



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF
EDUCATION**

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Dr. Henry Webb, Superintendent of Schools

KCSD ISSUE PAPER

DATE:

June 25, 2020

AGENDA ITEM (ACTION ITEM):

Consider/Approve the Section 125 Plan Third Party Administrator contract two year renewal with Benefits Resource Group. This renewal will extend through June 30, 2022 with no optional renewal periods remaining.

APPLICABLE BOARD POLICY:

Fiscal Management 04.32 AP.1

HISTORY/BACKGROUND:

The original Section 125 Plan Third Party Administrator contract was awarded to Benefits Resource Group in June, 2016 with two mutually agreed upon optional two year renewals. The IRS Section 125 Plan includes voluntary insurance benefits to eligible employees in the areas of dental, vision, disability, accident, cancer, and group life coverage. Benefits Resource Group personally contacts all eligible employees to explain the various insurance options available. Participation is completely optional and if elected, premiums are deducted through the regular payroll process. There is no employer contribution related to any of the policies and BRG does not charge the district any fee for their services.

FISCAL/BUDGETARY IMPACT:

None

RECOMMENDATION:

Approval of a two year contract renewal with Benefit Resource Group as the Section 125 Plan Third Party Administrator for the two year period through June 30, 2022.

CONTACT PERSON:

Susan Bentle

Principal



District Administrator



Superintendent

Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn
"The Kenton County Board of Education provides *Equal Education & Employment Opportunities.*"