



# **Spencer County Elementary School (Spencer County)**

**Impact Kentucky Working Conditions Survey  
2020 Impact Kentucky**



Report created by  
Panorama Education



## Summary

| Topic Description   | Results    | Comparison   |
|---|------------|--|
| <b>Educating All Students</b><br>Faculty perceptions of their readiness to address issues of diversity.   | <b>75%</b> | <b>76%</b> Kentucky Elementary Schools<br><b>74%</b> Kentucky<br><b>72%</b> Spencer County |
| <b>Feedback and Coaching</b><br>Perceptions of the amount and quality of feedback faculty and staff receive.  | <b>60%</b> | <b>60%</b> Kentucky Elementary Schools<br><b>56%</b> Kentucky<br><b>44%</b> Spencer County |
| <b>Managing Student Behavior</b>  | <b>79%</b> | <b>69%</b> Kentucky Elementary Schools<br><b>65%</b> Kentucky<br><b>67%</b> Spencer County |
| <b>Professional Learning</b><br>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff. | <b>65%</b> | <b>63%</b> Kentucky Elementary Schools<br><b>59%</b> Kentucky<br><b>57%</b> Spencer County |
| <b>Resources</b><br>Perceptions of the adequacy of the school's resources.  | <b>38%</b> | <b>46%</b> Kentucky Elementary Schools<br><b>46%</b> Kentucky<br><b>41%</b> Spencer County |
| <b>School Climate</b><br>Perceptions of the overall social and learning climate of the school.  | <b>82%</b> | <b>69%</b> Kentucky Elementary Schools<br><b>62%</b> Kentucky<br><b>67%</b> Spencer County |



## School Leadership

Perceptions of the school leadership's effectiveness.

**76%**

**69%** Kentucky Elementary Schools

**66%** Kentucky

**57%** Spencer County

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## Staff-Leadership Relationships

Perceptions of faculty and staff relationships with school leaders.

**83%**

**78%** Kentucky Elementary Schools

**76%** Kentucky

**68%** Spencer County

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51 responses



## Educating All Students

Your average

**75%**

51 responses

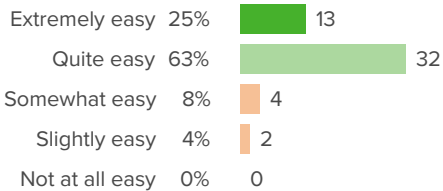
School Type average: **76%** Kentucky Elementary Schools

State average: **74%** Kentucky

District average: **72%** Spencer County

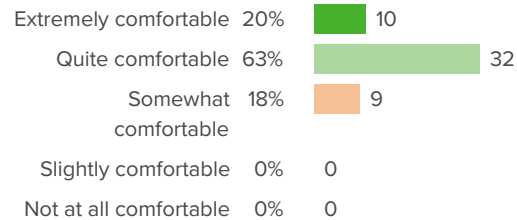
How did people respond?

**Q.1: How easy do you find interacting with students at your school who are from a different cultural background than your own?**



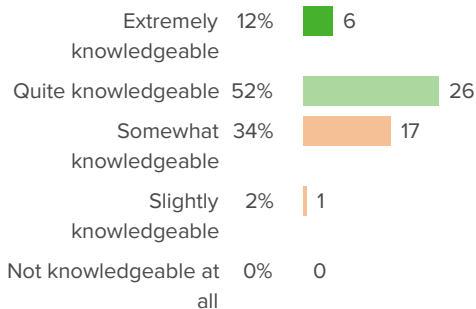
Favorable: **88%**

**Q.2: How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?**



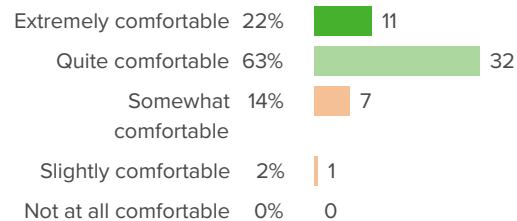
Favorable: **82%**

**Q.3: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?**



Favorable: **64%**

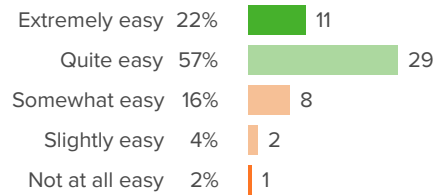
**Q.4: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?**



