

# Certified Salary Schedule

187 days

Experience	Rank 3	Rank 2	Rank 1
0	\$38,998	\$42,561	\$46,484
1	\$39,710	\$43,345	\$47,347
2	\$40,437	\$44,147	\$48,226
3	\$41,181	\$44,962	\$49,124
4	\$41,935	\$45,794	\$50,040
5	\$42,708	\$46,645	\$50,973
6	\$43,496	\$47,509	\$51,926
7	\$44,298	\$48,393	\$52,898
8	\$45,118	\$49,293	\$53,890
9	\$45,952	\$50,212	\$54,900
10	\$46,804	\$51,148	\$55,930
11	\$47,673	\$52,106	\$56,982
12	\$48,560	\$53,080	\$58,055
13	\$49,464	\$54,073	\$59,149
14	\$50,387	\$55,090	\$60,265
15	\$51,328	\$56,126	\$61,402
16	\$52,289	\$57,180	\$62,563
17	\$53,266	\$58,258	\$63,749
18	\$54,264	\$59,356	\$64,956
19	\$55,284	\$60,477	\$66,187
20	\$56,321	\$61,619	\$67,446
21	\$57,381	\$62,784	\$68,727
22	\$57,667	\$63,098	\$69,069
23	\$57,667	\$63,098	\$69,069
24	\$57,667	\$63,098	\$69,069
25	\$57,667	\$63,098	\$69,069
26	\$57,667	\$63,098	\$69,069
27	\$58,461	\$63,972	\$70,034
28	\$59,564	\$65,184	\$71,369
29	\$59,861	\$65,510	\$71,725

## All Rank changes require an EPSB certificate.

Rank I: Masters +30

Rank II: Masters

Rank III: Regular Teacher's Certificate

Rank IV: \$32,164

Rank V: \$30,021

## Certified Substitute Daily Rates

SUB 1 = Rank 1 = \$110

SUB 2 = Rank 2 = \$105

SUB 3 = Rank 3 = \$100

SUB 4 = Rank 4 = \$90

SUB 5 = Rank 5 = \$85

SUBR = Retired Teacher returning to Sub = \$130

SUBF = First Line Sub = Previous Full Time Sub = \$120

## Central Office Administrative Increment Schedule

Position	Days	Increment
Chief Support Officer	240	<del>\$22,498</del> \$22,723
Chief Academic Officer	240	<del>\$22,498</del> \$22,723
Chief Operations Officer	240	<del>\$22,498</del> \$22,723
Director of Human Resources	240	<del>\$10,982</del> \$11,092
Director Curriculum & Student Assessment	240	<del>\$10,982</del> \$11,092
Director Special Education	240	<del>\$10,982</del> \$11,092
Director Federal Programs & Leadership Development	240	<del>\$10,982</del> \$11,092
Director Student Services	240	<del>\$10,982</del> \$11,092
Director Alternative Programs	240	<del>\$10,982</del> \$11,092
Director Pupil Personnel	240	\$11,092
Director Buildings & Grounds	240	<del>\$10,982</del> \$11,092
Director Transportation	240	<del>\$10,982</del> \$11,092
Director Benefits	240	<del>\$10,982</del> \$11,092
Director Early Childhood Program	240	<del>\$10,982</del> \$11,092
Director of Assessment and Program Effectiveness	240	<del>\$10,982</del> \$11,092
Director Employment	240	<del>\$10,982</del> \$11,092
Director Educational / Community TV	240	<del>\$8,542</del> \$8,627
Director Instructional Technology	240	<del>\$10,982</del> \$11,092
Director of Health and Family Services	240	<del>\$10,982</del> \$11,092
Director of Innovation	240	\$11,092
Assistant Director of Special Education	240	<del>\$6,102</del> \$6,163
Social Worker Special Education	240	<del>\$4,270</del> \$4,313
Social Worker Student Services	205	<del>\$4,270</del> \$4,313
School Psychologist	202	<del>\$4,270</del> \$4,313

## Central Office Administrative Increment Schedule

Position	Days	Increment
Principal: High School	240	<del>\$17,083</del> \$17,254
Principal: Early College and Career Center	240	<del>\$17,083</del> \$17,254
Principal: College View Campus	240	<del>\$17,083</del> \$17,254
Principal: Middle School	240	<del>\$10,982</del> \$11,092
Principal: Elementary School	240	<del>\$10,982</del> \$11,092
Principal: Cecilia Valley Elementary School	240	<del>\$8,542</del> \$8,627
Assistant Principal: High School	215	<del>\$8,542</del> \$8,627
Assistant Principal: Middle School	215	<del>\$6,102</del> \$6,163
Assistant Principal: Elementary School	205	<del>\$4,270</del> \$4,313
Guidance Counselor: High School	205	<del>\$4,270</del> \$4,313
Guidance Counselor: Middle School	205	<del>\$4,270</del> \$4,313
Guidance Counselor: Elementary School	195	<del>\$4,270</del> \$4,313
<del>Administrator Day Treatment/Detention Center</del> <b>Lead Teacher Day Treatment/Crossroads Treatment Center</b>	187	<del>\$4,270</del> \$4,313

## Non-Administrative Increments

Position	Extended Days	Total Days	Increment**
Head Culinary/Health Sciences Teacher ECCC	0	187	\$3,000
Speech Language Pathologist Supervision of SPLA Assistant	0	187	\$1,127
School Psychologists Mentors (per employee mentored)	0	187	\$1,400
Earned Doctorate (PHD/EDD)	0	187	\$3,000
National Board Certification	0	187	\$3,000
STLP Coordinators (participation in regional showcase required)	0	187	\$300
Head Teacher ECCC Culinary/Health Services	0	187	\$3,000
Occupational Therapist	8	195	\$3,000
Physical Therapist	8	195	\$3,000
Speech Language Pathologist	0	187	\$3,000
Homebound Coordinator Teacher	20	207	\$1,500
GT Coordinator	3	190	\$1,500
Early Childhood Special Ed Consultant	33	220	\$2,000
EBD Teacher – must be assigned to a self-contained EBD unit where all students are identified as EBD and where historically there has been a shortage of qualified teacher applicants for vacant positions.	0	187	\$2,000
PASS Classroom Teacher	0	187	\$1,000
Low Incidence Teachers	0	187	\$1,000
ESL Instructional Program Specialist	4	191	\$1,500
Special Education Consultant	6	193	\$2,000
GT Resource Teachers (6)	0	187	\$1,500
KSI Intervention Specialist	4	191	\$1,500
Instructional Program Specialist	4	191	\$1,500
Behavior Intervention Specialist	4	191	\$1,500

## Department Chairpersons and Special Education Facilitators (Elementary & College View)

Principals at the middle schools and high schools may select department chairpersons/team leaders to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area. Teachers assigned on a fractional basis, 2 classes, 3 classes, etc., may be added together to equal one full time teacher.

Principals at the middle schools and high schools may select a special education facilitator to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area.

The principal shall assign duties to the chairperson/team leader or special education facilitator such as department coordination, record keeping, overall school planning, and others as identified by the principal.

**Extra service increments\* for additional time necessary for department chairpersons/team leaders are as follows:**

<b>3-5 members</b>	187	<del>\$1,220</del> -\$1,232
<b>6 members</b>	187	<del>\$1,404</del> -\$1,418
<b>7 members</b>	187	<del>\$1,587</del> -\$1,603
<b>8 members</b>	187	<del>\$1,771</del> -\$1,789
<b>9 members</b>	187	<del>\$1,951</del> -\$1,971
<b>10 members</b>	187	<del>\$2,137</del> -\$2,158
<b>11 members</b>	187	<del>\$2,319</del> -\$2,342
<b>12+ members</b>	187	<del>\$2,440</del> -\$2,464

\* Increments can be split only once with prior approval of the Human Resources department.

