

***DRAFT***

**Mercer County  
Board of Education**



**2020-21**

**Salary Schedule**

***DRAFT***

# MERCER COUNTY SCHOOLS

## SALARY SCHEDULE 2020-21

- The Mercer County Board of Education is an equal opportunity employer. No person will be discriminated against because of race, color, national origin, religion, sex, age, handicap, or marital status.
- New classified employees may be recognized for previous, related experience if certified from previous employer.
- Classified Substitute is paid according to position and beginning salary.
- Certified Substitute Teacher

	<b>Daily Rate</b>	
Rank 1	\$110.00	Completed 30+ college hours in addition to completion of rank 2 and 3
Rank 2	\$104.00	Completed master's degree program in addition to rank 3
Rank 3	\$95.00	Completed teacher certification program & bachelor degree
Rank 4	\$85.00	Completed 64+ college credit hours, min 2.5 GPA

- The maximum number of days a substitute teacher or classified substitute may work in one school year is 129. Superintendent may give approval for more than 129 days.
- A long-term substitute is defined as an individual who holds teaching certification and works 20 consecutive days in the same position.
- Long-term substitutes that are set-up as a long-term substitute before they work in the position will be paid according to their rank (0 years) beginning on the first day of their long-term assignment.
- Substitutes who hold a teaching certificate that are working in the same consecutive position and hit the 20 day mark in that assignment will be paid according to their rank (0 years) beginning on the 21<sup>st</sup> day of the assignment.
- Payroll checks for regular full time and part time employees will be issued on the 15<sup>th</sup> and 30<sup>th</sup> of each month. Payroll checks for substitutes, temporary employees, and extra duty timesheets will be issued on the 15<sup>th</sup> and 30<sup>th</sup> of each month to follow a payroll schedule. If the 15<sup>th</sup> or 30<sup>th</sup> falls on a Saturday, Sunday or Holiday, paychecks will be issued on the work day immediately prior to that date.
- Permanent employee wages will be paid 1/24 of annual calculated salary per pay period.  
Contracts for 195 days or less will receive the first check Aug 15.  
Contracts for 196 – 205 will receive the first check July 30.  
Contracts for 206 – 246 will receive the first check July 15.

- For certified employees, 140 days worked in position equals one year of experience. (KRS 157.320 (10)) Classified will follow these same guidelines.
- Paraprofessionals shall not work more than 155 days per year unless pre-approved by the Superintendent and will either receive ½ of their pay at season midpoint and the remainder at close of season, or will receive all of their pay at the close of season.
- Paid holidays are determined in school calendar as per Policy 03.122.
- The work week will be defined as beginning on Sunday and ending on Saturday.
- Student workers will be paid minimum wage.
- Certified ESS tutors will be paid \$25.00 per hour.
- Classified employee ESS tutors will be paid regular hourly rate.
- All certified retirees returning to work while under retirement benefits will be paid according to KTRS regulations with daily wage threshold.
- Bus driver field trip rate will be \$13.00 per hour for both driving and wait times (effective January 1, 2019).
- Bus driver training instructor rate will be paid as a job class code 7933 in the amount of \$15.46 per hour.
- Summer maintenance and technology will be paid as a job class code 7444 in the amount of \$13.00 per hour.
- Substitute driver training will be paid at the rate of \$9.50 per hour.
- Catering services will be paid at 1.5 times hourly rate.
- ESS Bus Driving Rate will be paid at two (2) times the regular driving rate for the employee.
- Extra duty supplements that are under \$2500 will be paid ½ on December 15 and ½ on May 15.
- Food Service Feeding Rate (**before full-time contract has started**, and only during the COVID-19 emergency) will be paid at two (2) times the regular rate for the employee.
- Bus Driver Feeding Routes Rate (**before full-time contract has started**, and only during the COVID-19 emergency) will be paid at two (2) times the regular rate for the employee.

