

**BULLITT COUNTY PUBLIC SCHOOLS  
1040 HIGHWAY 44 EAST  
SHEPHERDSVILLE, KY 40165**

**REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION**

**July 27, 2020  
6:00 PM**

**MINUTES OF RECORD**

The Bullitt County Board of Education met in person, although the meeting was streamed virtually via telecommunication due to the Governor's Executive Order 2020-215, at 6:00 PM on July 27, 2020, with the following members present:

**Attendance Taken at 6:04 PM**

(1) Ms. Linda Belcher      (2) Mrs. Diane Thompson (Absent)      (3) Mrs. Debby Atherton  
(4) Mr. Steve Hornback      (5) Mr. Darrell Coleman

**CALL TO ORDER**

On March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic.

In an Opinion issued on March 18, 2020, issued as OAG 20-05, the Kentucky Attorney General opined that at this time during the present state of emergency it is not "feasible" under KRS 61.840 to precisely identify and provide a primary physical location for a video teleconference under the Open Meetings Act at which the public may attend and view a meeting held via video teleconference, and that various other technological means by which the public may view a meeting should be provided instead until the conclusion of the state of emergency.

As a result, the Board adopted a Resolution on March 23, 2020, (see Board Order Number 2020-060) providing for all future Board meetings to proceed by video teleconference until such time as social distancing restrictions for public meetings are lifted.

**ADOPT THE AGENDA**

2020-125- Motion made by Linda Belcher, seconded by Darrell Coleman, to adopt the agenda with the following changes:

1. Add immediately following Communications – Reopening of School
2. Add to Consent Items - Donations - Two donations to BCHS
3. Add to Consent Items – SORA Platform App
4. Add to Unfinished Business - 2nd Reading of Revised Policy 09.436 - Search and Seizure

Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

**PRESENTATIONS**

Board Chairperson Debby Atherton led the audience in The Pledge of Allegiance. Mrs. Atherton also reviewed the Board Team Commitments.

Mrs. Cate Noble Ward of Studio Kremer Architects gave a construction update on the New East End Elementary School (OMES).

## **COMMUNICATIONS**

### Superintendent's Report

Superintendent Jesse Bacon spoke about the increasing cases of COVID-19 in the state and in the county. Governor Beshear also has recommended no in-person classes until the end of August. The number of families that have selected virtual learning are higher than anticipated. There is also a matter of the personnel needed to accommodate all of the necessary guidelines for students returning to the school setting. Due to these issues, Dr. Bacon recommended delaying the in-person start to the school year and utilizing remote learning. This will allow time for a decrease in the spread of the virus and increase the number of personnel able to return to the workplace. He would like to gradually phase in the return of students beginning with the elementary-age children, then middle school, and eventually high school students within weeks of school starting. Teachers will report to school worksites under the Healthy at Work guidelines. Only 22 substitute teachers indicated they would return to the classroom. Families that have chosen the virtual option will be contacted to ensure they are still interested in the semester commitment. Phasing in of the elementary K-1 students will begin as soon as possible, depending on the information available at the end of August.

### Reopening of School

Due to the increasing number of COVID-19 cases reported in Bullitt County and as a result of the survey data and other data reviewed by the leadership team, the recommended plan to reopen school for the 2020-2021 school year has changed to remote learning for those students that have indicated an in-person option. The leadership team will develop a schedule and criteria to be used for the fidelity of that schedule to phase students back into school as soon as possible. Virtual school is still an option for families that want to commit to an entire semester of learning.

- 2020-126- Motion made by Darrell Coleman, seconded by Debby Atherton, to approve the recommendation to open the 2020-2021 with remote learning for all students that have signed up for "In-Person" classes until such a time that students can return to the classroom. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

### Other Items from the Board

Linda Belcher gave a "Shout Out" to Principal Daniel Mullins of Lebanon Junction Elementary School for creating a video for parents as to what to expect when children return to school

Debby Atherton recognized Principal Chris Mason of Bullitt East for posting a page of things parents and students need to know about the return to school.

Linda Belcher mentioned that she is reviewing supply lists and the various costs associated with those.

