

Board of Education Special Meeting
June 11, 2020 5:30 PM
Conducted via Video Teleconference
with alternate physical location being
631 North Green Street
Henderson, KY 42420

Attendance Taken at 5:30 PM:

Present Board Members:

Mrs. Lisa Baird
Mr. Kirk Haynes
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams

I. Call to Order

Discussion:

Mrs. Lisa Baird called the meeting to order.

II. Approve Minutes from Prior Meeting

Order #467 - Motion Passed: A motion to approve the minutes from the June 5, 2020 Special Meeting passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Discussion about Superintendent Selection Process

Discussion:

Mrs. Lisa Baird reviewed the Superintendent selection process that led to tonight's meeting. Due to extraordinary circumstances created by COVID-19 and uncertainty with the re-opening of schools, the need for a period of transition and the unconventional approach being taken to allow for a transitional period of collaboration.

IV. Approve revised retirement date for Superintendent Marganna Stanley

Discussion:

Mrs. Lisa Baird stated that in January 2020, the Board accepted Mrs. Marganna Stanley's notice of retirement and declared a vacancy effective July 1, 2020. To aid in the transition, the Board had requested and Mrs. Stanley agreed to extend her service to the District through November 30, 2020. Mr. Kirk Haynes wanted to make it clear that Mrs. Stanley is the Superintendent of Henderson County Schools, she is our Fiscal Agent, and our official Signator until that date. Mrs. Baird said that that is correct.

Order #468 - Motion Passed: A motion to revise the retirement date of Mrs. Marganna Stanley to November 30, 2020 passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

V. Name New Superintendent

Discussion:

Mrs. Lisa Baird stated that due to the unusual circumstances created by COVID-19, the Board has asked the new Superintendent to come work with us starting July 1, 2020, although he will not be officially the Superintendent until December 1, 2020. Mrs. Lisa Baird read a portion of the Contract Employing Superintendent of Schools of the Henderson County School District, as follows:

WHEREAS, at a special meeting of the Board on January 30, 2020, the Board accepted the resignation of Superintendent Marganna Stanley and declared the position vacant effective June 30, 2020 and initiated the Superintendent search process;

WHEREAS, on March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic which has had a profound impact on public schools throughout the Commonwealth;

WHEREAS, the Board recognizes that many uncertainties remain regarding the continuing operation of schools and additional measures are being implemented to ensure that Henderson County Schools continue to provide extraordinary educational opportunities to students in Henderson County;

WHEREAS, the Board determined that a collaborative effort between the current Superintendent, Marganna Stanley, and Dr. Lawson will aid in the transition for the 2020-2021 school year and is in the best interest of the students, staff and stakeholders in the Henderson County Schools;

WHEREAS, to accomplish this goal the Board agreed to fill the vacancy declared at the January meeting by requesting that Superintendent Marganna Stanley continue her service to the Henderson County School District ("District") with Dr. Lawson assuming the position of Superintendent of the Henderson County School District at time set forth herein; and

WHEREAS, this Agreement is made in accordance with and contingent upon the action of the Board as taken at a special meeting held on June 11, 2020, whereby the Board voted to employ Dr. Lawson as Superintendent of the Henderson County School District in accordance with the provisions set forth herein.

Mrs. Baird announced the new Superintendent, Dr. Bob Lawson. Mrs. Baird requested a motion to accept the contract with Dr. Bob Lawson effective December 1, 2020.

Order #469 - Motion Passed: A motion to accept the Resolution as read and the execution of the Contract as presented naming Dr. Bob Lawson as the new Superintendent effective December 1, 2020 in Henderson County passed with a motion by Mr. Michael Waller and a second by Mr. Wesley Smith.

4 Yeas - 1 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	No
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VI. Comments

Discussion:

Dr. Bob Lawson thanked the Board Members and the Screening Committee. He said that he is humbled to be selected as the new Superintendent of Henderson County Schools. He stated that it is an honor to succeed Mrs. Marganna Stanley, who puts kids and community first and has served this District so well. Mrs. Stanley complimented the Board on their decision of selecting Dr. Bob Lawson and she looks forward to working on their transition period together, along with the team members that are here.

VII. Adjourn

Order #470 - Motion Passed: A motion to adjourn the meeting at 5:44 p.m. passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chairperson

Superintendent