

Henderson County Board of Education Salary Schedules

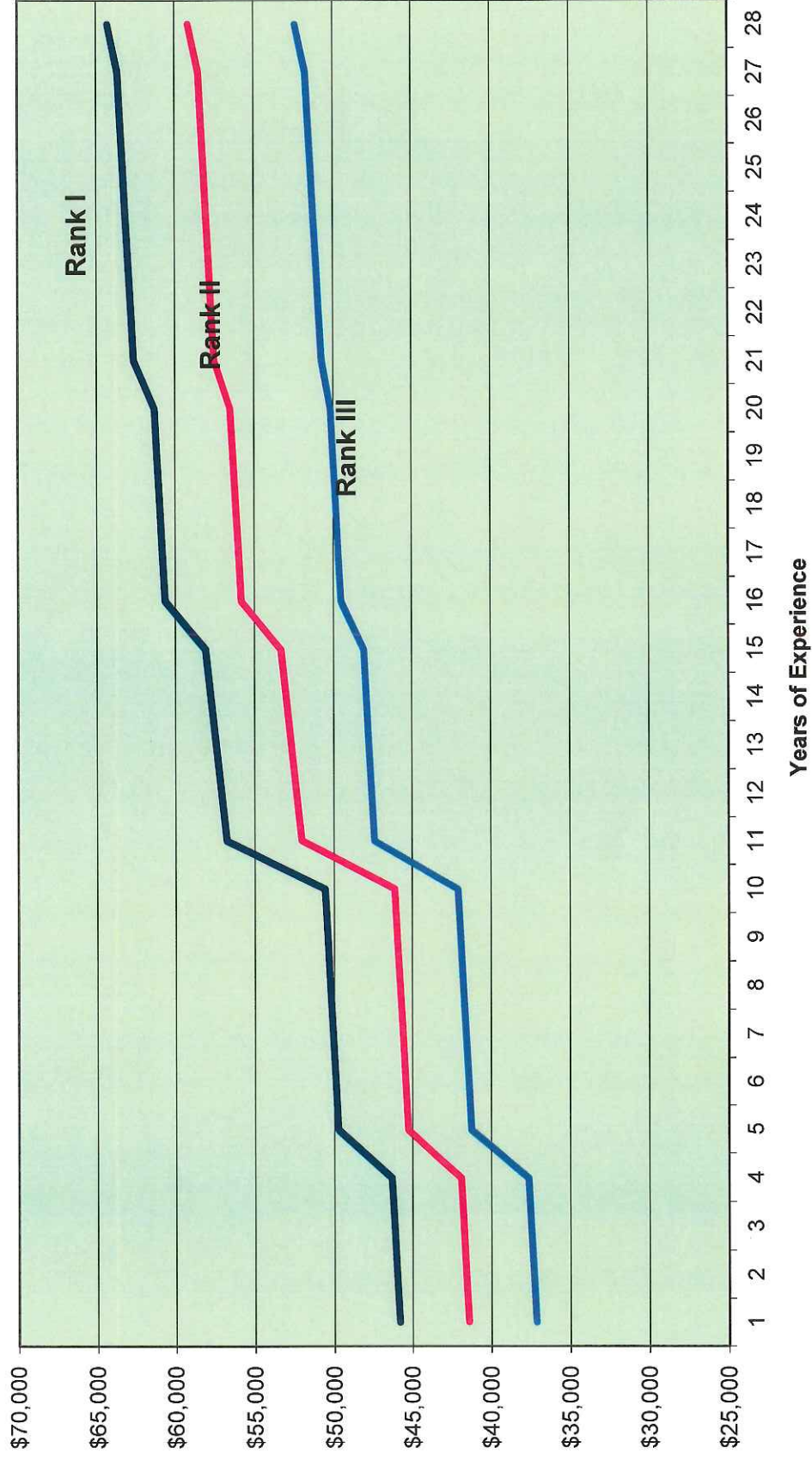


for 2020-2021 School Year

HENDERSON COUNTY BOARD of EDUCATION

CERTIFIED SALARY SCHEDULES for 2020-2021

(185 days)



HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
CERTIFIED EMPLOYEE SALARY SCHEDULE
Schedule for 2020-2021

Years of Experience	Rank I	Rank II	Rank III
	Masters Degree + 30	Masters Degree	Bachelors Degree
0	\$45,818	\$41,400	\$37,141
1	\$45,986	\$41,566	\$37,303
2	\$46,150	\$41,730	\$37,469
3	\$46,314	\$41,897	\$37,634
4	\$49,733	\$45,280	\$41,236
5	\$49,899	\$45,448	\$41,403
6	\$50,062	\$45,613	\$41,568
7	\$50,229	\$45,780	\$41,734
8	\$50,399	\$45,946	\$41,902
9	\$50,561	\$46,112	\$42,066
10	\$56,759	\$52,005	\$47,401
11	\$57,091	\$52,336	\$47,568
12	\$57,422	\$52,668	\$47,734
13	\$57,754	\$53,000	\$47,896
14	\$58,083	\$53,330	\$48,060
15	\$60,642	\$55,849	\$49,510
16	\$60,810	\$56,017	\$49,679
17	\$60,972	\$56,180	\$49,841
18	\$61,140	\$56,344	\$50,007
19	\$61,306	\$56,511	\$50,169
20	\$62,616	\$57,505	\$50,724
21	\$62,782	\$57,668	\$50,888
22	\$62,950	\$57,837	\$51,058
23	\$63,115	\$58,002	\$51,224
24	\$63,282	\$58,168	\$51,390
25	\$63,444	\$58,336	\$51,554
26	\$63,612	\$58,500	\$51,711
27	\$64,256	\$59,143	\$52,361

Rank IV	\$37,141
Rank V	\$28,375

1. The above salary schedule is based on a school year of 185 days.
2. Extra services will be determined by the Superintendent and Board of Education and additional compensation will be determined by board policy or action.
3. Rank will be determined on September 15 of each school year, and transcript of credits must be on file in the Central Office before the above date.
4. Rank I - Approved by the State Department of Education.
5. The State of Kentucky provides each certified employee \$20,000 in term life insurance.
6. Personnel with an earned doctorate degree from an accredited institution will be paid an additional \$1,000 subject to the State Board of Secondary and Elementary Education.
7. Rank IV and Rank V salaries are for all years of experience.
8. Personnel with National Board Certification will receive an additional \$2,000 annually.

HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
EXTRA-SERVICE POSITIONS AND SUPPLEMENTS
CENTRAL OFFICE AND PRINCIPALS
Schedule for 2020-2021

Position	# of Positions	Days	Years of Experience							
			0	1	2	3	4	5	6-10	11 or more
Transitional District Director	1	240	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683
Assistant Superintendent	2	240	16,000	16,200	16,400	16,600	16,800	20,000	26,700	28,200
Director of Assessment & Accountability	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Human Resources	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Teaching and Learning (Secondary)	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Instructional Technology	1	210	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Pupil Personnel	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Special Education	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Technology	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
High School Principal	1	240	14,500	14,700	14,900	15,100	15,300	19,000	20,000	21,500
High School Principal										
90 or more full time teachers	1	240	2,000	2,750	3,500	4,250	5,000	7,500	7,500	7,500
75 - 89 full time teachers		240	1,500	2,000	2,500	3,000	3,500	5,000	5,000	5,000
High School Principal										
1800 or greater Student Population	1	240	2,000	2,750	3,500	4,250	5,000	7,500	7,500	7,500
1600 - 1799 Student Population		240	1,500	2,000	2,500	3,000	3,500	5,000	5,000	5,000
High School Assistant Principal	5	240	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800
Middle School Principal	2	240	12,500	12,700	12,900	13,100	13,300	17,000	18,000	19,500
Middle School Assistant Principal	2	240	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800
Alternative School Principal	1	230	12,500	12,700	12,900	13,100	13,300	17,000	18,000	19,500
Elementary School Principal										
20 or more full time teachers	5	240	9,000	9,100	9,200	9,300	9,400	9,500	10,500	12,000
10 - 19 full time teachers	3	240	7,700	7,800	7,900	8,000	8,100	8,200	9,200	10,700
Early Learning Center Principal	1	240	7,700	7,800	7,900	8,000	8,100	8,200	9,200	10,700

Note: Previous administrative experience may be credited.

HENDERSON COUNTY SCHOOLS HENDERSON, KENTUCKY

2020-2021 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
Academic Coach			3	2,500	6	900	8	750
Academic Coordinator			1	9,000	2	1,300		
Assistant Principal - Elementary	1	15,000					3	4,500
AWARE Grant Project Director	1	3,500						
Child Care Coordinator	15	2,000						
Clinical Competence Certificate (3C)- Speech Lang. Pathologists			10.5	2,280	12	1,600	17	750
Curriculum Coordinator								
Instructional Coach	15	3,000						
Debate Club Sponsor			1	500				
District Nurse Coordinator	1	1,200						
District Speech Pathologist Coordinator	1	1,000						
Drama Activities Coordinator			1	1,320				
Early College Coordinator			1	1,500				
Freshman Team Leader			4	1,200				
Gifted Coordinator	1	2,160						
Healthy at Work Officer	1	2,500					6	500
SoFA Coordinator			1	2,160				
Health Coordinator	1	3,000						
Journalism Sponsor			1	1,320				
KUNA / KYA Coordinator			2	1,125	2	1,125		
PBIS Coach - Mental Health								
Minority Ombudsman	1	2,500	1	2,320	2	2,320		
Multi-Cultural Coordinator	1	2,320						
National Board Certification - School Psychologists	1	2,000						
Online Payment Coordinator	1	2,500						
Safe School Supervision	1	5,500						
SBDM Coordinator	2	2,500						
School Technology Coordinator (STC)			4	750	2	750	8	750
Science Olympiad Coordinator			1	1,320				
SoFA Coordinator			1	2,160				
Special Education Consultant	1	3,000						
Special Education Elementary Curriculum Coordinator			1	1,200			1	1,600
Student Ambassador Sponsor			1	1,600	2	800		
Student Government Sponsor					12	1,600		
Team Leaders								
Title I Coordinator	1	5,000						
Title I School Liaisons			1	500	2	500	8	500
Webmaster	1	1,250						
Yearbook Sponsor			2	1,200	2	1,200		

HENDERSON COUNTY SCHOOLS HENDERSON, KENTUCKY

2020-2021 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
CTE								
Automotive	1	6,500						
Bank	1	3,100						
Carpentry	2	6,500						
Computer Applications	4	3,100						
Family Consumer Science	4	3,100						
Gateway to Technology					1	1,000		
Health Sciences	5	3,100						
Information Technology	1	3,100						
Machine Tool & Die	1	6,500						
Marketing	1	3,100						
Criminal Law	1	3,100						
College/Career Readiness Coordinator	1	3,100						
TEDS/Perkins Data Entry Technician	1	3,100						
Visual Communication	1	6,500						
Welding								
ARMY JROTC								
Army JROTC Rifle Team	1	1,450						
Army JROTC Drill	1	1,450						
Army JROTC Color Guard	1	1,450						
Army JROTC Adventure Training Activities	1	1,450						
BAND								
Band Director	1	7,000	2	2,120				
Assistant Band Director	3	3,100						
Jazz Band Director	1	975						
Coordinator of Band (Grades 6-12)	1	1,000						
Marching Band Assistant	3	1,900						
Assistant Marching Band Director	1	1,900						
CHOIR								
Choral Director	1	3,560	2	1,880				
Coordinator of Choir (Grades 6-12)	1	1,000						
Choral Assistant	1	850						
ARCHERY								
Head Archery Coach	1	4,500						
Assistant Archery Coach	1	1,250						
ATHLETIC ADMINISTRATION								
Assistant Athletic Director	1	1,920						
Associate Supervisor Extra-Curricular Activities	1	1,125						
Associate Athletic Director	2	6,000						
Intramural Athletic Director			2	2,500	8	285		

HENDERSON COUNTY SCHOOLS HENDERSON, KENTUCKY 2020-2021 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
BASEBALL / SOFTBALL								
Head Baseball / Softball Coach			2	6,000				
Assistant Baseball / Softball Coach			6	2,500				
Baseball/Softball Grounds Maintenance			2	4,000				
BASKETBALL								
Head Basketball Coach - Boys			1	12,000				
Head Basketball Coach - Girls			1	12,000				
Coordinator of Basketball - Boys (Grades 6-12)			1	1,500				
Coordinator of Basketball - Girls (Grades 6-12)			1	1,500				
8th Grade Basketball Coach - Boys					2	2,500		
8th Grade Basketball Coach - Girls					2	2,500		
7th Grade Basketball Coach - Boys					2	2,500		
7th Grade Basketball Coach - Girls					2	2,500		
6th Grade Basketball Coach - Boys					4	1,250		
6th Grade Basketball Coach - Girls					4	1,250		
Assistant Basketball Coach - Boys			4	5,000				
Assistant Basketball Coach - Girls			4	5,000				
BASS FISHING								
Head Bass Fishing Coach			1	3,250				
BOWLING								
Head Bowling Coach			1	3,250				
CHEERLEADING / DANCE								
Head Cheerleader Coach			1	4,000				
Assistant Varsity Cheerleader Coach			1	2,250				
Jr. Varsity Cheerleader Coach			1	1,950				
Freshman Cheerleader Coach			1	1,850				
Assistant Cheerleader Coach (Floater)			1	1,750				
8th Grade Cheerleader Coach					2	1,325		
7th Grade Cheerleader Coach					2	1,325		
6th Grade Cheerleader Coach					4	660		
Dance Team Director					2	1,325		
Assistant Dance Team Director			1	2,700				
Junior Varsity Colonette Coach			1	1,950				
FOOTBALL								
Head Football Coach			1	12,000				
Coordinator of Football (Grades 6-12)			1	1,500				
Weight Training Coach			1	3,000				
Assistant Football Coach			6	5,000				
Freshman Football Coach			1	5,000				
8th Grade Football Coach					4	2,500		
7th Grade Football Coach					4	2,500		