The high schools may establish no more than 11 department chair/team leader positions.  
The middle schools may establish no more than 8 department chair / team leader positions.

## Supplemental Pay Schedule

Position	**Amount of Pay	Per
Professional Development Presentation	\$350.00	Day
Professional Development Presentation	\$200.00	1/2 Day
Additional Required Professional Development/Training	\$25.00	Hour
Extended School Services Coordinator	\$27.00	Hour
Additional Assigned Duties	\$25.00	Hour
After School Detention	\$25.00	Hour
Curriculum Writing	\$25.00	Hour
Extended School Services Teacher	\$25.00	Hour
Home/Hospital Instruction	\$25.00	Hour
Saturday School	\$25.00	Hour
Wednesday School	\$25.00	Hour
Substitute Shortage	\$18.75	Each non-block period
Teacher Induction Program-TIP	\$1,000	Each Resource Teacher
<b>** Not Subject to annual increase</b>		

## Hourly Pay Schedule

Position	**Amount of Pay	Per
Grant Writer	\$40.00	Hour
<b>**Not subject to annual increase</b>		

## Postitions with Extended Days without an Increment

Position	Extended Days	Total Days
Vocational Agriculture Teacher	53	240
Instructor Television Production	20	207
Librarian High School	<del>12</del> 8	<del>202</del> 195
Librarian Middle School	<del>8</del> 4	<del>197</del> 191
Librarian Elementary	<del>8</del> 4	<del>197</del> 191
Librarian College View	2	189
Chemical Hygiene Officer	12	199
Instructional Technology Coordinator	15	202
Career Technical Teacher	1-28	188-215
Lead Teacher for Early Learning Academy	53	240
Energy Manager (Certified)	53	240

## Degree Professional

187 days

	Level 3	Level 2	Level 1
	Bachelor's Degree	Masters Degree	Masters +30 hours
STEP	without teaching certification	without teaching certification	without teaching certification
0	\$37,431	\$41,176	\$45,290
1	\$38,181	\$41,997	\$46,195
2	\$38,944	\$42,839	\$47,122
3	\$39,721	\$43,696	\$48,065
4	\$40,515	\$44,569	\$49,025
5	\$41,327	\$45,460	\$50,004
6	\$42,151	\$46,368	\$51,006
7	\$42,996	\$47,296	\$52,026
8	\$43,856	\$48,242	\$53,065
9	\$44,732	\$49,206	\$54,128
10	\$45,627	\$50,191	\$55,210
11	\$46,541	\$51,195	\$56,315
12	\$47,470	\$52,219	\$57,441
13	\$48,422	\$53,263	\$58,590
14	\$49,389	\$54,329	\$59,706
15	\$50,379	\$55,416	\$60,844
16	\$51,385	\$56,524	\$62,006
17	\$52,413	\$57,653	\$63,190
18	\$53,461	\$58,797	\$64,400
19	\$54,532	\$59,918	\$65,629
20	\$55,621	\$61,061	\$66,887
21	\$56,734	\$62,225	\$68,168
22	\$57,017	\$62,536	\$68,509
23	\$57,017	\$62,536	\$68,509
24	\$57,017	\$62,536	\$68,509
25	\$57,017	\$62,536	\$68,509
26	\$57,017	\$62,536	\$68,509
27	\$57,866	\$63,509	\$69,476
28	\$59,005	\$64,627	\$70,811
29	\$59,301	\$64,949	\$71,165

Earned Doctorate (PHD/EDD) \$3,000 increment

Degree Professional Details
Classified Director of Benefits (7463)- 240 days, 7.5 hours ( <del>\$10,982</del> \$11,092 administrative increment)
Classified Director of Buildings and Grounds (7463) 240 days, 7.5 hours ( <del>\$10,982</del> \$11,092 administrative increment)
Classified Director of Employment (7463) -240 days, 7.5 hours ( <del>\$10,982</del> \$11,092 administrative increment)
Classified Director of Finance (7185)-240 days, 7.5 days ( <del>\$10,982</del> \$11,092 administrative increment)
Classified Director of Food Service (7467)-240 days, 7.5 hours ( <del>\$10,982</del> \$11,092 administrative increment)
Classified Director of Transportation (7463)- 240 days, 7.5 hours ( <del>\$10,982</del> \$11,092 administrative increment)
Classified Director of PAC (7463) -240 days, 7.5 hours ( <del>\$8,542</del> \$8,627 administrative increment)
Community Relations Specialist (7301)-240 days, 7.5 hours ( <del>\$8,542</del> \$8,627 administrative increment)
Speech Language Pathologist (SLP) (7294)-187 days, 7 hours (\$3,000 increment)
Physical and Occupational Therapists (7291)-195 days, 7 hours (\$3,000 increment)
Speech Language Pathologist Assistant (SLPA) (7293)-187 days, 7 hours
Classified Social Worker (7882)-205 days, 7 hours ( <del>\$4,270</del> \$4,313 increment)
Director of Federal Programs & Leadership Development (7463) - 240 days, 7.5 hours (\$11,092 administrative increment)
Director of Innovation (7463) - 240 days, 7.5 hours (\$11,092 administrative increment)



## Adult Education

	<b>Clerk-7784</b>	<b>Account Clerk I-7165</b>	<b>Instructor III-7314</b>	<b>*Coordinator II-7475</b>
<b>STEP</b>	200 days, 7.5 hours	220 days, 7.5 hours	Varied days, Varied hours	240 days, 7.5 hours
0	\$12.30	\$13.54	\$22.99	\$38,616
1	\$12.55	\$13.82	\$23.44	\$39,387
2	\$12.81	\$14.10	\$23.91	\$40,176
3	\$13.07	\$14.36	\$24.39	\$40,980
4	\$13.32	\$14.67	\$24.88	\$41,799
5	\$13.59	\$14.96	\$25.38	\$42,634
6	\$13.87	\$15.25	\$25.88	\$43,486
7	\$14.14	\$15.56	\$26.40	\$44,356
8	\$14.41	\$15.88	\$26.93	\$45,244
9	\$14.72	\$16.19	\$27.40	\$46,025
10	\$15.02	\$16.50	\$28.02	\$47,073
11	\$15.30	\$16.85	\$28.58	\$48,013
12	\$15.61	\$17.19	\$29.15	\$48,974
13	\$15.93	\$17.51	\$29.73	\$49,953
14	\$16.25	\$17.88	\$30.33	\$50,952
15	\$16.56	\$18.24	\$30.94	\$51,972
16	\$16.91	\$18.58	\$31.55	\$53,010
17	\$17.25	\$18.97	\$32.18	\$54,071
18	\$17.57	\$19.35	\$32.83	\$55,151
19	\$17.94	\$19.73	\$33.49	\$56,256
20	\$18.30	\$20.13	\$34.16	\$57,381
21	\$18.65	\$20.52	\$34.84	\$58,529
22	\$19.04	\$20.95	\$35.01	\$58,822
23	\$19.14	\$21.05	\$35.01	\$58,822
24	\$19.14	\$21.05	\$35.01	\$58,822
25	\$19.14	\$21.05	\$35.01	\$58,822
26	\$19.14	\$21.05	\$35.01	\$58,822
27	\$19.14	\$21.05	\$35.53	\$59,697
28	\$19.14	\$21.05	\$36.25	\$60,895
29	\$19.14	\$21.05	\$36.43	\$61,196

