



Kenton County School District | It's about ALL kids.

**THE KENTON COUNTY BOARD OF  
EDUCATION**

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY  
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Dr. Henry Webb, Superintendent of Schools

**KCSD ISSUE PAPER**

**DATE:**

May 22, 2020

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve: 2020-21 Certified Substitute Pay Schedule

**APPLICABLE BOARD POLICY:**

3.121 Certified Employee Salaries

**HISTORY/BACKGROUND:**

Certified substitute employees are paid via a daily rate in accordance with educational credit and EPSB certification. This schedule does not reflect a rate change from the current 2020 rates.

**FISCAL/BUDGETARY IMPACT:**

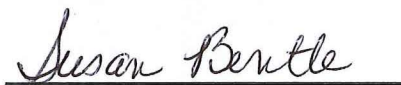
Certified Substitute pay is budgeted at approximately \$ 1.3 million from General and Special Revenue Funds.

**RECOMMENDATION:**

Approval of 2020-21 Certified Substitute Pay Schedule as presented.

**CONTACT PERSON:**

Susan Bentle and Matt Rigg

  
Principal

  
District Administrator

  
Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

**Kenton County Board of Education**

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn  
"The Kenton County Board of Education provides Equal Education & Employment Opportunities."

KENTON COUNTY BOARD OF EDUCATION  
 SUBSTITUTE TEACHERS  
 JULY 1, 2020 – JUNE 30, 2021

RANK I                      \$134.00/DAY

RANK II                     \$134.00/DAY

RANK III                    \$134.00/DAY

RANK IV                    \$120.00/DAY

SUB1    SUL1  
 SUB2    SUL2  
 SUB3    SUL3  
 SUB4    SUL4

**A substitute teacher employed for a continuous assignment shall be paid in the following manner.**

	<b>Initial 10 DAYS</b>	<b>DAYS 11-90</b>	<b>DAYS 91+</b>
<b>RANK I</b>	\$134.00/DAY	\$223.00/DAY	Rank and experience on Board approved salary schedule
<b>RANK II</b>	\$134.00/DAY	\$218.00/DAY	Rank and experience on Board approved salary schedule
<b>RANK III</b>	\$134.00/DAY	\$172.00/DAY	Rank and experience on Board approved salary schedule
<b>RANK IV</b>	\$120.00/DAY	\$120.00/DAY	Rank and experience on Board approved salary schedule

**\*\*All pay is effective following Board approval. This schedule does not provide for retroactive pay.**