HENDERSON COUNTY SCHOOLS

HENDERSON, KENTUCKY

2020-2021 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
GOLF								
Head Golf Coach - Boys & Girls			2	3,250				
SOCCER								
Head Soccer Coach - Boys & Girls			2	6,000	4	1,250		
Coordinator of Soccer (Grades 6-12)			1	1,000				
Assistant Soccer Coach - Boys & Girls			4	2,500				
SWIMMING								
Swimming Coach - Boys & Girls			2	3,250				
Assistant Swim			1	2,250				
TENNIS								
Head Tennis Coach - Boys & Girls			2	3,250				
TRACK								
Head Track Coach - Boys & Girls			2	5,500	4	1,250		
Assistant Track Coach - Boys & Girls			2	2,500				
Coordinator of Track (Grades 6-12)			1	1,000				
Cross Country Coach - Boys & Girls			2	2,250	4	750	1	500
Assistant Cross Country Coach - Boys			1	1,250				
VOLLEYBALL								
Head Volleyball Coach			1	4,500	2	1,250		
Assistant Volleyball Coach			3	2,500				
Coordinator of Volleyball (Grades 6-12)			1	1,000				
WRESTLING COACH								
Head Wrestling Coach			1	3,250				
Assistant Wrestling Coach			1	1,250				

**HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
Wage Rates for Other Activities
Schedule for 2020-2021**

ESS/Title I Intervention/HCS 21st Century/Cardinal Health/HTIP & Other Grants

Certified Hourly Rate	\$25.00
Classified Hourly Rate	\$14.97
Student Workers	\$7.62
Mental Health Counselor (After School)	\$25.00

District Grant Writer

Grant Writer Hourly Rate	\$27.60
Grant Writer Hourly Rate for Successful Grants	\$12.50

Principal Mentorship

Administrative Hourly Rate	\$50.00
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Educational Evaluators

Lead Educational Evaluator hourly rate	\$34.00
Educational Evaluator hourly rate	\$30.00

Certified Training Stipends

Attend Training Class - 6 hours (must be approved in advance)	\$25.00 per hour
Conduct 3 Hour Training Class (1 Hour Preparation + 3 Hours Class Time at \$35.00/hour)	\$145.00 for 3 hour class
Conduct 6 Hour Training Class (1 1/2 Hour Preparation + 6 Hours Class Time at \$35.00/hour)	\$270.00 for 6 hour class

Apprenticeship Workers

All apprentices starting pay	\$7.62
Upon completing 1000 hours	\$7.82
Upon completing 2000 hours	\$8.02
Upon completing 3000 hours	\$8.22
Upon completing 4000 hours	\$8.42

Summer School/Intersession Program

Certified Teachers	\$27.54
Summer School Supervision	\$30.60
Summer School Classified Aides	\$14.97
Bus Drivers	\$14.97
Summer Bus Monitor	\$9.50
Summer Food Service Assistant/Delivery	\$12.81
Summer Food Service Program Manager	\$14.97
Summer Food Service Manager	\$14.97

Summer Workers

Summer Maintenance Workers	\$12.81
Summer Paint Crew	\$12.81
Summer Landscape Team Workers	\$12.81
Summer Technology Workers	\$12.81
Student Workers	\$7.62

Stipend for School Nutrition Association Certification

SNA Level 1	\$250.00
SNA Level 2	\$350.00
SNA Level 3	\$450.00
SNA Level 4	\$450.00

Documentation of certification must be attached to stipend request. One time stipend paid per level, maximum of one level earned per year.

Additional Driver Wage Rates

Vocational/Distributive Education Bus Runs	\$14.97
Extracurricular Bus Trips	\$14.97

**HENDERSON COUNTY SCHOOLS
HENDERSON , KENTUCKY
CERTIFIED and CLASSIFIED SUBSTITUTES
Schedule for 2020-2021**

SUBSTITUTE TEACHER PAY SCALE		
RANK	RANK REQUIREMENTS	DAILY PAY
HCS Retiree	Retired from Henderson Co Schools	\$125.00
Rank I	Master's Degree + 30 hours	\$115.00
Rank II	Master's Degree	\$110.00
Rank III	Bachelor's Degree (with appropriate teaching certificate)	\$104.00
Rank IV	96 - 128 Hours of College Credit (without education certificate)	\$88.00
Rank V	64-95 Hours of College Credit	\$82.00

Long-Term Substitute Teaching Assignments

Whenever an assignment of a substitute teacher exceeds 20 school days, on day 21 the substitute teacher will be paid from the regular teacher's pay scale according to the beginning salary of their respective rank. To be eligible for this provision, the service must have been continuous within the same position (i.e. no missed days), and the substitute must hold a certificate for the teaching assignment.

Subsequent Long-Term Substitute Teaching Assignments

Subsequent long-term substituting assignments, within the same school year, will be paid the regular teacher's pay scale according to the beginning salary of their respective rank with the first day of the assignment.

CLASSIFIED SUBSTITUTE PAY SCHEDULE

Position	Hourly Pay
Secretaries/Bookkeepers	\$10.57
Daycare - Instructors	\$9.50
Instructional Assistants	\$10.57
Lunchroom Monitors	\$9.50
Cooks	\$10.57
Mechanic	\$14.97
Custodians	\$11.17
Bus Drivers	\$14.97
Bus Monitors	\$9.50
Nurse	\$17.79-RN; \$16.67-LPN

Whenever an assignment of a substitute exceeds 20 school days, on day 21 the substitute will be paid from the substitute pay scale for the respective job classification plus an additional \$0.50. To be eligible for this provision, the service must have been continuous (i.e. no missed days) within the same position.

Subsequent Long-Term Substitute Teaching Assignments

Subsequent long-term substituting assignments, within the same school year, will be paid the substitute rate for the respective job class plus the additional \$0.50 increment with the first day of the assignment.

ADMINISTRATIVE SUBSTITUTES

In the event a substitute or interim is needed for an administrative position, the superintendent may elect to hire a certified retiree. It is only in these cases, as approved by the superintendent, that a retiree will receive his/her Daily Wage Threshold (DWT). All other substitute positions must follow the substitute salary schedule posted above.

HCHS - CERTIFIED TEACHERS ONLY

If the high school is unable to obtain a substitute for a certified teacher's absence, the school may use existing certified teachers to fill in during their planning periods and will be paid as shown below. The teacher being paid must certify that the time claimed for substitute pay will be added to their work hours at the end of the school day.

