

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, May 28, 2020**

The Ludlow Independent Board of Education met Virtually at 6:30 PM, on May 28, 2020, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Wesley Dorger
Ms. Amy Hayden
Ms. Kym King
Ms. Judy Lantry
Ms. Cindy Powell

1. Call to Order

1.1. Call to Order by Ms. Lantry

Rationale:

Board President, Ms. Judy Lantry, will call the meeting to order.

Discussion:

Others Present at Meeting: Mike Borchers, Superintendent; Jenny McMillen, CCR Coordinator & Board Secretary; Travis Caudill, High School Principal; Jason Steffen, Elementary Principal; Aubrey Cahill, Director of Elementary Special Education; Kyle Fancher, Chief Information Officer

Due to COVID-19 closures, this meeting is virtual and is being streamed live.

1.2. Pledge of Allegiance by Ms. Cindy Powell

Rationale:

Ms. Cindy Powell will lead the Pledge of Allegiance.

Discussion:

2. Approval of Agenda

Rationale:

It is recommended that the board approve the Agenda.

Order #76 - Motion Passed: Approval of the Agenda as presented passed with a motion by Ms. Amy Hayden and a second by Ms. Kym King.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

3. Recognition and Information Agenda

Rationale:

These items are presented for recognition and information.

3.1. Monthly Reports

Rationale:

These items are presented for information.

Discussion:

Mr. Borchers reviewed the monthly reports. Ms. Powell asked about outstanding checks and activity accounts.

3.2. Personnel

Rationale:

In accordance with the provisions of KRS 160.390, personnel changes are reported to the Board of Education by the superintendent of schools.

4. Consent Agenda

Order #77 - Motion Passed: Approval of the Consent Agenda passed with a motion by Ms. Kym King and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

4.1. Approval of Minutes

Rationale:

4.2. Monthly Bills

Discussion:

Ms. King asked if we were tracking our expenses specially related to COVID-19. Mr. Borchers explained how the district was tracking these specific expenses.

5. Discussion and Action Agenda

5.1. Liability and Workers' Compensation Insurance Rates

Rationale:

Assured Partners/Crawford Insurance has provided comprehensive coverage for our school district and employees for the last ten years. The district submitted a Request for Services nine years ago and selected Assured Partners/Crawford Insurance. The relationship established between the school district and company continues to be very positive.

Rates for the upcoming school year, July 1, 2020 - June 30, 2021, are included for your review.

The package rates include our property and general liability packages. The general liability rate will increase \$5,790. Our workers' compensation shows an increase in the rate of \$52. The cyber policy rate will increase \$79. This is an increase in our overall rate of only \$5,921.

Order #78 - Motion Passed: Approval of the Liability and Worker's Compensation Insurance Rates passed with a motion by Ms. Amy Hayden and a second by Ms. Cindy Powell.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.2. MEBS Contract 2020-2021

Order #79 - Motion Passed: Approval of the MEBS Contract for 2020-2021 passed with a motion by Ms. Kym King and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.3. Consulting Contracts 2020-2021

Order #80 - Motion Passed: Approval of the Consulting Contracts for 2020-2021 passed with a motion by Ms. Amy Hayden and a second by Ms. Cindy Powell.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.4. PRN Contract 2020-2021

Order #81 - Motion Passed: Approval of the PRN Contract for 2020-2021 passed with a motion by Ms. Kym King and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.5. 2020-2021 Salary Schedules

Rationale:

Discussion:

Ms. King would like the district to extend the steps on the salary schedule to include Years 28, 29, and 30, rather than simply "27+ Years". Mr. Borchers said he would have that adjusted for presentation at next month's board meeting.

Order #82 - Motion Passed: Approval of the 2020-2021 Salary Schedule with a 1% Increase passed with a motion by Ms. Amy Hayden and a second by Ms. Kym King.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.6. 2020-2021 Tentative Budget

Discussion:

Mr. Borchers discussed the parameters around spending CARES Funds. Most will be used on providing devices to students. Ms. Powell asked if the district would have to hire more custodians to meet the COVID-19 cleaning requirements.

Order #83 - Motion Passed: Approval of the 2020-2021 Tentative Budget passed with a motion by Ms. Kym King and a second by Ms. Cindy Powell.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.7. Capital Funds Request

Rationale:

It is recommended the board approve the Capital Outlay Funds Request of \$86,326.00 for Other Repairs & Maintenance.

Order #84 - Motion Passed: Approval of the Capital Funds Request passed with a motion by Mr. Wesley Dorger and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.8. 2019-2020 Amended School Calendar

Order #85 - Motion Passed: Approval of the 2019-2020 Amended School Calendar passed with a motion by Ms. Cindy Powell and a second by Ms. Kym King.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

5.9. 2020-2021 Reopening School

Discussion:

Mr. Borchers reviewed the Guidance Documents provided to school districts concerning the reopening of schools in the fall. He will update the board at the June meeting as guidance evolves.

5.10. 2020-2021 NTI Application

Order #86 - Motion Passed: Approval of the 2020-2021 NTI Application passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

6. Other Business

Rationale:

Is there any other business to be brought before the board?

6.1. Board

Discussion:

Ms. Powell asked about celebrating the cafeteria staff for their extra time and duties with NTI meals.

6.2. Faculty & Staff

Discussion:

No items presented.

6.3. Public

Discussion:

No items presented.

7. Executive Session

Rationale:

Pursuant to KRS 156.557(6)(c), it is recommended that the board retire to Executive Session to evaluate the Superintendent.

Order #87 - Motion Passed: Pursuant to KRS 156.557(6)(c), approval to retire to Executive Session at 7:26 PM to evaluate the Superintendent passed with a motion by Mr. Wesley Dorger and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

8. Re-Open Meeting

Order #88 - Motion Passed: Approval to re-open the meeting at 7:51 PM passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

9. Adjourn

Order #89 - Motion Passed: Approval to adjourn the meeting at 7:53 PM passed with a motion by Ms. Kym King and a second by Ms. Amy Hayden.

Mr. Wesley Dorger	Yes
Ms. Amy Hayden	Yes
Ms. Kym King	Yes
Ms. Judy Lantry	Yes
Ms. Cindy Powell	Yes

PRESIDENT

SECRETARY