**\*Coordinator administrative increment-\$4,270**

## Central Office Based Classified

	Receptionist-7791	Project Clerk-7786	Substitute Teacher Center Supervisor-7685	Account Clerk I-7165	Account Clerk II-7164	Secretary to the Superintendent-7761
				Secretary 1-7772	Secretary II-7771	
					Employment Benefit Specialist- Attendance Data Technician-7863	
					Personnel Specialist-7660	
					Payroll Clerk II-7191	
STEP	261 days, 7.5 hours	190 days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours
0	\$12.30	\$13.54	\$13.54	\$13.54	\$14.90	\$19.12
1	\$12.55	\$13.82	\$13.82	\$13.82	\$15.20	\$19.50
2	\$12.81	\$14.10	\$14.10	\$14.10	\$15.48	\$19.89
3	\$13.07	\$14.36	\$14.36	\$14.36	\$15.82	\$20.29
4	\$13.32	\$14.67	\$14.67	\$14.67	\$16.14	\$20.70
5	\$13.59	\$14.96	\$14.96	\$14.96	\$16.43	\$21.11
6	\$13.87	\$15.25	\$15.25	\$15.25	\$16.77	\$21.53
7	\$14.14	\$15.56	\$15.56	\$15.56	\$17.13	\$21.96
8	\$14.41	\$15.88	\$15.88	\$15.88	\$17.44	\$22.40
9	\$14.72	\$16.19	\$16.19	\$16.19	\$17.80	\$22.85
10	\$15.02	\$16.50	\$16.50	\$16.50	\$18.18	\$23.31
11	\$15.30	\$16.85	\$16.85	\$16.85	\$18.51	\$23.78
12	\$15.61	\$17.19	\$17.19	\$17.19	\$18.90	\$24.25
13	\$15.93	\$17.51	\$17.51	\$17.51	\$19.28	\$24.74
14	\$16.25	\$17.88	\$17.88	\$17.88	\$19.65	\$25.23
15	\$16.56	\$18.24	\$18.24	\$18.24	\$20.06	\$25.74
16	\$16.91	\$18.58	\$18.58	\$18.58	\$20.45	\$26.25
17	\$17.25	\$18.97	\$18.97	\$18.97	\$20.86	\$26.78
18	\$17.57	\$19.35	\$19.35	\$19.35	\$21.29	\$27.31
19	\$17.94	\$19.73	\$19.73	\$19.73	\$21.69	\$27.86
20	\$18.30	\$20.13	\$20.13	\$20.13	\$22.13	\$28.44
21	\$18.65	\$20.52	\$20.52	\$20.52	\$22.58	\$28.98
22	\$19.04	\$20.95	\$20.95	\$20.95	\$23.03	\$29.13
23	\$19.14	\$21.05	\$21.05	\$21.05	\$23.15	\$29.13
24	\$19.14	\$21.05	\$21.05	\$21.05	\$23.15	\$29.13
25	\$19.14	\$21.05	\$21.05	\$21.05	\$23.15	\$29.13
26	\$19.14	\$21.05	\$21.05	\$21.05	\$23.15	\$29.13
27	\$19.14	\$21.05	\$21.05	\$21.05	\$23.15	\$29.56
28	\$19.14	\$21.05	\$21.05	\$21.05	\$23.15	\$30.14
29	\$19.14	\$21.05	\$21.05	\$21.05	\$23.15	\$30.29

\*\*Student workers will be paid minimum wage.

## Buildings and Grounds

	Maintenance Worker I-7448	Maintenance Worker II-7447	Maintenance Technician II- 7444	Maintenance Technician III- 7443	Maintenance Supervisor-7435	Energy Auditor- 7422	Custodial Services Manager-7602
			(Journeyman License)	(Master License)			
STEP	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-7.5 hours	261 Days-8 hours
0	\$13.54	\$14.90	\$16.38	\$18.02	\$37,632	\$38,615 <del>\$42,478</del>	\$34,218
1	\$13.82	\$15.20	\$16.72	\$18.38	\$38,386	\$39,386 <del>\$43,326</del>	\$34,906
2	\$14.10	\$15.48	\$17.06	\$18.75	\$39,140	\$40,176 <del>\$44,194</del>	\$35,616
3	\$14.36	\$15.82	\$17.38	\$19.13	\$39,937	\$40,979 <del>\$45,078</del>	\$36,301
4	\$14.67	\$16.14	\$17.74	\$19.50	\$40,734	\$41,798 <del>\$45,978</del>	\$37,033
5	\$14.96	\$16.43	\$18.11	\$19.91	\$41,554	\$42,634 <del>\$46,897</del>	\$37,809
6	\$15.25	\$16.77	\$18.45	\$20.31	\$42,396	\$43,486 <del>\$47,835</del>	\$38,540
7	\$15.56	\$17.13	\$18.82	\$20.71	\$43,239	\$44,356 <del>\$48,792</del>	\$39,293
8	\$15.88	\$17.44	\$19.22	\$21.13	\$44,103	\$45,244 <del>\$49,768</del>	\$40,113
9	\$16.19	\$17.80	\$19.57	\$21.54	\$44,989	\$46,024 <del>\$50,628</del>	\$40,890
10	\$16.50	\$18.18	\$19.98	\$21.97	\$45,855	\$47,073 <del>\$51,780</del>	\$41,710
11	\$16.85	\$18.51	\$20.38	\$22.43	\$46,829	\$48,012 <del>\$52,814</del>	\$42,552
12	\$17.19	\$18.90	\$20.79	\$22.87	\$47,739	\$48,974 <del>\$53,871</del>	\$43,394
13	\$17.51	\$19.28	\$21.21	\$23.32	\$48,691	\$49,953 <del>\$54,948</del>	\$44,280
14	\$17.88	\$19.65	\$21.61	\$23.78	\$49,666	\$50,951 <del>\$56,047</del>	\$45,145
15	\$18.24	\$20.06	\$22.06	\$24.27	\$50,664	\$51,972 <del>\$57,169</del>	\$46,053
16	\$18.58	\$20.45	\$22.50	\$24.75	\$51,684	\$53,010 <del>\$58,311</del>	\$46,985
17	\$18.97	\$20.86	\$22.94	\$25.25	\$52,704	\$54,070 <del>\$59,478</del>	\$47,892
18	\$19.35	\$21.29	\$23.41	\$25.74	\$53,766	\$55,151 <del>\$60,666</del>	\$48,867
19	\$19.73	\$21.69	\$23.86	\$26.25	\$54,807	\$56,256 <del>\$61,882</del>	\$49,845
20	\$20.13	\$22.13	\$24.35	\$26.78	\$55,916	\$57,380 <del>\$63,119</del>	\$50,840
21	\$20.52	\$22.58	\$24.83	\$27.32	\$57,023	\$58,529 <del>\$64,382</del>	\$51,859
22	\$20.95	\$23.03	\$25.34	\$27.86	\$58,176	\$58,821 <del>\$64,704</del>	\$52,902
23	\$21.05	\$23.15	\$25.47	\$27.99	\$58,464	\$58,821 <del>\$64,704</del>	\$53,189
24	\$21.05	\$23.15	\$25.47	\$27.99	\$58,464	\$58,821 <del>\$64,704</del>	\$53,189
25	\$21.05	\$23.15	\$25.47	\$27.99	\$58,464	\$58,821 <del>\$64,704</del>	\$53,189
26	\$21.05	\$23.15	\$25.47	\$27.99	\$58,464	\$58,821 <del>\$64,704</del>	\$53,189
27	\$21.05	\$23.15	\$25.47	\$27.99	\$58,464	\$59,697 <del>\$65,667</del>	\$53,189
28	\$21.05	\$23.15	\$25.47	\$27.99	\$58,464	\$60,894 <del>\$66,985</del>	\$53,189
29	\$21.05	\$23.15	\$25.47	\$27.99	\$58,464	\$61,196 <del>\$67,316</del>	\$53,189