## **CONSENT ITEMS**

- 2020-127- Motion made by Darrell Coleman, seconded by Steve Hornback, to approve Consent Items as amended, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on July 20, 2020, which

07/27/2020

is available online. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

### Financial Reports

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period 12
3. AP Check Reconciliation Register
4. Detailed Paid Warrant Report

### Bids- Permission to Accept Bid - Occupational Health Services

Occupational Health Services proposals were opened on July 13, 2020. Three proposals were received and all met the specifications outlined in the proposal request; however, the proposal submitted by UofL Health received a higher score on the published evaluation criteria. The proposal is renewable annually for two additional years if agreed upon by both parties. Permission to accept the proposal with UofL Health was requested, along with the authorization for the Superintendent/Designee to sign the appropriate paperwork after legal counsel's review.

### Travel

\* All travel by commercial carrier is due to schedule/cost.

<u>School</u>	<u>Group</u>	<u>Date</u>	<u>Event</u>	<u>Location</u>	<u>\$</u>	<u>Travel by:</u>	<u>TRIP#</u>
BCHS	Volleyball	8/17/20	Collins H.S.	Shelbyville, KY			11233
		8/31/20	Bethlehem	Bardstown, KY	-0-	Jefferson	11234
		9/14/20	Meade Co.	Brandenburg, KY			11235
		10/13/20	Henry Co.	New Castle, KY			11236
		8/7/20	Southern	Louisville, KY			11217
		8/21/20	Seneca	Louisville, KY			11218
		8/29/20	Boyle Co.	Danville, KY			11219
		8/31/20	Spencer Co.	Taylorsville, KY			11225
		9/11/20	North Bullitt	Shepherdsville			11220
		9/14/20	Bullitt East	Mt. Washington	-0-	Jefferson	11226
	Football	9/21/20	Meade Co.	Brandenburg, KY			11227
		9/25/20	Fairdale H.S.	Fairdale, KY			11221
		10/19/20	Doss H.S.	Louisville, KY			11228
		10/23/20	Iroquois H.S.	Louisville, KY			11222
		11/6/20	Doss H.S.	Louisville, KY			11223
		11/13/20	Fairdale H.S.	Fairdale, KY			11224
		2/4-9/ 2021	UCA Cheer Nationals	Orlando, FL	-0-	Southwest Airlines	11267
		12/27-	2020 Pensacola Beach	Gulf Breeze, FL	-0-	Parents	11210
		12/31/20	Christmas Tournament				
NBHS	Boys Basketball						

### Minutes

June 15, 2020 - Monthly Meeting

### Construction Items

#### 1. BG-5 - Twin Eagles Property - BG 18-161

Presented was the BG-5 Closeout Document for the Site Acquisition for the Twin Eagles Property BG 18-161. The cost of this purchase was \$407,522.50 using general fund money.

## 2. BG-5 Stout Property BG 18-162

Presented was the BG-5 Closeout Document for the Site Acquisition for the Stout Property BG 18-162. The cost of this purchase was \$845,327.50 using general fund money.

### Human Resources

#### 1. Entry of the Employment Records in the Minutes of Record

Employment records for both the certified and classified personnel for the period of **May 2020** through **July 2020** were submitted for the Board's information and inclusion in the minutes of this meeting.

#### 2. BMS Assistant Music Sponsor

Bernheim Middle School supports 75 students in the band program. Mr. Shawn Webb serves as the Band Director. In an effort to provide more intentional support for the band program, Principal Katie Stephens has requested Mr. Robert Kemble, a retired Bullitt County Public School teacher, for an additional music sponsor for the 2020-2021 school year. Presented was the Sub-Teacher Contract for BMS and Mr. Kemble. The cost of \$2,000 will be paid out of Bernheim's Section 6 funding, which was approved by the school's SBDM on December 16, 2019. The contract will be in effect August 2020-May 2021.

### Contracts

#### 1. Multi-Purpose Community Action Agency MOU

This Memorandum of Understanding with the Multi-Purpose Community Action Agency, Inc. allows the sharing of information on families and individuals that are seeking or receiving services from that agency. This information will facilitate the identification and assessment of needs and allow assistance and services to families and individuals in an efficient, effective and timely manner. Information will only be released following completion of an Authorization of Release Information form. The MOU was reviewed by Eric Farris.

#### 2. 2020-2021 OVEC Head Start Full Utilization Agreement

Presented for approval was the 2020-2021 OVEC Head Start Full Utilization Agreement. The commitments outlined in the document assure full utilization of Head Start funds by meeting all required objectives. The purpose of the agreement is to coordinate services to eligible children through state preschool and federal Head Start funds. The agreement is based on the planned growth criteria set by the Kentucky Board of Education in conjunction with Head Start and local school districts.

