

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, June 18, 2020**

The Ludlow Independent Board of Education met at the Central Office
525 Elm Street
Ludlow, KY 41016 at 6:30 PM, on June 18, 2020, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Ms. Amy Hayden
Ms. Kym King
Ms. Judy Lantry
Ms. Cindy Powell

Absent Board Members:

Mr. Wesley Dorger

1. Call to Order

1.1. Call to Order by Ms. Lantry

Discussion:

Cindy Powell attended remotely. Other Present at the Meeting: Mike Borchers, Superintendent; Jenny McMillen, CCR Coordinator & Board Secretary; Travis Caudill, High School Principal; Jason Steffen, Elementary Principal; Trisha Scheyer, River City News

1.2. Pledge of Allegiance by Mrs. Hayden

2. Approval of Agenda

Order #90 - Motion Passed: Approval of Agenda as presented passed with a motion by Ms. Amy Hayden and a second by Ms. Kym King.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

3. Recognition and Information Agenda

3.1. Monthly Reports

Discussion:

Mr. Borchers reviewed the monthly reports.

3.2. Spotlight Items

Rationale:

We're celebrating the Class of 2020!

Senior Honors Night Slide Show:

<https://www.ludlow.kyschools.us/News/12495#sthash.fxo7HVoK.dpbs>

Photos from Individual Graduation Ceremonies: <https://photos.app.goo.gl/ziHkaDfPUUE9nunv6>

Discussion:

Mr. Caudill reviewed the activities that took place to celebrate the Class of 2020.

4. Consent Agenda

Rationale:

It is recommended that the board approve the Consent Agenda as presented.

Order #91 - Motion Passed: Approval of the Consent Agenda passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger Absent

Ms. Amy Hayden Yes

Ms. Kym King Yes

Ms. Judy Lantry Yes

Ms. Cindy Powell Yes

4.1. Approval of Minutes

4.2. Monthly Bills

4.3. Substitute Teacher Blanket Approval

Rationale:

Vickie Baker

Nancy Dornheggen

Joanna Newton

Micheal Bell

Sara Dougherty

Lauren Sand

Pamela Bernard

Wilson Hayes

Katherine Schweitzer

Suzanne Bovard

Rick Hornsby

Matthew Scott

Cherly Colby

Christina King

Chance Sullivan

Jacqueline Dauwe

Pamela Miller

Dan Sullivan

Marvin Dickman

Yolanda Mitchell

4.4. 2020-2021 Semi-Monthly Pay Dates**4.5. 2020-2021 School Fees**

Rationale:

Fees for the 2020-2021 school year will remain as follows:

Elementary School	\$40.00
Grades 7-8	\$75.00
Grades 9-12	\$95.00
Tuition	\$250.00

5. Discussion and Action Agenda**5.1. Board Policy Updates**

Rationale:

This item is presented for discussion.

Discussion:

The first reading of the Board of Education policy updates took place.

5.2. 2020 - 2021 Salary Schedules

Rationale:

It is recommended that the board approve the 2020 -2021 salary schedules as presented.

Order #92 - Motion Passed: Approval of the 2020-2021 Salary Schedules passed with a motion by Ms. Cindy Powell and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.3. KDE Funding Assurances

Rationale:

Each year, districts must approve these funding assurances before receiving federal and state funds. These ensure that funds are spent appropriately and within required guidelines.

Order #93 - Motion Passed: Approval of the KDE Funding Assurances passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.4. Food Service Procurement Policy

Rationale:

It is recommended that the board approve the procurement policy.

Order #94 - Motion Passed: Approval of the Food Service Procurement Policy passed with a motion by Ms. Amy Hayden and a second by Ms. Kym King.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.5. 2020-2021 Indirect Costs

Rationale:

It is recommended that the board approve the indirect cost rate of 10.64% for the 2021 fiscal year.