\*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Waste Water Treatment Increment-\$750 (Maximum of 2)

Class A CDL-\$2,500 (Maximum of 2)

## School Age Child Care/Early Learning Academy

	<b>SACC/ELA Childcare Worker-8316</b>	<b>Instructional Monitor (SACC Site Leader)-7317</b>	<b>Child Development Center Assistant Supervisor-7326</b>	<b>SACC/Child Care Supervisor- 7476</b>
<b>STEP</b>	varied days, varied hours	183 days, 4.5 hours	220 days, 7.5 hours	261 days, 8 Hours
0	\$11.19	\$12.30	\$13.54	\$37,632
1	\$11.42	\$12.55	\$13.82	\$38,386
2	\$11.65	\$12.81	\$14.10	\$39,140
3	\$11.89	\$13.07	\$14.36	\$39,937
4	\$12.11	\$13.32	\$14.67	\$40,734
5	\$12.36	\$13.59	\$14.96	\$41,554
6	\$12.61	\$13.87	\$15.25	\$42,396
7	\$12.86	\$14.14	\$15.56	\$43,239
8	\$13.11	\$14.41	\$15.88	\$44,103
9	\$13.36	\$14.72	\$16.19	\$44,989
10	\$13.65	\$15.02	\$16.50	\$45,855
11	\$13.94	\$15.30	\$16.85	\$46,829
12	\$14.19	\$15.61	\$17.19	\$47,739
13	\$14.48	\$15.93	\$17.51	\$48,691
14	\$14.78	\$16.25	\$17.88	\$49,666
15	\$15.08	\$16.56	\$18.24	\$50,664
16	\$15.35	\$16.91	\$18.58	\$51,684
17	\$15.67	\$17.25	\$18.97	\$52,704
18	\$16.00	\$17.57	\$19.35	\$53,766
19	\$16.30	\$17.94	\$19.73	\$54,807
20	\$16.63	\$18.30	\$20.13	\$55,916
21	\$16.97	\$18.65	\$20.52	\$57,023
22	\$17.30	\$19.04	\$20.95	\$58,176
23	\$17.38	\$19.14	\$21.05	\$58,464
24	\$17.38	\$19.14	\$21.05	\$58,464
25	\$17.38	\$19.14	\$21.05	\$58,464
26	\$17.38	\$19.14	\$21.05	\$58,464
27	\$17.38	\$19.14	\$21.05	\$58,464
28	\$17.38	\$19.14	\$21.05	\$58,464
29	\$17.38	\$19.14	\$21.05	\$58,464

\*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

## Food Service

	<b>Cook/Baker-7241</b>	<b>Driver-7964</b>	<b>Assistant Manager-7234</b>	<b>Food Service Manager-7212</b>	<b>Food Service Manager-7212</b>	<b>Food Service Manager-7212</b>	<b>Food Service Manager-7212</b>
				Small (0-500 Meals)	Medium (501-800 Meals)	Large (801-1200 Meals)	X-Large (1201+ Meals)
STEP	180 days, varied hours	182 days, 8 hours	180 days, varied hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours
0	\$11.19	\$11.19	\$12.30	\$12.30	\$13.54	\$14.90	\$16.38
1	\$11.42	\$11.42	\$12.55	\$12.55	\$13.82	\$15.20	\$16.72
2	\$11.65	\$11.65	\$12.81	\$12.81	\$14.10	\$15.48	\$17.06
3	\$11.89	\$11.89	\$13.07	\$13.07	\$14.36	\$15.82	\$17.38
4	\$12.11	\$12.11	\$13.32	\$13.32	\$14.67	\$16.14	\$17.74
5	\$12.36	\$12.36	\$13.59	\$13.59	\$14.96	\$16.43	\$18.11
6	\$12.61	\$12.61	\$13.87	\$13.87	\$15.25	\$16.77	\$18.45
7	\$12.86	\$12.86	\$14.14	\$14.14	\$15.56	\$17.13	\$18.82
8	\$13.11	\$13.11	\$14.41	\$14.41	\$15.88	\$17.44	\$19.22
9	\$13.36	\$13.36	\$14.72	\$14.72	\$16.19	\$17.80	\$19.57
10	\$13.65	\$13.65	\$15.02	\$15.02	\$16.50	\$18.18	\$19.98
11	\$13.94	\$13.94	\$15.30	\$15.30	\$16.85	\$18.51	\$20.38
12	\$14.19	\$14.19	\$15.61	\$15.61	\$17.19	\$18.90	\$20.79
13	\$14.48	\$14.48	\$15.93	\$15.93	\$17.51	\$19.28	\$21.21
14	\$14.78	\$14.78	\$16.25	\$16.25	\$17.88	\$19.65	\$21.61
15	\$15.08	\$15.08	\$16.56	\$16.56	\$18.24	\$20.06	\$22.06
16	\$15.35	\$15.35	\$16.91	\$16.91	\$18.58	\$20.45	\$22.50
17	\$15.67	\$15.67	\$17.25	\$17.25	\$18.97	\$20.86	\$22.94
18	\$16.00	\$16.00	\$17.57	\$17.57	\$19.35	\$21.29	\$23.41
19	\$16.30	\$16.30	\$17.94	\$17.94	\$19.73	\$21.69	\$23.86
20	\$16.63	\$16.63	\$18.30	\$18.30	\$20.13	\$22.13	\$24.35
21	\$16.97	\$16.97	\$18.65	\$18.65	\$20.52	\$22.58	\$24.83
22	\$17.30	\$17.30	\$19.04	\$19.04	\$20.95	\$23.03	\$25.34
23	\$17.38	\$17.38	\$19.14	\$19.14	\$21.05	\$23.15	\$25.47
24	\$17.38	\$17.38	\$19.14	\$19.14	\$21.05	\$23.15	\$25.47
25	\$17.38	\$17.38	\$19.14	\$19.14	\$21.05	\$23.15	\$25.47
26	\$17.38	\$17.38	\$19.14	\$19.14	\$21.05	\$23.15	\$25.47
27	\$17.38	\$17.38	\$19.14	\$19.14	\$21.05	\$23.15	\$25.47
28	\$17.38	\$17.38	\$19.14	\$19.14	\$21.05	\$23.15	\$25.47
29	\$17.38	\$17.38	\$19.14	\$19.14	\$21.05	\$23.15	\$25.47