Regular Class Periods	\$20.00 / Period
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Henderson County Schools 2020-2021 Classified Salary Schedule by Pay Grade

YEARS OF SERVICE COMPLETED	PAY GRADE											
	10	11	12	13	14	15	16	17	18	19	20	20.5
Starting	\$7.93	\$8.03	\$8.11	\$8.43	\$8.72	\$9.04	\$9.50	\$10.09	\$10.57	\$11.17	\$11.94	\$12.38
1	\$8.00	\$8.11	\$8.19	\$8.51	\$8.81	\$9.13	\$9.59	\$10.18	\$10.69	\$11.29	\$12.06	\$12.50
2	\$8.08	\$8.19	\$8.27	\$8.60	\$8.90	\$9.22	\$9.68	\$10.27	\$10.79	\$11.37	\$12.16	\$12.61
3	\$8.16	\$8.27	\$8.37	\$8.68	\$8.97	\$9.33	\$9.77	\$10.36	\$10.90	\$11.50	\$12.30	\$12.74
4	\$8.24	\$8.35	\$8.45	\$8.76	\$9.06	\$9.42	\$9.87	\$10.45	\$11.00	\$11.62	\$12.40	\$12.86
5	\$8.65	\$8.77	\$8.86	\$9.18	\$9.53	\$9.89	\$10.33	\$10.97	\$11.54	\$12.19	\$13.05	\$13.51
6	\$8.73	\$8.86	\$8.95	\$9.30	\$9.61	\$9.99	\$10.47	\$11.08	\$11.67	\$12.33	\$13.16	\$13.65
7	\$8.82	\$8.95	\$9.04	\$9.39	\$9.71	\$10.08	\$10.57	\$11.19	\$11.79	\$12.43	\$13.29	\$13.78
8	\$8.91	\$9.04	\$9.13	\$9.48	\$9.81	\$10.18	\$10.68	\$11.30	\$11.91	\$12.55	\$13.42	\$13.91
9	\$9.00	\$9.13	\$9.22	\$9.57	\$9.91	\$10.28	\$10.79	\$11.41	\$12.03	\$12.68	\$13.55	\$14.05
10	\$9.25	\$9.39	\$9.50	\$9.86	\$10.20	\$10.58	\$11.09	\$11.75	\$12.37	\$13.08	\$13.96	\$14.47
11	\$9.30	\$9.44	\$9.55	\$9.91	\$10.25	\$10.63	\$11.15	\$11.81	\$12.43	\$13.15	\$14.03	\$14.54
12	\$9.35	\$9.49	\$9.60	\$9.96	\$10.30	\$10.68	\$11.21	\$11.87	\$12.49	\$13.22	\$14.10	\$14.61
13	\$9.40	\$9.54	\$9.65	\$10.01	\$10.35	\$10.73	\$11.27	\$11.93	\$12.55	\$13.29	\$14.17	\$14.69
14	\$9.45	\$9.59	\$9.70	\$10.06	\$10.40	\$10.78	\$11.33	\$11.99	\$12.61	\$13.36	\$14.24	\$14.76
15	\$9.72	\$9.86	\$9.97	\$10.32	\$10.72	\$11.10	\$11.65	\$12.35	\$13.02	\$13.72	\$14.66	\$15.19
16	\$9.77	\$9.91	\$10.02	\$10.37	\$10.77	\$11.16	\$11.71	\$12.41	\$13.09	\$13.79	\$14.73	\$15.27
17	\$9.82	\$9.96	\$10.07	\$10.42	\$10.82	\$11.22	\$11.77	\$12.47	\$13.16	\$13.86	\$14.80	\$15.34
18	\$9.87	\$10.01	\$10.12	\$10.47	\$10.87	\$11.28	\$11.83	\$12.53	\$13.23	\$13.93	\$14.87	\$15.42
19	\$9.92	\$10.06	\$10.17	\$10.52	\$10.92	\$11.34	\$11.89	\$12.59	\$13.30	\$14.00	\$14.94	\$15.49
20	\$10.20	\$10.35	\$10.47	\$10.85	\$11.25	\$11.67	\$12.23	\$12.97	\$13.63	\$14.41	\$15.39	\$15.96
21	\$10.25	\$10.40	\$10.52	\$10.90	\$11.31	\$11.73	\$12.29	\$13.03	\$13.70	\$14.48	\$15.47	\$16.04
22	\$10.30	\$10.45	\$10.57	\$10.95	\$11.37	\$11.79	\$12.35	\$13.10	\$13.77	\$14.55	\$15.55	\$16.12
23	\$10.35	\$10.50	\$10.62	\$11.00	\$11.43	\$11.85	\$12.41	\$13.17	\$13.84	\$14.62	\$15.63	\$16.20
24	\$10.40	\$10.55	\$10.67	\$11.06	\$11.49	\$11.91	\$12.47	\$13.24	\$13.91	\$14.69	\$15.71	\$16.28
25	\$10.71	\$10.87	\$10.99	\$11.39	\$11.81	\$12.25	\$12.84	\$13.62	\$14.31	\$15.13	\$16.16	\$16.76
26	\$10.76	\$10.93	\$11.05	\$11.45	\$11.87	\$12.31	\$12.91	\$13.69	\$14.38	\$15.21	\$16.24	\$16.84
27	\$10.81	\$10.99	\$11.11	\$11.51	\$11.93	\$12.37	\$12.98	\$13.76	\$14.45	\$15.29	\$16.32	\$16.93