#### 3. KHEAA / KYCC MOA

The Memorandum of Agreement between the Kentucky Higher Education Assistance Authority (KHEAA), Kentucky Campus Compact (KYCC), and BCPS for the 2020-2021 school year assures each agency will work together to improve access to higher education for students and parents.

#### 4. Seesaw Digital Platform

This contract with Seesaw is for a remote learning platform used for meaningful student engagement with content that combines student portfolios, an activity library for teachers, and family communication. Seesaw is more appropriate for Grades K-2 as compared to Google Classroom, therefore, all elementary students in Grades K-2 across the district will utilize Seesaw to access remote learning content on their district-issued Chromebook. The cost for

the platform will be \$13,983.75 for one year which will be funded through Title IV funds. District Digital Learning Coaches will provide professional learning on the platform to ensure effective and efficient implementation for teachers in Grades K-2.

#### **5. FRYSC Corps YSC Youth Program MOU**

This MOU is with the FRYSC Corps YSC Youth Program. Bullitt East Youth Service Center Coordinator Erin Emington White would like to sponsor a BCPS student through the FRYSC Corps YSC Youth Program. This is at no cost to the district or the YSC. The purpose of the program is to provide a student with an opportunity to gain career experience and serve their community while earning an education award to be used after graduation. The education award is provided by AmeriCorps. The MOU was reviewed by Board Counsel.

#### **6. Annual Special Education Contracts**

Presented were contracts from agencies with whom the Special Education Department conducts business each year. Continuation of the contracts/services was requested. Eric Farris reviewed them.

##### **A. Ohio Valley Educational Cooperative - OVEC**

OVEC provides a diagnostician to assist with the administration of educational evaluations to students in the special education referral process.

##### **B. Seven Counties**

This agency provides therapeutic mental health and behavioral health services, staff training, classroom behavioral assessments, and consultation in order to enhance students' educational experiences.

##### **C. Center for Accessible Living**

This agency provides qualified substitutes for the educational interpreters employed by the district. Educational interpreters provide access to the curriculum for students who are deaf or hard-of-hearing.

##### **D. Language in Motion**

This agency provides qualified substitutes for the educational interpreters employed by the District. It is necessary to include an additional agency in order to sufficiently meet the needs of our deaf and hard-of-hearing students.

##### **E. Applied Behavioral Advancements**

ABA delivers services in the area of applied behavior analysis. Their services entail the identification of goals and objectives, the measuring of target behaviors, the evaluation of current levels of performance, the design and implementation of interventions, ongoing measurements of target behaviors, and peer training.

##### **F. Bright Stars Physical Therapy - Laura Stone, PT, PSC**

Ms. Stone provides physical therapy evaluations and services for students who have PT on their individual education plan. Ms. Stone also provides supervision required by license for the physical therapy assistants employed by the district.

##### **G. Options Unlimited**

This agency provides instruction in workforce training and life skills through a community-based job coach program to prepare students with disabilities to reach their post-secondary goals. These are typically students with moderate to severe cognitive disabilities, or other significant disabilities, who are not likely to pursue higher education. The job coaches work directly with students both at school and in job sites to explore interests, develop job readiness, and to practice the soft skills required to maintain employment.



## **7. Community Eligibility Provision (CEP) Intent to Participate**

Requested was the updating of signatures on the documents needed for Bullitt County Public Schools to continue enrollment in the Community Eligibility Provision (CEP).

## **8. 2021-2022 Non-Resident Contracts**

The district enters into contracts with neighboring counties in order to meet the statutory requirements to receive funds from the fund to Support Educational Excellence in Kentucky (SEEK). The only way non-resident pupils can be calculated in Average Daily Attendance (ADA) is with a contract with the student's district of residence.

### **A. Bullitt County Residents Transferring to Other Counties**

Presented are Non-Resident Contracts with counties for children who reside in Bullitt County to transfer and be educated in another district; Barren County, Bardstown Independent, Breckinridge County, Eminence Independent, Elizabethtown Independent, Hardin County, Nelson County, Oldham County, Jefferson County, Shelby County, Spencer County, Washington County and Woodford County Public Schools for the 2021-2022 school year pending submission. Non-resident contracts were approved for 2020-2021 from these districts and it is anticipated that these districts will prepare and request approval of non-resident contracts for the upcoming 2021-2022 school year.

