



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF
EDUCATION**

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY
41017

TELEPHONE: (859) 344-8888 / FAX: (859) 344-1531

WEBSITE: www.kenton.kyschools.us

Dr. Henry Webb, Superintendent of Schools

KCSD ISSUE PAPER

DATE:

May 22, 2020

AGENDA ITEM (ACTION ITEM):

Consider/Approve: 2020-21 Supplemental Pay Schedules
2020-21 Classified Salary Schedules

APPLICABLE BOARD POLICY:

03.121 Certified Salaries, 03.221 Classified Salaries

HISTORY/BACKGROUND:

All salaries for certified personnel shall be based on a single-salary schedule providing, at minimum, for the number of working days required by law. All regular and substitute classified personnel shall be employed and paid on an hourly or salary basis as established by the Board. The 2020-21 Classified Salary Schedule has been modified to show a delineation between "Exempt" and "Non-Exempt" positions as defined by the Federal Labor Standards Act (FLSA), resulting in two classified pay scales; the current "G-scale" for non-exempt, hourly positions and an "S-scale" for exempt, salaried positions.

Supplemental Pay Schedules reflect adjustments recommended by Management. The Classified Salary Schedule reflects a 1% increase throughout the entire schedule. The increase is in addition to the employee step for another year of experience.

FISCAL/BUDGETARY IMPACT:

Addition of approximately \$330,000 from General and Special Revenue Funds

RECOMMENDATION:

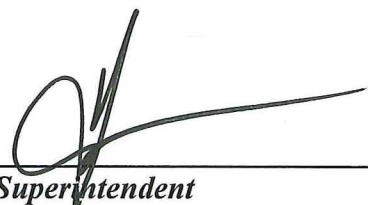
Approval of the 2020-21 Supplemental Pay Schedules and 2020-21 Classified Salary Schedules as presented.

CONTACT PERSON:

Susan Bentle and Matt Rigg


Principal


District Administrator


Superintendent

Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn
"The Kenton County Board of Education provides Equal Education & Employment Opportunities."

KENTON COUNTY BOARD OF EDUCATION
2020-2021 SUPPLEMENTARY SALARY SCHEDULE

SUPP Certified
SPCL Classified/Para

1 High School Athletic Director	\$10,021
2 Middle School Athletics	\$5,088
3 Weight/Conditioning Coach HS	\$1,492

Football

4 Head	\$8,903
5 Assistant	\$5,901
6 Level I (5)	\$4,203
7 Level II (2)	\$2,685
8 Level III (2)	\$1,720
9 Middle School Head	\$2,389
10 Assistant Middle School	\$1,720

Volleyball

11 High School Head	\$3,563
12 Assistant High School	\$1,492
13 Freshman Level I	\$1,116
14 Middle School Girls-6th	\$963
15 Middle School Girls-7th	\$963
16 Middle School Girls-8th	\$963

Cross Country - Boys and Girls

17 Head	\$2,389
18 Assistant	\$1,492
19 Middle School (1 Total)	\$963
20 Assistant Middle School (1 Total)	\$876

Basketball - Boys and Girls

21 High School Head	\$8,903
22 Assistant High School	\$5,901
23 Level I (2)	\$4,245
24 Level II	\$2,553
25 (4) Middle School Boys-6th	\$2,389
26 (4) Middle School Girls-6th	\$2,389
27 Middle School Boys-7th	\$2,389
28 Middle School Girls-7th	\$2,389
29 Middle School Boys-8th	\$2,389
30 Middle School Girls-8th	\$2,389

Track - Boys and Girls

31 Head	\$3,564
32 Assistant	\$2,528
33 Level I	\$1,492
34 Middle School (1 Total)	\$963
35 Assistant Middle School (1 Total)	\$876

Soccer - Boys and Girls

36 Head Coach	\$3,564
37 Assistant	\$1,492
38 Freshman Level I (2)	\$1,116

Softball - Fast Pitch

39 Head	\$5,343
40 Assistant High School	\$3,541
41 Level I (2)	\$2,550

Tennis - Boys and Girls

42 Head	\$2,389
43 Assistant	\$1,492

Golf

44 Head Boys	\$1,761
45 Head Girls	\$1,761

Archery

46 Head	\$2,389
47 Assistant (2)	\$1,116
48 Middle School Head	\$963
49 Assistant Middle School	\$876

Athletic Program Support

50 Athletic/Activity Camp Director	\$2,040
51 Athletic Team Instructor (1-20)	\$612
52 Athletic Support Level III	\$3,060
53 Athletic Support Level II (1-3)	\$2,040
54 Athletic Support Level I (1-3)	\$1,020
55 Non-KHSAA Official	\$30

Up to

ITEM NOTES:

- (7) Additional assistant if Varsity & JV team participation exceeds 60. Count taken 2 weeks after start of the season.
- (8) Additional assistant if Freshman team participation exceeds 50. Count taken 2 weeks after start of the season.
- (10, 20, 35, 49) Additional assistant if team participation exceeds 60. Count taken 2 weeks after start of the season
- (10) 2 Additional assistants if school is fielding 2 teams.
- (14) Requires comparable number of games as the 7th and 8th grade teams.
- (50-55) Athletic Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION
2020-2021 SUPPLEMENTARY SALARY SCHEDULE

SUP1 Certified
SUCL Classified/Para

<u>Cheerleaders</u>			<u>Middle School</u>		
1	Varsity	\$5,901	29	Academic Competition	\$3,564
2	Assistant	\$3,564	30	Writing Cluster Leader	\$1,556
3	Freshman Level I	\$2,685	31	Department Curriculum Leader (6 Positions)	\$1,303
4	Middle School-6th, 7th & 8th - Basketball	\$1,224	32	Sponsors (8 positions)	\$1,303
5	Middle School Football	\$992	33	E-WISE Sponsor (1 position)	\$1,303
			34	Intramural/Activities Director	\$2,273
<u>Dance</u>			<u>High School</u>		
6	Head Coach (High School)	\$1,072	35	Academic Competition	\$5,901
<u>Marching Band</u>			36	Department Curriculum Leader (7 Positions)	\$1,571
7	Director	\$8,903	37	Writing Cluster Leader	\$1,761
8	Assistant	\$5,901	38	Sponsors (8 positions)	\$1,672
9	Level I	\$5,177	39	TEDS Coordinator	\$808
<u>Bowling</u>			<u>Bass Fishing</u>		
10	Head Coach	\$1,071	40	Head Coach	\$536
11	Assistant Coach	\$536	<u>District Wide</u>		
<u>Wrestling</u>			41	Diving Coach - District Position	\$1,493
12	Head	\$3,564	42	Elementary Activities Coordinator- 2 positions	\$7,694
13	Assistant	\$1,492	43	Secondary School Activities Coordinator	\$7,694
14	Middle School	\$963	<u>Music Program Support</u>		
15	Assistant Middle School	\$876	<u>Up to</u>		
<u>Swimming</u>			44	Marching Band Caption Head	\$4,121
16	Swim Coach	\$3,529	45	Marching Band Support Level I	\$3,091
17	Assistant	\$1,492	46	Marching Band Support Level II	\$2,061
<u>Baseball</u>			47	Marching Band Support Level III (1-3)	\$1,030
18	Head	\$5,343	48	Marching Band Camp Level IV (1-4)	\$618
19	Assistant High School	\$3,542	49	Winter Season Caption Head (1-2)	\$4,121
20	Level I (2)	\$2,550	50	Winter Season Support Level I	\$3,091
<u>Elementary</u>			<u>Gifted and Talented Program</u>		
21	Writing Cluster Leader	\$1,391	51	Enrollment <1000 Students (2 HS)	\$1,159
22	Academic Competition	\$2,278	52	Enrollment >1000 Students (2 HS)	\$1,545
23	Department Curriculum Leader (7 Positions)	\$1,167	<u>Technology Coordinator</u>		
24	Sponsors (6 positions)	\$1,167	53	Enrollment <750 Students	\$1,555
25	E-WISE Sponsor (1 position)	\$1,167	54	Enrollment 750 - 1,000 Students	\$1,760
26	Athletics Activities Director	\$1,914	55	Enrollment >1,000 Students (2 positions)	\$1,760
<u>Exceptional Children Lead Teacher</u>			56	NKYDC Lead Teacher	\$3,141
27	Exception Children Lead Teacher	\$3,000	57	Unified and Adaptive Sports	
28	Speech Pathologist Leader	\$1,760	- Bowling (1 per HS)		\$1,071
			- Track (1 per HS)		\$1,071

