

# ST. ELIZABETH BUSINESS HEALTH SERVICES EMPLOYEE ASSISTANCE PROGRAM

St. Elizabeth Employee Assistance Program is a full service EAP that offers quality, professional care. We offer a wide range of EAP services that can be tailored to meet the company's needs. All services can be established through a direct to employer contract or as an affiliate for national EAP vendors.

## EMPLOYEE SERVICES

Services are provided by Master level prepared therapists, independently licensed with at least 3 years of post-graduate clinical experience.

### Counseling (1-8 sessions)

Our therapists are trained and licensed to provide short term, solution focused therapy for adults, adolescents, couples and families.

### Crisis Services

A therapist is available 24 hours a day, 7 days a week for emergency consultation. Same day crisis appointments are available during business days.

### Referral Services

- Extended clinical services
- Legal assistance
- Financial guidance
- Self-help groups
- Community agencies

## EMPLOYER BENEFITS

Services designed to assist HR and supervisor personnel with day-to-day employee-based issues. Therapists can assist with management skill development, improve productivity, and reduce liability.

### Consultative Services

- DOT policy, training, assessment and case management
- Management consultation regarding employee issues
- Formal supervisor referrals
- Positive drug screen, attendance, productivity, performance issues
- Policy and procedure consultation
- Onsite work place intervention

### Employee Educational Training

- Stress management
- Conflict resolution
- Communication
- Relationship and self-improvement
- Customer service and other customized programs available

### Supervisor/Management Training

- Drug-free workplace
- Reasonable suspicion
- Supervisory training
- Sexual harassment
- And a wide variety of others

### Critical Incident Stress Debriefing (CISD)

Our therapists are available to provide immediate and ongoing support to both employees and the management team should a traumatic event occur.

For your occupational health needs,  
please call (859) 301-2574 or  
visit [stelizabeth.com/businesshealth](http://stelizabeth.com/businesshealth)

# WHY PARTNER WITH ST. ELIZABETH BUSINESS HEALTH?

## Comprehensive care in one place.

Business Health Clinics, Employee Assistance Program, Wellness Solutions and Work Rehabilitation are one team – ready to serve the health, wellness, prevention and rehabilitation needs of your employees.

## A team who understands employer needs.

Our team is led by board certified Occupational Medicine physicians who are experts in their field, with an intricate knowledge of OSHA, workers' compensation, Department of Transportation, and other federal and state regulations specific to the employer community.

## A community partner.

As a Catholic health ministry, we provide comprehensive and compassionate care that improves the health of the people we serve. That is why our Vision is to lead Northern Kentucky to become one of the healthiest communities in America.

## SERVICES

### Business Health Clinics

- Multiple convenient locations in Northern Kentucky
- Physical examinations: Post offer, DOT, Fit for Duty, Fire/Police, FAA, and Immigration
- Executive Physical Program
- DOT and non-DOT drug & alcohol testing
- Injury care and injury prevention strategies
- Respiratory fit testing/OSHA respirator compliance programs
- Medical Surveillance: Pulmonary Functioning Test (PFT), Audiogram, Hepatitis B
- Travel medicine
- Onsite medical services

### Work Rehabilitation

- Ergonomic assessments
- Job Placement Assessment (JPA)
- Functional Capacity Evaluation (FCE)
- Work hardening program
- Injury prevention education classes

### Employee Assistance Program (EAP)

- Clinical assessments, counseling & referrals
- Onsite critical incident stress debriefings (CISD)
- Onsite education for managers and employees
- Fitness for duty assessment - psychological and chemical
- DOT - SAP evaluations

### Wellness Solutions

- Annual biometric screenings and health risk assessments (HRAs)
- Health fair services - education booths and individual screenings
- Coaching and consultative services, one-on-one or group format available
- Onsite flu shots
- Custom incentive development, design and compliance tracking

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# Business Health Locations For Your Occupational Health Needs



## 1 Mineola Clinic and Employee Assistance Program (EAP)

4123 Olympic Boulevard, Erlanger, KY 41018  
**Hours:** Monday - Friday 7:30 a.m. - 6 p.m.  
**Phone:** (859) 301-2999  
**Directions:** From the I-275 loop, take the Mineola Pike exit and turn south. Turn left on Olympic Boulevard.

## 2 Mt. Zion Clinic

10095 Investment Way, Florence, KY 41042  
**Hours:** Monday - Friday 8 a.m. - 5 p.m.  
**Phone:** (859) 301-9050  
**Directions:** From I-75, take the Mt. Zion Rd. exit. Go East on Mt. Zion Rd. Turn right on Investment Way.

## For your after-hours Injury Care



[stedocs.com/walkincare](http://stedocs.com/walkincare)

- 1 **Crittenden**  
405 Violet Rd., Crittenden, KY 41030  
Phone: (859) 903-0268
- 2 **Greendale**  
1640 Flossie Dr., Greendale, IN 47025  
Phone: (812) 496-3290

- 3 **Ft. Thomas**  
1400 N. Grand Ave., Newport, KY 41071  
Phone: (859) 905-3070
- 4 **Florence**  
8726 US Hwy 42, Florence, KY 41042  
Phone: (859) 647-2900



[stelizabeth.com/emergencydepartments](http://stelizabeth.com/emergencydepartments)

- 1 **St. Elizabeth Covington**  
1500 James Simpson, Jr. Way  
Covington, KY 41011  
Phone: (859) 655-4353
- 2 **St. Elizabeth Ft. Thomas**  
85 N. Grand Ave., Fort Thomas, KY 41075  
Phone: (859) 572-3618
- 3 **St. Elizabeth Edgewood**  
1 Medical Village Drive, Edgewood, KY 41017  
Phone: (859) 301-2250
- 4 **St. Elizabeth Florence**  
4900 Houston Road, Florence, KY 41042  
Phone: (859) 212-5441
- 5 **St. Elizabeth Grant**  
238 Barnes Road, Williamstown, KY 41097  
Phone: (859) 824-8114