Regular Meeting
April 20, 2020 6:00 PM
School Board Room
118 East Arcadia Street
Dawson Springs, KY

The Dawson Springs Board of Education met in regular session April 20, 2020 at 6:00 PM via online due to COVID-19.

118 East Arcadia Street

Dawson Springs, KY with the following school board members present: Vicki Allen, Tracy Overby, Lindsey Morgan, Wes Ausenbaugh and Kent Dillingham

1.Call to Order and Welcome Meeting was called to order by Chairman Vicki Allen

## 2. Roll call

Also present: Leonard Whalen, Superintendent

## 3. Approval of the Agenda

Order #6246 - Motion Passed: Recommendation to approve the agenda passed with a motion by Ms. Lindsey Morgan and a second by Ms. Tracy Overby.

Mrs. Vicki Allen Yes Mr. Michael "Wes" Ausenbaugh Yes Ms. Lindsey Morgan Yes

Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

- 4. Recognition, discussion, communication and report items (No Board Action)
- 4.A. Recognition
- 4.B. Communications
- 4.B.1. Board Member Communications
- 4.B.2. Citizens and Delegations: This is an opportunity for any citizen or delegation to approach the Board and be heard on any item/issue on the agenda or not on the agenda. (The Board appreciates and anticipates that the building Principal and Superintendent get the opportunity to resolve any issues prior to addressing the Board).
- 4.C. Reports
- 4.C.1. Elementary Principal's Report
- 4.C.2. Jr./Sr. High Principal's Report
- 4.C.3. Chief Academic Officer (CAO) Report
- 4.C.4. Current School Year School Calendar Update No written report, see action item of last NTI day/last day for students May 1, 2020
- 4.C.5. Superintendent's Report No written report, verbal only, since March 16th at our last Board meeting we have been consumed with trying to manage the COVID-19 situation and NTI days

5. Action Items (Affirmative Motion needed) 5.A. Approval of Treasurer's Report

Order #6247 - Motion Passed: Approval of the treasurer's report as presented passed with a motion by Ms. Tracy Overby and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.B. Discussion/Approval to accept the KETS 3rd offer of assistance (District matching) in the amount of \$2,711 to escrow up to 3 years.

Order #6248 - Motion Passed: Approval to accept the KETS 3rd offer of assistance (District matching) in the amount of \$2,711 to escrow up to 3 years passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.C. Discussion/Approval to use Alliant Integrators to install and upgrade security and video surveillance equipment to include vape detectors in multiple restrooms throughout the District. This would be an item related to Senate Bill 1, the school safety bill from 2018 to improve school safety measures. The majority of if not all funds would be used from 552F and capital outlay (not general fund).

Order #6249 - Motion Passed: Approval to use Alliant Integrators to install and upgrade security and video surveillance equipment to include vape detectors in multiple restrooms throughout the District. This would be an item related to Senate Bill 1, the school safety bill from 2018 to improve school safety measures. The majority of if not all funds would be used from 552F and capital outlay passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.D. Discussion/Approval of BG-1 to submit to KDE for Security Camera addition/upgrade and Vape Detection

Order #6250 - Motion Passed: Approval of BG-1 to submit to KDE for Security Camera addition/upgrade and Vape Detection passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Lindsey Morgan.

5.E. Discussion/Approval to continue an additional year providing 3 adult teachers aides for the elementary school for 2020-2021 (continuing current staffing level, may eliminate depending on funding/results in the future)

Order #6251 - Motion Passed: Approval to continue an additional year providing 3 adult teachers aides for the elementary school for 2020-2021 passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.F. Discussion/Approval of School SBDM Staffing allocations for 2020-2021 (no changes from current year)

Order #6252 - Motion Passed: Approval of School SBDM Staffing allocations for 2020-2021 passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by

Ms. Tracy Overby.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.G. Discussion/Approval of 2020-2021 certified employee and Finance Director salary table (same as current year)

Order #6253 - Motion Passed: Approval of 2020-2021 certified employee and Finance Director salary table passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.H. Discussion/Approval of 2020-2021 classified employee salary table (same as current year)

Order #6254 - Motion Passed: Approval of 2020-2021 classified employee salary table passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

5.I. Discussion/Approval of 2020-2021 certified sub employee salary table (same as current year)

Order #6255 - Motion Passed: Approval of 2020-2021 certified sub employee salary table passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.J. Discussion/Approval of 2020-2021 Extra Service employee salary table (same as current year)

Order #6256 - Motion Passed: Approval of 2020-2021 Extra Service employee salary table passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes.
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.K. Discussion/Approval that the High School graduation credit requirements be changed from 25 to 22 per the state recommended Covid-19 protocol for the Class of 2020 only

Order #6257 - Motion Passed: Approval that the High School graduation credit requirements be changed from 25 to 22 per the state recommended Covid-19 protocol for the Class of 2020 only passed with a motion by Ms. Tracy Overby and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.L. Discussion/Approval, due to the ongoing COVID-19 pandemic, to use all "banked" instructional time and completed NTI days to complete the state required 1062 instructional hours and set the final instructional day for students as May 1st, 2020.