### **B. Residents of Other Counties Transferring to Bullitt County Schools**

Presented are Non-Resident Contracts for Bardstown Independent, Elizabethtown Independent, Hardin County, Jefferson County, Nelson County, Oldham County, Shelby County and Spencer County Public School districts. For the 2020-2021 school year, there are 56 students, employees' children and temporary nonresidents on transfer from neighboring counties. Nonresidents are charged tuition in order for their children to attend Bullitt County Public Schools.

## **9. OVEC Membership Renewal for FY 21**

This Consortium Renewal Agreement with Ohio Valley Educational Cooperative (OVEC) provides a wide variety of services, including cooperative bidding and purchasing, professional development opportunities, and Administrative/Leadership Meetings. The annual cost is \$25,749.

## **10. Harshaw Trane Water Treatment Services Renewal**

The Department of Facilities requested approval to renew the service agreement with Harshaw Trane for water treatment services relating to the 11 previously untreated building loops. The cost for continuing water treatment services for the 2020-2021 fiscal year is \$14,798.00. Mt. Washington Elementary, Bullitt Lick Middle and Maryville Elementary schools were added in the agreement because they were not included in the district's original PACT agreement. The funds are allocated in the Maintenance Department's 0352-Other Technical Services account listed as Water Treatment (Cooling Towers, Geothermal, Boilers & Kitchen). These services take place on a quarterly basis and run concurrently with those under the PACT agreement. As a result in these services, the district is realizing the benefits of water treatment. In particular, the preventive maintenance and HVAC technicians have seen a marked reduction in work orders as well.

**11. Voluntary Student Accident Insurance - Bollinger Specialty Group**

Bollinger Specialty Group in Benton, KY, has provided voluntary student accident insurance plan renewal information for effective dates of August 1, 2020, to July 31, 2021. This insurance is not paid by the Board of Education. It is provided as a service to students and parents. There are three options included: 1) School Time Only, 2) 24-Hour coverage, and 3) Football Only coverage.

**12. Farm Lease for NBHS Property**

This lease agreement is for North Bullitt High School property to be utilized by Jeff and Erica Robards for agricultural purposes. This is the eighth year of the Farm Lease.

**13. Farm Lease with Stout Bros. Farms, Inc.**

This lease is to allow Stout Brothers Farms to continue utilizing the property adjacent to Bullitt East High School for agricultural purposes.

**14. Cyber Insurance**

While there is presently no law that requires an organization to carry Cyber Liability Insurance, there is a national trend in business contracts for proof of this coverage. In addition, the SEC is encouraging disclosure of this coverage as a way of demonstrating sound information risk management. Laws such as HIPAA-HITECH, GDPR, Gramm-Leach-Bliley and state-specific data breach laws are continually driving demand as requirements for notification in the wake of a data breach become more expensive. This type of coverage was added to the district policy for fiscal year 2019-20 upon the recommendation of our agent Assured Partners. The total premium for Cyber Liability Insurance and Cyber Deception is \$11,790.00 a year through Underwriters at Lloyd's of London. Buckman, Farris & Mills reviewed the policy coverage documentation.

**15. Flynn Brothers Extension to Lease Agreement - Buffalo Run Facility**

The Flynn Group, LLC and the Board of Education are parties to a lease agreement dated July 1, 2011 with respect to space in the building located at 500 Buffalo Run Road, Shepherdsville, Kentucky. The original lease has been previously amended, modified and extended through the date of the provided 2020 Extension, including an amendment of the original lease by virtue of a relocation lease agreement dated May 1, 2017. The monthly lease payment is \$16,827.25. The Buffalo Run Facility is sub-leased to KCTC/JCTC. Requested was extension of the lease for an additional one-year period beginning with the 2020 Extension Period, beginning July 1, 2020.

**16. Kentuckiana Works - Extension to Sublease Agreement (Buffalo Run)**

The Flynn Group, LLC, the Bullitt County Board of Education, and Louisville/Jefferson County Metro Government, dba Kentuckiana Works are parties to an extension to a sublease agreement with respect to space in the building located at 500 Buffalo Run Road, Shepherdsville, Kentucky.