\*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

## Health and Family Services

	School/Home/Community Liaison- 7342	FRYSC Coordinator III-7491	Registered Nurse-7262
STEP	Varied days, Varied hours	240 days, 6.5 hours	187 days, 7 hours
0	\$11.19	\$38,616	\$24,276
1	\$11.42	\$39,387	\$24,761
2	\$11.65	\$40,176	\$25,246
3	\$11.89	\$40,980	\$25,760
4	\$12.11	\$41,799	\$26,272
5	\$12.36	\$42,634	\$26,798
6	\$12.61	\$43,486	\$27,337
7	\$12.86	\$44,356	\$27,890
8	\$13.11	\$45,244	\$28,444
9	\$13.36	\$46,025	\$29,010
10	\$13.65	\$47,073	\$29,589
11	\$13.94	\$48,013	\$30,183
12	\$14.19	\$48,974	\$30,790
13	\$14.48	\$49,953	\$31,398
14	\$14.78	\$50,952	\$32,031
15	\$15.08	\$51,972	\$32,678
16	\$15.35	\$53,010	\$33,325
17	\$15.67	\$54,071	\$33,987
18	\$16.00	\$55,151	\$34,674
19	\$16.30	\$56,256	\$35,362
20	\$16.63	\$57,381	\$36,077
21	\$16.97	\$58,529	\$36,792
22	\$17.30	\$58,822	\$37,533
23	\$17.38	\$58,822	\$38,274
24	\$17.38	\$58,822	\$39,045
25	\$17.38	\$58,822	\$39,826
26	\$17.38	\$58,822	\$40,621
27	\$17.38	\$59,697	\$41,430
28	\$17.38	\$60,895	\$42,266
29	\$17.38	\$61,196	\$43,117

## Performing Arts Center

	<b>Secretary I-7772</b>	<b>Account Clerk II-7461</b>	<b>Program Specialist II-7335</b>
<b>STEP</b>	261 day, 7.5 hours	261 day, 7.5 hours	261 days, 7.5 hours
0	\$13.54	\$14.90	\$16.38
1	\$13.82	\$15.20	\$16.72
2	\$14.10	\$15.48	\$17.06
3	\$14.36	\$15.82	\$17.38
4	\$14.67	\$16.14	\$17.74
5	\$14.96	\$16.43	\$18.11
6	\$15.25	\$16.77	\$18.45
7	\$15.56	\$17.13	\$18.82
8	\$15.88	\$17.44	\$19.22
9	\$16.19	\$17.80	\$19.57
10	\$16.50	\$18.18	\$19.98
11	\$16.85	\$18.51	\$20.38
12	\$17.19	\$18.90	\$20.79
13	\$17.51	\$19.28	\$21.21
14	\$17.88	\$19.65	\$21.61
15	\$18.24	\$20.06	\$22.06
16	\$18.58	\$20.45	\$22.50
17	\$18.97	\$20.86	\$22.94
18	\$19.35	\$21.29	\$23.41
19	\$19.73	\$21.69	\$23.86
20	\$20.13	\$22.13	\$24.35
21	\$20.52	\$22.58	\$24.83
22	\$20.95	\$23.03	\$25.34
23	\$21.05	\$23.15	\$25.47
24	\$21.05	\$23.15	\$25.47
25	\$21.05	\$23.15	\$25.47
26	\$21.05	\$23.15	\$25.47
27	\$21.05	\$23.15	\$25.47
28	\$21.05	\$23.15	\$25.47
29	\$21.05	\$23.15	\$25.47

## Print Shop

	<b>Delivery Driver-7963</b>	<b>Printer Assistant I-7124</b>	<b>Printing Supervisor-7116</b>
<b>STEP</b>	261 day-7.5 hours	261 day, 8 hours	261 days, 8 hours
0	\$11.19	\$11.19	\$31,116
1	\$11.42	\$11.42	\$31,736
2	\$11.65	\$11.65	\$32,335
3	\$11.89	\$11.89	\$33,022
4	\$12.11	\$12.11	\$33,687
5	\$12.36	\$12.36	\$34,329
6	\$12.61	\$12.61	\$35,016
7	\$12.86	\$12.86	\$35,747
8	\$13.11	\$13.11	\$36,435
9	\$13.36	\$13.36	\$37,166
10	\$13.65	\$13.65	\$37,942
11	\$13.94	\$13.94	\$38,673
12	\$14.19	\$14.19	\$39,450
13	\$14.48	\$14.48	\$40,247
14	\$14.78	\$14.78	\$41,044
15	\$15.08	\$15.08	\$41,888
16	\$15.35	\$15.35	\$42,708
17	\$15.67	\$15.67	\$43,549
18	\$16.00	\$16.00	\$44,436
19	\$16.30	\$16.30	\$45,323
20	\$16.63	\$16.63	\$46,208
21	\$16.97	\$16.97	\$47,162
22	\$17.30	\$17.30	\$48,071
23	\$17.38	\$17.38	\$48,336
24	\$17.38	\$17.38	\$48,336
25	\$17.38	\$17.38	\$48,336
26	\$17.38	\$17.38	\$48,336
27	\$17.38	\$17.38	\$48,336
28	\$17.38	\$17.38	\$48,336
29	\$17.38	\$17.38	\$48,336



## School-Based (Instructional)

	Instructional Assistant I-7320	Instructional Assistant 2-7318	Therapy Assistant- 7292	Educational Interpreter I-7338	Educational Interpreter II-7336	Educational Interpreter III-7339	*Security Resource Officer-7824
STEP	183 days, 6.25 hours	183 days, 6.25 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	Varied day, Varied hours
0	\$11.19	\$12.30	\$22.99	\$19.84	\$26.46	\$33.05	\$19.92
1	\$11.42	\$12.55	\$23.44	\$19.84	\$26.46	\$33.05	\$19.92
2	\$11.65	\$12.81	\$23.91	\$19.84	\$26.46	\$33.05	\$19.92
3	\$11.89	\$13.07	\$24.39	\$19.84	\$26.46	\$33.05	\$19.92
4	\$12.11	\$13.32	\$24.88	\$19.84	\$26.46	\$33.05	\$19.92
5	\$12.36	\$13.59	\$25.38	\$19.84	\$26.46	\$33.05	\$19.92
6	\$12.61	\$13.87	\$25.88	\$19.84	\$26.46	\$33.05	\$19.92
7	\$12.86	\$14.14	\$26.40	\$19.84	\$26.46	\$33.05	\$19.92
8	\$13.11	\$14.41	\$26.93	\$19.84	\$26.46	\$33.05	\$19.92
9	\$13.36	\$14.72	\$27.40	\$19.84	\$26.46	\$33.05	\$19.92
10	\$13.65	\$15.02	\$28.02	\$19.84	\$26.46	\$33.05	\$19.92
11	\$13.94	\$15.30	\$28.58	\$19.84	\$26.46	\$33.05	\$19.92
12	\$14.19	\$15.61	\$29.15	\$19.84	\$26.46	\$33.05	\$19.92
13	\$14.48	\$15.93	\$29.73	\$19.84	\$26.46	\$33.05	\$19.92
14	\$14.78	\$16.25	\$30.33	\$19.84	\$26.46	\$33.05	\$19.92
15	\$15.08	\$16.56	\$30.94	\$19.84	\$26.46	\$33.05	\$19.92
16	\$15.35	\$16.91	\$31.55	\$19.84	\$26.46	\$33.05	\$19.92
17	\$15.67	\$17.25	\$32.18	\$19.84	\$26.46	\$33.05	\$19.92
18	\$16.00	\$17.57	\$32.83	\$19.84	\$26.46	\$33.05	\$19.92
19	\$16.30	\$17.94	\$33.49	\$19.84	\$26.46	\$33.05	\$19.92
20	\$16.63	\$18.30	\$34.16	\$19.84	\$26.46	\$33.05	\$19.92
21	\$16.97	\$18.65	\$34.84	\$19.84	\$26.46	\$33.05	\$19.92
22	\$17.30	\$19.04	\$35.01	\$19.84	\$26.46	\$33.05	\$19.92
23	\$17.38	\$19.14	\$35.01	\$19.84	\$26.46	\$33.05	\$19.92
24	\$17.38	\$19.14	\$35.01	\$19.84	\$26.46	\$33.05	\$19.92
25	\$17.38	\$19.14	\$35.01	\$19.84	\$26.46	\$33.05	\$19.92
26	\$17.38	\$19.14	\$35.01	\$19.84	\$26.46	\$33.05	\$19.92
27	\$17.38	\$19.14	\$35.53	\$19.84	\$26.46	\$33.05	\$19.92
28	\$17.38	\$19.14	\$36.25	\$19.84	\$26.46	\$33.05	\$19.92
29	\$17.38	\$19.14	\$36.43	\$19.84	\$26.46	\$33.05	\$19.92

Substitutes are paid at step 0 of the position for which they are subbing.

