## Federal Emergency Paid Sick Leave and Federal Emergency FMLA Expansion Under the Families First Coronavirus Response Act (FFCRA) (Effective until Dec. 31, 2020)

## Reason for Leave

## **Extended Paid Sick Leave** (EPSL)

All employees

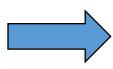
Extended FMLA (EFMLA)

Any employee who has been on payroll for at least 30 days

Employee is subject to **quarantine or isolation order** related to COVID-19 (federal, state or local)

Employee advised by a healthcare provider to **self-quarantine** related to COVID-19

Employee is experiencing COVID-19 symptoms and is seeking a medical diagnosis



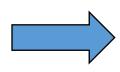
Two weeks (up to 80 hours) at regular rate of pay.
(Maximums apply)

Pro-rated for parttime employees

 $\label{eq:caring for an individual} Employee is \ \textbf{caring for an individual}$ 

subject to a quarantine or isolation order (federal, state or local) related to COVID-19 or an individual that has been advised by a healthcare provider to self-quarantine related to COVID-19

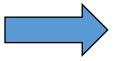
Employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services



Two weeks (up to 80 hours) at 2/3 regular rate of pay. (Maximums apply)

Pro-rated for parttime employees

Employee is caring for their own child because of **school or childcare closure** (or childcare is unavailable) for reasons of COVID-19



Two weeks (up to 80 hours) at 2/3 regular rate of pay. (Maximums apply)

Pro-rated for parttime employees



Up to additional 10 weeks at 2/3 regular rate of pay. (Maximums apply)

Pro-rated for parttime employees