

LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2019 SUMMARY REPORT

	Total	Years of Service				
		Members Serving Prior to 1/1/15			Members on or After 1/1/15	
		0-3	4-7	8+	0-7	8+
Hours Completed	14,713.00	0.00	1,372.00	4,583.00	8,292.75	465.25
Members	862.00	0.00	88.00	301.00	443.00	30.00
Minimum Hours Required per year	0.00	12.00	8.00	4.00	12.00	8.00
Hours Above Minimum	6,584.00	0.00	580.00	3,306.50	2,480.25	217.25
Members Above Minimum	816.00	0.00	87.00	303.00	398.00	28.00

ATTACHMENT B

LOCAL SCHOOL BOARD MEMBERS 2019 KSBA TRAINING OFFERED

Theme/Topics	Attendees	Hours	Location	Date(s)
83rd Annual Conference	916	14.50	Louisville	Feb 21-23
Federal Law Update	93	7.00	Lexington	June 14
Summer Leadership Institute	250	9.75	Lexington	July 12-13
Regional Meetings	625	2.25	12 Regions Statewide	Aug.-Nov.
Winter Symposium	309	11.00	Louisville	Nov 22-23

Courses Offered in 2019:

12 Common Mistakes Boards Make
 2019 Policy and Procedure Update
 Active Shooter Training Update
 Advocacy and Policymaking: Interconnected Roles for School Board Members
 Arriving, Leaving and Transitions – Worth a Second Look
 Avoiding Conflicts of Interest in Board Service and Charter Authorizing
 Being the Faithful Elephant: Consistent Words – Consistent Actions
 Biggest Piece of the Budget Pie
 Board Member's Dashboard
 Brain Architecture Game: Trauma, Toxic Stress and the Impact on the Brain
 Breaking Down Financial Terms and Finding Useful Data
 Capital Funds
 Charter School Contracting
 Charter School Financial Monitoring
 Charter School: Conflict of Interest and Contracting
 Charter: Contracting, Renewal, Non-Renewal, and Closure
 Congratulations! You Made the Team!
 Construction Management vs. General Contracting
 eMeeting
 Emerging Risks in Kentucky Schools
 Equity and the Role of Leadership: Policy and Practice.
 Essentials of Effective Superintendent Evaluation
 Ethical Governance in a Divisive Era
 Ethics and the School Board Meeting
 Ethics Issue Arising from Dual Roles
 Ethics of School Board Service: Black, White and Gray
 Family-School Partnerships, Engaging Parents as Leaders
 Finance II: Dollars and Sense
 Finance III: Dollars and Decisions
 Fraud – Are You at Risk?
 Governance Core Part 1
 Governance Core Part 2
 Hindsight is 2020

How to Create an Energy Conservation Program with Student Leadership
Integrating the Local Planning Committee and Energy Services into Your School District
Intro to Charter Law and How it Affects Board Members
Is a Recallable Nickel in Your Future or Should It Be?
It Was Just a Hug
Kentucky's Race Toward Competency Based Education: The Board's Role
KSBA Superintendent Evaluation
Leading Effective Meetings: A Board's Guide to Parliamentary Procedure
Leading in Gratitude
Legal & Ethical Considerations for School Board Members
Legal Orientation I
Legislative Update
Local School Boards Filling Vacancies
Look in the Mirror: Board Member Self-Evaluation
Managing Energy Consumption & It's Impact on the Budget
Maximizing Federal Funds
Monitor the Budget by Asking the Right Questions
New Superintendent Training Program – What's It All About?
Open Meetings Act Update
PEAK Winners
Planning for and Financing School Renovations
Preparing for Charter School Applications Part 1
Preparing for Charter School Applications Part 2
School Board Fiscal Responsibilities: Driving Success Through Informed Decisions - Part I A
School Board Fiscal Responsibilities: Driving Success Through Informed Decisions - Part I B
SEEK – What You Need to Know
Setting Tax Rates Made Easy
Social Media, School Leaders and Ethics
Success with SPGES
The Annual Financial Audit
The Biggest Piece of the Budget Pie: Salaries & Benefits
The Board's Policy Making Role
The Ethics of School Board Service
The New Normal – Net Zero
The Perfect Interview
The Role of Education, Storytelling and Community Convening in Suicide Prevention
The Role of School Board Members in Reducing Excellence Gaps
Toolbox Talk for Leaders
Yes...and: Moving a District from Great to World-Class
Your Superintendent is Leaving. Now What?