**17. Paroquet Springs Contract - BCPS Leadership Days**

District leadership would like to enter into a contract with Paroquet Springs Conference Centre to host the BCPS Leadership Days on August 5-7, 2020 from 8-3:30 p.m. Due to COVID-19 and social distancing guidelines, the conference center will allow the district to provide in-person training while practicing all CDC/BCPS Healthy at Work guidelines. Paroquet Springs has the space and has agreed to have everything set up with these guidelines in place.

**18. DJJ MOU and Interagency Agreement (IA)**

Requested was approval of the Department of Juvenile Justice (DJJ) Memorandum of Understanding (MOU) and Interagency Agreements (IA) for the educational services for the 2020-2021 school year. On May 7, 2020, the Board previously approved the Memorandum of Agreement.

**19. Child Care Food Program Meal Service Agreement with OVEC**

This agreement with the Ohio Valley Educational Cooperative (OVEC) authorizes the sale of bulk meals by BCPS to OVEC for Head Start, Early Head Start and TAPP program participants. The agreement is a prototype document required by KDE's School and Community Nutrition as part of OVEC's participation in the Child and Adult Care Food Program (CACFP).

**20. SchoolComm Consultants Contract**

This contract with SchoolComm Consultants (working with CF Educational Solutions) provides communication services and support for the upcoming school year. The scope of work will provide the development of a District Profile, E-Newsletters, and support for the Communications/PR Director. The cost is \$62,500.

**21. THRIVE Academy: New Teacher Induction**

Due to the positive feedback from past participants of the New Teacher Induction Program, the district would like to continue the program. The program will be called the THRIVE Academy. Substitute contracts for Terri Lewis and Melissa Whicker were presented for them to serve as the THRIVE Academy coaches to provide mentoring, support, coaching and professional learning for teachers with zero years of experience. The total cost of the work is \$62,000 for professional learning services and travel.

**22. Elwood Staffing - Bus Monitors**

Elwood Staffing of Shepherdsville can provide temporary monitors on school buses. During the COVID-19 pandemic, these monitors will take temperatures, dispense hand sanitizer, and complete daily bus manifest. FEMA will reimburse 87% of costs for this service. The agreement was reviewed by Eric Farris.

**Permission to Accept Donations/Grant Funding**

School/Program Receiving Contribution	Donor	Description of Gift	Purpose	Value
Eastside Middle School Kyle Buege	Jennings Orthodontics	Donation	EMS Agendas	\$1,000.00
Lebanon Junction Elementary Todd Crumbacker	Dept. of School Nutrition	Grant	Equipment Assistance Grant to replace old equipment	\$25,000.00
Cedar Grove Elementary Todd Crumbacker	Dept. of School Nutrition	Grant	Equipment Assistance Grant to replace old equipment	\$25,000.00
Brooks Elementary Norma Sloan	Kroger	Donation	To be used for supplies	\$397.65
Shepherdsville Elementary Traci Gould	Welcare	Donation	Used for the Family Resource Center	\$500.00
Bullitt Central H.S. Cross Country	Matthew McBroom	Donation	XC Uniforms	\$1,500.00
Bullitt Central H.S. JROTC	WePay	Donation	JROTC Scadder and Blade	\$1,085.00



### NBHS Library Media Center Renovation/Modification

North Bullitt High School would like to renovate its existing Library Media Center. Renovation includes the removal of existing wall mounted shelving, construction of a 6'x21' wall to divide the open floor space, and installation of a large TV monitor and seven (7) wall-mounted countertops. Work will also include extending one electrical circuit for relocating the ceiling mounted projector. This work will be completed by district staff at a cost of \$7,887.

### CGES Landscaping Request

Cedar Grove Elementary School requested permission to seek volunteer assistance with beautifying the courtyard and school grounds. This will be accomplished by addressing needs for the landscaping, trees, and shrubs to maximize use of the grounds for outdoor classroom activities, lunch time, etc.

### Kentucky Incentives to Prevention (KIP) Survey

Permission was requested to administer the Kentucky Incentives for Prevention (KIP) Survey to BCPS students. The KIP Survey is part of the Kentucky Governor's Youth Substance abuse Prevention Initiative. Responses to the survey provide information to school districts about students' use of tobacco, alcohol, and drugs. This valuable information is used to improve programs for Kentucky's youth. The survey is administered every two years free of charge and Bullitt County has participated for many years. The survey will be administered to all 6th, 8th, 10th, and 12th graders.