Favorable: **84%**

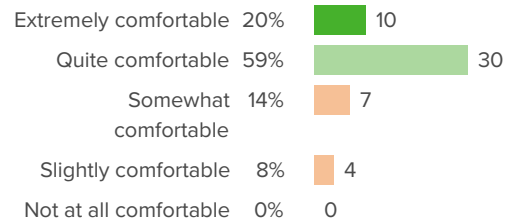


**Q.5: How easy would it be for you to teach a class with groups of students from very different religions from each other?**



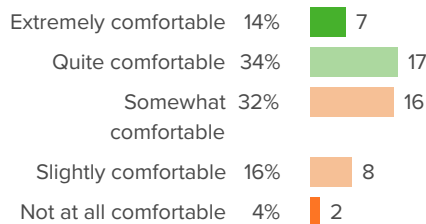
Favorable: **78%**

**Q.6: In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?**



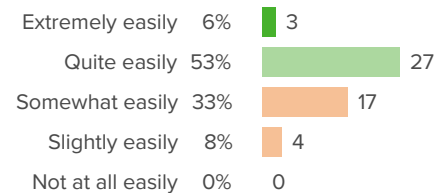
Favorable: **78%**

**Q.7: How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?**



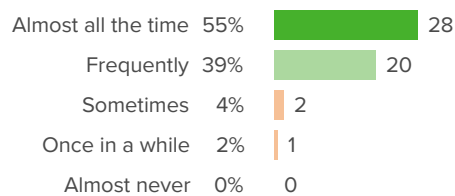
Favorable: **48%**

**Q.8: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?**



Favorable: **59%**

**Q.9: How often do teachers use assessment data to inform their instruction?**



Favorable: **94%**



## Feedback and Coaching

Your average

**60%**

51 responses

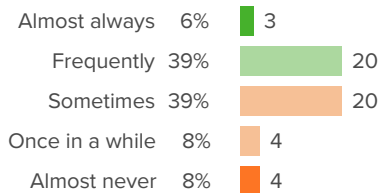
School Type average: **60%** Kentucky Elementary Schools

State average: **56%** Kentucky

District average: **44%** Spencer County

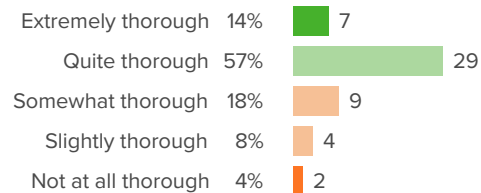
How did people respond?

**Q.1: How often do you receive feedback on your teaching?**



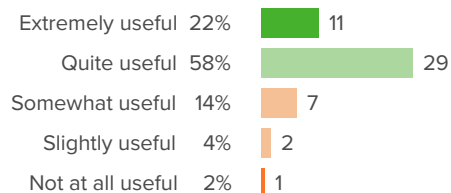
Favorable: **45%**

**Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?**



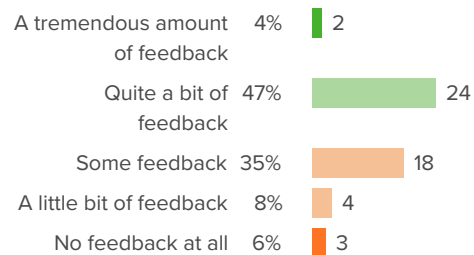
Favorable: **71%**

**Q.3: How useful do you find the feedback you receive on your teaching?**



Favorable: **80%**

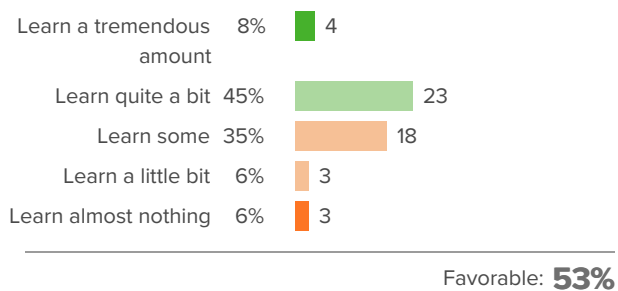
**Q.4: How much feedback do you receive on your teaching?**