Order #95 - Motion Passed: Approval of the 2020-2021 Indirect Costs passed with a motion by Ms. Kym King and a second by Ms. Cindy Powell.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.6. FRYSC Contract

Rationale:

It is recommended that the board approve the FRYSC Contract.

Order #96 - Motion Passed: Approval of the FRYSC Contract passed with a motion by Ms. Amy Hayden and a second by Ms. Kym King.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.7. Fidelity (Performance) Bond

Rationale: Each year, the Board of Education is required to approve a Performance Bond for the Treasurer of the District. This insurance bond is approved in order to cover the district in the event of inappropriate fiscal activities of the treasurer. The Performance Bond is attached for your review. The language of the bond was drafted by the Kentucky Department of Education.

It is recommended that the board approve the Fidelity Bond as presented.

Order #97 - Motion Passed: Approval of the Fidelity (Performance) Bond passed with a motion by Ms. Cindy Powell and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.8. Bond of Depository

Rationale:

The Kentucky Department of Education requires a Bond for Depository to protect the fiscal assets of the district deposited in our local bank (Central Bank). A formula is used to calculate the required Bond for this purpose and the Bank is required to pledge the necessary amount for the Bond.

It is recommended that the board approve the Bond of Depository as presented.

Order #98 - Motion Passed: Approval of the Bond of Depository passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.9. Chromebook Purchase

Rationale:

As part of the CARES funding, the district received funding to address issues with COVID-19 for the upcoming school year. We are recommending that we use a portion of our CARES funding to purchase new Chromebooks for students in 1st - 8th grades. This will allow us to be prepared if we need to move to an NTI model sometime during the 2020 -2021 school year.

It is recommended that the board approve the Chromebook purchase as presented.

Discussion:

Mr. Borchers discussed CARES Funding.

Order #99 - Motion Passed: Approval of the Chromebook Purchase passed with a motion by Ms. Amy Hayden and a second by Ms. Kym King.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.10. Phone System Upgrade

Rationale:

The phone system upgrade will replace the entire phone system so that we are in compliance with all state and federal requirements. All phones in the district will be upgraded along with a new dedicated server for the phone system.

It is recommended that the board approve the phone system upgrade as presented.

Order #100 - Motion Passed: Approval of the Phone System Upgrade passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.11. 2020 - 2021 Reopening Update & Amended Calendar

Rationale:

Mr. Borchers will present information related to the opening of school and the updated calendar for 2020-2021.

Discussion:

Mr. Borchers presented the guidance and requirements of opening schools in the fall.

Order #101 - Motion Passed: Approval of the Amended Calendar for 2020-2021 passed with a motion by Ms. Amy Hayden and a second by Ms. Kym King.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

6. Other Business

6.1. Board

Discussion: Ms. Powell asked for an update on the SRO.

6.2. Faculty & Staff

Discussion:

Mr. Caudill thanked the board members for their presence on the senior parade route.

6.3. Public

Discussion:

No items presented.

7. Executive Session

Order #102 - Motion Passed: Approval to retire to Executive Session at 7:40 PM to evaluate the Superintendent, pursuant to KRS 156.557(6)(c), passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

8. Reopen Meeting

Order #103 - Motion Passed: Approval to reopen the meeting at 8:35 PM passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

9. Approval of Superintendent's Evaluation

Order #104 - Motion Passed: Approval of the Superintendent Evaluation with a rating of Exemplary in all 7 areas: Strategic Leadership, Instructional Leadership, Cultural Leadership, Human Resources Leadership, Managerial Leadership, Collaborative Leadership, and Influential Leadership, passed with a motion by Ms. Cindy Powell and a second by Ms. Kym King.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

10. Approval of Superintendent's Contract

Order #105 - Motion Passed: Approval of the Superintendent's Contract for 2020-2024 passed with a motion by Ms. Amy Hayden and a second by Ms. Kym King.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

11. Adjourn

Order #106 - Motion Passed: Approval to adjourn the meeting at 8:36 PM passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Absent
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

 PRESIDENT

 SECRETARY