ITEM NOTES:

- (7) Includes responsibility for Flags, Rifles, Pep Band and Summer Camp.
- (26) \$100 per team for teams in excess of 4
- (36) Additional \$500, rotating with Kentucky Textbook Adoption Cycle.
- (44-50) Music Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION
MISCELLANEOUS POSITIONS 2020 - 2021

SECRETARY TO THE BOARD	\$13,980	ANNUAL
TREASURER	\$11,586	ANNUAL
TRANSPORTATION-SUB CALLING	\$3,000	ANNUAL
FOOD SERVICE MANAGER - BREAKFAST SUPPLEMENT	\$1,200	ANNUAL
SIGN LANGUAGE CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
NATIONAL BOARD CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
CLASSIFIED DOCTORATE SUPPLEMENT	\$3,000	ANNUAL
HEALTH ASSISTANT SUPPLEMENT	\$1.40	PER HOUR
SUBSTITUTE NURSE	\$19.62	PER HOUR
SUMMER BUS MAINTENANCE	\$13.32	PER HOUR
SWIM INSTRUCTOR/LIFEGUARD	\$13.20	PER HOUR
SUBSTITUTE INTERPRETER	Per contracted Rate	
DISTRICT BUILDING OPERATIONS SUPERVISOR	HOURLY RATE: HCME/HCMS/G8/HCLE/HCMC/HCHJ/HCLJ	
CHILD CARE EMPLOYEE	\$15.98	PER HOUR
SBDM SECRETARY	UP TO \$25.00 PER HOUR	
REGISTERED NURSE ADDN'L HOURS	\$30.00	PER HOUR
SCHOOL TEACHER ADDN'L HOURS	\$33.00	PER HOUR
ADMINISTRATOR EVENT SUPERVISOR	\$35.00	PER HOUR
BUS DRIVER ATHLETIC/BAND - DRIVE TIME	\$17.61	PER HOUR
BUS DRIVER ATHLETIC/BAND - WAIT TIME	\$11.11	PER HOUR
CLASSIFIED POSITION SUBSTITUTE	0 EXP LEVEL I FROM CLASSIFIED PAY SCALE	
HOME HOSPITAL TEACHER SUBSTITUTE	\$33.00	PER HOUR
AP SCIENCE LAB STIPEND	\$2,500	ANNUAL

KCSD CLASSIFIED POSITION LIST

July 1, 2020

POSITION	PAY GRADE/SCALE	DAYS	HRS
ADMINISTRATIVE ASSISTANT	G11	230	7.5
ADMINISTRATIVE ASSISTANT - SUPERINTENDENT	G16	230	7.5
ASSISTANT DIRECTOR - HUMAN RESOURCES	G27 S18	230	7.5 EXEMPT
ASSISTANT DIRECTOR OF TRANSPORTATION	ADTR S19	230	8.0 EXEMPT
ASSISTANT MAINTENANCE SUPERVISOR	G23 S11	230	8 EXEMPT
ASSISTANT MECHANIC	AMEC G6	245	8
ASSISTANT SCHOOL PLANT MANAGER	G11	245	8
ASSISTANT SCHOOL PLANT MANAGER JOURNEYMAN	ASPJ	245	8
BUILDING OPERATIONS SUPERVISOR - HIGH SCHOOL	G8	245	8
BUILDING OPERATIONS SUPERVISOR - HS Journeyman	HCHJ	245	8
BUILDING OPERATIONS SUPERVISOR Large Elementary	HCLE	245	8
BUILDING OPERATIONS SUPERVISOR Medium Elementary	HCME	245	8
BUILDING OPERATIONS SUPERVISOR Middle School & RR	HCMS	245	8
BUILDING OPERATIONS SUPERVISOR - Middle School & RR Journeyman	HCMC G8	245	8
BUILDING OPERATIONS SUPPORT	CUST	245	8
BUILDING OPERATIONS SUPPORT - WITH JOURNEYMAN	CUSJ	245	8
BUILDINGS, GROUNDS AND MAINTENANCE SUPERVISOR	G24 S14	230	7.5 EXEMPT
BUS DRIVER	G6	181	Varies
BUS DRIVER TRAINER	BUST	181	Varies
BUS GARAGE MANAGER	SHOP S16	245	8.0 EXEMPT
BUS MONITOR/HEALTH ASSISTANT	G2	181	Varies
CAFÉ' CUSTODIAN	G3	180	3
CAFETERIA MONITOR	G1	180	6 3
CHIEF OPERATIONS OFFICER	G31 S22	230	7.5 EXEMPT
CLERK	G9	230	7.5
CONSTRUCTION PROJECT MANAGER	G26 S17	230	7.5 EXEMPT
COORDINATOR OF FAMILY RESOURCE CENTER - SINGLE SCHOOL	G17 / S1**	240	6 EXEMPT
COORDINATOR OF PUBLIC INFORMATION	G16	230	7.5
COORDINATOR OF SUMMIT VIEW FAMILY RESOURCE & YOUTH SERVICE CENTER	G23	240	6.5 EXEMPT
DIRECTOR	G29 S20	230	7.5 EXEMPT
DISTRICT MENTAL HEALTH SERVICES COORDINATOR	G23	180	6
DISTRICT SAFETY COORDINATOR	G26 S13	220	7.5 EXEMPT
EDUCATIONAL INTERPRETER - LEVEL I	INTR	185	6.5
EDUCATIONAL INTERPRETER - LEVEL II	INTM	185	6.5
EDUCATIONAL INTERPRETER - LEVEL III	INTI	185	6.5
ENERGY SYSTEMS COORDINATOR	ENER	230	7.5
EXECUTIVE DIRECTOR	G30 S21	230	7.5 EXEMPT
FAMILY ADVOCATE POSITION (PT 170)	G17	170	6
FINANCE BOOKKEEPER	G14	230	7.5

**Applies to any FRYSC hired after 06/30/2020 or who elected S1 scale if hired before 07/01/2020
EXEMPT Pay Scale implies a standard forty-hour work week for the number of contracted days.

6/1/2020

KCSD CLASSIFIED POSITION LIST

July 1, 2020

POSITION	PAY GRADE/SCALE	DAYS	HRS
GENERAL MAINTENANCE WORKER	G10	245	7.5
GENERAL MAINTENANCE WORKER - WITH JOURNEYMAN	G12	245	7.5
HEAD CUSTODIAN LARGE ELEMENTARY - WITH JOURNEYMAN	HCLJ	245	8
HUMAN RESOURCES COORDINATOR	G12	230	7.5
HVAC TECHNICIAN	G16	245	7.5
INSTRUCTIONAL ASSISTANT I/ Preschool IA	G2	185 / 170	6/6.5
INSTRUCTIONAL ASSISTANT II/ Preschool IA	G5	185 / 170	6/6.5
INSTRUCTIONAL ASSISTANT III/ Preschool IA	G10	185 / 170	6/6.5
INSTRUCTIONAL ASSISTANT IV/ Preschool IA *	G15	185 / 170	6/6.5
JOB COACH	G4	187	6.5
KENTON THERAPEUTIC PROGRAM (KTP) SOCIAL WORKER	G20 S3	187	7.5 EXEMPT
LEAD MECHANIC	MECL G17	245	8
LICENSED PHYSICAL THERAPIST - BACHELOR	THEB S7	192	6.5 EXEMPT
LICENSED PHYSICAL THERAPIST - MASTERS	THEM S9	192	7.5 EXEMPT
MAIL/INVENTORY COURIER - MAINT. APPRENTICE	CUST	245	7.5
MAINTENANCE CARPENTER	G14	245	7.5
MAINTENANCE CARPENTER WITH JOURNEYMAN	MCAJ	245	7.5
MAINTENANCE ELECTRICIAN	G18	245	7.5
MAINTENANCE PLUMBER	G14	245	7.5
MAINTENANCE PLUMBER - WITH JOURNEYMAN	G16	245	7.5
MECHANIC	MECH	245	8
MEDIA COORDINATOR/PRODUCER	G26 S13	220	7.5 EXEMPT
NETWORK CONSULTANT/TECHNICIAN	G19	245	7.5
NON-INSTRUCTIONAL ASSISTANT	G1	180	6
NON-LICENSED HEALTH TECHNICIAN	G2	185	6.5
OPERATIONS SYSTEM COORDINATOR - STUDENT NUTRITION	G12	200	7
PAYROLL/BENEFIT SPECIALIST	G14	230	7.5
PAYROLL/BENEFITS COORDINATOR	G15	230	7.5
PAYROLL/BENEFITS SUPERVISOR	S4	230	EXEMPT
PHYSICAL THERAPY ASSISTANT	THEA	185	6.5
POOL AQUATICS-COORDINATOR	G6	230	7.5
PROGRAM SPECIALIST (COURT LIASON/HOMELESS COORDINATOR)	G25 S10	205	7.5 EXEMPT
PURCHASING AGENT	G13	230	7.5
RECEPTIONIST	G10	230	7.5
REDUCING BARRIERS TO LEARNING INTERVENTIONIST	G5	185	6
REFRIGERATION/FOOD SERVICE EQUIPMENT TECHNICIAN	G16	225	7.5
SCHOOL FINANCIAL SECRETARY - ELEMENTARY	G7	205	7.5
SCHOOL FINANCIAL SECRETARY - MIDDLE & HIGH	G7	215	7.5