Henderson County Schools

2020-2021 Classified Salary Schedule by Pay Grade

YEARS OF SERVICE COMPLETED	PAY GRADE												
	21	21.1	21.2	21.3	22	23	24	25	26	27	28	29	
Starting	\$12.81	\$12.96	\$13.09	\$13.37	\$13.71	\$14.97	\$16.10	\$16.67	\$17.44	\$19.10	\$20.98	\$22.14	
1	\$12.93	\$13.10	\$13.23	\$13.51	\$13.85	\$15.11	\$16.26	\$16.83	\$17.62	\$19.28	\$21.18	\$22.34	
2	\$13.06	\$13.21	\$13.34	\$13.63	\$13.98	\$15.25	\$16.43	\$17.00	\$17.80	\$19.48	\$21.39	\$22.57	
3	\$13.17	\$13.35	\$13.47	\$13.76	\$14.14	\$15.40	\$16.60	\$17.17	\$17.97	\$19.69	\$21.61	\$22.80	
4	\$13.31	\$13.48	\$13.60	\$13.89	\$14.27	\$15.55	\$16.76	\$17.35	\$18.15	\$19.87	\$21.84	\$23.03	
5	\$13.97	\$14.16	\$14.27	\$14.56	\$14.98	\$16.24	\$17.58	\$18.22	\$19.05	\$20.86	\$22.92	\$24.19	
6	\$14.13	\$14.29	\$14.42	\$14.71	\$15.16	\$16.40	\$17.78	\$18.41	\$19.24	\$21.07	\$23.16	\$24.43	
7	\$14.26	\$14.44	\$14.55	\$14.85	\$15.30	\$16.56	\$17.95	\$18.57	\$19.44	\$21.28	\$23.37	\$24.64	
8	\$14.40	\$14.58	\$14.70	\$15.00	\$15.45	\$16.73	\$18.13	\$18.76	\$19.63	\$21.49	\$23.60	\$24.89	
9	\$14.54	\$14.73	\$14.85	\$15.15	\$15.60	\$16.90	\$18.31	\$18.95	\$19.83	\$21.70	\$23.84	\$25.14	
10	\$14.97	\$15.17	\$15.28	\$15.58	\$16.07	\$17.39	\$18.86	\$19.51	\$20.39	\$22.33	\$24.53	\$25.89	
11	\$15.04	\$15.25	\$15.36	\$15.66	\$16.15	\$17.48	\$18.95	\$19.61	\$20.49	\$22.44	\$24.65	\$26.02	
12	\$15.12	\$15.33	\$15.44	\$15.74	\$16.23	\$17.57	\$19.04	\$19.71	\$20.59	\$22.55	\$24.77	\$26.15	
13	\$15.20	\$15.41	\$15.52	\$15.82	\$16.31	\$17.66	\$19.14	\$19.81	\$20.69	\$22.66	\$24.89	\$26.28	
14	\$15.28	\$15.49	\$15.60	\$15.90	\$16.39	\$17.75	\$19.24	\$19.91	\$20.79	\$22.77	\$25.01	\$26.41	
15	\$15.72	\$15.91	\$16.02	\$16.33	\$16.85	\$18.26	\$19.79	\$20.47	\$21.42	\$23.45	\$25.78	\$27.18	
16	\$15.80	\$15.99	\$16.10	\$16.41	\$16.93	\$18.35	\$19.89	\$20.57	\$21.53	\$23.57	\$25.91	\$27.32	
17	\$15.88	\$16.07	\$16.18	\$16.49	\$17.01	\$18.44	\$19.99	\$20.67	\$21.64	\$23.69	\$26.04	\$27.46	
18	\$15.96	\$16.15	\$16.26	\$16.57	\$17.10	\$18.53	\$20.09	\$20.77	\$21.75	\$23.81	\$26.17	\$27.60	
19	\$16.04	\$16.23	\$16.34	\$16.65	\$17.19	\$18.62	\$20.19	\$20.87	\$21.86	\$23.93	\$26.30	\$27.74	
20	\$16.52	\$16.69	\$16.81	\$17.12	\$17.72	\$19.17	\$20.79	\$21.50	\$22.49	\$24.62	\$27.06	\$28.55	
21	\$16.60	\$16.77	\$16.89	\$17.21	\$17.81	\$19.27	\$20.89	\$21.61	\$22.60	\$24.74	\$27.20	\$28.69	
22	\$16.68	\$16.85	\$16.97	\$17.30	\$17.90	\$19.37	\$20.99	\$21.72	\$22.71	\$24.86	\$27.34	\$28.83	
23	\$16.76	\$16.93	\$17.05	\$17.39	\$17.99	\$19.47	\$21.09	\$21.83	\$22.82	\$24.98	\$27.48	\$28.97	
24	\$16.84	\$17.01	\$17.14	\$17.48	\$18.08	\$19.57	\$21.20	\$21.94	\$22.93	\$25.10	\$27.62	\$29.11	
25	\$17.35	\$17.52	\$17.65	\$17.98	\$18.61	\$20.13	\$21.83	\$22.58	\$23.61	\$25.85	\$28.41	\$29.98	
26	\$17.44	\$17.61	\$17.74	\$18.09	\$18.72	\$20.24	\$21.94	\$22.69	\$23.73	\$25.98	\$28.56	\$30.13	
27	\$17.53	\$17.70	\$17.83	\$18.20	\$18.83	\$20.35	\$22.05	\$22.80	\$23.85	\$26.11	\$28.71	\$30.28	

Henderson County Schools

2020-2021 Classified Salary Pay Grades by Job Classification

PAY GRADE 10			
7789	SUPPORT SERVICES AIDE		
PAY GRADE 16			
7213	LUNCHROOM MONITOR	7942	BUS MONITOR
7312	INSTRUCTOR I	7943	BUS MONITOR-EXCEPTIONAL CHILD
PAY GRADE 17			
7313	INSTRUCTOR II		
PAY GRADE 18			
7234	FOOD SERVICE ASSISTANT I		
7320	INSTRUCTIONAL ASSISTANT I		
7776	STAFF SUPPORT SECRETARY		
PAY GRADE 19			
7232	LEAD FOOD SERVICE ASSISTANT I	7609	CUSTODIAN
7273	HEALTH SERVICES ASSISTANT	7782	CLERICAL ASSISTANT II
7317	INSTRUCTIONAL MONITOR I	7908	DISPATCHER
PAY GRADE 20			
7165	ACCOUNT CLERK I	7634	UTILITY WORKER
7212	FOOD SERVICES MANAGER - ELEMENTARY	7781	CLERICAL ASSISTANT III
7318	INSTRUCTIONAL ASSISTANT II	7791	RECEPTIONIST
7319	INSTRUCTIONAL MONITOR II	7885	REGISTRAR
7334	PROGRAM ASSISTANT I		
PAY GRADE 20.5			
7606	LEAD CUSTODIAN		

Henderson County Schools

2020-2021 Classified Salary Pay Grades by Job Classification

PAY GRADE 21		
7211	FOOD SERVICE MANAGER - MS OR HS	7775 SCHOOL SECRETARY I - ELEMENTARY
7447	MAINTENANCE WORKER II	7779 SCHOOL SECRETARY II - MIDDLE SCHOOL
7526	COMPUTER LAB TECHNICIAN	7940 BUS DRIVER - PRESCHOOL
7773	SCHOOL SECRETARY I - HIGH SCHOOL	
PAY GRADE 21.1		
7605	CUSTODIAL SUPERVISOR - 2 TO 3 CUSTODIANS	
7762	ADMINISTRATIVE SECRETARY I	
7778	SCHOOL SECRETARY II - HIGH SCHOOL	
PAY GRADE 21.2		
7335	PROGRAM ASSISTANT II	
7605	CUSTODIAL SUPERVISOR - 4 TO 5 CUSTODIANS	
7873	EMPLOYEE SPECIALIST	
PAY GRADE 21.3		
7605	CUSTODIAL SUPERVISOR - OVER 5 CUSTODIANS	
7765	ADMINISTRATIVE SECRETARY II	
PAY GRADE 22		
7164	ACCOUNT CLERK II	7863 ATTENDANCE DATA TECHNICIAN
7221	FOOD SERVICE OPERATIONS COORDINATOR	7886 MIGRANT RECRUITER
7534	MICROCOMPUTER SPECIALIST	7887 MIGRANT ADVOCATE ASSISTANT
PAY GRADE 23		
7302	SPECIAL EDUCATION RESEARCH ASSISTANT	7661 HR/PERSONNEL ASSISTANT
7443	MAINTENANCE TECHNICIAN III	7862 ATTENDANCE SPECIALIST II - HIGH SCHOOL
7517	DATA DICTIONARY SPECIALIST	7916 VEHICLE MECHANIC I
7525	COMPUTER MAINTENANCE TECHNICIAN	7931 BUS DRIVER TRAINING COORDINATOR
7652	INSURANCE CLERK II	7941 BUS DRIVER