\*Excludes Contract SRO

## School-Based (Office)

	Clerk-7784	Account Clerk I-7165	School Administrative Manager-7460	**Registrar-7885	Elementary Office Manager-7775	Middle School Office Manager-7774
		Program Assistant II-7335				High School Office Manager-7773
		21st Century Program Assistant II-7335				
STEP	187 days days, 6.75 hours	220 days, 7.5 hours	220 days, 8 hours	Varied days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours
0	\$12.30	\$13.54	\$13.54	\$13.54	\$13.54	\$14.90
1	\$12.55	\$13.82	\$13.82	\$13.82	\$13.82	\$15.20
2	\$12.81	\$14.10	\$14.10	\$14.10	\$14.10	\$15.48
3	\$13.07	\$14.36	\$14.36	\$14.36	\$14.36	\$15.82
4	\$13.32	\$14.67	\$14.67	\$14.67	\$14.67	\$16.14
5	\$13.59	\$14.96	\$14.96	\$14.96	\$14.96	\$16.43
6	\$13.87	\$15.25	\$15.25	\$15.25	\$15.25	\$16.77
7	\$14.14	\$15.56	\$15.56	\$15.56	\$15.56	\$17.13
8	\$14.41	\$15.88	\$15.88	\$15.88	\$15.88	\$17.44
9	\$14.72	\$16.19	\$16.19	\$16.19	\$16.19	\$17.80
10	\$15.02	\$16.50	\$16.50	\$16.50	\$16.50	\$18.18
11	\$15.30	\$16.85	\$16.85	\$16.85	\$16.85	\$18.51
12	\$15.61	\$17.19	\$17.19	\$17.19	\$17.19	\$18.90
13	\$15.93	\$17.51	\$17.51	\$17.51	\$17.51	\$19.28
14	\$16.25	\$17.88	\$17.88	\$17.88	\$17.88	\$19.65
15	\$16.56	\$18.24	\$18.24	\$18.24	\$18.24	\$20.06
16	\$16.91	\$18.58	\$18.58	\$18.58	\$18.58	\$20.45
17	\$17.25	\$18.97	\$18.97	\$18.97	\$18.97	\$20.86
18	\$17.57	\$19.35	\$19.35	\$19.35	\$19.35	\$21.29
19	\$17.94	\$19.73	\$19.73	\$19.73	\$19.73	\$21.69
20	\$18.30	\$20.13	\$20.13	\$20.13	\$20.13	\$22.13
21	\$18.65	\$20.52	\$20.52	\$20.52	\$20.52	\$22.58
22	\$19.04	\$20.95	\$20.95	\$20.95	\$20.95	\$23.03
23	\$19.14	\$21.05	\$21.05	\$21.05	\$21.05	\$23.15
24	\$19.14	\$21.05	\$21.05	\$21.05	\$21.05	\$23.15
25	\$19.14	\$21.05	\$21.05	\$21.05	\$21.05	\$23.15
26	\$19.14	\$21.05	\$21.05	\$21.05	\$21.05	\$23.15
27	\$19.14	\$21.05	\$21.05	\$21.05	\$21.05	\$23.15
28	\$19.14	\$21.05	\$21.05	\$21.05	\$21.05	\$23.15
29	\$19.14	\$21.05	\$21.05	\$21.05	\$21.05	\$23.15

\*\*Elementary Registrar-190 days, 7.5 hours

\*\*Middle School Registrar-195 days,7.5 hours

\*\*High School Registrar-200 days, 7.5 hours

Substitutes are paid at step 0 of the position for which they are subbing.

## School-Based (Operations)

	<b>*Lead Custodian-7607</b>	
	<b>Custodian-Day-7609</b>	<b>Custodian-Night-7609</b>
<b>STEP</b>	261 days, 8 hours	261 days, 8 hours
0	\$11.19	\$11.29
1	\$11.42	\$11.52
2	\$11.65	\$11.75
3	\$11.89	\$11.99
4	\$12.11	\$12.21
5	\$12.36	\$12.46
6	\$12.61	\$12.71
7	\$12.86	\$12.96
8	\$13.11	\$13.21
9	\$13.36	\$13.46
10	\$13.65	\$13.75
11	\$13.94	\$14.04
12	\$14.19	\$14.29
13	\$14.48	\$14.58
14	\$14.78	\$14.88
15	\$15.08	\$15.18
16	\$15.35	\$15.45
17	\$15.67	\$15.77
18	\$16.00	\$16.10
19	\$16.30	\$16.40
20	\$16.63	\$16.73
21	\$16.97	\$17.07
22	\$17.30	\$17.40
23	\$17.38	\$17.48
24	\$17.38	\$17.48
25	\$17.38	\$17.48
26	\$17.38	\$17.48
27	\$17.38	\$17.48
28	\$17.38	\$17.48
29	\$17.38	\$17.48

\*Lead Custodian receives \$3,000 increment

Substitutes are paid at step 0 of the position for which they are subbing.

Shifts that begin after 12:00 noon are paid on night scale. Shift differential equals .10/hour.

## Technology

	Maintenance Worker II-7447	Computer Maintenance Technician-7525	Maintenance Technician IV-7442	Microcomputer Technology Specialist I-7533
				Microcomputer Software Technician II-7532
				Operating System Administrator-7507
STEP	261 days, 8 hours	261 days, 7.5 hour	261 days. 8 hours	261 days, 7.5 hours
0	\$14.90	\$18.02	\$18.02	\$48,040
1	\$15.20	\$18.38	\$18.38	\$49,002
2	\$15.48	\$18.75	\$18.75	\$49,982
3	\$15.82	\$19.13	\$19.13	\$50,979
4	\$16.14	\$19.50	\$19.50	\$51,998
5	\$16.43	\$19.91	\$19.91	\$53,040
6	\$16.77	\$20.31	\$20.31	\$54,098
7	\$17.13	\$20.71	\$20.71	\$55,182
8	\$17.44	\$21.13	\$21.13	\$56,286
9	\$17.80	\$21.54	\$21.54	\$57,410
10	\$18.18	\$21.97	\$21.97	\$58,559
11	\$18.51	\$22.43	\$22.43	\$59,732
12	\$18.90	\$22.87	\$22.87	\$60,924
13	\$19.28	\$23.32	\$23.32	\$62,146
14	\$19.65	\$23.78	\$23.78	\$63,387
15	\$20.06	\$24.27	\$24.27	\$64,658
16	\$20.45	\$24.75	\$24.75	\$65,949
17	\$20.86	\$25.25	\$25.25	\$67,268
18	\$21.29	\$25.74	\$25.74	\$68,613
19	\$21.69	\$26.25	\$26.25	\$69,988
20	\$22.13	\$26.78	\$26.78	\$71,449
21	\$22.58	\$27.32	\$27.32	\$72,814
22	\$23.03	\$27.86	\$27.86	\$73,177
23	\$23.15	\$27.99	\$27.99	\$73,177
24	\$23.15	\$27.99	\$27.99	\$73,177
25	\$23.15	\$27.99	\$27.99	\$73,177
26	\$23.15	\$27.99	\$27.99	\$73,177
27	\$23.15	\$27.99	\$27.99	\$74,267
28	\$23.15	\$27.99	\$27.99	\$75,728
29	\$23.15	\$27.99	\$27.99	\$76,108