**MERCER COUNTY SCHOOLS**  
**CERTIFIED**  
**2020-2021 SALARY SCHEDULE**

**YEARS      RANK 1      RANK 2      RANK 3      RANK 4      RANK 5**

0	\$46,993	\$42,467	\$37,961	\$32,715	\$31,496
1	\$47,211	\$42,619	\$38,114	\$32,839	\$31,619
2	\$47,364	\$42,794	\$38,290	\$32,961	\$31,740
3	\$47,517	\$42,937	\$38,454	\$33,082	\$31,862
4	\$51,651	\$46,993	\$42,685	\$36,372	\$35,154
5	\$51,782	\$47,146	\$42,860	\$36,493	\$35,276
6	\$52,011	\$47,310	\$43,035	\$36,616	\$35,397
7	\$52,143	\$47,473	\$43,187	\$36,737	\$35,519
8	\$52,295	\$47,649	\$43,363	\$36,860	\$35,641
9	\$52,449	\$47,802	\$44,445	\$36,982	\$35,764
10	\$57,533	\$52,918	\$48,415	\$41,735	\$40,516
11	\$57,816	\$53,050	\$48,578	\$41,858	\$40,639
12	\$57,931	\$53,235	\$48,732	\$41,979	\$40,761
13	\$58,047	\$53,367	\$48,884	\$42,102	\$40,882
14	\$58,199	\$53,564	\$49,060	\$42,223	\$41,004
15	\$59,282	\$54,767	\$49,617	\$44,234	\$43,015
16	\$59,468	\$54,931	\$50,153	\$44,356	\$43,138
17	\$59,632	\$55,094	\$50,470	\$44,477	\$43,259
18	\$59,785	\$55,248	\$50,655	\$44,598	\$43,381
19	\$59,949	\$55,411	\$50,798	\$44,720	\$43,502
20	\$60,900	\$56,450	\$51,683	\$45,451	\$44,234
21	\$61,053	\$56,626	\$51,837	\$45,576	\$44,356
22	\$61,228	\$56,778	\$52,011	\$45,697	\$44,477
23	\$61,403	\$56,942	\$52,175	\$45,819	\$44,598
24	\$61,557	\$57,107	\$52,340	\$45,940	\$44,720
25	\$61,720	\$57,259	\$52,481	\$46,427	\$45,208
26	\$61,874	\$57,434	\$52,646	\$46,427	\$45,208
27	\$62,037	\$57,576	\$52,788	\$46,427	\$45,208
28	\$62,198	\$57,736	\$52,948	\$46,427	\$45,208
29+	\$62,359	\$57,897	\$53,109	\$46,427	\$45,208