Henderson County Schools

2020-2021 Classified Salary Pay Grades by Job Classification

PAY GRADE 24			
7192	PAYROLL CLERK II	7506	COMPUTER OPERATIONS MANAGER
7326	CHILDCARE SUPERVISOR - MULTIPLE PROGRAMS	7516	DATABASE ADMINISTRATOR
7424	HVAC TECHNICIAN	7723	PURCHASING ASSISTANT
7436	MAINTENANCE SCHEDULING SPECIALIST	7904	TRANSPORTATION AREA ASSISTANT
7442	MAINTENANCE TECHNICIAN IV		
PAY GRADE 25			
7263	SCHOOL NURSE (LPN)	7524	LEAD COMPUTER MAINTENANCE TECHNICIAN
7523	LAN TECHNICIAN - SYSTEMS SUPPORT MANAGER	7824	LAW ENFORCEMENT OFFICER
7523	LAN TECHNICIAN - NETWORK SUPPORT MANAGER	7915	VEHICLE MECHANIC II
PAY GRADE 26			
7163	ACCOUNT CLERK III		
7507	OPERATING SYSTEMS ADMINISTRATOR		
7830	SCHOOL GROUNDS MONITOR (CROSSING GUARD)		
PAY GRADE 27			
7301	COMMUNITY RELATIONS SPECIALIST	7918	VEHICLE MECHANIC III
7882	SOCIAL WORKER		
PAY GRADE 28			
7437	PREVENTIVE MAINTENANCE TECHNICIAN - HVAC	7761	EXECUTIVE ASSISTANT TO SUPERINTENDENT
7441	LEAD MAINTENANCE TECHNICIAN IV	7911	VEHICLE MAINTENANCE MANAGER
7461	SCHOOL ADMINISTRATIVE MANAGER		
PAY GRADE 29			
7655	HUMAN RESOURCE MANAGER		

Effective 7/1/11 Bachelor's Degree earned after employment in appropriate/approved area: Additional \$1.50 per hour

Henderson County Schools External Professional Licensure and Other Salaried Positions

Schedule for 2020-2021

YEARS OF SERVICE COMPLETED	JOB DESCRIPTION NAME						
	Occupational Therapist Level A (185 days) Hired after 7/1/2020	Occupational Therapist Level B (185 days)	Occupational Therapist Level C (185 days)	Physical Therapist Level A (185 days) Hired after 7/1/2020	Physical Therapist Level B (185 days)	Speech Language Assistant (185 days)	AWARE Grant Project Director (240 days)
Starting	51,233	61,709	72,185	57,287	70,880	42,107	56,640
1	51,745	62,327	72,907	57,859	71,588	42,528	56,640
2	52,263	62,949	73,636	58,437	72,305	42,953	56,640
3	52,786	63,579	74,373	59,022	73,027	43,383	56,640
4	53,314	64,215	75,117	59,612	73,758	43,816	56,640
5	53,847	64,858	75,868	60,209	74,496	44,254	56,640
6	54,386	65,507	76,627	60,810	75,241	44,697	56,640
7	54,929	66,161	77,393	61,419	75,993	45,144	56,640
8	55,478	66,823	78,167	62,033	76,753	45,595	56,640
9	56,033	67,491	78,949	62,653	77,520	46,051	56,640
10	57,676	69,469	81,263	64,489	79,792	47,401	56,640
11	57,964	69,816	81,669	64,811	80,191	47,638	56,640
12	58,254	70,165	82,078	65,136	80,592	47,876	56,640
13	58,545	70,516	82,488	65,461	80,995	48,116	56,640
14	58,838	70,869	82,900	65,788	81,400	48,356	56,640
15	60,560	72,942	85,325	67,714	83,781	49,771	56,640
16	60,863	73,307	85,752	68,053	84,200	50,020	56,640
17	61,167	73,673	86,180	68,393	84,621	50,270	56,640
18	61,473	74,042	86,611	68,735	85,044	50,521	56,640
19	61,780	74,412	87,044	69,078	85,469	50,774	56,640
20	63,588	76,590	89,591	71,100	87,971	52,259	56,640
21	63,906	76,973	90,039	71,456	88,411	52,520	56,640
22	64,225	77,358	90,489	71,813	88,853	52,783	56,640
23	64,546	77,745	90,942	72,172	89,297	53,047	56,640
24	64,869	78,133	91,396	72,533	89,744	53,312	56,640
25	66,815	80,477	94,138	74,709	92,436	54,911	56,640
26	67,149	80,880	94,609	75,082	92,898	55,186	56,640
27	67,485	81,284	95,082	75,458	93,363	55,462	56,640

Henderson County Schools

External Professional Licensure and Other Salaried Positions

Schedule for 2020-2021

YEARS OF SERVICE COMPLETED	JOB DESCRIPTION NAME						
	Director of Public Information (240 days)	Director of Child Nutrition HS Diploma (240 days)	Director of Child Nutrition Associates (240 days)	Director of Child Nutrition Bachelor's (240 days)	LAN/WAN Tech-Network Administrator HS Diploma (240 days)	LAN/WAN Tech-Network Administrator Associates (240 days)	LAN/WAN Tech-Network Administrator Bachelor's (240 days)
Starting	52,020	57,222	58,845	60,343	50,504	51,513	53,058
1	52,540	57,794	59,433	60,947	51,009	52,028	53,589
2	53,066	58,372	60,028	61,556	51,519	52,550	54,125
3	53,596	58,954	60,629	62,171	52,034	53,075	54,666
4	54,132	59,547	61,235	62,793	52,555	53,606	55,213
5	56,839	60,142	61,847	63,422	53,080	54,141	55,764
6	57,407	60,744	62,466	64,055	53,611	55,230	56,322
7	57,981	61,352	63,090	64,696	54,147	55,782	56,886
8	58,561	61,966	63,721	65,343	54,688	56,340	57,455
9	59,147	62,586	64,358	65,997	55,235	56,903	58,029
10	60,881	64,421	66,244	67,931	56,854	58,571	59,730
11	61,185	64,743	66,575	68,271	57,138	58,864	60,029
12	61,491	65,067	66,908	68,612	57,424	59,158	60,329
13	61,799	65,392	67,243	68,955	57,711	59,454	60,630
14	62,108	65,719	67,579	69,300	58,000	59,751	60,934
15	63,924	67,641	69,557	71,328	59,697	61,500	62,716
16	64,244	67,979	69,905	71,685	59,995	61,808	63,030
17	64,565	68,319	70,254	72,043	60,295	62,117	63,345
18	64,888	68,661	70,606	72,403	60,597	62,427	63,661
19	65,212	69,004	70,959	72,765	60,900	62,739	63,980
20	67,121	71,023	73,034	74,893	62,682	64,575	65,852
21	67,457	71,378	73,399	75,267	62,995	64,898	66,181
22	67,794	71,735	73,766	75,644	63,310	65,222	66,512
23	68,133	72,094	74,135	76,022	63,627	65,548	66,845
24	68,474	72,454	74,506	76,402	63,945	65,876	67,179
25	70,528	74,628	76,741	78,694	65,863	67,853	69,194
26	70,880	75,001	77,125	79,088	66,193	68,192	69,540
27	71,235	75,376	77,510	79,483	66,524	68,533	69,888