* Only employees remaining in this position on 7/1/2019 will continue on this Pay Scale.

EXEMPT Pay Scale implies a standard forty-hour work week for the number of contracted days.

6/1/2020

KCSD CLASSIFIED POSITION LIST

July 1, 2020

POSITION	PAY GRADE/SCALE	DAYS	HRS
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, ENROLLMENT OF 851+	FMHS	187	8
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, 500 - 850	G5	187	Varies
SCHOOL FOOD SERVICE MANAGER - LEVEL 2	G8	187	Varies
SCHOOL FOOD SERVICE MANAGER - LEVEL 3	G10	187	Varies
SCHOOL FOOD SERVICE WORKER	G1	180	Varies
SCHOOL NURSE - LPN	LPN G10	185	6.5
SCHOOL NURSE - RN with Associates Degree	G13 G16	185	7
SCHOOL NURSE - RN with Bachelor Degree	S3	187	EXEMPT
SCHOOL NUTRITION-OPERATIONS COORDINATOR	G14	230	7.5
SCHOOL PLANT MANAGER	G15	245	8
SCHOOL PLANT MANAGER- WITH JOURNEYMAN	G16	245	8
SCHOOL SECRETARY - ELEMENTARY	G7	200	7.5
SCHOOL SECRETARY - MIDDLE & HIGH	G7	210	7.5
SOCIAL WORKER	CFRC S2	185	6.5 EXEMPT
SPECIAL EDUCATION DUE PROCESS COORDINATOR	G27 S12	205	7.5 EXEMPT
SPEECH/LANGUAGE PATHOLOGIST—RANK I	SPTI S6	187	7 EXEMPT
SPEECH/LANGUAGE PATHOLOGIST - MASTERS	SPTM S5	187	7 EXEMPT
SPEECH LANGUAGE/PATHOLOGIST ASSISTANT (SPLA) ———		187	7
STAFF INTERPRETER		VAR	VAR
STUDENT INFORMATION SYSTEM SPECIALIST	G14	230	7.5
SUPERVISOR OF ACCOUNTING	G20 S8	230	7.5 EXEMPT
SUPPORT OPERATION SUPERVISOR	G23 S15	230	8 EXEMPT
SUPPORT OPERATIONS COORDINATOR	G15	230	7.5
TRANSPORTATION AREA COORDINATOR	G14	230	7.5

The following positions are Classified Exempt positions and do not qualify for overtime pay:

SAFE, BGMS, DHCM, DPCO, HOME, MEDI, CONS, DUPR, DTRA, DSFS, DFB, FSD, SHEP, SHOP, ADTR, FMGR

EXEMPT Pay Scale implies a standard forty-hour work week for the number of contracted days.

Kenton County School District
2020-21 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY GRADE FOR EACH POSITION