Favorable: **51%**



**Q.5: How much do you learn from the teacher evaluation processes at your school?**





## Managing Student Behavior

Your average

**79%**

51 responses

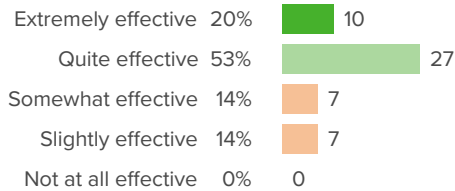
School Type average: **69%** Kentucky Elementary Schools

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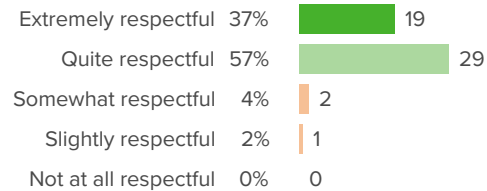
How did people respond?

**Q.1: How effective are the school leaders at developing rules for students that facilitate their learning?**



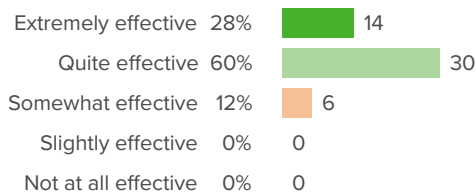
Favorable: **73%**

**Q.2: How respectful are the relationships between teachers and students?**



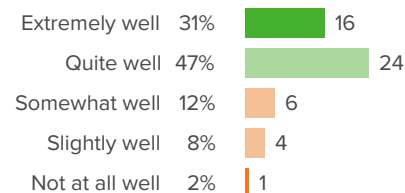
Favorable: **94%**

**Q.3: How effective do you think you are at managing disruptive classes?**



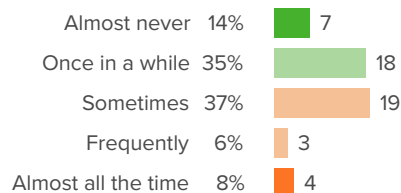
Favorable: **88%**

**Q.4: How well do school administrators support teachers' classroom management efforts?**



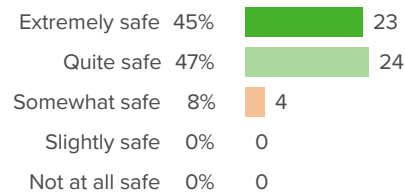
Favorable: **78%**

**Q.5: How often does student misconduct disrupt the learning environment at your school?**



Favorable: **49%**

**Q.6: Overall, how safe is the school environment?**



Favorable: **92%**





## Professional Learning

Your average

**65%**

51 responses

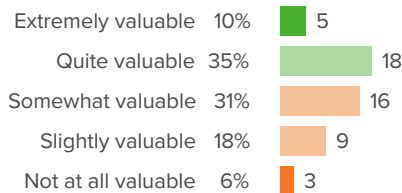
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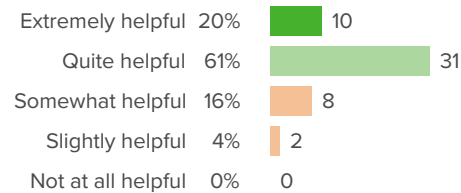
### How did people respond?

