

## 2020-2021 Certified Salary Schedule

<b>Years</b>	<b>Rank I</b>	<b>Rank II</b>	<b>Rank III</b>	<b>Rank IV</b>	<b>Rank V</b>
0	\$45,726	\$41,453	\$37,116	\$37,116	\$32,012
1	\$45,884	\$41,611	\$37,275	\$37,116	\$32,012
2	\$46,042	\$41,769	\$37,432	\$37,116	\$32,012
3	\$46,198	\$41,927	\$37,588	\$37,116	\$32,012
4	\$50,023	\$45,726	\$41,453	\$37,116	\$32,012
5	\$50,184	\$45,884	\$41,611	\$37,116	\$32,012
6	\$50,340	\$46,042	\$41,769	\$37,116	\$32,012
7	\$50,497	\$46,199	\$41,927	\$37,116	\$32,012
8	\$50,657	\$46,358	\$42,084	\$37,116	\$32,012
9	\$50,816	\$46,517	\$42,244	\$37,116	\$32,012
10	\$55,637	\$51,248	\$46,934	\$37,116	\$32,012
11	\$55,805	\$51,409	\$47,091	\$37,116	\$32,012
12	\$55,967	\$51,564	\$47,250	\$37,116	\$32,012
13	\$56,128	\$51,724	\$47,405	\$37,116	\$32,012
14	\$56,291	\$51,882	\$47,567	\$37,116	\$32,012
15	\$57,330	\$52,894	\$48,566	\$37,116	\$32,012
16	\$57,491	\$53,053	\$48,722	\$37,116	\$32,012
17	\$57,654	\$53,211	\$48,883	\$37,116	\$32,012
18	\$57,816	\$53,365	\$49,039	\$37,116	\$32,012
19	\$57,981	\$53,528	\$49,197	\$37,116	\$32,012
20	\$58,138	\$53,691	\$49,356	\$37,116	\$32,012
21	\$58,299	\$53,851	\$49,515	\$37,116	\$32,012
22	\$58,464	\$54,014	\$49,671	\$37,116	\$32,012
23	\$58,624	\$54,173	\$49,829	\$37,116	\$32,012
24	\$58,787	\$54,334	\$49,987	\$37,116	\$32,012
25	\$59,825	\$55,372	\$50,982	\$37,116	\$32,012
26	\$59,984	\$55,533	\$51,140	\$37,116	\$32,012
27+	\$60,147	\$55,696	\$51,296	\$37,116	\$32,012

**2020-2021 Hourly Classified Salary Schedule**

Position	Days	2020-2021 Hourly Classified Salary Schedule						
		0	1-4	5-9	10-14	15-19	20-24	25+
Administrative Assistant/Board Secretary	233	\$15.87	\$16.35	\$17.27	\$18.27	\$19.26	\$20.53	\$21.77
Adult Bus Monitor/no CDL		\$11.35	\$11.67	\$13.00	\$14.24	\$15.48	\$16.74	\$18.00
Adult Monitor With CDL		\$11.65	\$12.35	\$13.81	\$15.05	\$16.30	\$17.58	\$18.85
Attendance Clerk		\$11.35	\$11.67	\$13.00	\$14.24	\$15.48	\$16.74	\$18.00
Bus Driver / Driver Trainer		\$14.86	\$16.53	\$17.38	\$18.19	\$19.01	\$19.87	\$20.66
Bus Mechanic Assistant Vehicle Mechanic II	233	\$15.81	\$16.65	\$18.26	\$19.22	\$20.26	\$21.23	\$21.85
Lead Mechanic	233	\$18.88	\$19.71	\$21.32	\$22.28	\$23.32	\$24.29	\$24.91
Computer Technician	233	\$17.67	\$18.19	\$19.23	\$20.17	\$21.21	\$22.25	\$22.87
Custodian		\$11.80	\$12.01	\$13.38	\$14.66	\$15.94	\$17.24	\$18.49
Secretary-Data Entry Clerk	233	\$14.57	\$15.13	\$16.43	\$17.73	\$19.04	\$20.33	\$21.63
Finance Director	As Needed	\$31.22	\$34.34	\$37.46	\$39.54	\$41.62	\$43.70	\$45.80
Food Service Worker		\$11.40	\$11.61	\$12.92	\$14.15	\$15.39	\$16.64	\$17.83
FRYSC Family Advocate	180	\$14.72	\$14.90	\$15.17	\$16.16	\$17.12	\$18.07	\$19.08
Head Custodian		\$12.91	\$13.12	\$14.48	\$15.76	\$17.05	\$18.35	\$19.59
Health Services Aide		\$12.13	\$12.68	\$14.01	\$15.30	\$16.59	\$17.88	\$19.17
Instructional Aide		\$11.35	\$11.67	\$13.00	\$14.24	\$15.48	\$16.74	\$18.00
Maintenance Assistant Maintenance Worker I	233	\$13.20	\$13.69	\$14.59	\$15.59	\$16.59	\$17.65	\$18.84
Part Time Computer Tech.	As Needed	\$11.35	\$11.67	\$13.00	\$14.24	\$15.48	\$16.74	\$18.00
Secretary		\$12.39	\$12.94	\$14.24	\$15.55	\$16.85	\$18.15	\$19.45
Cafeteria Monitor		\$11.35	\$11.67	\$13.00	\$14.24	\$15.48	\$16.74	\$18.00
Student Worker		\$7.80	\$7.81	\$7.81	\$7.81	\$7.81	\$7.81	\$7.81
Sub Bus Driver		\$13.78	\$15.45	\$16.30	\$17.11	\$17.93	\$18.78	\$19.58