Order #6258 - Motion Passed: Approval, due to the ongoing COVID-19 pandemic, to use all "banked" instructional time and completed NTI days to complete the state required 1062 instructional hours and set the final instructional day for students as May 1st, 2020 passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

5.M. Discussion/Approval to authorize Superintendent Whalen to grant Emergency Days as needed to any employee, Certified or Classified, who needs Emergency relief to meet required employment obligations. This would be for the 2019-2020 school year only and based on needed emergency relief related to the COVID19 pandemic which has hit very hard in Dawson Springs and Hopkins County

Order #6259 - Motion Passed: Approval to authorize Superintendent Whalen to grant Emergency Days as needed to any employee, Certified or Classified, who needs Emergency relief to meet required employment obligations. This would be for the 2019-2020 school year only and based on needed emergency relief related to the COVID19 pandemic which has hit very hard in Dawson Springs and Hopkins County passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.N. Discussion/Approval, due to COVID-19, to amend all time-lines related to the District Certified Evaluation Plans (CEP) and postpone all Certified Staff summative evaluations until the 2020-2021 school year.

Order #6260 - Motion Passed: Approval, due to COVID-19, to amend all time-lines related to the District Certified Evaluation Plans (CEP) and postpone all Certified Staff summative evaluations until the 2020-2021 school year passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.0. Discussion/Approval, due to COVID-19, to amend time-lines if necessary, due to required procedures, to postpone classified employee final evaluations until the 2020-2021 school year

Order #6261 - Motion Passed: Approval, due to COVID-19, to amend time-lines if necessary, due to required procedures, to postpone classified employee final evaluations until the 2020-2021 school year passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

5.P. Discussion/Approval, due to the COVID-19 pandemic and safety concerns, to authorize Superintendent Whalen to make decision on May 15th, 2020 as to hold graduation on May 22 or to postpone it to a later date

Order #6262 - Motion Passed: Approval, due to the COVID-19 pandemic and safety concerns, to authorize Superintendent Whalen to make decision on May 15th, 2020 as to hold graduation on May 22 or to postpone it to a later date passed with a motion by Ms. Lindsey Morgan and a second by Ms. Tracy Overby.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.Q. Discussion/Approval of resolution to grant Superintendent Whalen the authority to waive board policies that would allow the district to fully implement the contents of recently signed into law Senate Bill 177 (Covid-19 Pandemic Bill)

Order #6263 - Motion Passed: Approval of resolution to grant Superintendent Whalen the authority to waive board policies that would allow the district to fully implement the contents of recently signed into law Senate Bill 177 (Covid-19 Pandemic Bill) passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.R. Discussion/Approval of certified staff and partner aide closing week schedule:

Monday May 4 and Tuesday May 5, final grading and posting grades.

Wednesday May 6, Online Training as assigned (for 20/21)

Thursday May 7, Academic vertical alignment in small virtual groups Friday May 8, Closing Day and room clean out done via appointment to minimize staff on campus.

Various other classified staff will be working throughout May as needed.

Order #6264 - Motion Passed: Approval of certified staff and partner aide closing week schedule: Monday May 4 and Tuesday May 5, final grading and posting grades. Wednesday May 6, Online Training as assigned (for 20/21) Thursday May 7, Academic vertical alignment in small virtual groups Friday May 8, Closing Day and room clean out done via appointment to minimize staff on campus. Various other classified staff will be working throughout May as needed passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

5.S. Discussion/Approval of Dawson Springs Board of Education Meetings taking place virtually "on-line" until further notice due to current COVID-19 pandemic situation.

Order #6265 - Motion Passed: Approval of Dawson Springs Board of Education Meetings taking place virtually "on-line" until further notice due to current COVID-19 pandemic situation passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

5.T. Discussion/Approval of regularly used Superintendent evaluation instrument (attached) for June 2020 evaluation using standards 2, 4, and 6 (due to this being an even numbered year) with indicators to be selected by the Board.

Order #6266 - Motion Passed: Approval of regularly used Superintendent evaluation instrument (attached) for June 2020 evaluation using standards 2, 4, and 6 (due to this being an even numbered year) with indicators to be selected by the Board passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh Yes
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

## 6. Student Learning and Support Consent Items

Order #6267 - Motion Passed: Approval of consent agenda passed with a motion by Ms. Lindsey Morgan and a second by Ms. Tracy Overby.

Mrs. Vicki Allen Yes
Mr. Michael "Wes" Ausenbaugh
Ms. Lindsey Morgan Yes
Ms. Tracy Overby Yes
Mr. Russell "Kent" Dillingham Yes

- 6.A. Approval of Board Meeting Minutes for March 16, 2020
- 6.B. Approval of Special Board Meeting Minutes for April 2, 2020.
- 6.C. Approval of Payment of Bills and Salaries
- 6.D. Acknowledge Notification of Personnel Actions:

Hired

Nicole Bourland Substitute Food Service Notified of Retirement End School Year

Ladonna Bennett - EOY Cathy Watson EOY

6.E. Approval of Superintendent expenses

## 7. Motion to Adjourn

Order #6268 - Motion Passed: Approval to adjourn the meeting passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs	. Vicki A	llen		Yes
Mr.	Michael	"Wes"	Ausenbaugh	Yes
Ms.	Lindsey	Morga	n	Yes
Ms.	Tracy Overby			Yes
Mr.	Russell	"Kent"	Dillingham	Yes

Vicki Allen

Chairman

Debbie Smith

Secretary