**MERCER COUNTY SCHOOLS**  
**CLASSIFIED**  
**2020-2021 SALARY SCHEDULE**

Job Class	Clerical/Fiscal												
	7163	7164	7191	7761(2)	7771	7772/7862	7773	7774(5)	7777(9)	7778	7783	7784	7786
Years of Service	Accounts Clerk III/Sr. Bookkeeper	Accounts Clerk II/Bookkeeper	Payroll Clerk I	Administrative Assistant I	Administrative Secretary II	Admin Secretary I/Attendance Spvr	School Secretary/Receptionist High	School Secretary/Receptionsit Elem/Mid	School Bookkeeper/Elem/Mid	School Bookkeeper - High	Clerical Asst./Receptionist/Attend Clerk	FRYSC Clerk	Project Clerk/Sub Caller/ESS Secretary
Hours	8	8	8	6-8	8	6-8	7.5	7.5	7.5	8	7	3-6	.5
Days	240	225-240	240	185-240	227-240	185-240	203-220	203	213	220-230	185	185	175
0	\$18.32	\$16.00	\$19.42	\$14.69	\$16.00	\$13.00	\$11.46	\$11.46	\$12.12	\$12.12	\$11.46	\$11.17	\$12.25
1	\$18.61	\$16.15	\$19.62	\$14.82	\$16.15	\$13.19	\$11.70	\$11.69	\$12.36	\$12.37	\$11.67	\$11.29	\$12.38
2	\$18.91	\$16.49	\$19.93	\$14.91	\$16.49	\$13.38	\$11.92	\$11.91	\$12.59	\$12.64	\$11.86	\$11.34	\$12.42
3	\$19.20	\$16.80	\$20.26	\$15.01	\$16.80	\$13.59	\$12.16	\$12.13	\$12.83	\$12.89	\$12.07	\$11.39	\$12.45
4	\$19.50	\$17.14	\$20.58	\$15.12	\$17.14	\$13.78	\$12.38	\$12.34	\$13.05	\$13.14	\$12.26	\$11.44	\$12.48
5	\$19.80	\$17.46	\$20.90	\$15.21	\$17.46	\$13.98	\$12.62	\$12.59	\$13.30	\$13.39	\$12.59	\$11.59	\$12.51
6	\$20.04	\$17.64	\$21.15	\$15.31	\$17.64	\$14.17	\$12.87	\$12.81	\$13.52	\$13.64	\$12.66	\$11.63	\$12.54
7	\$20.26	\$17.80	\$21.37	\$15.42	\$17.80	\$14.36	\$13.09	\$13.02	\$13.76	\$13.91	\$12.87	\$11.66	\$12.57
8	\$20.51	\$17.99	\$21.61	\$15.52	\$17.99	\$14.55	\$13.33	\$13.24	\$13.98	\$14.16	\$13.06	\$11.70	\$12.60
9	\$20.73	\$18.15	\$21.83	\$15.61	\$18.15	\$14.73	\$13.55	\$13.46	\$14.22	\$14.41	\$13.27	\$11.72	\$12.63
10	\$20.97	\$18.33	\$22.08	\$15.67	\$18.33	\$14.95	\$13.80	\$13.64	\$14.45	\$14.66	\$13.49	\$11.76	\$12.66