#### Q.1: At your school, how valuable are the available professional development opportunities?



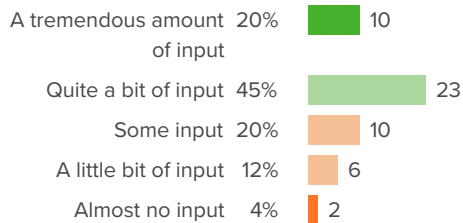
Favorable: **45%**

#### Q.2: How helpful are your colleagues' ideas for improving your teaching?



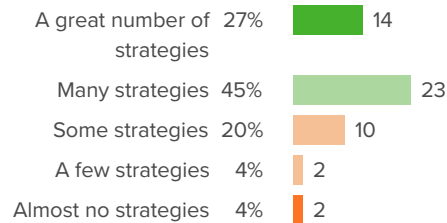
Favorable: **80%**

#### Q.3: How much input do you have into individualizing your own professional development opportunities?



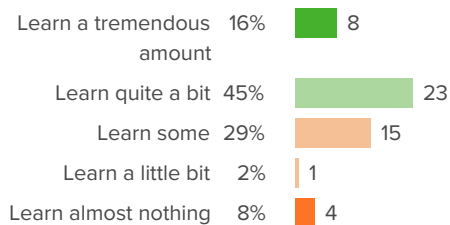
Favorable: **65%**

#### Q.4: Through working at your school, how many new teaching strategies have you learned?



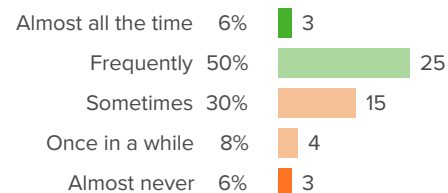
Favorable: **73%**

#### Q.5: Overall, how much do you learn about teaching from the leaders at your school?



Favorable: **61%**

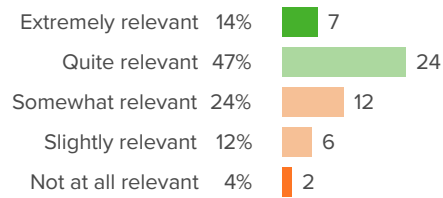
#### Q.6: How often do your professional development opportunities help you explore new ideas?



Favorable: **56%**

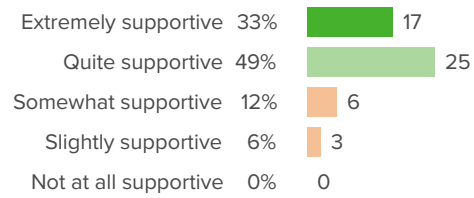


**Q.7: How relevant have your professional development opportunities been to the content that you teach?**



Favorable: **61%**

**Q.8: Overall, how supportive has the school been of your growth as a teacher?**



Favorable: **82%**



## Resources

Your average

**38%**

51 responses

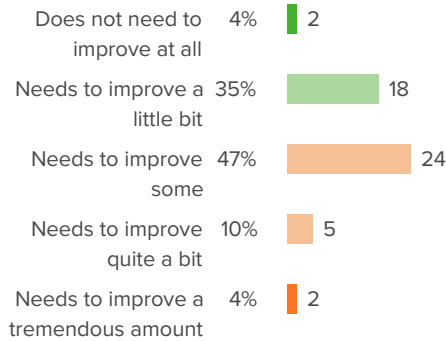
School Type average: **46%** Kentucky Elementary Schools

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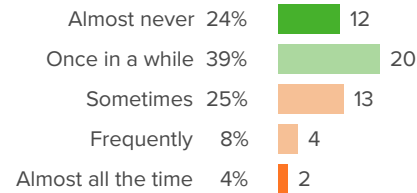
### How did people respond?

#### Q.1: To what extent does the quality of the resources at your school need to improve?



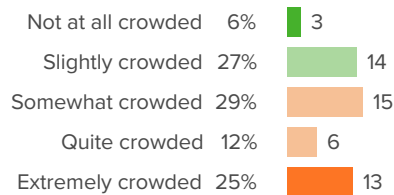
Favorable: **39%**

#### Q.2: When students need help from an adult, how often do they have to wait to get that help?



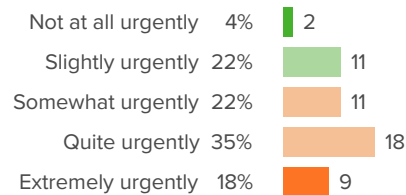
Favorable: **63%**

#### Q.3: At your school, how crowded do the learning spaces feel?



Favorable: **33%**

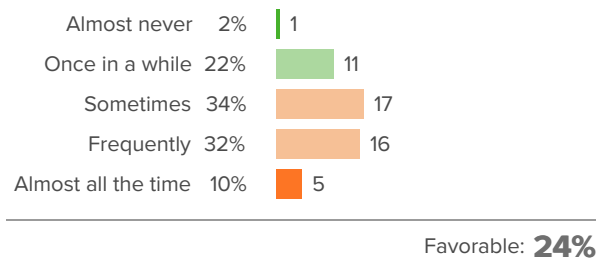
#### Q.4: How urgently does your school's technology need to be updated?