### FES to Join Community Eligibility Provision of the National School Lunch Program

The Community Eligibility Provision (CEP) provides qualifying schools the opportunity to feed breakfast and lunch to every student in the school free of charge, regardless of household income, for up to four (4) years. In SY 13-14, BCPS piloted the CEP at Shepherdsville Elementary School. In SY 15-19 the CEP was at six (6) more schools (MES, BES, LJES, NES, OES, BLMS) and in SY 19-20, five (5) more schools were added (CGES, RES, CES, BMS, and ZMS). For SY 20-21, School Nutrition Services requests expanding the program to include Freedom Elementary School. Direct certification data indicated that the school has increased in free students to make the program viable for success.

### Updated Procurement Plan for School Nutrition Services

Submitted for approval was an updated Procurement Certification and Procurement Plan (Procedure) for School Nutrition Services for the purchases of all operational necessities for the National School Lunch, School Breakfast, Afterschool Snack, and Summer Feeding Service Programs. The plan is a templated prototype provided by the Kentucky Department of Education (KDE), School and Community Nutrition under the guidance of the United States Department of Agriculture (USDA). A previous Procurement Plan was adopted by the Board at the October 2017 meeting. As KDE and the USDA continue to provide regulatory changes, this procedure will stand as a living document and can/will be amended as needed for program compliance and district needs.

### 2020-2021 District Technology Plan

The District Technology Plan is shared with the Kentucky Department of Education each year. This year's plan was developed in partnership with the Digital Learning Coaches, Technology Department Staff, along with other district stakeholders. This document supports district and state initiatives for the coming year. This plan is a working document that can be amended to

reflect changing initiatives along the way. Utilizing strategic plan work within the district, efforts will continue to support personalized learning, a new 1:1 Chromebook initiative for K-12, digital safety, school safety, and preparing students for the future. To note, strikethroughs in this document reflect completed projects. Any highlights seen are noted for potential change. The cleanup of this plan will be scheduled once the state reviews and makes any recommendations.

#### Revised TRUE Agreement

Each year, parents and students are required to sign the Technology Responsible Use Expectations (TRUE) agreement before receiving a Chromebook. Changes to this document include the addition of grades K-5. This aligns with plans to provide Chromebooks for all grades K-12. More information for parents or guardians will be available on the Access 24 site or district website.

#### School and District Data Security and Breach Procedures

Presented was the KDE's Data Security and Breach Notification Best Practices document. As required by regulation, each public school district shall review and acknowledge the best practices guide for reasonable security. Last spring, an initiative to change password protocols was in place just before the COVID-19 shutdown. It was determined to postpone this password change to the upcoming school year. Going forward, the district will begin the process of rolling out the password change for security purposes. The change includes a required, alpha-numeric, fifteen character password; ideally a phrase. Every 90 days the password will have to be changed. In addition to the above, the Technology Department will research Multi-Factor Authentication for all users as well, which will provide an additional layer of security.

#### 2020-2021 Transportation Manual Review

The Transportation Manual was reviewed last fall by the committee. Presented were some minor changes regarding contracted days for bus drivers.

#### SORA Platform App

Sora is a reading app for students by OverDrive. It offers ebooks for students that are age-appropriate and allows students to connect to the Bullitt County Public Library ebooks and audiobooks. If approved, Sora can be used across devices. Sora platform offers powerful tools, such as bookmarks, notes, highlighting words, defining words, read-alongs, etc. It also offers settings for all users tied specifically to font size and lighting adjustments for most ebooks. The cost of Sora is free and if approved, 150 ebooks are provided to the district and access to the Bullitt County Public Library. Schools will have the ability to add money into their marketplace based on the school's allocated budget for libraries. Schools can rent ebooks with the range of \$1.17 through \$5.50 per ebooks for such things as class books. A survey was conducted with the district Library Media Specialists regarding their interest, in which all 22 responded with interest of implementation for our students. A total of 67% indicated they would allocate money to increase the number of ebooks available per school.

### **UNFINISHED BUSINESS**

#### 2nd Reading - Board Policy Update #43

Submitted were the 2020 KSBA Annual Policy Updates that have been reviewed by Central Office Leadership Staff. The requested additions and/or modifications were revised to suit the needs of the district.