11	\$21.21	\$18.51	\$22.31	\$16.03	\$18.51	\$15.09	\$13.96	\$13.81	\$14.59	\$14.83	\$13.62	\$11.92	\$12.69
12	\$21.43	\$18.70	\$22.53	\$16.09	\$18.70	\$15.24	\$14.11	\$13.96	\$14.74	\$14.99	\$13.75	\$11.98	\$12.73
13	\$21.67	\$18.89	\$22.78	\$16.22	\$18.89	\$15.37	\$14.27	\$14.12	\$14.89	\$15.14	\$13.90	\$12.05	\$12.76
14	\$21.89	\$19.07	\$23.00	\$16.35	\$19.07	\$15.52	\$14.43	\$14.27	\$15.03	\$15.30	\$14.02	\$12.12	\$12.79
15	\$22.14	\$19.28	\$23.24	\$16.49	\$19.28	\$15.65	\$14.58	\$14.43	\$15.18	\$15.45	\$14.17	\$12.18	\$12.82
16	\$22.36	\$19.47	\$23.46	\$16.62	\$19.47	\$15.80	\$14.74	\$14.61	\$15.33	\$15.61	\$14.30	\$12.25	\$12.85
17	\$22.60	\$19.66	\$23.70	\$16.75	\$19.66	\$15.95	\$14.92	\$14.76	\$15.46	\$15.76	\$14.43	\$12.31	\$12.88
18	\$22.84	\$19.85	\$23.95	\$17.20	\$19.85	\$16.10	\$15.08	\$14.92	\$15.61	\$15.91	\$14.58	\$12.48	\$12.91
19	\$22.90	\$19.91	\$24.01	\$17.24	\$19.91	\$16.23	\$15.23	\$15.08	\$15.76	\$16.07	\$14.73	\$12.54	\$12.94
20	\$22.97	\$19.95	\$24.07	\$17.29	\$19.95	\$16.38	\$15.39	\$15.23	\$15.91	\$16.22	\$14.86	\$12.60	\$12.97
21	\$23.03	\$20.01	\$24.13	\$17.33	\$20.01	\$16.51	\$15.54	\$15.39	\$16.04	\$16.38	\$14.99	\$12.67	\$13.00
22	\$23.10	\$20.06	\$24.18	\$17.36	\$20.06	\$16.67	\$15.71	\$15.55	\$16.19	\$16.53	\$15.14	\$12.77	\$13.04
23	\$23.13	\$20.09	\$24.24	\$17.46	\$20.09	\$16.80	\$15.86	\$15.71	\$16.34	\$16.69	\$15.27	\$12.83	\$13.07
24	\$23.16	\$20.15	\$24.28	\$17.61	\$20.15	\$16.95	\$16.04	\$15.86	\$16.49	\$16.84	\$15.40	\$12.89	\$13.10
25	\$23.19	\$20.18	\$24.33	\$17.65	\$20.18	\$17.10	\$16.20	\$16.04	\$16.63	\$17.00	\$15.55	\$12.97	\$13.13
26	\$23.22	\$20.22	\$24.37	\$17.79	\$20.22	\$17.23	\$16.35	\$16.20	\$16.78	\$17.15	\$15.68	\$13.03	\$13.16
27	\$23.30	\$20.25	\$24.42	\$17.92	\$20.25	\$17.38	\$16.50	\$16.34	\$16.93	\$17.31	\$15.82	\$13.14	\$13.19