Henderson County Schools

External Professional Licensure and Other Salaried Positions

Schedule for 2020-2021

YEARS OF SERVICE COMPLETED	JOB DESCRIPTION NAME						
	Director of Transportation HS Diploma (240 days)	Director of Transportation Associates (240 days)	Director of Transportation Bachelor's (240 days)	Director of Finance Bachelor's	Director of Finance MBA/CPA	Co-Director of Maintenance - General	Co-Director of Maintenance - Electronics
Starting	57,222	58,845	60,343	78,330	82,550	60,343	60,575
1	57,794	59,433	60,947	79,113	86,894	60,947	61,181
2	58,372	60,028	61,556	79,905	91,478	61,556	61,793
3	58,954	60,629	62,171	80,704	93,347	62,171	62,411
4	59,547	61,235	62,793	81,511	95,236	62,793	63,035
5	60,142	61,847	63,422	85,587	97,191	63,422	64,296
6	60,744	62,466	64,055	86,442	102,296	64,055	64,939
7	61,352	63,090	64,696	87,307	104,382	64,696	65,588
8	61,966	63,721	65,343	88,180	105,091	65,343	66,244
9	62,586	64,358	65,997	89,062	105,800	65,997	66,906
10	64,421	66,244	67,931	91,672	106,510	67,931	68,867
11	64,743	66,575	68,271	92,130	107,043	68,271	69,211
12	65,067	66,908	68,612	92,591	107,578	68,612	69,557
13	65,392	67,243	68,955	93,054	108,116	68,955	69,905
14	65,719	67,579	69,300	93,519	108,656	69,300	70,255
15	67,641	69,557	71,328	96,256	112,115	71,328	72,311
16	67,979	69,905	71,685	96,737	112,676	71,685	72,673
17	68,319	70,254	72,043	97,221	113,239	72,043	73,036
18	68,661	70,606	72,403	97,707	113,805	72,403	73,401
19	69,004	70,959	72,765	98,196	114,374	72,765	73,768
20	71,023	73,034	74,893	101,069	118,003	74,893	75,520
21	71,378	73,399	75,267	101,574	118,593	75,267	75,898
22	71,735	73,766	75,644	102,082	119,186	75,644	76,277
23	72,094	74,135	76,022	102,593	119,782	76,022	76,658
24	72,454	74,506	76,402	103,106	120,381	76,402	77,042
25	74,628	76,741	78,694	106,199	123,992	78,694	79,353
26	75,001	77,125	79,088	106,730	124,612	79,088	79,750
27	75,376	77,510	79,483	107,263	125,235	79,483	80,149

Henderson County Schools						
External Professional Licensure and Other Salaried Positions						
Schedule for 2020-2021						
YEARS OF SERVICE COMPLETED	JOB DESCRIPTION NAME					
	Registered Nurse (185 days)	Interpreter I (181 days)	Interpreter II (181 days)	Interpreter III (181 days)	Occupational Therapist Assistant (185 days)	Mental Health Counselor Bachelor's (200/210 days)
Starting	17.79	33.02	24.90	20.98	24.90	19.34
1	17.97	33.36	25.14	21.18	25.14	19.54
2	18.16	33.70	25.41	21.39	25.41	19.73
3	18.33	34.03	25.65	21.61	25.65	19.92
4	18.51	34.40	25.92	21.84	25.92	20.12
5	19.43	34.73	27.20	22.92	27.20	21.13
6	19.62	35.07	27.49	23.16	27.49	21.34
7	19.83	35.42	27.68	23.37	27.68	21.55
8	20.03	35.77	27.96	23.60	27.96	21.77
9	20.23	36.13	28.24	23.84	28.24	21.98
10	20.80	37.20	29.08	24.53	29.08	22.64
11	20.90	37.39	29.23	24.65	29.23	22.75
12	21.01	37.57	29.37	24.78	29.37	22.87
13	21.11	37.76	29.52	24.90	29.52	22.98
14	21.22	37.95	29.67	25.02	29.67	23.10
15	21.85	39.06	30.54	25.78	30.54	23.78
16	21.96	39.26	30.69	25.91	30.69	23.90
17	22.07	39.45	30.85	26.04	30.85	24.02
18	22.18	39.65	31.00	26.17	31.00	24.14
19	22.29	39.85	31.16	26.30	31.16	24.26
20	22.94	41.01	32.06	27.06	32.06	24.96
21	23.05	41.22	32.22	27.20	32.22	25.08
22	23.17	41.42	32.38	27.33	32.38	25.21
23	23.29	41.63	32.54	27.47	32.54	25.34
24	23.40	41.84	32.71	27.61	32.71	25.46
25	23.52	42.05	32.87	27.74	32.87	25.59
26	23.64	42.26	33.03	27.88	33.03	25.72
27	23.76	42.47	33.20	28.02	33.20	25.85
						21.56
						21.79
						22.00
						22.23
						22.44
						23.56
						23.81
						24.04
						24.28
						24.52
						25.25
						25.38
						25.50
						25.63
						25.76
						26.50
						26.63
						26.77
						26.90
						27.03
						27.84
						27.98
						28.12
						28.26
						28.40
						28.54
						28.69
						28.83

Henderson County Schools						
External Professional Licensure and Other Salaried Positions						
Schedule for 2020-2021						
YEARS OF SERVICE COMPLETED	JOB DESCRIPTION NAME					
	FRYSC Coordinator I Associates (240 days)	FRYSC Coordinator III Bachelor's (240 days)	FRYSC Coordinator IV Master's (240 days)			
Starting	17.72	19.34	21.56			
1	17.89	19.54	21.79			
2	18.07	19.73	22.00			
3	18.25	19.92	22.23			
4	18.43	20.12	22.44			
5	19.36	21.13	23.56			
6	19.56	21.34	23.81			
7	19.75	21.55	24.04			
8	19.95	21.77	24.28			
9	20.15	21.98	24.52			
10	20.74	22.64	25.25			
11	20.84	22.75	25.38			
12	20.95	22.87	25.50			
13	21.05	22.98	25.63			
14	21.16	23.10	25.76			
15	21.78	23.78	26.50			
16	21.89	23.90	26.63			
17	22.00	24.02	26.77			
18	22.11	24.14	26.90			
19	22.22	24.26	27.03			
20	22.87	24.96	27.84			
21	22.98	25.08	27.98			
22	23.10	25.21	28.12			
23	23.21	25.34	28.26			
24	23.33	25.46	28.40			
25	23.45	25.59	28.54			
26	23.56	25.72	28.69			
27	23.68	25.85	28.83			