		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 12.39	\$ 13.07	\$ 13.50	\$ 14.38	\$ 15.49	\$ 15.85	\$ 16.62	\$ 17.51	\$ 18.11	\$ 19.27	\$ 20.42	\$ 20.92	\$ 21.55	\$ 22.69	\$ 23.46
	1	\$ 12.54	\$ 13.24	\$ 13.68	\$ 14.55	\$ 15.68	\$ 16.04	\$ 16.84	\$ 17.74	\$ 18.35	\$ 19.52	\$ 20.68	\$ 21.20	\$ 21.82	\$ 22.98	\$ 23.77
	2	\$ 12.72	\$ 13.43	\$ 13.83	\$ 14.77	\$ 15.90	\$ 16.29	\$ 17.07	\$ 17.98	\$ 18.62	\$ 19.79	\$ 20.98	\$ 21.51	\$ 22.13	\$ 23.30	\$ 24.08
	3	\$ 12.92	\$ 13.69	\$ 14.05	\$ 15.00	\$ 16.19	\$ 16.56	\$ 17.38	\$ 18.30	\$ 18.95	\$ 20.15	\$ 21.36	\$ 21.88	\$ 22.52	\$ 23.71	\$ 24.51
	4	\$ 13.15	\$ 13.87	\$ 14.26	\$ 15.18	\$ 16.43	\$ 16.79	\$ 17.63	\$ 18.56	\$ 19.22	\$ 20.44	\$ 21.66	\$ 22.19	\$ 22.85	\$ 24.06	\$ 24.87
	5	\$ 13.26	\$ 14.17	\$ 14.38	\$ 15.49	\$ 16.58	\$ 16.90	\$ 17.80	\$ 18.78	\$ 19.40	\$ 20.83	\$ 21.87	\$ 22.40	\$ 23.06	\$ 24.28	\$ 25.10
	6	\$ 13.46	\$ 14.50	\$ 14.57	\$ 15.82	\$ 16.85	\$ 17.02	\$ 18.08	\$ 18.91	\$ 19.58	\$ 21.13	\$ 22.07	\$ 22.64	\$ 23.28	\$ 24.65	\$ 25.34
	7	\$ 13.69	\$ 14.71	\$ 14.80	\$ 16.04	\$ 16.97	\$ 17.26	\$ 18.35	\$ 19.01	\$ 19.88	\$ 21.49	\$ 22.40	\$ 22.96	\$ 23.63	\$ 24.92	\$ 25.72
	8	\$ 13.88	\$ 14.96	\$ 15.00	\$ 16.30	\$ 17.24	\$ 17.52	\$ 18.64	\$ 19.14	\$ 20.19	\$ 21.82	\$ 22.77	\$ 23.32	\$ 24.01	\$ 25.22	\$ 26.12
	9	\$ 14.10	\$ 15.20	\$ 15.22	\$ 16.53	\$ 17.52	\$ 17.81	\$ 18.94	\$ 19.46	\$ 20.52	\$ 22.39	\$ 23.13	\$ 23.71	\$ 24.41	\$ 25.54	\$ 26.56
	10	\$ 14.49	\$ 15.61	\$ 15.61	\$ 16.93	\$ 18.00	\$ 18.25	\$ 19.42	\$ 19.87	\$ 21.07	\$ 23.03	\$ 23.83	\$ 24.42	\$ 25.13	\$ 25.95	\$ 27.33
	11	\$ 14.94	\$ 16.09	\$ 16.04	\$ 17.41	\$ 18.53	\$ 18.82	\$ 19.99	\$ 20.47	\$ 21.70	\$ 23.70	\$ 24.39	\$ 24.99	\$ 25.72	\$ 26.65	\$ 28.00
	12	\$ 15.37	\$ 16.55	\$ 16.48	\$ 17.87	\$ 19.08	\$ 19.37	\$ 20.57	\$ 21.06	\$ 22.34	\$ 24.28	\$ 25.08	\$ 25.70	\$ 26.44	\$ 27.49	\$ 28.77
	13	\$ 15.77	\$ 16.99	\$ 16.88	\$ 18.32	\$ 19.56	\$ 19.94	\$ 21.07	\$ 21.60	\$ 22.90	\$ 24.87	\$ 25.68	\$ 26.30	\$ 27.08	\$ 28.15	\$ 29.46
	14	\$ 16.18	\$ 17.43	\$ 17.30	\$ 18.77	\$ 20.05	\$ 20.42	\$ 21.59	\$ 22.07	\$ 23.47	\$ 25.45	\$ 26.26	\$ 26.93	\$ 27.70	\$ 28.70	\$ 30.15
	15	\$ 16.56	\$ 17.84	\$ 17.69	\$ 19.15	\$ 20.51	\$ 20.97	\$ 22.10	\$ 22.58	\$ 24.05	\$ 26.04	\$ 26.87	\$ 27.52	\$ 28.32	\$ 29.34	\$ 30.83
	16	\$ 17.01	\$ 18.32	\$ 18.12	\$ 19.64	\$ 21.01	\$ 21.55	\$ 22.67	\$ 23.10	\$ 24.63	\$ 26.63	\$ 27.44	\$ 28.14	\$ 28.97	\$ 29.99	\$ 31.51
	17	\$ 17.43	\$ 18.79	\$ 18.54	\$ 20.10	\$ 21.46	\$ 22.04	\$ 23.18	\$ 23.60	\$ 25.20	\$ 27.21	\$ 28.06	\$ 28.73	\$ 29.58	\$ 30.71	\$ 32.19
	18	\$ 17.84	\$ 19.23	\$ 18.96	\$ 20.56	\$ 21.99	\$ 22.41	\$ 23.70	\$ 24.08	\$ 25.79	\$ 27.81	\$ 28.63	\$ 29.35	\$ 30.22	\$ 31.24	\$ 32.88
	19	\$ 18.28	\$ 19.68	\$ 19.40	\$ 21.02	\$ 22.56	\$ 22.97	\$ 24.23	\$ 24.57	\$ 26.35	\$ 28.37	\$ 29.24	\$ 29.96	\$ 30.83	\$ 31.88	\$ 33.55
	20	\$ 18.70	\$ 20.12	\$ 19.79	\$ 21.45	\$ 22.97	\$ 23.49	\$ 24.77	\$ 25.06	\$ 26.94	\$ 28.98	\$ 29.83	\$ 30.56	\$ 31.46	\$ 32.55	\$ 34.24
	21	\$ 19.08	\$ 20.58	\$ 20.20	\$ 21.90	\$ 23.40	\$ 24.03	\$ 25.27	\$ 25.55	\$ 27.50	\$ 29.54	\$ 30.42	\$ 31.18	\$ 32.09	\$ 33.18	\$ 34.82
	22	\$ 19.54	\$ 21.04	\$ 20.65	\$ 22.37	\$ 23.81	\$ 24.58	\$ 25.81	\$ 26.03	\$ 28.09	\$ 30.14	\$ 31.02	\$ 31.79	\$ 32.71	\$ 33.82	\$ 35.36
	23	\$ 19.95	\$ 21.50	\$ 21.05	\$ 22.82	\$ 24.19	\$ 25.16	\$ 26.30	\$ 26.52	\$ 28.65	\$ 30.32	\$ 31.61	\$ 32.40	\$ 33.34	\$ 34.47	\$ 35.89
	24	\$ 20.06	\$ 21.62	\$ 21.17	\$ 22.94	\$ 24.35	\$ 25.28	\$ 26.47	\$ 26.67	\$ 28.83	\$ 30.76	\$ 31.79	\$ 32.57	\$ 33.53	\$ 34.67	\$ 36.09
	25	\$ 20.39	\$ 21.95	\$ 21.52	\$ 23.28	\$ 24.56	\$ 25.74	\$ 26.94	\$ 27.13	\$ 29.27	\$ 31.67	\$ 32.26	\$ 33.07	\$ 34.05	\$ 35.25	\$ 36.72
	26	\$ 20.99	\$ 22.62	\$ 22.10	\$ 23.94	\$ 25.15	\$ 26.49	\$ 27.71	\$ 27.94	\$ 30.13	\$ 31.88	\$ 33.21	\$ 34.04	\$ 35.03	\$ 36.29	\$ 37.79
	27	\$ 21.11	\$ 22.76	\$ 22.23	\$ 24.07	\$ 25.21	\$ 26.65	\$ 27.92	\$ 28.12	\$ 30.33	\$ 31.93	\$ 33.44	\$ 34.27	\$ 35.26	\$ 36.55	\$ 37.83
	28	\$ 21.30	\$ 22.94	\$ 22.41	\$ 24.27	\$ 25.40	\$ 26.89	\$ 28.14	\$ 28.34	\$ 30.57	\$ 32.19	\$ 33.70	\$ 34.55	\$ 35.32	\$ 36.77	\$ 38.58
	29	\$ 21.40	\$ 23.03	\$ 22.52	\$ 24.37	\$ 25.53	\$ 27.00	\$ 28.26	\$ 28.46	\$ 30.71	\$ 32.34	\$ 33.86	\$ 34.70	\$ 35.47	\$ 36.95	\$ 38.74

Kenton County School District
2020-21 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY GRADE FOR EACH POSITION