# MERCER COUNTY SCHOOLS

## CLASSIFIED

### 2020-2021 SALARY SCHEDULE

Job Class	Custodial/Maint				Food Service		Health Services			Instruction		
	7443	7605	7609	7609.1	7212	7241	7261/7271	7261	7263	7318	7320	7872
Years of Service	Maintenance Tech III	Custodial Supervisor	Custodian	Cafeteria Custodian	Lunchroom Manager	Cook/Baker	Registered Nurse/Health Svcs Coord	School Nurse/RN	School Nurse/LPN	Instructional Assistant II	Instructional Assistant I	Employment Specialist
Hours	8	8	8	4-6	8	4-8	7	7	7	6.5	6.5-7	6.5
Days	240	240	240	175	187	180	195	190	190	180	180	180
0	\$15.30	\$11.85	\$11.54	\$11.54	\$11.91	\$9.99	\$20.46	\$19.88	\$14.68	\$12.33	\$11.17	\$12.33
1	\$15.50	\$11.97	\$11.65	\$11.65	\$12.03	\$10.09	\$20.68	\$20.08	\$14.87	\$12.46	\$11.29	\$12.46
2	\$15.72	\$12.01	\$11.80	\$11.80	\$12.24	\$10.30	\$20.71	\$20.32	\$15.11	\$12.53	\$11.36	\$12.53
3	\$15.93	\$12.05	\$11.95	\$11.95	\$12.46	\$10.49	\$20.83	\$20.55	\$15.33	\$12.61	\$11.44	\$12.61
4	\$16.15	\$12.20	\$12.08	\$12.08	\$12.67	\$10.70	\$20.95	\$20.79	\$15.58	\$12.68	\$11.51	\$12.68
5	\$16.37	\$12.54	\$12.23	\$12.23	\$12.88	\$10.90	\$21.60	\$21.02	\$15.81	\$12.76	\$11.59	\$12.76
6	\$16.59	\$12.57	\$12.32	\$12.32	\$12.95	\$11.12	\$21.62	\$21.11	\$15.90	\$12.82	\$11.65	\$12.82
7	\$16.80	\$12.60	\$12.42	\$12.42	\$13.04	\$11.34	\$21.63	\$21.18	\$15.97	\$12.86	\$11.69	\$12.86
8	\$17.02	\$12.63	\$12.51	\$12.51	\$13.10	\$11.56	\$21.66	\$21.27	\$16.06	\$12.92	\$11.75	\$12.92
9	\$17.24	\$12.74	\$12.58	\$12.58	\$13.19	\$11.77	\$21.69	\$21.33	\$16.12	\$12.95	\$11.78	\$12.95
10	\$17.45	\$12.97	\$12.67	\$12.67	\$13.25	\$11.99	\$21.73	\$21.42	\$16.21	\$13.01	\$11.84	\$13.01
11	\$17.60	\$13.12	\$12.76	\$12.76	\$14.06	\$12.23	\$22.54	\$21.97	\$16.76	\$13.07	\$11.93	\$13.07
12	\$17.73	\$13.25	\$12.86	\$12.86	\$14.22	\$12.29	\$22.57	\$22.28	\$17.07	\$13.10	\$12.03	\$13.10
13	\$17.88	\$13.40	\$12.95	\$12.95	\$14.40	\$12.33	\$23.00	\$22.74	\$17.53	\$13.16	\$12.12	\$13.16
14	\$18.01	\$13.53	\$13.07	\$13.07	\$14.56	\$12.39	\$23.10	\$22.90	\$17.69	\$13.19	\$12.23	\$13.19
15	\$18.16	\$13.68	\$13.17	\$13.17	\$14.74	\$12.42	\$23.20	\$23.05	\$17.84	\$13.25	\$12.33	\$13.25
16	\$18.29	\$13.81	\$13.26	\$13.26	\$14.90	\$12.48	\$23.30	\$23.21	\$18.00	\$13.28	\$12.42	\$13.28
17	\$18.42	\$13.96	\$13.36	\$13.36	\$15.06	\$12.54	\$23.38	\$23.36	\$18.15	\$13.34	\$12.51	\$13.34
18	\$18.57	\$14.10	\$13.48	\$13.48	\$15.23	\$12.59	\$23.64	\$23.52	\$18.32	\$13.38	\$12.61	\$13.38
19	\$18.70	\$14.25	\$13.51	\$13.51	\$15.26	\$12.62	\$23.89	\$23.68	\$18.47	\$13.41	\$12.71	\$13.41
20	\$18.85	\$14.38	\$13.54	\$13.54	\$15.30	\$12.65	\$24.11	\$23.83	\$18.63	\$13.45	\$12.80	\$13.45
21	\$18.97	\$14.53	\$13.60	\$13.60	\$15.35	\$12.68	\$24.36	\$23.99	\$18.78	\$13.50	\$12.89	\$13.50
22	\$19.11	\$14.67	\$13.65	\$13.65	\$15.38	\$12.72	\$24.60	\$24.15	\$18.93	\$13.53	\$12.98	\$13.53
23	\$19.26	\$14.80	\$13.72	\$13.72	\$15.41	\$12.75	\$24.84	\$24.31	\$19.09	\$13.56	\$13.08	\$13.56
24	\$19.39	\$14.95	\$13.80	\$13.80	\$15.44	\$12.78	\$25.09	\$24.37	\$19.15	\$13.59	\$13.17	\$13.59
25	\$19.54	\$15.08	\$13.87	\$13.87	\$15.48	\$12.81	\$25.34	\$24.40	\$19.16	\$13.60	\$13.29	\$13.60
26	\$19.66	\$15.23	\$13.90	\$13.90	\$15.51	\$12.82	\$25.59	\$24.43	\$19.18	\$13.63	\$13.38	\$13.63
27	\$19.81	\$15.37	\$13.93	\$13.93	\$15.53	\$12.85	\$25.83	\$24.46	\$19.20	\$13.66	\$13.48	\$13.66