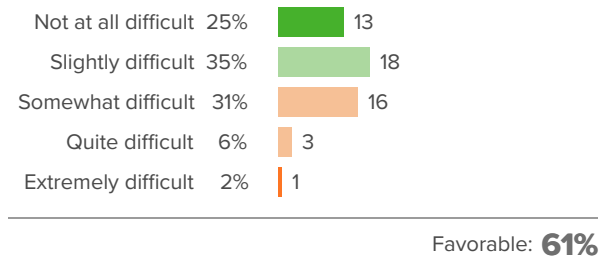
Favorable: **25%**



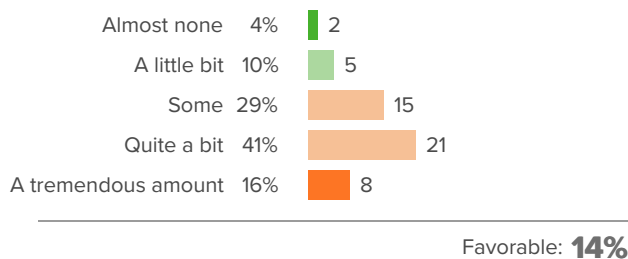
**Q.5: How often do your school's facilities need repairs?**



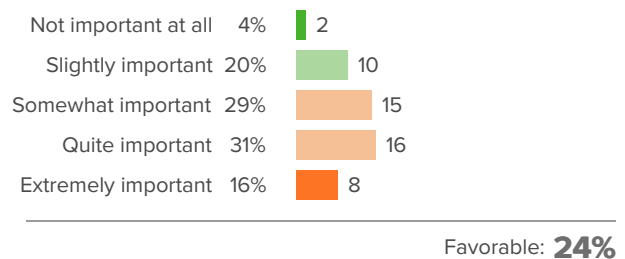
**Q.6: For students who need extra support, how difficult is it for them to get the support that they need?**



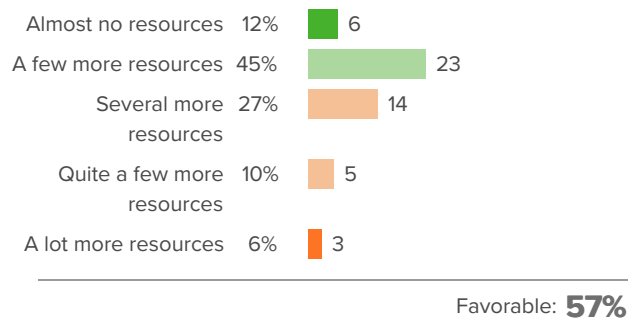
**Q.7: How much of your own money do you spend on your classroom?**



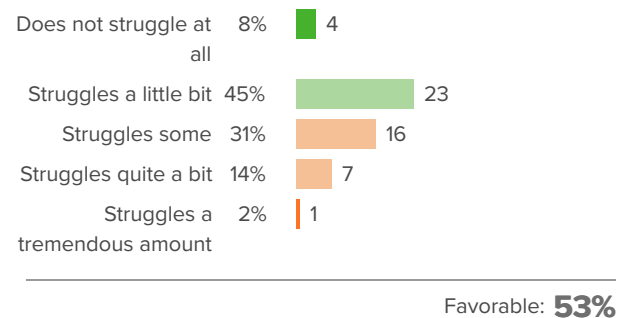
**Q.8: How important is it for your school to hire more specialists to help students?**



**Q.9: How many more resources do you need to adequately support your students' learning?**

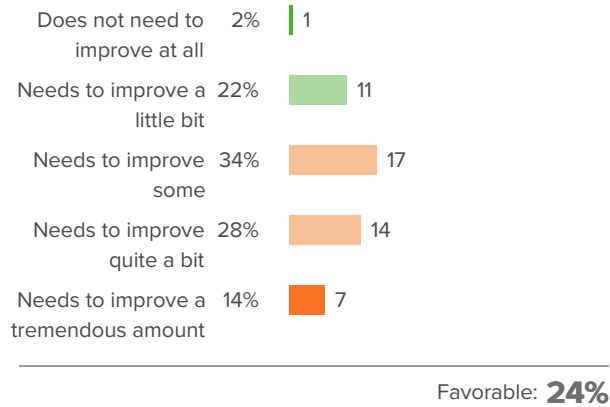


**Q.10: Overall, how much does your school struggle due to a lack of resources?**





**Q.11: To what extent does the access to instructional technology, including computers, printers, software and Internet access at your school need to improve?**