		G16	G17	G18	G19	G20	G21	G22	G23	G24	G25	G26	G27	G28	G29	G30	G31
LEVEL OF EXPERIENCE	0	\$ 24.11	\$ 24.32	\$ 25.38	\$ 27.79	\$ 29.57	\$ 29.95	\$ 30.48	\$ 32.41	\$ 33.98	\$ 34.89	\$ 35.39	\$ 37.93	\$ 41.89	\$ 46.61	\$ 50.31	\$ 52.59
	1	\$ 24.42	\$ 24.64	\$ 25.72	\$ 28.13	\$ 29.95	\$ 30.33	\$ 30.87	\$ 32.83	\$ 34.41	\$ 35.34	\$ 35.84	\$ 38.41	\$ 42.41	\$ 47.22	\$ 51.02	\$ 53.33
	2	\$ 24.78	\$ 24.99	\$ 26.08	\$ 28.53	\$ 30.38	\$ 30.76	\$ 31.31	\$ 33.30	\$ 34.72	\$ 35.64	\$ 36.18	\$ 38.76	\$ 43.04	\$ 47.88	\$ 51.66	\$ 53.99
	3	\$ 25.20	\$ 25.43	\$ 26.54	\$ 29.04	\$ 30.90	\$ 31.22	\$ 31.76	\$ 33.88	\$ 35.09	\$ 36.04	\$ 36.77	\$ 39.49	\$ 43.79	\$ 48.74	\$ 52.54	\$ 54.91
	4	\$ 25.57	\$ 25.81	\$ 26.94	\$ 29.44	\$ 31.37	\$ 31.53	\$ 32.07	\$ 34.37	\$ 35.47	\$ 36.41	\$ 37.31	\$ 40.40	\$ 44.43	\$ 49.45	\$ 53.56	\$ 55.98
	5	\$ 25.82	\$ 26.04	\$ 27.18	\$ 29.72	\$ 31.68	\$ 31.85	\$ 32.39	\$ 34.69	\$ 35.73	\$ 36.68	\$ 37.82	\$ 41.31	\$ 44.85	\$ 49.91	\$ 54.40	\$ 56.86
	6	\$ 26.18	\$ 26.36	\$ 27.62	\$ 30.23	\$ 32.18	\$ 32.64	\$ 33.19	\$ 35.15	\$ 35.95	\$ 36.92	\$ 38.36	\$ 41.94	\$ 45.59	\$ 50.73	\$ 55.23	\$ 57.72
	7	\$ 26.60	\$ 26.71	\$ 28.04	\$ 30.66	\$ 32.66	\$ 33.14	\$ 33.67	\$ 35.60	\$ 36.42	\$ 37.40	\$ 38.85	\$ 42.55	\$ 46.26	\$ 51.49	\$ 56.00	\$ 58.54
	8	\$ 27.05	\$ 27.08	\$ 28.47	\$ 31.16	\$ 33.18	\$ 33.64	\$ 34.19	\$ 36.07	\$ 37.43	\$ 37.88	\$ 39.37	\$ 43.14	\$ 47.01	\$ 52.26	\$ 56.77	\$ 59.34
	9	\$ 27.86	\$ 28.20	\$ 28.95	\$ 31.65	\$ 33.70	\$ 34.18	\$ 34.71	\$ 36.53	\$ 38.02	\$ 38.20	\$ 40.31	\$ 43.80	\$ 47.74	\$ 53.05	\$ 57.79	\$ 60.41
	10	\$ 28.26	\$ 28.62	\$ 29.71	\$ 32.50	\$ 34.19	\$ 34.65	\$ 35.19	\$ 37.02	\$ 38.89	\$ 38.60	\$ 41.41	\$ 45.29	\$ 48.46	\$ 53.84	\$ 59.11	\$ 61.77
	11	\$ 28.98	\$ 29.33	\$ 30.61	\$ 33.48	\$ 35.19	\$ 35.65	\$ 36.20	\$ 37.49	\$ 40.00	\$ 39.41	\$ 42.35	\$ 46.74	\$ 48.92	\$ 54.65	\$ 60.26	\$ 62.98
	12	\$ 29.81	\$ 30.20	\$ 31.51	\$ 34.46	\$ 36.08	\$ 36.53	\$ 37.09	\$ 38.00	\$ 41.10	\$ 40.28	\$ 43.32	\$ 47.50	\$ 49.17	\$ 55.46	\$ 61.43	\$ 64.21
	13	\$ 30.56	\$ 30.94	\$ 32.30	\$ 35.33	\$ 36.26	\$ 36.71	\$ 37.27	\$ 38.48	\$ 42.05	\$ 40.95	\$ 43.96	\$ 48.27	\$ 50.41	\$ 56.31	\$ 62.35	\$ 65.17
	14	\$ 31.08	\$ 31.48	\$ 32.86	\$ 35.93	\$ 36.42	\$ 36.90	\$ 37.43	\$ 38.97	\$ 42.27	\$ 41.70	\$ 44.73	\$ 49.02	\$ 51.17	\$ 57.15	\$ 63.31	\$ 66.18
	15	\$ 31.61	\$ 32.00	\$ 33.41	\$ 36.52	\$ 36.63	\$ 37.10	\$ 37.63	\$ 39.49	\$ 43.45	\$ 42.65	\$ 45.53	\$ 49.78	\$ 51.93	\$ 57.99	\$ 64.22	\$ 67.12
	16	\$ 32.21	\$ 32.60	\$ 34.04	\$ 37.22	\$ 36.90	\$ 37.36	\$ 37.91	\$ 40.00	\$ 43.78	\$ 43.81	\$ 46.78	\$ 50.53	\$ 52.83	\$ 59.01	\$ 65.32	\$ 68.28
	17	\$ 32.74	\$ 33.12	\$ 34.59	\$ 37.80	\$ 37.09	\$ 37.54	\$ 38.10	\$ 40.52	\$ 44.33	\$ 44.91	\$ 47.98	\$ 51.29	\$ 53.63	\$ 59.81	\$ 66.76	\$ 69.77
	18	\$ 33.26	\$ 33.67	\$ 35.15	\$ 38.42	\$ 37.27	\$ 37.71	\$ 38.28	\$ 41.05	\$ 44.87	\$ 45.94	\$ 49.08	\$ 52.06	\$ 54.42	\$ 60.49	\$ 68.08	\$ 71.15
	19	\$ 33.78	\$ 34.18	\$ 35.70	\$ 39.02	\$ 39.41	\$ 39.85	\$ 40.41	\$ 41.58	\$ 45.41	\$ 46.60	\$ 49.74	\$ 52.80	\$ 55.25	\$ 61.11	\$ 69.20	\$ 72.33
	20	\$ 34.30	\$ 34.71	\$ 36.26	\$ 39.62	\$ 40.00	\$ 40.47	\$ 41.01	\$ 42.12	\$ 45.97	\$ 47.29	\$ 50.42	\$ 53.57	\$ 56.09	\$ 61.70	\$ 70.32	\$ 73.49
	21	\$ 34.92	\$ 35.34	\$ 36.79	\$ 40.23	\$ 40.61	\$ 41.07	\$ 41.61	\$ 42.66	\$ 46.51	\$ 47.94	\$ 51.10	\$ 54.32	\$ 56.91	\$ 62.33	\$ 71.36	\$ 74.58
	22	\$ 35.60	\$ 36.03	\$ 37.36	\$ 40.82	\$ 41.20	\$ 41.67	\$ 42.21	\$ 43.22	\$ 47.07	\$ 48.96	\$ 51.84	\$ 55.09	\$ 57.77	\$ 62.96	\$ 72.39	\$ 75.66
	23	\$ 36.29	\$ 36.71	\$ 37.92	\$ 41.43	\$ 41.81	\$ 42.27	\$ 42.81	\$ 43.78	\$ 47.60	\$ 50.30	\$ 53.29	\$ 55.83	\$ 58.65	\$ 63.59	\$ 74.02	\$ 77.38
	24	\$ 36.49	\$ 36.94	\$ 38.15	\$ 41.67	\$ 42.06	\$ 42.53	\$ 43.07	\$ 44.35	\$ 47.87	\$ 51.46	\$ 54.52	\$ 56.60	\$ 59.52	\$ 64.22	\$ 75.55	\$ 78.96
	25	\$ 37.04	\$ 37.46	\$ 38.46	\$ 42.40	\$ 42.78	\$ 43.26	\$ 43.79	\$ 44.92	\$ 48.68	\$ 52.19	\$ 55.39	\$ 57.36	\$ 60.85	\$ 65.01	\$ 76.79	\$ 80.26
	26	\$ 38.13	\$ 38.57	\$ 39.96	\$ 43.66	\$ 44.03	\$ 44.50	\$ 45.04	\$ 45.50	\$ 50.07	\$ 52.87	\$ 56.15	\$ 58.10	\$ 62.64	\$ 65.66	\$ 78.01	\$ 81.54
	27	\$ 38.38	\$ 38.71	\$ 40.22	\$ 43.95	\$ 44.33	\$ 44.80	\$ 45.33	\$ 45.87	\$ 50.40	\$ 53.48	\$ 56.76	\$ 58.87	\$ 63.59	\$ 66.33	\$ 79.12	\$ 82.70
	28	\$ 38.68	\$ 38.84	\$ 40.56	\$ 44.93	\$ 45.32	\$ 45.78	\$ 46.33	\$ 47.02	\$ 50.80	\$ 54.01	\$ 57.31	\$ 59.62	\$ 64.10	\$ 66.98	\$ 79.91	\$ 83.52
	29	\$ 38.85	\$ 39.04	\$ 40.73	\$ 46.20	\$ 46.56	\$ 47.04	\$ 47.57	\$ 47.69	\$ 51.03	\$ 54.29	\$ 57.57	\$ 60.38	\$ 64.38	\$ 67.28	\$ 80.49	\$ 84.12

Kenton County School District
2020-21 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY SCHEDULE FOR EACH POSITION

