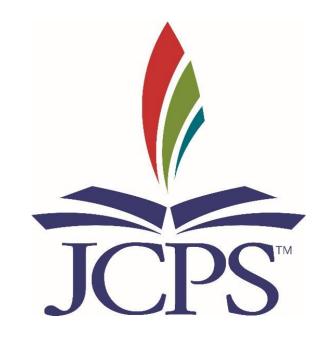
JCPS Final Corrective Action Plan



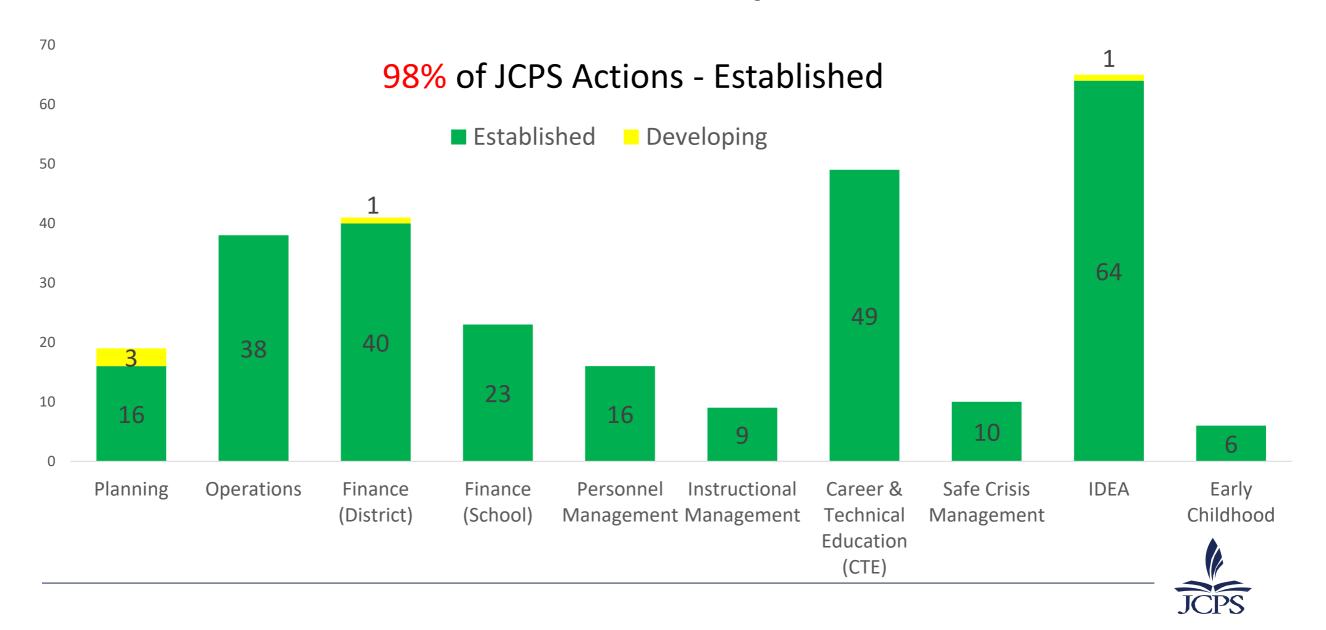
Kentucky Board of Education Meeting June 3, 2020

Corrective Action Plan Presentations

Areas	1 st Review	2 nd Review		
Instructional Management	December 2018	October 2019		
Career & Technical Education (CTE)	December 2018	October 2019		
Early Childhood	February 2019	December 2019		
Personnel Management	February 2019	December 2019		
Operations	April 2019	February 2020		
IDEA	April 2019	February 2020		
Planning	June 2019	April 2020		
Finance (District)	June 2019	April 2020		
Finance (School)	August 2019	June 2020		
Safe Crisis Management (SCM)	August 2019	June 2020		



June 2020 – Status Update



Status Update - % CAP Actions Established

100%			_								
80%											
60%						_					
40%											
20%											
0%							Concern 9				
	Planning	Operations	Finance	Finance	Personnel	Instruction	Career & Technical Ed	Safe Crisis	IDEA	Early	Total
	6	operations	(District)	(School)	Mgmt	Mgmt	(CTE)	Mgmt	ID LIN	Childhood	i otai
Dec-18	21%	5%	17%	30%	6%	22%	2%	20%	14%	17%	13%
Feb-19	26%	13%	22%	30%	13%	22%	10%	30%	17%	17%	18%
April-19	37%	24%	41%	30%	19%	33%	10%	50%	22%	33%	26%
June-19	63%	53%	56%	52%	38%	44%	20%	80%	34%	50%	43%
Aug-19	74%	68%	76%	57%	50%	56%	57%	80%	46%	67%	61%
Oct-19	79%	82%	83%	65%	75%	67%	57%	80%	51%	83%	68%
Dec-19	79%	95%	93%	91%	94%	67%	80%	90%	69%	100%	83%
Feb-20	79%	100%	98%	96%	94%	67%	90%	100%	75%	100%	89%
Apr-20	84%	100%	98%	100%	94%	100%	96%	100%	92%	100%	96%
Jun-20	84%	100%	98%	100%	100%	100%	100%	100%	98%	100%	98%

JCPS

Finance School

Challenges

- Compliance in every school site
- Quality control checks
- Communication at all levels
- Training and monitoring systems

Improvement Strategies

- Post monthly financial timelines for all principals
- Implement quality checks by Internal Audit department
- Provide individual support provided based on data reviews





Finance – Summary of Evidence

- JCPS internal audit checked over 350 school level items on key CAP Finance areas and -
 - Found zero exceptions identified for outstanding checks, credit card logs, and unapproved changes to purchase requests
 - Created communication protocol to ensure appropriate notification is made when exceptions are identified
 - Created findings database and exception tracking tools to monitor corrective action timeframes
- External audit found 29% reduction in number findings of school activity funds
 - 115 schools improved or had the same number of findings
 - 25% of schools had no findings and 75% of schools had 6 or less findings
- Designed and implemented on-line training modules
- Created and distributed a Financial Services Monthly Newsletter
- Recognized in District Administration Magazine for "Making it Easier to Collect Payments Campuswide"



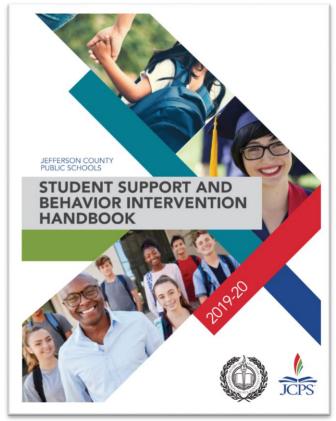
Safe Crisis Monitoring

Challenges

- Clear procedures aligned to policies
- Robust training and monitoring systems
- Compliance at every school site

Improvement Strategies

- Deliver on-going and targeted professional development to multiple staff (principals, assistant principals, SROs, security monitors)
- Provide individualized support based on data reviews
- Update procedures based on policy changes and new district handbook





SCM – Summary of Evidence

During the 19-20 School year, the JCPS SCM Department -

- Provided 210 SCM trainings to 1,851 staff
- Conducted 41 data reviews
- Received a 95.4% satisfaction rate on survey results
- Added two additional positions
- Created automated notification system for required reporting
- Increased communication strategies (i.e. individual emails, YouTube, twitter)
- Published JCPS SCM practice on the KDE Best Practice website
- Presented at KDE Continuous Improvement Summit