- 2020-128- Motion made by Darrell Coleman, seconded by Linda Belcher, to approve the 2nd Reading of Board Policy Update #43 as presented. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

2<sup>nd</sup> Reading of Revised Policy 09.436 – Search and Seizure

Presented was proposed changes to Policy 09.436 - Search and Seizure. After consultation with Buckman, Farris & Mills regarding proper search and seizure language, additions were made to include metal detector searches at the Bullitt Alternative Center and random searches at all schools based on school safety threats. KSBA also reviewed and approved of the updates.

- 2020-129- Motion made by Steve Hornback, seconded by Linda Belcher, to approve the 2nd Reading of Board Policy 09.436 as presented. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

**NEW BUSINESS**

2020-2021 Tuition Rates

As required by Policy 09.124 - Tuition, presented were the proposed tuition rates for the 2020-2021 school year. Also included was the Tuition Calculation Worksheet provided by the Finance Department. The 2020-2021 tuition rates for non-resident students are:

- With a Non-Resident Contract to collect ADA with the student's resident county, \$1,286.71
- Without a Non-Resident Contract to collect ADA with the student's resident county, \$11,306.04

Currently the only non-resident students attending Bullitt County Public Schools are the children of full-time employees of the district and families that will take up residence prior to the end of the first semester. According to Tuition Procedure 09.124 AP.1, tuition shall be paid in full prior to school starting for non-resident students that are not children of employees. Tuition for the children of full-time employees shall be paid on or before October 1st or an employee may elect to pay tuition through payroll deductions.

- 2020-130- Motion made by Darrell Coleman, seconded by Linda Belcher, to approve the 2020-2021 Tuition Rates as presented. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

Change Custodial Staff to Supervision of the Maintenance Department –  
Districtwide & Revised Job Descriptions

Submitted was a request to add the districtwide custodial staff to the ranks of the Maintenance Department. This change will provide support, promote cleaning uniformity, and ensure accountability for all of the district's custodial staff. Leadership in the Buildings and Grounds Department will collaborate with building principals on the custodian staff's evaluations. Also presented were the revised job descriptions for Custodian and Custodian-Sweeper.

- 2020-131- Motion made by Steve Hornback, seconded by Darrell Coleman, to approve the changes to the Custodial Staff positions as presented. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

Request for Full-Time Cook/Baker Staff

Based upon the success of hiring full-time cook/baker substitutes for the 2019-2020 school year, School Food Services requested continuation of those four (4) full-time positions for the 2020-2021 school year. This request also includes placing those positions in the staffing plan beginning this year (2020-2021).

- 2020-132- Motion made by Darrell Coleman, seconded by Steve Hornback, to approve the request for hiring full-time cook/baker substitutes for this school year and adding the positions to the permanent staffing plan. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

Request for Extended Days - MTSS Coach (ZMS)

Requested was five (5) additional extended days to the Multi-Tiered Support System (MTSS) Coach position at Zoneton Middle School. Due to the low proficiency scores and academic gaps, the extra days will allow the MTSS Coach to plan and implement interventions with the Leadership Team at Zoneton. The extended days were approved by the Site Based Council and will be paid through SBDM funding.

- 2020-133- Motion made by Linda Belcher, seconded by Steve Hornback, to approve the additional five (5) extended days to the MTSS Coach's position at Zoneton Middle School as presented. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

Tuition-Based Preschool Guidelines Addendum

In 2018, the Board approved tuition-based Preschool enrollment for non-qualifying students where space was available. Students that do not qualify for the need-based Preschool program could be eligible for the tuition-based program. Submitted was an updated tuition-based Guideline for both residents and employees. The updates add language regarding Preschool programming during potential Remote Learning times. Preschool services will continue during any Remote Learning times that may occur during the school year. Also added to the guidelines were prorated tuition rates and tuition refund guidance for parents/guardians. These updates were reviewed and approved by Eric Farris.

- 2020-134- Motion made by Darrell Hornback, seconded by Steve Hornback, to approve the Addendum to the BCPS Tuition-Based Guidelines for residents and employees as presented. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

**ADJOURNMENT**

- 2020-135- Motion made by Darrell Coleman, seconded by Steve Hornback, to adjourn at 7:00 p.m. Board members Debby Atherton, Darrell Coleman, Steve Hornback, and Linda Belcher voted YES.

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CHAIRPERSON

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SECRETARY