		ADTR	AMEC	ASPJ	BUST	CFRC	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLI	HCMC
LEVEL OF EXPERIENCE	0	\$35.64	\$16.19	\$21.61	\$17.09	\$29.57	\$14.65	\$15.40	\$31.36	\$16.10	\$18.25	\$16.37	\$15.89	\$17.14	\$17.12	\$17.89
	1	\$36.10	\$16.40	\$21.88	\$17.33	\$29.95	\$14.84	\$15.59	\$31.76	\$16.31	\$18.47	\$16.58	\$16.10	\$17.37	\$17.34	\$18.11
	2	\$36.53	\$16.64	\$22.16	\$17.54	\$30.38	\$15.05	\$15.81	\$32.22	\$16.54	\$18.74	\$16.82	\$16.33	\$17.62	\$17.58	\$18.37
	3	\$37.08	\$16.92	\$22.48	\$17.84	\$30.90	\$15.33	\$16.07	\$32.79	\$16.83	\$19.05	\$17.10	\$16.62	\$17.92	\$17.88	\$18.67
	4	\$37.52	\$17.17	\$22.86	\$18.07	\$31.37	\$15.54	\$16.30	\$33.26	\$17.06	\$19.31	\$17.37	\$16.86	\$18.18	\$18.11	\$18.94
	5	\$37.80	\$17.35	\$23.16	\$18.19	\$31.68	\$15.66	\$16.41	\$33.55	\$17.23	\$19.51	\$17.52	\$17.00	\$18.34	\$18.27	\$19.09
	6	\$38.29	\$17.63	\$23.40	\$18.30	\$32.18	\$15.77	\$16.53	\$34.12	\$17.52	\$19.64	\$17.65	\$17.14	\$18.48	\$18.41	\$19.24
	7	\$38.74	\$17.86	\$23.68	\$18.52	\$32.66	\$15.86	\$16.62	\$34.97	\$17.73	\$19.75	\$17.76	\$17.23	\$18.58	\$18.50	\$19.34
	8	\$39.28	\$18.14	\$23.94	\$18.81	\$33.18	\$15.96	\$16.74	\$36.00	\$18.00	\$19.89	\$17.88	\$17.37	\$18.73	\$18.63	\$19.47
	9	\$39.79	\$18.48	\$24.21	\$19.07	\$33.70	\$16.23	\$16.98	\$36.56	\$18.29	\$20.20	\$18.16	\$17.64	\$19.02	\$18.93	\$19.77
	10	\$40.14	\$18.85	\$24.58	\$19.53	\$34.19	\$16.38	\$17.13	\$37.46	\$18.80	\$20.61	\$18.54	\$18.00	\$19.42	\$19.30	\$20.17
	11	\$40.49	\$19.22	\$25.17	\$20.08	\$35.19	\$16.87	\$17.63	\$38.56	\$19.34	\$21.21	\$19.10	\$18.54	\$20.01	\$19.86	\$20.76
	12	\$40.82	\$19.58	\$25.91	\$20.63	\$36.08	\$17.37	\$18.11	\$39.66	\$19.93	\$21.81	\$19.65	\$19.09	\$20.59	\$20.42	\$21.35
	13	\$41.17	\$19.97	\$26.65	\$21.21	\$36.26	\$17.80	\$18.55	\$40.39	\$20.41	\$22.34	\$20.15	\$19.56	\$21.10	\$20.90	\$21.86
	14	\$41.52	\$20.35	\$27.28	\$21.69	\$36.42	\$18.23	\$18.99	\$41.38	\$20.87	\$22.83	\$20.62	\$20.04	\$21.59	\$21.38	\$22.35
	15	\$41.87	\$20.74	\$27.82	\$22.24	\$36.63	\$18.67	\$19.43	\$41.70	\$21.39	\$23.31	\$21.09	\$20.52	\$22.07	\$21.86	\$22.84
	16	\$42.31	\$21.12	\$28.31	\$22.82	\$36.90	\$19.15	\$19.92	\$42.34	\$21.93	\$23.86	\$21.63	\$21.04	\$22.62	\$22.38	\$23.37
	17	\$42.68	\$21.56	\$28.92	\$23.30	\$37.09	\$19.59	\$20.35	\$42.88	\$22.42	\$24.33	\$22.10	\$21.52	\$23.10	\$22.86	\$23.87
	18	\$43.05	\$21.76	\$29.41	\$23.70	\$37.27	\$20.04	\$20.79	\$43.43	\$22.86	\$24.83	\$22.58	\$21.98	\$23.59	\$23.32	\$24.35
	19	\$43.41	\$21.94	\$29.93	\$24.22	\$37.44	\$20.48	\$21.23	\$43.99	\$23.37	\$25.31	\$23.04	\$22.47	\$24.08	\$23.82	\$24.84
	20	\$43.79	\$22.16	\$30.44	\$24.78	\$37.61	\$20.90	\$21.67	\$44.54	\$23.87	\$25.81	\$23.52	\$22.94	\$24.57	\$24.27	\$25.32
	21	\$44.17	\$22.42	\$30.96	\$25.29	\$37.80	\$21.35	\$22.11	\$45.08	\$24.35	\$26.28	\$24.00	\$23.42	\$25.06	\$24.77	\$25.82
	22	\$44.55	\$22.62	\$31.48	\$25.88	\$38.03	\$21.79	\$22.56	\$45.63	\$24.87	\$26.79	\$24.48	\$23.90	\$25.55	\$25.23	\$26.29
	23	\$44.93	\$22.84	\$32.00	\$26.42	\$38.21	\$22.22	\$22.98	\$46.18	\$25.35	\$27.26	\$24.95	\$24.37	\$26.04	\$25.72	\$26.81
	24	\$45.32	\$23.04	\$32.50	\$26.57	\$38.39	\$22.34	\$23.09	\$46.44	\$25.52	\$27.40	\$25.10	\$24.51	\$26.18	\$25.86	\$26.95
	25	\$46.10	\$23.27	\$32.69	\$27.01	\$39.00	\$22.70	\$23.45	\$47.26	\$25.73	\$27.89	\$25.52	\$24.93	\$26.63	\$26.27	\$27.38
	26	\$47.29	\$23.93	\$33.24	\$27.79	\$40.14	\$23.37	\$24.12	\$48.63	\$26.33	\$28.66	\$26.26	\$25.66	\$27.40	\$27.03	\$28.17
	27	\$47.38	\$23.94	\$34.20	\$27.95	\$40.40	\$23.52	\$24.27	\$48.95	\$26.39	\$28.86	\$26.44	\$25.84	\$27.60	\$27.20	\$28.35
	28	\$47.72	\$24.21	\$34.42	\$28.17	\$40.73	\$23.71	\$24.47	\$49.37	\$26.62	\$29.10	\$26.66	\$26.04	\$27.84	\$27.41	\$28.58
	29	\$47.92	\$24.31	\$34.69	\$28.28	\$40.91	\$23.83	\$24.58	\$49.59	\$26.74	\$29.22	\$26.80	\$26.16	\$27.96	\$27.54	\$28.70

Kenton County School District
2020-21 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY SCHEDULE FOR EACH POSITION

