



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF
EDUCATION**

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY

41017

TELEPHONE: (859) 344-8888 / FAX: (859) 344-1531

WEBSITE: www.kenton.kyschools.us

Dr. Henry Webb, Superintendent of Schools

KCSD ISSUE PAPER

DATE:

06/25/2020

AGENDA ITEM (ACTION ITEM):

Consider/Approve Conscious Discipline Consultant Agreement to provide professional development and coaching to early childhood teachers, staff and administrators during the 2020-2021 school year.

APPLICABLE BOARD POLICY:

01.1 Legal Status of the Board

HISTORY/BACKGROUND:

Conscious Discipline is an evidence-based, trauma-informed approach. Conscious Discipline trains the adult mind to approach everyday situations in the classroom as teaching times for the children to learn the skills they need to be successful. It is social emotional learning that is embedded into the school day and is continually modeled by the adults in the room in collaboration with all the students. It is proposed that during the 2020-2021 school year to utilize a varied model to train, implement and build capacity in the district and early primary years. An E Learning online training for district consultants, academic and special education, will provide the capacity to support the growing numbers in preschool and to grow the program into Kindergarten. Additionally, bringing in the CD trainers to provide an intensive training offered to all preschool and Kindergarten staff and administrators will rebuild the strong foundation of knowledge that was lost as teachers retired and moved on. Finally, having these CD trainers work in the classrooms, both preschool and Kindergarten, will provide job embedded modeling to support fidelity of implementation and confidence in this important work.

FISCAL/BUDGETARY IMPACT:

\$55,340 – CCEIS Special Education Fund

RECOMMENDATION:

Approval of Conscious Discipline Consultant Agreement to provide professional development and coaching to early childhood teachers, staff and administrators during the 2020-2021 school year.

CONTACT PERSON:

Ellen Zimmer

Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn
"The Kenton County Board of Education provides *Equal Education & Employment Opportunities.*"



Consultant Agreement

Loving Guidance, LLC - P.O. Box 622407 - Oviedo, FL 32762-2407 - Contract 4590

This agreement dated 6/23/2020, is made by and between Loving Guidance, LLC (herein after referred to as CONSULTANT) and by the party named below as Hiring Party (herein referred to as HIRING PARTY). The CONSULTANT hereby agrees to perform the following services satisfactorily:

This is a special offering in support of COVID-19 restrictions. It is a limited time offering and subject to change. These offerings are exclusively available to pre-existing Conscious Discipline clients. Session time and audience limits apply. Video content is licensed for exclusive client use and may not be shared or distributed. Internet and video conferencing platform access is required for all virtual offerings. Audio and video recordings of virtual sessions are prohibited.

HIRING PARTY

Kenton County School District
Ellen Zimmer
1055 Eaton Drive
Ft Wright, KY 41017
P: (859) 344-8888x171
F: NA
C: (859) 462-0852
E: ellen.zimmer@kenton.kyschools.us

Billing Information (if different):

Kenton County School District
Misty Jones
1055 Eaton Drive
Ft Wright, KY 41017
misty.jones@kenton.kyschools.us
barbara.higgins@kenton.kyschools.us
(859) 344-8888

EVENT INFORMATION

8/4/2020 - 8/6/2020	Abbi Kruse, Certified Instructor	3-Day Training (\$10,660)
DATES TBD	TBD, Certified Instructor	(6) 3-Day Coaching Sessions (\$35,460)
DATES TBD	TBD, Certified Instructor	(3) 2-Hour Parent Nights (\$2,970)
DATES TBD	TBD, Certified Instructor	(10) 1-Hour Virtual E-Course Facilitation Session (\$4,000)
DATES TBD	TBD, Certified Instructor	(10) 1-Hour Virtual Coaching Sessions (\$2,250)

SPEAKING FEE AND EXPENSES

Speaking Fee: \$55,340 which includes all travel and expenses

Payment for services should be to Loving Guidance, LLC (Fed ID #59-3386731). HIRING PARTY will be invoiced for speaking fees and travel expenses upon signing. Payment is due 30 days after service is completed.

Loving Guidance reserves the right to substitute speaker(s) for this event.

Flat rate fee includes expenses. If signed contract is not received at least 30 days prior to the event, an additional fee of \$550 is added to cover additional car/hotel/airfare costs.

TRAVEL INFORMATION

CONSULTANT will obtain all travel arrangements to include air, hotel and car rental, if necessary; however, no purchase will occur until such time as this contract is signed by both parties.

EVENT DETAILS

CONSULTANT will supply a handout for the workshop. The HIRING PARTY is responsible for the duplication of handouts for attendees.

Speaking site: District Elementary Schools

Site address: 1055 Eaton Drive

City, State, Zip: Ft Wright, KY 41017

Age group of children: Pre-K/K

Both the HIRING PARTY and the CONSULTANT agree that the CONSULTANT will act as an independent contractor in the performance of its duties under this contract.

The HIRING PARTY recognizes and acknowledges that audio and video recordings are prohibited. The HIRING PARTY also recognizes and acknowledges any unauthorized use, copying, or reproduction, including any and all dissemination, of content is strictly prohibited. Presentation material used by CONSULTANT, is Intellectual Property owned by LOVING GUIDANCE, LLC.

CANCELLATION POLICY

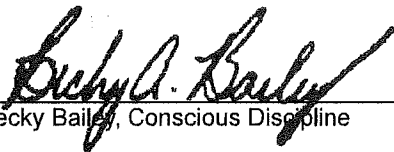
If cancellation is necessary for any reason, CONSULTANT must be notified in writing via certified mail 45 days prior to the event date(s) agreed to within this contract. Cancellation after that time is subject to required payment of speaking fees and any purchased non-refundable travel arrangements.

Acts of God, war, government, regulation, riots, disaster, strikes, and acts of terrorism, which make performance impossible will not be penalized. Should cancellation be the direct responsibility of the CONSULTANT or it's associates, another member of the CONSULTANT team will be substituted for your presentation needs.

Any on-site contracted event(s) will be put on hold if affected by COVID-19 restrictions. The HIRING PARTY must reschedule the event(s) within one year. After this time, the HIRING PARTY is responsible for change and/or cancellation fees. It is the responsibility of the HIRING PARTY to notify the CONSULTANT 45 days prior of any new contracted date(s) to ensure availability.

To insure scheduling on the requested date, this contract must be signed and returned within 30 days of the agreement date.

In witness to their understanding and agreement to these terms and conditions, the parties hereby affix their signatures below. This agreement will remain tentative and non-binding until the contract is endorsed by the CONSULTANT and HIRING PARTY, and both parties are in receipt of the ratified contract.


Becky Bailey, Conscious Discipline

6/23/2020

Date

Authorized Signature, Hiring Party

Date

Print Name & Title

SIGN AND RETURN COMPLETED COPY TO: Loving Guidance, LLC
ashley.ragoobir@consciousdiscipline.com