Overnight bus trips - Driver to receive regular bus pay on the day of departure for hours driven to location.

\$125.00 per day while on the trip and \$125.00 on the departure day plus driver's regular rate of pay after 4:00pm to arrival at school

Any full time employee with a CDL that drives a bus will be paid at the bus driver hourly rate

**2020-2021 Classified Salary Schedule**

Position	Day	Salary						
		0	1-4	5-9	10-14	15-19	20-24	25+
Human Resource Manager-Payroll	235	\$ 49,549	\$ 50,540	\$ 52,547	\$ 54,748	\$ 56,948	\$ 59,147	\$ 61,305
Human Resource Generalist-Accounts Payable	233	\$ 41,372	\$ 42,264	\$ 43,995	\$ 45,839	\$ 47,683	\$ 50,061	\$ 52,380
Cafeteria Manager and Supper Program Manager	187	\$ 22,065	\$ 22,614	\$ 24,611	\$ 26,576	\$ 28,456	\$ 30,403	\$ 32,350
Cafeteria Manager	187	\$ 18,465	\$ 19,014	\$ 21,011	\$ 22,976	\$ 24,856	\$ 26,803	\$ 28,750
Food Service Director	238	\$ 52,134	\$ 53,220	\$ 55,393	\$ 58,606	\$ 59,737	\$ 61,910	\$ 65,168
FRYSC/YSC Coordinator	240	\$ 39,111	\$ 41,275	\$ 42,739	\$ 45,325	\$ 47,829	\$ 49,291	\$ 51,627
Network Manager	233	\$ 53,424	\$ 53,879	\$ 55,659	\$ 59,668	\$ 61,618	\$ 63,567	\$ 65,531
Transportation Director	238	\$ 55,147	\$ 56,187	\$ 59,309	\$ 62,430	\$ 64,511	\$ 66,592	\$ 68,673
Drug-Free Schools Coordinator	240	\$ 39,111	\$ 41,275	\$ 42,739	\$ 45,325	\$ 47,829	\$ 49,291	\$ 51,627

<b>2020-2021 Extra Duty Salary Schedule</b>				
<b>Position</b>	<b>Stipend</b>	<b>15-19</b>	<b>20-24</b>	<b>25+</b>
High School Athletic Director	6,361	6,390	6,445	6,501
Middle School Athletic Director	4,361			
Band Director	6,809			
Assistant Band Director	1,447			
ES 1st Grade Department Head	735	846	902	957
ES 2nd Grade Department Head	735	846	902	957
ES K Grade Department Head	735	846	902	957
ES Specials Department Head	735	846	902	957
ES Stlp	1,401			
ES Yearbook	735	846	901	957
Ess Coord 1/school	318			
HS Academic Team	3,363			
HS Art Club	564			
HS Beta Club	868			
HS Boys Baseball Coach Asst.	1,271			
HS Boys Baseball Head Coach	2,392			
HS Boys Basketball Jr. Var.	3,001			
HS Boys Basketball Freshman	1,447			
HS Boys Basketball Varsity Asst.	1,447			
HS Boys Basketball Varsity Head Coach	6,809	6,920	6,976	7,032
HS Football Asst Coach Level 1	3,915			
HS Football Asst Coach Level 2	2,885			
HS Football Asst Coach Level 3	2,472			
HS Football Head Coach	6,809	6,920	6,976	7,032
HS Boys Golf	1,055			
HS Boys Soccer Asst. Coach	984			
HS Boys Soccer Head Coach	1,565			
HS Boys Tennis	1,248			
HS Cheerleading Coach	2,193			
HS Class Sponsor Freshman	564			
HS Class Sponsor Junior (2)	1,021			
HS Class Sponsor Senior (2)	970			
HS Class Sponsor Sophomore	564			
HS Cross Country Coach	1,408			
HS Dept Head Arts/Hum/etc	735	846	901	957
HS Dept Head CTE	735			
HS Dept Head Language Arts	735			
HS Dept Head Math	735			
HS Dept Head Science	735			
HS Dept Head Social Studies	735			
HS Dual Credit/ Per Semester	812			
HS FBLA/FTA Club	564			