\*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

## Transportation

	Vehicle Mechanic 1-7916	Vehicle Mechanic 2-7915 (State Certification)	Lead Vehicle Mechanic-7914	Vehicle Maintenance Supervisor-7912	Bus Monitor-7942	Bus Driver-7941	Transportation Area Coordinator-7903 Bus Driver Training Coordinator-7931
STEP	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	varied days, varied hours	181 days, 5 hours	261 days, 8 hours
0	\$14.90	\$16.38	\$18.02	<del>\$37,632</del> \$41,395	\$11.19	\$14.90	\$34,218
1	\$15.20	\$16.72	\$18.38	<del>\$38,386</del> \$42,225	\$11.42	\$15.20	\$34,906
2	\$15.48	\$17.06	\$18.75	<del>\$39,140</del> \$43,054	\$11.65	\$15.48	\$35,616
3	\$15.82	\$17.38	\$19.13	<del>\$39,937</del> \$43,931	\$11.89	\$15.82	\$36,301
4	\$16.14	\$17.74	\$19.50	<del>\$40,734</del> \$44,807	\$12.11	\$16.14	\$37,033
5	\$16.43	\$18.11	\$19.91	<del>\$41,554</del> \$45,709	\$12.36	\$16.43	\$37,809
6	\$16.77	\$18.45	\$20.31	<del>\$42,396</del> \$46,636	\$12.61	\$16.77	\$38,540
7	\$17.13	\$18.82	\$20.71	<del>\$43,239</del> \$47,563	\$12.86	\$17.13	\$39,293
8	\$17.44	\$19.22	\$21.13	<del>\$44,103</del> \$48,513	\$13.11	\$17.44	\$40,113
9	\$17.80	\$19.57	\$21.54	<del>\$44,989</del> \$49,488	\$13.36	\$17.80	\$40,890
10	\$18.18	\$19.98	\$21.97	<del>\$45,855</del> \$50,441	\$13.65	\$18.18	\$41,710
11	\$18.51	\$20.38	\$22.43	<del>\$46,820</del> \$51,512	\$13.94	\$18.51	\$42,552
12	\$18.90	\$20.79	\$22.87	<del>\$47,739</del> \$52,513	\$14.19	\$18.90	\$43,394
13	\$19.28	\$21.21	\$23.32	<del>\$48,691</del> \$53,560	\$14.48	\$19.28	\$44,280
14	\$19.65	\$21.61	\$23.78	<del>\$49,666</del> \$54,633	\$14.78	\$19.65	\$45,145
15	\$20.06	\$22.06	\$24.27	<del>\$50,664</del> \$55,730	\$15.08	\$20.06	\$46,053
16	\$20.45	\$22.50	\$24.75	<del>\$51,684</del> \$56,852	\$15.35	\$20.45	\$46,985
17	\$20.86	\$22.94	\$25.25	<del>\$52,704</del> \$57,974	\$15.67	\$20.86	\$47,892
18	\$21.29	\$23.41	\$25.74	<del>\$53,776</del> \$59,154	\$16.00	\$21.29	\$48,867
19	\$21.69	\$23.86	\$26.25	<del>\$54,807</del> \$60,288	\$16.30	\$21.69	\$49,845
20	\$22.13	\$24.35	\$26.78	<del>\$55,916</del> \$61,508	\$16.63	\$22.13	\$50,840
21	\$22.58	\$24.83	\$27.32	<del>\$57,023</del> \$62,725	\$16.97	\$22.58	\$51,859
22	\$23.03	\$25.34	\$27.86	<del>\$58,176</del> \$63,994	\$17.30	\$23.03	\$52,902
23	\$23.15	\$25.47	\$27.99	<del>\$58,464</del> \$64,310	\$17.38	\$23.15	\$53,189
24	\$23.15	\$25.47	\$27.99	<del>\$58,464</del> \$64,310	\$17.38	\$23.15	\$53,189
25	\$23.15	\$25.47	\$27.99	<del>\$58,464</del> \$64,310	\$17.38	\$23.15	\$53,189
26	\$23.15	\$25.47	\$27.99	<del>\$58,464</del> \$64,310	\$17.38	\$23.15	\$53,189
27	\$23.15	\$25.47	\$27.99	<del>\$58,464</del> \$64,310	\$17.38	\$23.15	\$53,189
28	\$23.15	\$25.47	\$27.99	<del>\$58,464</del> \$64,310	\$17.38	\$23.15	\$53,189
29	\$23.15	\$25.47	\$27.99	<del>\$58,464</del> \$64,310	\$17.38	\$23.15	\$53,189

\*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

\$1 difference per hour for driver and monitor on route from College View Center.

## Classified Supplemental Pay Schedule

<b>Extended School Services Instructional Assistant</b>	\$10.00/hour
<b>Classified Additional Duty</b>	\$10.00/hour
<b>Student Workers (minimum wage)</b>	\$7.25/hour
<b>Teacher (non-certified)</b>	\$15.00/hour

## Television Production

	Program Assistant I-7334	Program Assistant II-7335	HCEC-TV Teacher-7314
STEP	261 day, 7.5 hours	261 day, 7.5 hours	187 days, 7 hours
0	\$12.30	\$16.38	\$30,088
1	\$12.55	\$16.72	\$30,689
2	\$12.81	\$17.06	\$31,304
3	\$13.07	\$17.38	\$31,930
4	\$13.32	\$17.74	\$32,568
5	\$13.59	\$18.11	\$33,219
6	\$13.87	\$18.45	\$33,883
7	\$14.14	\$18.82	\$34,561
8	\$14.41	\$19.22	\$35,253
9	\$14.72	\$19.57	\$35,861
10	\$15.02	\$19.98	\$36,678
11	\$15.30	\$20.38	\$37,410
12	\$15.61	\$20.79	\$38,159
13	\$15.93	\$21.21	\$38,922
14	\$16.25	\$21.61	\$39,700
15	\$16.56	\$22.06	\$40,495
16	\$16.91	\$22.50	\$41,304
17	\$17.25	\$22.94	\$42,130
18	\$17.57	\$23.41	\$42,972
19	\$17.94	\$23.86	\$43,833
20	\$18.30	\$24.35	\$44,709
21	\$18.65	\$24.83	\$45,604
22	\$19.04	\$25.34	\$45,832
23	\$19.14	\$25.47	\$45,832
24	\$19.14	\$25.47	\$45,832
25	\$19.14	\$25.47	\$45,832
26	\$19.14	\$25.47	\$45,832
27	\$19.14	\$25.47	\$46,514
28	\$19.14	\$25.47	\$47,447
29	\$19.14	\$25.47	\$47,682