		INTR	INTM	INTI	LPN	MCAJ	MECH	MECL	SHOP	SPAS	SPTM	SPTE	THEA	THEB	THEM
LEVEL OF EXPERIENCE	0	\$ 21.19	\$ 23.30	\$ 25.64	\$ 19.63	\$ 23.45	\$ 23.86	\$ 25.04	\$ 30.86	\$ 32.82	\$ 34.04	\$ 37.27	\$ 25.46	\$ 35.20	\$ 36.65
	1	\$ 21.46	\$ 23.61	\$ 25.97	\$ 19.89	\$ 23.77	\$ 24.15	\$ 25.34	\$ 31.25	\$ 33.30	\$ 34.47	\$ 37.72	\$ 25.80	\$ 35.64	\$ 37.13
	2	\$ 21.78	\$ 23.95	\$ 26.34	\$ 20.14	\$ 24.09	\$ 24.50	\$ 25.72	\$ 31.71	\$ 33.73	\$ 34.79	\$ 38.12	\$ 26.16	\$ 35.98	\$ 37.47
	3	\$ 22.15	\$ 24.36	\$ 26.82	\$ 20.49	\$ 24.50	\$ 24.93	\$ 26.16	\$ 32.26	\$ 34.19	\$ 35.39	\$ 38.75	\$ 26.62	\$ 36.36	\$ 38.11
	4	\$ 22.48	\$ 24.72	\$ 27.19	\$ 20.75	\$ 24.85	\$ 25.29	\$ 26.54	\$ 32.72	\$ 34.66	\$ 35.89	\$ 39.60	\$ 27.01	\$ 36.73	\$ 38.64
	5	\$ 22.69	\$ 24.95	\$ 27.43	\$ 20.94	\$ 25.07	\$ 25.53	\$ 26.81	\$ 33.05	\$ 35.07	\$ 36.39	\$ 40.16	\$ 27.25	\$ 37.03	\$ 39.20
	6	\$ 23.05	\$ 25.36	\$ 27.92	\$ 21.26	\$ 25.46	\$ 25.96	\$ 27.23	\$ 33.32	\$ 35.46	\$ 36.90	\$ 40.72	\$ 27.70	\$ 37.25	\$ 39.72
	7	\$ 23.40	\$ 25.74	\$ 28.31	\$ 21.58	\$ 25.84	\$ 26.30	\$ 27.62	\$ 33.77	\$ 35.92	\$ 37.38	\$ 41.27	\$ 28.11	\$ 37.72	\$ 40.26
	8	\$ 23.78	\$ 26.14	\$ 28.75	\$ 21.88	\$ 26.22	\$ 26.73	\$ 28.05	\$ 34.27	\$ 36.38	\$ 37.84	\$ 41.81	\$ 28.55	\$ 38.21	\$ 40.77
	9	\$ 24.15	\$ 26.56	\$ 29.23	\$ 22.21	\$ 26.64	\$ 27.23	\$ 28.58	\$ 34.89	\$ 36.82	\$ 38.76	\$ 42.61	\$ 29.03	\$ 38.54	\$ 41.76
	10	\$ 24.51	\$ 26.97	\$ 29.65	\$ 22.79	\$ 27.32	\$ 27.76	\$ 28.76	\$ 35.06	\$ 37.28	\$ 39.82	\$ 43.77	\$ 29.44	\$ 38.95	\$ 42.88
	11	\$ 24.76	\$ 27.22	\$ 29.95	\$ 23.42	\$ 28.13	\$ 28.29	\$ 29.62	\$ 36.09	\$ 37.87	\$ 40.74	\$ 44.78	\$ 29.73	\$ 39.75	\$ 43.87
	12	\$ 25.00	\$ 27.49	\$ 30.26	\$ 24.67	\$ 28.95	\$ 28.84	\$ 30.16	\$ 36.71	\$ 38.49	\$ 41.66	\$ 45.80	\$ 30.33	\$ 40.65	\$ 44.87
	13	\$ 25.25	\$ 27.80	\$ 30.55	\$ 25.33	\$ 29.63	\$ 29.39	\$ 30.98	\$ 37.65	\$ 39.10	\$ 42.29	\$ 46.45	\$ 30.93	\$ 41.31	\$ 45.53
	14	\$ 25.51	\$ 28.06	\$ 30.86	\$ 25.61	\$ 30.13	\$ 29.96	\$ 31.26	\$ 38.00	\$ 39.75	\$ 43.02	\$ 47.19	\$ 31.57	\$ 42.09	\$ 46.33
	15	\$ 25.77	\$ 28.33	\$ 31.17	\$ 25.92	\$ 30.62	\$ 30.53	\$ 31.84	\$ 38.65	\$ 40.45	\$ 43.81	\$ 47.82	\$ 32.20	\$ 43.04	\$ 47.18
	16	\$ 26.08	\$ 28.67	\$ 31.55	\$ 26.17	\$ 31.19	\$ 31.13	\$ 32.48	\$ 39.43	\$ 41.25	\$ 45.01	\$ 48.75	\$ 32.92	\$ 44.20	\$ 48.48
	17	\$ 26.33	\$ 28.99	\$ 31.87	\$ 26.51	\$ 31.68	\$ 31.73	\$ 33.09	\$ 40.11	\$ 42.03	\$ 46.16	\$ 50.00	\$ 33.57	\$ 45.32	\$ 49.70
	18	\$ 26.60	\$ 29.26	\$ 32.19	\$ 27.09	\$ 32.17	\$ 32.04	\$ 33.37	\$ 40.46	\$ 42.76	\$ 47.23	\$ 51.16	\$ 34.24	\$ 46.35	\$ 50.85
	19	\$ 26.88	\$ 29.54	\$ 32.50	\$ 27.62	\$ 32.66	\$ 32.31	\$ 33.65	\$ 40.78	\$ 43.42	\$ 47.84	\$ 52.03	\$ 34.95	\$ 47.04	\$ 51.53
	20	\$ 27.14	\$ 29.85	\$ 32.84	\$ 28.20	\$ 33.16	\$ 32.63	\$ 33.98	\$ 41.16	\$ 44.07	\$ 48.50	\$ 52.84	\$ 35.63	\$ 47.71	\$ 52.23
	21	\$ 27.39	\$ 30.15	\$ 33.17	\$ 28.75	\$ 33.65	\$ 33.04	\$ 34.32	\$ 41.54	\$ 44.72	\$ 49.14	\$ 53.55	\$ 36.34	\$ 48.39	\$ 52.93
	22	\$ 27.68	\$ 30.45	\$ 33.49	\$ 29.33	\$ 34.16	\$ 33.29	\$ 34.64	\$ 41.93	\$ 45.45	\$ 49.88	\$ 54.21	\$ 37.09	\$ 49.41	\$ 53.71
	23	\$ 27.97	\$ 30.75	\$ 33.82	\$ 29.88	\$ 34.64	\$ 33.61	\$ 34.82	\$ 42.31	\$ 46.38	\$ 51.26	\$ 55.63	\$ 37.79	\$ 50.77	\$ 55.21
	24	\$ 28.24	\$ 31.06	\$ 34.18	\$ 30.00	\$ 34.86	\$ 33.94	\$ 35.48	\$ 42.38	\$ 47.21	\$ 52.45	\$ 56.92	\$ 38.57	\$ 51.93	\$ 56.47
	25	\$ 28.98	\$ 31.86	\$ 35.05	\$ 30.41	\$ 35.45	\$ 34.28	\$ 35.75	\$ 43.53	\$ 47.95	\$ 53.29	\$ 57.94	\$ 40.36	\$ 52.66	\$ 57.39
	26	\$ 29.81	\$ 32.80	\$ 36.08	\$ 31.26	\$ 36.46	\$ 35.22	\$ 36.73	\$ 44.36	\$ 48.63	\$ 54.00	\$ 58.73	\$ 41.53	\$ 53.36	\$ 58.16
	27	\$ 30.00	\$ 33.02	\$ 36.30	\$ 31.46	\$ 36.70	\$ 35.25	\$ 36.76	\$ 44.80	\$ 49.30	\$ 54.61	\$ 59.42	\$ 41.80	\$ 53.95	\$ 58.81
	28	\$ 30.64	\$ 33.69	\$ 37.08	\$ 31.71	\$ 37.01	\$ 35.65	\$ 37.21	\$ 45.18	\$ 49.88	\$ 55.13	\$ 59.99	\$ 42.78	\$ 54.50	\$ 59.36
	29	\$ 30.77	\$ 33.86	\$ 37.25	\$ 31.85	\$ 37.17	\$ 35.82	\$ 37.37	\$ 45.37	\$ 50.35	\$ 55.38	\$ 60.26	\$ 42.97	\$ 54.78	\$ 59.64

