view a meeting held via video teleconference, and that various other technological means by which the public may view a meeting should be provided instead until the conclusion of the state of emergency.

As a result, the Board adopted a Resolution on March 23, 2020, (see Board Order Number 2020-060) providing for all future Board meetings to proceed by video teleconference until such time as social distancing restrictions for public meetings are lifted.

ADOPT THE AGENDA

2020-136- Motion made by Darrell Coleman, seconded by Linda Belcher, to adopt the agenda with the following changes:

1. Add to New Business - Access 24 Extra Duty Positions at Elementary School
2. Add to New Business - 1st Reading - Policies 09.11 & 09.124 and Review of Procedure 09.124 AP.1

Members Debby Atherton, Darrell Coleman, Diane Thompson, and Linda Belcher voted YES.

NEW BUSINESS

Emergency Reading of New Title IX Sexual Harassment Policies & Procedures

KSBA provided the district with the new Title IX Sexual Harassment Interim Update policies, related procedures and checklists. Proposed changes reflect new legal requirements.

On May 19, 2020, the United States Department of Education published an extensive new regulatory amendment focusing on Title IX Sexual Harassment. The regulation sets forth specific definitions and requirements covering the Title IX grievance process. The regulation is effective August 14. In addition to the grievance process, the regulation requires new training, notices, and record keeping, among other requirements.

Please note the following points:

“Title IX Sexual Harassment” means conduct on the basis of sex that satisfies one or more of the following:

1. An employee of the District conditioning the provision of an aid, benefit, or service of the District on an individual’s participation in unwelcome sexual conduct (i.e., quid pro quo sexual harassment);
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District’s education program or activity;
3. “Sexual assault” as defined in 20 U.S.C. 1092(f)(6)(A)(v), “dating violence” as defined in 34 U.S.C. 12291(a)(10), “domestic violence” as defined in 34 U.S.C. 12291(a)(8), or “stalking” as defined in 34 U.S.C. 12291(a)(30).

Employees who believe or have been made aware that they or any other employee, student, or visitor has been subject to Title IX Sexual Harassment shall report it to the Title IX Coordinator (TIXC).

Requested was an emergency reading for the new policies due to the items going in effect on August 14th. The procedures were presented for review and comment only.

- 2020-137- Motion made by Diane Thompson, seconded by Linda Belcher, to approve the emergency reading of the new Title IX Sexual Harassment Policies. Members Debby Atherton, Darrell Coleman, Diane Thompson, and Linda Belcher voted YES. The Procedures were submitted for review and comment only. No action by the Board required.

Additional Special Education Teacher for North Area Middle Schools

The Special Education Department requested an additional district Special Education teacher position to serve students at a North End Middle School. The need is due to the special education caseload and the requirement for virtual and in-person certified special education teachers. Funding for the position will come from FEMA and/or CARES funding. This position will be for the 2020-2021 school year only.

- 2020-138- Motion made by Darrell Coleman, seconded by Diane Thompson, to approve the addition of a special education teacher for a North Area Middle School. Members Debby Atherton, Darrell Coleman, Diane Thompson, and Linda Belcher voted YES.

Access 24 Extra Duty Positions at Elementary Schools

With the inclusion of Chromebooks at the elementary level, the BCPS Technology Department requests the Board to establish Access 24 extra duty positions at the elementary level (13 positions). Each elementary will need this role for the purpose of setting up, repairing, and troubleshooting Chromebooks on site. These positions mirror those Access 24 extra duty positions that are already available at the middle and high school levels. In collaboration with Lisa Lewis, Finance Director, this will be paid the first year (2020-2021) with Cares Funding.

Next year, the stipends will be added to the general fund budget and included in the salary pay scales. The stipend is \$1,030 each, which equates to \$15,795.51 with fringe benefits.

- 2020-139- Motion made by Diane Thompson, seconded by Linda Belcher, to approve the creation of 13 Access 24 extra duty positions at the elementary level as requested. Members Debby Atherton, Darrell Coleman, Diane Thompson, and Linda Belcher voted YES.

1st Reading - Tuition Policies 09.11 and 09.124 and Review of Procedure 09.124 AP.1

Changes to Policy 09.11 - School Attendance Areas, Policy 09.124 - Tuition and Procedure 09.124 AP.1 - Tuition removes the tuition fee charged to non-resident district full-time employees for their child to attend Bullitt County Public Schools.

- 2020-140- Motion made by Darrell Coleman, seconded by Linda Belcher, to approve the 1st reading for policies 09.11 and 09.124 as presented. Members Debby Atherton, Darrell Coleman, Diane Thompson, and Linda Belcher voted YES. Procedure 09.124 AP.1 was submitted for review and comment only. No action by the Board required.

GENERAL DISCUSSION

Superintendent Jesse Bacon gave an update on the Bullitt Cloud Academy. Around 4,000 students have enrolled in the virtual platform for the first semester of the 2020-2021 school year.

Dr. Bacon also mentioned moving the August 24th monthly business meeting back to August 31st to allow for the required time to advertise a tax rate hearing for public comment. By pushing back the meeting, the hearing can be scheduled for the same night. The board members had no issues with the suggestion.

ADJOURNMENT

- 2020-141- Motion made by Darrell Coleman, seconded by Linda Belcher, to adjourn at 5:45 p.m. Members Debby Atherton, Darrell Coleman, Diane Thompson, and Linda Belcher voted YES.

CHAIRPERSON

SECRETARY