\*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

## Extra-Curricular Increment Schedule: High School

Position	Increment
Academic Coach	<del>\$6,042</del> \$6,102
Archery- Head Coach	<del>\$2,054</del> \$2,075
Archery- Asst. Coach	<del>\$1,208</del> \$1,220
Annual Sponsor	<del>\$2,054</del> \$2,075
Athletic Director	<del>\$10,391</del> \$10,495
Band - Head Director	<del>\$10,391</del> \$10,495
Band - Assistant Director (#1)	<del>\$6,042</del> \$6,102
Band - Assistant Director (#2)	<del>\$6,042</del> \$6,102
Band - Assistant Director (#3)	<del>\$6,042</del> \$6,102
Baseball - Head Coach	<del>\$4,148</del> \$4,189
Baseball - Asst. Coach –20 regular baseball participants	<del>\$2,054</del> \$2,075
Baseball - 9th Grade Coach- Must fulfill a competitive schedule	<del>\$1,632</del> \$1,648
Basketball - Head Coach (Boys )	<del>\$10,391</del> \$10,495
Basketball - Assistant Coach (Boys )	<del>\$6,042</del> \$6,102
Basketball - 9th Grade Coach (Boys) Must fulfill a competitive schedule	<del>\$3,021</del> \$3,051
Basketball - Head Coach (Girls )	<del>\$10,391</del> \$10,495
Basketball - Assistant Coach (Girls)	<del>\$6,042</del> \$6,102
Basketball - 9th Grade Coach (Girls) Must fulfill a competitive schedule	<del>\$3,021</del> \$3,051
Bowling-Coach	<del>\$2,054</del> \$2,076
Bowling- Coach (#2) 20 regular bowling participants	<del>\$2,054</del> \$2,076
Cheerleading - Sponsor - (Boys)	<del>\$4,148</del> \$4,189
Cheerleading - Sponsor - (Girls)	<del>\$4,148</del> \$4,189
Choral/Show Choir Director- Must complete performances outside of school day	<del>\$3,021</del> \$3,051
Cross Country - Coach (Boys)	<del>\$3,021</del> \$3,051
Cross Country - Assistant Coach (Boys) - 20 regular cross country participants	<del>\$1,208</del> \$1,220
Cross Country - Coach (Girls)	<del>\$3,021</del> \$3,051
Cross Country - Assistant Coach (Girls) - 20 regular cross country participants	<del>\$1,208</del> \$1,220
Debate / Speech Coach- Must fulfill competitive schedule	<del>\$2,054</del> \$2,075
Drama Coach - Must complete performances outside of school day OR Athletic Trainer - when Board Approved Exception Applies	<del>\$1,632</del> \$1,648
<b>Increments can be split only once with prior approval of Human Resources department.</b>	



## Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment
Football - Head Coach	\$10,391-\$10,495
Football - Assistant Coach ( # 1 )	\$6,042-\$6,102
Football - Assistant Coach ( # 2 )	\$6,042-\$6,102
Football - Junior Varsity Coach ( # 1 )	\$6,042-\$6,102
Football - Junior Varsity Coach ( # 2 )	\$6,042-\$6,102
Football - 9th Grade Coach – Must fulfill a competitive schedule	\$3,021-\$3,051
Football - 9th Grade Coach – Must fulfill a competitive schedule	\$3,021-\$3,051
Golf - Coach	\$2,054-\$2,075
Golf - Coach (# 2) –16 regular golf participants	\$2,054-\$2,075
JROTC Color Guard Or Drill Team Sponsor	\$2,054-\$2,075
JROTC Color Guard Or Drill Team Sponsor	\$2,054-\$2,075
JROTC Color Guard Or Drill Team Sponsor	\$2,054-\$2,075
JROTC Rifle Team Sponsor	\$2,054-\$2,075
JROTC Raider Team Sponsor	\$2,054-\$2,075
Newspaper Advisor	\$1,632-\$1,648
Senior Sponsor	\$2,054-\$2,075
Soccer - Head Coach (Boys)	\$4,148-\$4,189
Soccer - Assistant Coach (Boys) – 25 regular soccer participants	\$2,054-\$2,075
Soccer - Head Coach (Girls)	\$4,148-\$4,189
Soccer - Assistant Coach (Girls) – 25 regular soccer participants	\$2,054-\$2,075
Softball - Head Coach	\$4,148-\$4,189
Softball - Asst. Coach –20 regular softball participants	\$2,054-\$2,075
Softball - 9th Grade Coach- Must fulfill a competitive schedule	\$1,632-\$1,648
Increments can be split only once with prior approval of Human Resources department.	

## Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment
Swim - Head Coach	<del>\$2,054</del> -\$2,075
Swim - Assistant Coach – 20 regular swim participants	<del>\$1,208</del> -\$1,220
Tennis - Coach	<del>\$2,054</del> -\$2,075
Tennis - Coach (#2) 20 regular tennis participants	<del>\$2,054</del> -\$2,075
Track - Head Coach (Boys)	<del>\$4,148</del> -\$4,189
Track - Assistant Coach (Boys) – 30 regular track participants	<del>\$2,054</del> -\$2,075
Track - Head Coach (Girls)	<del>\$4,148</del> -\$4,189
Track - Assistant Coach (Girls) – 30 regular track participants	<del>\$2,054</del> -\$2,075
Vex Robotics Coach	<del>\$2,054</del> -\$2,075
Volleyball - Head Coach	<del>\$4,148</del> -\$4,189
Volleyball - Assistant Coach – 20 regular volleyball participants	<del>\$2,054</del> -\$2,075
Volleyball - Freshman Coach - 10 regular volleyball participants; 10 games per season.	<del>\$1,632</del> -\$1,648
Wrestling - Head Coach	<del>\$4,148</del> -\$4,189
Wrestling - Assistant Coach – 20 regular wrestling participants	<del>\$2,054</del> -\$2,075
Wrestling Coach - when there are 40 regular participants	<del>\$2,054</del> -\$2,075
Increments can be split only once with prior approval of Human Resources department.	

## Extra-Curricular Increment Schedule for Middle Schools

Position	Increment
Academic Sponsor	<del>\$3,021</del> -\$3,051
Annual Sponsor	<del>\$1,208</del> -\$1,220
Archery Coach	<del>\$1,632</del> -\$1,648
Archery Assistant Coach (15 or more participants and competitive schedule)	<del>\$1,208</del> -\$1,220
Athletics / Activities Director	<del>\$3,021</del> -\$3,051
Basketball - Coach 8th Grade Boys	<del>\$2,537</del> -\$2,562
Basketball - Coach 7th Grade Boys	<del>\$2,537</del> -\$2,562
Basketball - Coach 8th Grade Girls	<del>\$2,537</del> -\$2,562
Basketball - Coach 7th Grade Girls	<del>\$2,537</del> -\$2,562
Cheerleading Sponsor	<del>\$2,537</del> -\$2,562
Football – Head Coach 7th & 8th Grade	<del>\$2,537</del> -\$2,562
Football – Assistant Coach 7th & 8th Grade	<del>\$2,054</del> -\$2,075
Speech / Debate Coach - Must fulfill competitive schedule OR Drama Coach - when Board Approved Exception Applies	<del>\$1,208</del> -\$1,220
Vex Robotics Coach	<del>\$1,632</del> -\$1,648
Volleyball Coach	<del>\$2,537</del> -\$2,562
Volleyball Assistant Coach (15 or more participants and a competitive schedule)	<del>\$2,054</del> -\$2,075
Increments can be split only once with prior approval of Human Resources department.	

## Extra-Curricular Increment Schedule for Elementary Schools

Position	Increment
Academic Sponsor	<del>\$2,537</del> -\$2,562
Annual Sponsor	<del>\$448</del> -\$452
Vex Robotics Coach	<del>\$824</del> -\$832
Increments can be split only once with prior approval of Human Resources department.	