## School Climate

Your average

**82%**

51 responses

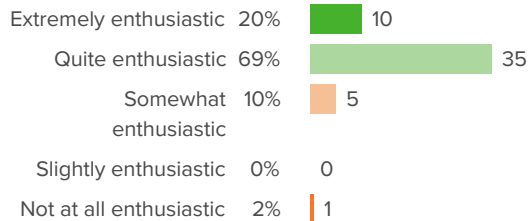
School Type average: **69%** Kentucky Elementary Schools

State average: **62%** Kentucky

District average: **67%** Spencer County

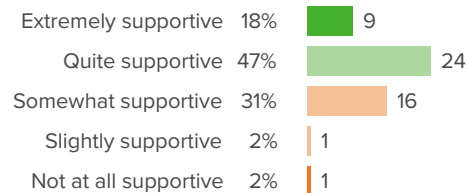
### How did people respond?

#### Q.1: On most days, how enthusiastic are the students about being at school?



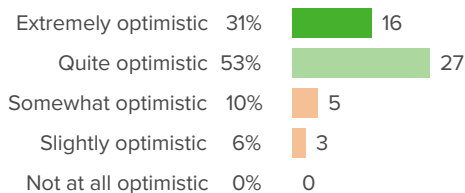
Favorable: **88%**

#### Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?



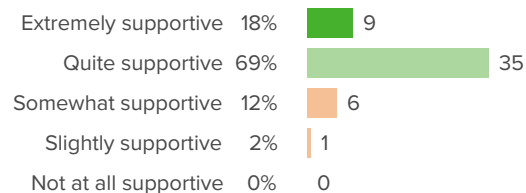
Favorable: **65%**

#### Q.3: How optimistic are you that your school will improve in the future?



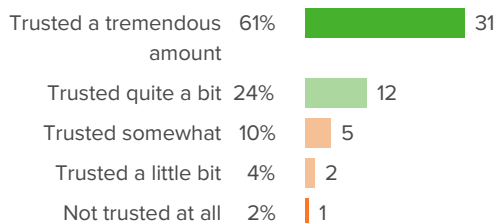
Favorable: **84%**

#### Q.4: How supportive are students in their interactions with each other?



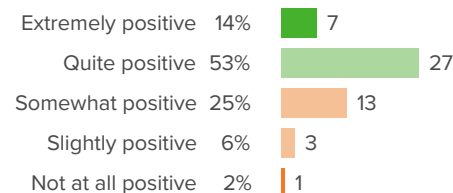
Favorable: **86%**

#### Q.5: To what extent are teachers trusted to teach in the way they think is best?



Favorable: **84%**

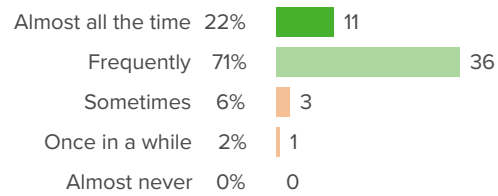
#### Q.6: How positive are the attitudes of your colleagues?



Favorable: **67%**

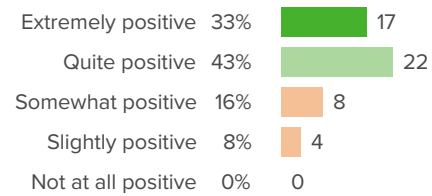


**Q.7: How often do you see students helping each other without being prompted?**



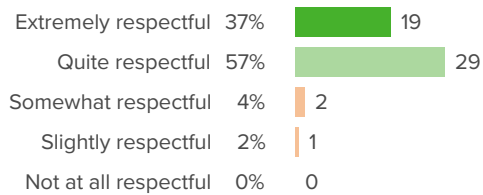
Favorable: **92%**

**Q.8: Overall, how positive is the working environment at your school?**



Favorable: **76%**

**Q.9: How respectful are the relationships between teachers and students?**



Favorable: **94%**



## School Leadership

Your average

**76%**

51 responses

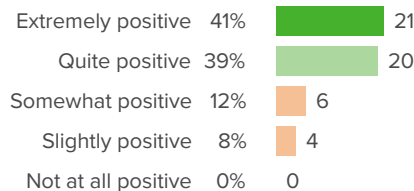
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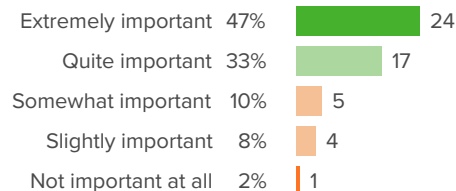
### How did people respond?