Whole Board Team Training (on request)

KSBA-provided Self-Study Packets (on request)

**LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2019 REQUIREMENTS NOT MET
SUMMARY**

Includes members who:

- were appointed to fill a vacancy after March 1, 2019 (58.25 hours)
- did not comply with 702 KAR 1:115 (21.00 hours)

		Years of Service				
		Members Serving Prior to 1/1/15			Members on or After 1/1/15	
	Total	0-3	4-7	8+	0-7	8+
Minimum Hours Required per year		12.00	8.00	4.00	12.00	8.00
Members Below Minimum	18.00	0.00	0.00	0.00	18.00	0.00
Hours Completed	133.25	0.00	0.00	0.00	133.25	0.00
Additional Hours Required	69.25	0.00	0.00	0.00	69.25	0.00

**LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2019 Requirements Not Met Detail – Appointed Members**

The following list identifies board members who were appointed to service after March 1, 2019 and who did not meet their mandated annual training requirements.

Board Member Training Requirements:

Name	School District	Service Start Date	Total Hours Required	2019 Hours Earned	2019 Hours Still Needed
Troy Fryman	Boone County	4/5/2019	12.00	12.75	1.0
Linda Belcher	Bullitt County	11/6/2019	12.00	8.25	3.75
Mitchell Ryan	Calloway County	11/14/2019	12.00	1.0	11
Laura Sims	Cloverport Independent	11/6/2019	12.00	0.0	12
John Emary	Hardin County	8/28/2019	8.00	6.5	1.5
Joseph Marshall	Jefferson County	8/27/2019	12.00	8.25	3.75
Bruce Smith	Lincoln County	11/6/2019	12.00	10.75	1.25
Wesley Dorger	Ludlow Independent	11/21/2019	12.00	2.5	9.5
Jim Eubank	Marion County	11/6/2019	12.00	8.75	3.25
Roger Short	Paintsville County	9/9/2019	12.00	8.75	3.25
Stephany Lowe	Pike County	9/6/2019	12.00	5.5	6.5
Jennifer Spencer	Wolfe County	10/2/2019	12.00	10.5	1.5

On behalf of these board members, KSBA requests an extension of time be granted for them to complete requirements as allowed by the provisions of 702 KAR 1:115. As of May 1, 2020, progress toward completing their 2019 requirements has been made.

**LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2019 Requirements Not Met Detail**

The following list identifies board members who were not appointed to service after March 1, 2019 and who did not meet their mandated annual training requirements.

Name	School District	Service Start Date	2019 Hours Required	2019 Hours Earned	2019 Hours Still Needed
Mark Biggs +	Breckinridge Co.	1/1/2019	12.00 (Missing 1 hour Superintendent Evaluation)	12.75	1.00
Raymond Daniels +	Fayette County	6/3/2016	12.00 (Missing 2.75 hours Finance, 1 hour Supt Evaluation)	10.25	2.75
Gary Dearborn +	Harrison County	10/31/2016	8.00 (Missing 0.5 hour Elective)	7.5	0.50
Jason Howell +	Murray Ind.	1/1/2017	12.00 (Missing 3 hours Finance)	11.00	3.00
Rebekah McGuire-Dye	Nelson County	1/1/2017	12.00 (Missing 1 hour Ethics, 2.75 Elective)	8.25	3.75
Connie Duke*	West Point Ind.	11/14/2017	36.00	28.25	7.75

*Did not meet requirements at the end of the appointment extension from 2017.

⁺ Member completed hours to cover the shortfall after the 12/31/19 deadline and will need KBE approval to apply them to 2019 requirements.

**LOCAL SCHOOL BOARD MEMBERS
2020 KSBA TRAINING OFFERINGS**

(Included only for informational purposes as this plan received approval in 2019)

Theme/Topics	Planned Credit Hours	Location	Date
84th Annual Conference	11.50	Louisville	February 22-24
KSBA Co-Op Regional Trainings	3.00	9 Locations Statewide	April-May
Federal and State Law Update	9.00	Lexington	June
Summer Leadership Institute	7.25	Lexington	July 10-11
Regional Meetings	2.25	12 Regions	Sept.-Nov.
Winter Symposium	11.00	Louisville	December 4-5

Current Topics:

Student Health & Wellness
 Board Leadership
 Truancy/Dropout Prevention
 Positive School Culture & Climate
 High Performing School Boards
 Communication Strategies
 All Students' Learning Achievement
 Board Member Basic Roles, Responsibilities & Law
 School Finance, Planning & Oversight
 Risk Management and insurance
 Curriculum
 Technology Issues
 Special Education
 Gifted & Talented Programs
 School Safety; Student Discipline
 Exemplary (district) Programs
 Community & Student Involvement
 Facilities & Energy Management
 Superintendent Selection Process
 Planning Processes
 Equity Issues; Student Achievement Gap
 Teacher Quality
 Policy & Procedures
 Effective School Board Meetings
 Early Childhood Education
 Parent/Family/Community Involvement
 Teamwork
 Use of TELL Survey Data
 Board & Superintendent Relations

School Board & School Council Roles and Relationships
Board Self-Evaluation
Board Member Ethics
Superintendent Contract Basics
Effective Superintendent Evaluations

Level I Courses/Topics

Your Association: What You Need to Know About KSBA & Its Services
Congratulations! You Made the Team
School Board Fiscal Responsibilities: Driving Success Through Informed Decisions – Part 1
School Board Fiscal Responsibilities: Driving Success Through Informed Decisions – Part 2
The Board's Policy Making Role
School Board Meetings
The Board's Role in Student Achievement
Staff/Media/Community Relations
Ethics
KSBA School Board Leadership Guide

Level II Courses/Topics

Leading Effective Meetings: A Board's Guide to Parliamentary Procedure
Finance II: Dollars & Sense – Budgetary Decisions, Requirements and Timelines
School Safety & Discipline
Employee Relations/School Personnel
Superintendent Selection
Board/Superintendent Relations
Student Assessment
School Facilities
Student Learning & Support Services
Legal Orientation I
Superintendent Evaluation

Level III Courses/Topics

Finance III: Dollars & Decisions
A Look in the Mirror: Board Member Self-Evaluation
Legal Issues
Student Health & Wellness
Leadership Through Teamwork
Curriculum & Instruction
School & District Improvement Plans
Liability Issues, Insurance and Risk Management
Legislative Issues/Current Topics
School Finance

Level IV Courses/Topics

Exemplary Leadership Strategies

Level V Courses/Topics

The Perfect Interview

On Request

Whole Board Team Training (in-district and via distance learning)

KSBA-provided Self-Study (hard copy or via distance learning)

**LOCAL SCHOOL BOARD MEMBERS
2021 KSBA TRAINING OFFERINGS**

Theme/Topics	Planned Credit Hours	Location	Date
86th Annual Conference	10.50	Louisville	Feb. 19-21
KSBA Webinar Trainings	7.00	Virtual	Monthly
Federal and State Law Update	3.00	Virtual	June
Summer Leadership Institute	9.50	Lexington	July 15-17
KSBA Regional Meetings	2.25	12 Locations Statewide	Sept.-Nov.
Winter Symposium	11.00	Louisville	December 3-4

Current Topics:

Student Health & Wellness
 Board Leadership
 Charter School Authorization and Oversight
 Legal Issues
 Closing the Achievement Gap
 Positive School Culture & Climate
 Effective School Boards
 Communication Strategies
 All Students' Learning Achievement
 Board Member Basic Roles, Responsibilities & Law
 School Finance, Planning & Oversight
 Risk Management and Insurance
 Curriculum
 Technology Issues
 Special Education
 Gifted & Talented Programs
 School Safety; Student Discipline
 Community & Student Involvement
 Facilities & Energy Management
 Superintendent Selection Process
 Planning Processes
 Professional Growth & Effectiveness
 Policy & Procedures
 Effective School Board Meetings
 Early Childhood Education
 Parent/Family/Community Involvement
 Student Assessment and Accountability
 Board & Superintendent Relations
 School Board & School Council Roles and Relationships
 Board Self-Evaluation

Board Member Ethics
Superintendent Contract Basics
Effective Superintendent Evaluations

Level I Courses/Topics

Your Association: What You Need to Know About KSBA & Its Services
Congratulations! You Made the Team
School Board Fiscal Responsibilities: Driving Success Through Informed Decisions – Part 1
School Board Fiscal Responsibilities: Driving Success Through Informed Decisions – Part 2
The Board's Policy Making Role
School Board Meetings
The Board's Role in Student Achievement
Staff/Media/Community Relations
Ethics
KSBA School Board Leadership Guide

Level II Courses/Topics

Leading Effective Meetings: A Board's Guide to Parliamentary Procedure
Finance II: Dollars & Sense – Budgetary Decisions, Requirements and Timelines
School Safety & Discipline
Employee Relations/School Personnel
Superintendent Selection
Board/Superintendent Relations
Student Assessment
School Facilities
Student Learning & Support Services
Legal Orientation I
Superintendent Evaluation