HS FCA Club	564	675	731	787
HS FCCLA Club	564			
HS FEA Club	564			
HS FFA Club	564			
HS Girls Basketball Freshman	1,447			
HS Girls Basketball JV	3,001			
HS Girls Basketball Varsity Asst. Coach	1,447			
HS Girls Basketball Varsity Head Coach	6,809			
HS Girls Golf	1,055			
HS Girls Soccer Asst. Coach	984			
HS Girls Soccer Head Coach	1,565			
HS Girls Softball JV	1,271			
HS Girls Softball Varsity Head Coach	2,392			
HS Girls Tennis	1,248			
HS Junior Class/After Prom	682			
HS Spanish Club	564			
HS Speech & Drama Club	1,512			
HS Stlp	1,401			
HS Student Council	877			
HS Volleyball Coach	1,565			
HS Volleyball Coach Asst.	984			
HS Winter Guard	1,055			
HS Yearbook	1,409			
MS Academic Team	1,409			
MS Arts/Hum/etc.	719			
MS Boys Bsktbl - 7th Grade	1,489			
MS Boys Bsktbl - 8th Grade	1,489			
MS Boys Football Asst Coach	1,193			
MS Boys Football Head Coach	1,495			
MS Cheerleading Coach	877			
MS Girl Bsktbl- 7th Grade	1,489			
MS Girls Basketball - 8th Grade	1,489			
MS STLP	1,401			
MS Student Council	675			
MS Team Leader (3)	682			
MS Volleyball Coach	984			
Parent Involvement Building Coordinators	505			
MS Yearbook	757			
UE Academic Team	1,068			
UE 3rd Grade Department Head	735			
UE 4th Grade Department Head	735			
UE 5th Grade Department Head	735			
UE Stlp	1,401			

UE Yearbook	735	846	901	957
ESS	\$27/hr			

Anyone hired into a position beginning with the 2017-2018 school year will be paid using the stipend column, while employees who are paid at the years of experience will be grandfathered in at their current salary amount.

2020-2021 Substitute Salary Schedule			
Position			
	0-3	4-9	10+
Rank 1 6th Year Program	\$110	\$112	\$115
Rank II Master's/5th Year	\$105	\$107	\$109
Rank III BS/BA w/Certificate	\$100	\$100	\$100
Rank IV No Certificate	\$95	\$95	\$95
Rank V 64-95 Credit Hours	\$90	\$90	\$90
Planning Time Coverage	\$20 per hour		
Must work 20 consecutive days in the same classroom. The salary is based on the certified staff salary schedule or the Daily wage threshold determined by KTRS.. The salary will become effective on the 21st day. The pay will revert back to daily sub pay if more than 5 consecutive days are missed during a long term assignment			

## 2020-2021 Certified Supplemental Salary Schedule

Position	Index	Ext Days	Total Days
Director of Pupil Personnel	1.22	53	238
Director of Technology	1.22	53	238
Director of Special Education	1.22	45	230
Director of Curriculum, Instruction & Assessment	1.22	53	238
Assistant Principal High School	1.15	30	215
Principal High School	1.3	50	235
Principal Middle School	1.2	50	235
Principal Elementary School	1.18	45	230
Assistant Principal Middle School	1.14	20	205
Assistant Principal Elementary	1.13	15	200
Counselor High School	1.09	27	212
Counselor Middle School	1.09	27	212
Counselor Elementary School	1.07	10	195
Agriculture Education Teacher	1	55	240
Psychologist	1.11	10	195
Migrant Advocate/ELL	1	5	190
Media Specialist UE/MS	1	10	195
Media Specialist LE	1	10	195
Media Specialist HS	1	10	195
Response to Intervention Specialist/Curriculum Coach	1	0	185
School Nurse	1.05	0	185
Speech Language Pathologist	1.15	5	190
HS/MS BAND Director	1	15	200
Elementary School Instructional/Curriculum Coach	1	0	185
Middle School Instructional/Curriculum Coach	1	5	190