#### Q.1: How positive is the tone that school leaders set for the culture of the school?



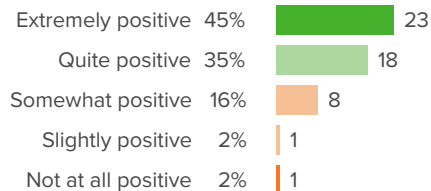
Favorable: **80%**

#### Q.2: For your school leaders, how important is teacher satisfaction?



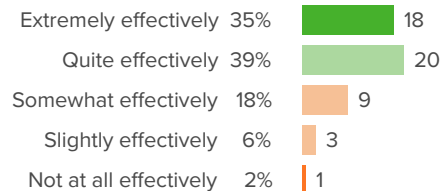
Favorable: **80%**

#### Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



Favorable: **80%**

#### Q.4: How effectively do school leaders communicate important information to teachers?

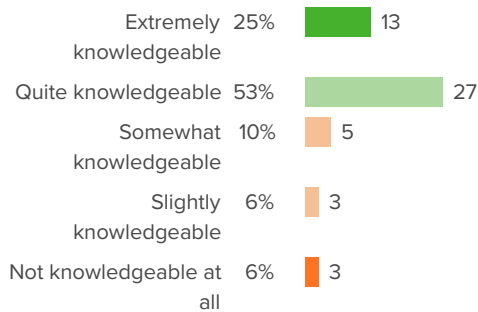


Favorable: **75%**



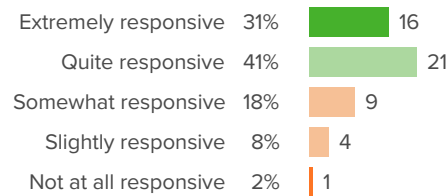


**Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?**



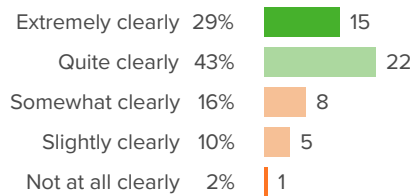
Favorable: **78%**

**Q.6: How responsive are school leaders to your feedback?**



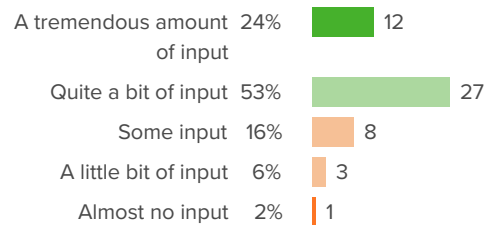
Favorable: **73%**

**Q.7: How clearly do your school leaders identify their goals for teachers?**



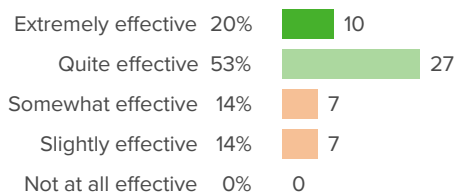
Favorable: **73%**

**Q.8: When the school makes important decisions, how much input do teachers have?**



Favorable: **76%**

**Q.9: How effective are the school leaders at developing rules for students that facilitate their learning?**



Favorable: **73%**



## Staff-Leadership Relationships

Your average

**83%**

51 responses

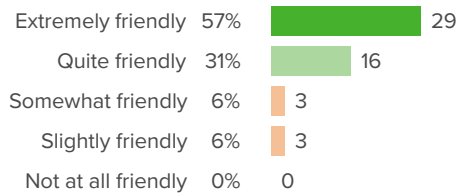
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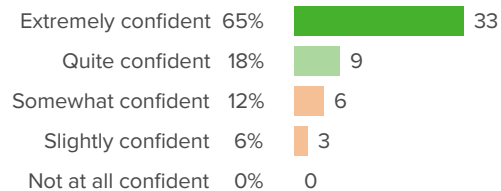
### How did people respond?