Henderson County Schools

External Professional Licensure and Other Salaried Positions

Schedule for 2019-2020

Annual Salary														
Job Class	Level	Job Description Name	#Days	Start	1	2	3	4	5	6	7	10	15	
7291	A	OCCUPATIONAL THERAPIST	185	51,233	51,745	52,263	52,786	53,314	53,847	54,386	54,929	57,676	60,560	
7291	B	OCCUPATIONAL THERAPIST	185	61,709	62,327	62,949	63,579	64,215	64,858	65,507	66,161	69,469	72,942	
7291	C	OCCUPATIONAL THERAPIST	185	72,185	72,907	73,636	74,373	75,117	75,868	76,627	77,393	81,263	85,325	
7291	A	PHYSICAL THERAPIST	185	57,287	57,859	58,437	59,022	59,612	60,209	60,810	61,419	64,489	67,714	
7291	B	PHYSICAL THERAPIST	185	64,083	64,620	65,371	66,025	66,685	67,351	68,026	68,706	72,141	75,748	
7291	C	PHYSICAL THERAPIST	185	70,880	71,588	72,305	73,027	73,758	74,496	75,241	75,993	79,792	83,781	
7293		SPEECH LANGUAGE ASST	185	42,107	42,528	42,953	43,383	43,816	44,254	44,697	45,144	47,401	49,771	
		AWARE GRANT PROJECT DIRECTOR	240	56,640	56,640	56,640	56,640	56,640	56,640	56,640	56,640	56,640	56,640	
7461		ATHLETIC DIRECTOR	240	52,020	52,540	53,066	53,596	54,132	54,666	55,203	55,740	57,981	60,881	
		DIRECTOR OF PUBLIC INFORMATION	240	52,020	52,540	53,066	53,596	54,132	54,666	55,203	55,740	57,981	60,881	
7466	HS diploma	DIRECTOR OF CHILD NUTRITION	240	57,222	57,794	58,372	58,954	59,547	60,142	60,744	61,352	64,421	67,641	
	Associates		240	58,845	59,433	60,028	60,629	61,235	61,847	62,466	63,090	66,244	69,557	
	Bachelor's		240	60,343	60,947	61,556	62,171	62,793	63,422	64,055	64,696	67,931	71,328	
7523	HS diploma	LAN/ WAN TECH-NETWORK ADMINISTRATOR	240	50,504	51,009	51,519	52,034	52,555	53,080	53,611	54,147	56,854	59,697	
	Associates		240	51,513	52,028	52,550	53,075	53,606	54,141	54,676	55,213	57,930	60,716	
	Bachelor's		240	53,058	53,589	54,125	54,666	55,213	55,764	56,322	56,886	59,730	62,716	
7464	HS diploma	DIRECTOR OF TRANSPORTATION	240	57,222	57,794	58,372	58,954	59,547	60,142	60,744	61,352	64,421	67,641	
	Associates		240	58,845	59,433	60,028	60,629	61,235	61,847	62,466	63,090	66,244	69,557	
	Bachelor's		240	60,343	60,947	61,556	62,171	62,793	63,422	64,055	64,696	67,931	71,328	
7432		CO-DIR OF MAINTENANCE - GENERAL	261	54,309	54,852	55,400	55,955	56,514	57,077	57,644	58,215	60,867	63,559	
7431		CO-DIR OF MAINTENANCE - ELECTRONICS	261	60,575	61,181	61,793	62,411	63,035	63,664	64,296	64,939	68,867	72,311	
7184	Bachelor's	DIRECTOR OF FINANCE	261	78,330	79,113	79,905	80,704	81,511	82,326	83,141	83,966	87,307	90,756	
	MBA/CPA		261	82,550	83,394	84,248	85,113	85,987	86,861	87,736	88,611	91,672	94,733	
Step Levels and Hourly Rates														
Job Class	Job Description Name		Start	1	2	3	4	5	6	7	10	15		
7263	SCHOOL NURSE (LPN)		185	\$16.67	\$16.83	\$17.00	\$17.17	\$17.35	\$18.22	\$18.41	\$18.57	\$19.51	\$20.47	
7262	REGISTERED NURSE		185	\$17.79	\$17.97	\$18.16	\$18.33	\$18.51	\$19.43	\$19.62	\$19.83	\$20.80	\$21.85	
7338	INTERPRETER I		181	\$33.02	\$33.36	\$33.70	\$34.03	\$34.40	\$34.73	\$35.07	\$35.42	\$37.20	\$39.06	
7336	INTERPRETER II		181	\$24.90	\$25.14	\$25.41	\$25.65	\$25.92	\$26.20	\$26.49	\$26.78	\$28.54	\$30.54	
7339	INTERPRETER III		181	\$20.98	\$21.18	\$21.39	\$21.61	\$21.84	\$22.09	\$22.37	\$22.65	\$24.53	\$26.54	
7292	OCCUPATIONAL THERAPIST ASSISTANT		185	\$24.90	\$25.14	\$25.41	\$25.65	\$25.92	\$26.20	\$26.49	\$26.78	\$28.54	\$30.54	
7483	Associates	FRYSC COORDINATOR I	240	\$17.72	\$17.89	\$18.07	\$18.25	\$18.43	\$19.36	\$19.56	\$19.75	\$20.74	\$21.78	
7491	Bachelor's	FRYSC COORDINATOR III	240	\$19.34	\$19.54	\$19.73	\$19.92	\$20.12	\$21.13	\$21.34	\$21.55	\$22.64	\$23.78	
7490	Master's	FRYSC COORDINATOR IV	240	\$21.56	\$21.79	\$22.00	\$22.23	\$22.44	\$23.56	\$23.81	\$24.04	\$25.25	\$26.50	
7882	Bachelor's	MENTAL HEALTH COUNSELOR	200/210	\$19.34	\$19.54	\$19.73	\$19.92	\$20.12	\$21.13	\$21.34	\$21.55	\$22.64	\$23.78	
7882	Master's	MENTAL HEALTH COUNSELOR	200/210	\$21.56	\$21.79	\$22.00	\$22.23	\$22.44	\$23.56	\$23.81	\$24.04	\$25.25	\$26.50	

	20
	63,588
	76,590
	89,591
	71,100
	79,535
	87,971
	52,259
	56,640
	67,121
	67,121
	71,023
	73,034
	74,893
	62,682
	64,575
	65,852
	71,023
	73,034
	74,893
	70,417
	75,520
	101,069
	118,003
	20
	\$21.50
	\$22.94
	\$41.01
	\$32.06
	\$37.06
	\$32.06
	\$22.87
	\$24.96
	\$27.84
	\$24.96
	\$27.84