Kenton County School District

2020-2021 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11
LEVEL OF EXPERIENCE	0	\$35,000	\$38,293	\$41,472	\$43,781	\$44,558	\$48,786	\$50,688	\$51,008	\$52,776	\$53,643	\$55,907
	1	\$35,700	\$38,785	\$42,005	\$44,367	\$45,121	\$49,375	\$51,322	\$51,664	\$53,467	\$54,335	\$56,632
	2	\$36,414	\$39,342	\$42,608	\$44,988	\$45,540	\$49,899	\$51,811	\$52,406	\$53,957	\$54,797	\$57,443
	3	\$37,142	\$40,016	\$43,337	\$45,782	\$46,326	\$50,724	\$52,358	\$53,303	\$54,878	\$55,412	\$58,443
	4	\$37,885	\$40,624	\$43,996	\$46,472	\$46,980	\$51,836	\$52,891	\$54,113	\$55,642	\$55,980	\$59,288
	5	\$38,643	\$41,026	\$44,431	\$46,886	\$47,635	\$52,569	\$53,323	\$54,648	\$56,448	\$56,396	\$59,840
	6	\$39,416	\$41,673	\$45,132	\$47,645	\$48,302	\$53,302	\$53,640	\$55,511	\$57,197	\$56,765	\$60,634
	7	\$40,204	\$42,295	\$45,806	\$48,369	\$48,930	\$54,022	\$54,317	\$56,339	\$57,974	\$57,503	\$61,410
	8	\$41,008	\$42,968	\$46,535	\$49,111	\$49,533	\$54,729	\$55,022	\$57,236	\$58,709	\$58,241	\$62,221
	9	\$41,828	\$43,642	\$47,264	\$49,939	\$50,737	\$55,776	\$55,498	\$58,133	\$60,134	\$58,733	\$63,014
	10	\$42,665	\$44,276	\$47,951	\$51,250	\$52,124	\$57,295	\$56,088	\$58,978	\$61,747	\$59,348	\$63,860
	11	\$43,518	\$45,571	\$49,354	\$52,802	\$53,329	\$58,617	\$57,240	\$60,703	\$63,173	\$60,593	\$64,670
	12	\$44,388	\$46,724	\$50,602	\$54,355	\$54,533	\$59,952	\$58,536	\$62,238	\$64,613	\$61,931	\$65,550
	13	\$45,276	\$46,957	\$50,855	\$55,718	\$55,358	\$60,803	\$59,486	\$62,549	\$65,563	\$62,961	\$66,378
	14	\$46,182	\$47,164	\$51,079	\$56,684	\$56,313	\$61,772	\$60,610	\$62,825	\$66,715	\$64,114	\$67,223
	15	\$47,105	\$47,436	\$51,374	\$57,632	\$57,347	\$62,596	\$61,978	\$63,187	\$67,939	\$65,574	\$68,120
	16	\$48,048	\$47,786	\$51,752	\$58,719	\$58,918	\$63,814	\$63,648	\$63,653	\$69,811	\$67,358	\$69,000
	17	\$49,008	\$48,032	\$52,019	\$59,668	\$60,423	\$65,450	\$65,261	\$63,980	\$71,568	\$69,049	\$69,897
	18	\$49,989	\$48,265	\$52,271	\$60,634	\$61,824	\$66,968	\$66,744	\$64,291	\$73,224	\$70,633	\$70,811
	19	\$50,988	\$48,485	\$55,273	\$61,583	\$62,623	\$68,107	\$67,738	\$67,982	\$74,203	\$71,648	\$71,726
	20	\$52,008	\$48,705	\$56,100	\$62,549	\$63,487	\$69,168	\$68,702	\$69,000	\$75,211	\$72,708	\$72,657
	21	\$53,048	\$48,951	\$56,956	\$63,463	\$64,324	\$70,097	\$69,682	\$70,052	\$76,219	\$73,708	\$73,589
	22	\$54,109	\$49,249	\$57,783	\$64,446	\$65,293	\$70,961	\$71,150	\$71,070	\$77,342	\$75,276	\$74,555
	23	\$55,191	\$49,482	\$58,639	\$65,412	\$67,099	\$72,820	\$73,109	\$72,122	\$79,502	\$77,336	\$75,521
	24	\$56,295	\$49,715	\$58,989	\$65,809	\$68,657	\$74,508	\$74,779	\$72,554	\$81,317	\$79,120	\$76,504
	25	\$57,421	\$50,505	\$59,999	\$66,344	\$69,757	\$75,843	\$75,830	\$73,796	\$82,642	\$80,242	\$77,487
	26	\$58,570	\$51,981	\$61,752	\$68,931	\$70,686	\$76,878	\$76,838	\$75,952	\$83,750	\$81,288	\$78,488
	27	\$59,741	\$52,318	\$62,173	\$69,380	\$71,484	\$77,781	\$77,688	\$76,469	\$84,686	\$82,226	\$79,126
	28	\$60,936	\$52,745	\$63,561	\$69,966	\$72,165	\$78,527	\$78,480	\$78,177	\$85,478	\$83,040	\$81,110
	29	\$62,155	\$52,978	\$65,300	\$70,259	\$72,492	\$78,880	\$78,883	\$80,316	\$85,882	\$83,471	\$82,265

Kenton County School District

2020-2021 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S12	S13	S14	S15	S16	S17	S18	S19	S20	S21	S22
LEVEL OF EXPERIENCE	0	\$58,317	\$58,394	\$58,616	\$59,634	\$60,486	\$61,048	\$65,429	\$65,578	\$80,402	\$86,785	\$90,718
	1	\$59,055	\$59,136	\$59,357	\$60,407	\$61,250	\$61,824	\$66,257	\$66,424	\$81,455	\$88,010	\$91,994
	2	\$59,594	\$59,697	\$59,892	\$61,272	\$62,152	\$62,411	\$66,861	\$67,215	\$82,593	\$89,114	\$93,133
	3	\$60,716	\$60,671	\$60,530	\$62,339	\$63,230	\$63,428	\$68,120	\$68,227	\$84,077	\$90,632	\$94,720
	4	\$62,115	\$61,562	\$61,186	\$63,241	\$64,131	\$64,360	\$69,690	\$69,037	\$85,301	\$92,391	\$96,566
	5	\$63,514	\$62,403	\$61,634	\$63,830	\$64,778	\$65,240	\$71,260	\$69,552	\$86,095	\$93,840	\$98,084
	6	\$64,483	\$63,294	\$62,014	\$64,676	\$65,307	\$66,171	\$72,347	\$70,454	\$87,509	\$95,272	\$99,567
	7	\$65,421	\$64,103	\$62,825	\$65,504	\$66,189	\$67,016	\$73,399	\$71,282	\$88,820	\$96,600	\$100,982
	8	\$66,328	\$64,961	\$64,567	\$66,369	\$67,169	\$67,913	\$74,417	\$72,275	\$90,149	\$97,928	\$102,362
	9	\$67,343	\$66,512	\$65,585	\$67,215	\$68,384	\$69,535	\$75,555	\$73,214	\$91,511	\$99,688	\$104,207
	10	\$69,633	\$68,327	\$67,085	\$68,117	\$68,718	\$71,432	\$78,125	\$73,858	\$92,874	\$101,965	\$106,553
	11	\$71,863	\$69,878	\$69,000	\$68,982	\$70,736	\$73,054	\$80,627	\$74,502	\$94,271	\$103,949	\$108,641
	12	\$73,031	\$71,478	\$70,898	\$69,920	\$71,952	\$74,727	\$81,938	\$75,109	\$95,669	\$105,967	\$110,762
	13	\$74,215	\$72,534	\$72,536	\$70,803	\$73,794	\$75,831	\$83,266	\$75,753	\$97,135	\$107,554	\$112,418
	14	\$75,368	\$73,805	\$72,916	\$71,705	\$74,480	\$77,159	\$84,560	\$76,397	\$98,584	\$109,210	\$114,161
	15	\$76,537	\$75,125	\$74,951	\$72,662	\$75,754	\$78,539	\$85,871	\$77,041	\$100,033	\$110,780	\$115,782
	16	\$77,690	\$77,187	\$75,521	\$73,600	\$77,283	\$80,696	\$87,164	\$77,850	\$101,792	\$112,677	\$117,783
	17	\$78,858	\$79,167	\$76,469	\$74,557	\$78,616	\$82,766	\$88,475	\$78,531	\$103,172	\$115,161	\$120,353
	18	\$80,042	\$80,982	\$77,401	\$75,532	\$79,302	\$84,663	\$89,804	\$79,212	\$104,345	\$117,438	\$122,734
	19	\$81,180	\$82,071	\$78,332	\$76,507	\$79,929	\$85,802	\$91,080	\$79,874	\$105,415	\$119,370	\$124,769
	20	\$82,364	\$83,193	\$79,298	\$77,501	\$80,674	\$86,975	\$92,408	\$80,574	\$106,433	\$121,302	\$126,770
	21	\$83,517	\$84,315	\$80,230	\$78,494	\$81,418	\$88,148	\$93,702	\$81,273	\$107,519	\$123,096	\$128,651
	22	\$84,701	\$85,536	\$81,196	\$79,525	\$82,183	\$89,424	\$95,030	\$81,972	\$108,606	\$124,873	\$130,514
	23	\$85,839	\$87,929	\$82,110	\$80,555	\$82,928	\$91,925	\$96,307	\$82,671	\$109,693	\$127,685	\$133,481
	24	\$87,023	\$89,958	\$82,576	\$81,604	\$83,065	\$94,047	\$97,635	\$83,389	\$110,780	\$130,324	\$136,206
	25	\$88,191	\$91,394	\$83,973	\$82,653	\$85,319	\$95,548	\$98,946	\$84,824	\$112,142	\$132,463	\$138,449
	26	\$89,329	\$92,648	\$86,371	\$83,720	\$86,946	\$96,859	\$100,223	\$87,014	\$113,264	\$134,567	\$140,657
	27	\$90,513	\$93,654	\$86,940	\$84,401	\$87,808	\$97,911	\$101,551	\$87,179	\$114,419	\$136,482	\$142,658
	28	\$91,666	\$94,562	\$87,630	\$86,517	\$88,553	\$98,860	\$102,845	\$87,805	\$115,541	\$137,845	\$144,072
	29	\$92,834	\$94,991	\$88,027	\$87,750	\$88,925	\$99,308	\$104,156	\$88,173	\$116,058	\$138,845	\$145,107