#### Q.1: How friendly are your school leaders toward you?



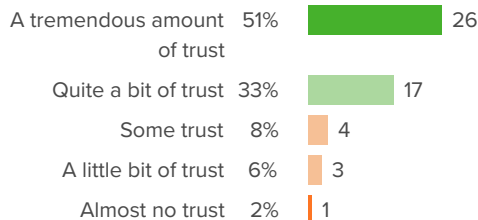
Favorable: **88%**

#### Q.2: How confident are you that your school leaders have the best interests of the school in mind?



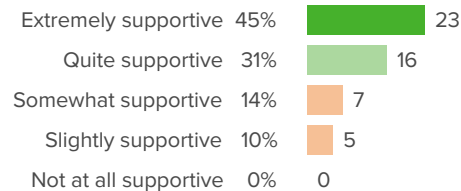
Favorable: **82%**

#### Q.3: How much trust exists between school leaders and faculty?



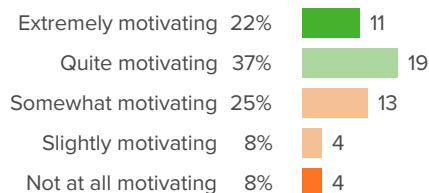
Favorable: **84%**

#### Q.4: When you face challenges at work, how supportive are your school leaders?



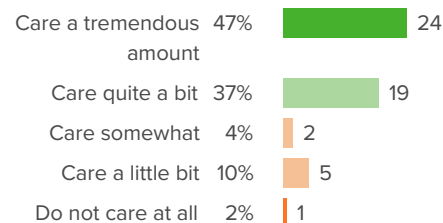
Favorable: **76%**

#### Q.5: At your school, how motivating do you find working with the leadership team?



Favorable: **59%**

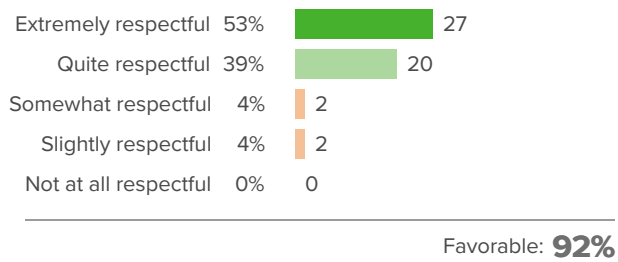
#### Q.6: How much do your school leaders care about you as an individual?



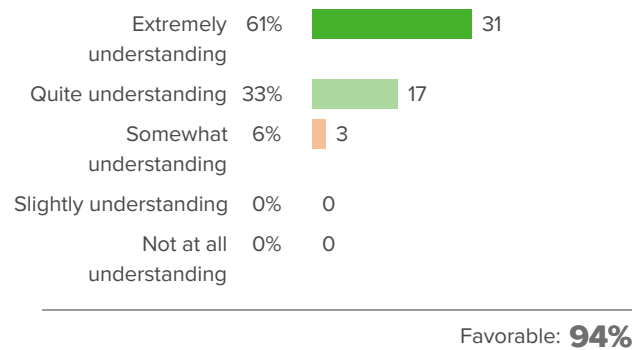
Favorable: **84%**



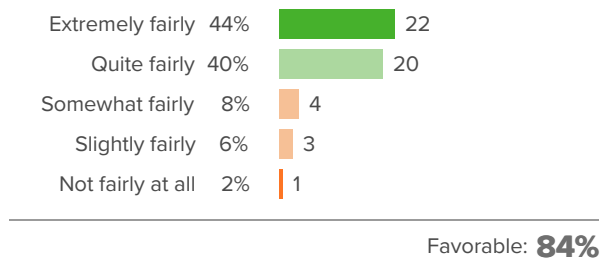
**Q.7: How respectful are your school leaders towards you?**



**Q.8: When challenges arise in your personal life, how understanding are your school leaders?**



**Q.9: How fairly does the school leadership treat the faculty?**

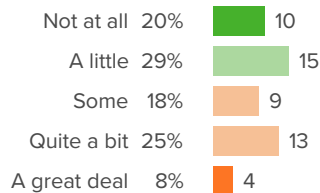




## Other questions

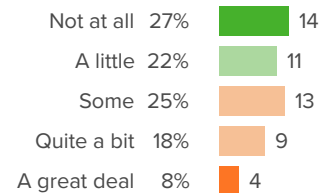
How did people respond? \_\_\_\_\_

**Q.1: How concerned are you about the emotional well-being of your colleagues as a result of their work?**



Favorable: **49%**

**Q.2: How concerned are you about your own emotional well-being as a result of your work?**



Favorable: **49%**