Employee Evaluation Management

Features

Rubrics

- Visually informative and intuitive rubric design
- Alignment of artifacts to rubrics
- Alignment of state standards to rubrics

Systems Integration

- Display completed PD on evaluation forms (PLM Required)
- Learning Loop – make informed individual PD decisions based on evaluation data

Planning/Collaboration

- Scheduling conferences
- Sync with district calendar
- Email notifications to other evaluators
- Setting form due dates

Scoring

- Adapt to any district and state scoring guidelines
- Weigh scoring components separately and display in visually appealing graphic representation (Composite Score Report / Matrix scoring)
- Pull scores from one form to another form
- Summative scoring can be set as holistic or scored directly from all or selected observations

Reporting

- Dashboards
- Rubric Explorer: Measure trends at individual/building/district level
- Growth Explorer: Measure trends on form choice questions at individual/building/district level
- Heat maps showing frequency of rubric indicators
- Drag and drop ad-hoc report building (Report Writer)
- State specific report extract tools (MA, NJ, NY currently)

Forms

- Observations (formal/informal)
- Walkthroughs (Ad hoc or part of the process)
- Student Growth Objectives
- Staff Growth Plans
- Summative forms
- Supports artifact uploads

Flexibility

- Additional walkthroughs/observations for staff when needed
- Evaluate Certified and Classified employees
- Artifact upload by staff and evaluators
- Ability to complete evaluations without internet connection

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