Level III Courses/Topics

Finance III: Dollars & Decisions
A Look in the Mirror: Board Member Self-Evaluation
Legal Issues
Student Health & Wellness
Leadership Through Teamwork
Curriculum & Instruction
School & District Improvement Plans
Liability Issues, Insurance and Risk Management
Legislative Issues/Current Topics
School Finance

Level IV Courses/Topics

Exemplary Leadership Strategies

Level V Courses/Topics

The Perfect Interview

On Request

Whole Board Team Training (in-district and via distance learning)

KSBA-provided Self-Study (hard copy or via distance learning)

**LOCAL SCHOOL BOARD MEMBERS
CHARTER AUTHORIZER IN-SERVICE TRAINING
2019 Requirements Not Met Detail**

This list includes members that did not meet the former requirements of 701 KAR 8:020. As these requirements were waived by the Kentucky Board of Education for all school districts pursuant to action taken at the February 4, 2020 meeting, this information is provided for informational purposes.

Appointed Members:

The following list identifies board members who were appointed to service after March 1, 2019 and who did not meet their mandated annual training requirements. These members would have been granted an extension of time to complete these hours by the provisions of 702 KAR 1:115.

Name	School District	Service Start Date	Total Hours Required	2019 Hours Earned	2019 Hours Still Needed
Eddy Newberry*	Barren County	6/20/2019	12.00	8.75	3.25
Troy Fryman	Boone County	4/5/2019	12.00	10.25	1.75
Linda Belcher	Bullitt County	11/6/2019	12.00	6.25	5.75
Mitchell Ryan	Calloway County	11/14/2019	12.00	0.00	12
Laura Sims	Cloverport Independent	11/6/2019	12.00	0.00	12
Sarah Meyer*	Erlanger-Elsmere Ind	10/18/2019	12.00	8.5	3.5
John Emary	Hardin County	8/28/2019	12.00	4.25	7.75
Emma Henson*	Harlan County	8/16/2019	12.00	7.25	4.75
Joseph Marshall	Jefferson County	8/27/2019	12.00	5.00	7
Bruce Smith	Lincoln County	11/6/2019	12.00	7.5	4.5
Wesley Dorger	Ludlow Independent	11/21/2019	12.00	0.00	12
Jim Eubank	Marion County	11/6/2019	12.00	5.00	7
James Clark*	Martin County	9/25/2019	12.00	7.5	4.5
Robert Walden*	Mercer County	9/19/2019	12.00	8.75	3.25
Roger Short	Paintsville Independent	9/9/2019	12.00	3.75	8.25
Stephany Lowe	Pike County	9/6/2019	12.00	0.00	12
Misty Lakes*	Rockcastle County	8/13/2019	12.00	9.5	2.5
Jennifer Spencer	Wolfe County	10/2/2019	12.00	6.00	6

Members that did not complete the required 12 hours by the December 31, 2019 deadline:

Name	School District	Total Hours Required	2019 Hours Earned	2019 Hours Still Needed
Jonathan Gaskins*	Adair County	12.00	10.50	1.00
Lisa Burton*	Adair County	12.00	11.75	0.25
Scott Brown*	Anderson County	12.00	11.00	1.00
Tammy Groce*	Barren County	12.00	3.25	8.75
Todd Earlywine*	Bourbon County	12.00	7.25	4.75
Jesse Johnson*	Boyle County	12.00	11.00	0.50
Mark Biggs	Breckinridge County	12.00	10.50	1.50
Matt Wyatt*	Elizabethtown Independent	12.00	11.50	0.50
Raymond Daniels	Fayette County	12.00	10.00	2.00
Stephanie Spires*	Fayette County	12.00	11.75	0.25
BeLinda Henson*	Franklin County	12.00	8.75	3.25
Jacob Goodman	Fulton County	12.00	7.75	4.25
Barry Patrick*	Fulton County	12.00	8.50	3.50

Sonya Giles*	Gallatin County	12.00	10.50	1.50
David Emmick*	Hancock County	12.00	11.00	1.00
Jason Howell	Murray Independent	12.00	10.75	1.25
Rebekah McGuire-Dye	Nelson County	12.00	10.75	1.25
Clark Jones*	Pineville Independent	12.00	11.50	0.50
James Golden*	Pineville Independent	12.00	11.00	1.00
William Shockney*	Southgate Independent	12.00	11.00	1.00
Billy Spegal*	Trimble County	12.00	9.75	2.75
Tim McCormick*	Webster County	12.00	8.50	3.50
Connie Duke	West Point Independent	12.00	9.50	2.50

*Member was only short on charter hours. All board member training hours were earned in 2019.