# MERCER COUNTY SCHOOLS

## CLASSIFIED

### 2020-2021 SALARY SCHEDULE

Job Class	Tech		Transportation			
	7525	7534	7914	7915	7941	7942(3)
Years of Service	Computer Maintenance Tech	Computer Specialist	Lead Vehicle Mechanic	Vehicle Mechanic	Bus Driver	Bus Monitor/Assistant
Hours	7	7	8	8	4	4
Days	237	185	240	240	181	181
0	\$20.64	\$16.17	\$19.06	\$14.99	\$16.09	\$9.83
1	\$20.85	\$16.35	\$19.22	\$15.16	\$16.23	\$9.93
2	\$21.00	\$16.50	\$19.34	\$15.28	\$16.53	\$10.17
3	\$21.16	\$16.66	\$19.44	\$15.38	\$16.81	\$10.42
4	\$21.31	\$16.81	\$19.56	\$15.48	\$17.11	\$10.65
5	\$21.47	\$16.99	\$19.68	\$15.61	\$17.39	\$10.90
6	\$21.56	\$17.23	\$19.77	\$15.70	\$17.54	\$10.96
7	\$21.68	\$17.48	\$19.84	\$15.80	\$17.67	\$11.00
8	\$21.78	\$17.73	\$19.92	\$15.90	\$17.81	\$11.06
9	\$21.87	\$17.95	\$19.99	\$16.00	\$17.96	\$11.11
10	\$21.99	\$18.20	\$20.08	\$16.11	\$18.09	\$11.15
11	\$22.11	\$18.46	\$20.16	\$16.27	\$18.25	\$11.22
12	\$22.20	\$18.65	\$20.22	\$16.43	\$18.34	\$11.27
13	\$22.29	\$18.86	\$20.31	\$16.58	\$18.43	\$11.31
14	\$22.39	\$19.05	\$20.37	\$16.74	\$18.52	\$11.37
15	\$22.48	\$19.26	\$20.44	\$16.89	\$18.61	\$11.40
16	\$22.57	\$19.45	\$20.50	\$17.05	\$18.70	\$11.46
17	\$22.67	\$19.64	\$20.59	\$17.20	\$18.80	\$11.50
18	\$22.77	\$19.85	\$20.65	\$17.36	\$18.90	\$11.55
19	\$22.83	\$19.91	\$20.69	\$17.52	\$18.95	\$11.58
20	\$22.89	\$19.95	\$20.74	\$17.67	\$18.99	\$11.61
21	\$22.95	\$20.01	\$20.78	\$17.83	\$19.04	\$11.64
22	\$23.00	\$20.06	\$20.82	\$17.99	\$19.08	\$11.67
23	\$23.04	\$20.09	\$20.85	\$18.14	\$19.11	\$11.79
24	\$23.10	\$20.15	\$20.88	\$18.30	\$19.14	\$11.92
25	\$23.13	\$20.18	\$20.91	\$18.46	\$19.17	\$12.05
26	\$23.19	\$20.22	\$20.94	\$18.61	\$19.22	\$12.16
27	\$23.23	\$20.25	\$20.98	\$18.78	\$19.25	\$12.26

# Mercer County School Administrator Chart 2020-2021

<b>Elementary (K-5)</b>				
Ext Days <u>per</u> position	50	30	20	15
<b>Students</b>	<b>Principal</b>	<b>AP</b>	<b>Counselor</b>	<b>Media</b>
1-250	1	0	1	0.5
250-499	1	1	1	0.5
500-749 (MCES) (MCIS)	1	1	1	1
750-1000	1	2	1.5	1
<b>Middle (6-8)</b>				
Ext Days <u>per</u> position	50	40	30	15
<b>Students</b>	<b>Principal</b>	<b>AP</b>	<b>Counselor</b>	<b>Media</b>
500-749 (KMS)	1	2	1	1
750-999	1	2	1.5	1
<b>High (9-12)</b>				
Ext Days <u>per</u> position	50	40	30	15
<b>Students</b>	<b>Principal</b>	<b>AP</b>	<b>Counselor</b>	<b>Media</b>
1-249	1	0	1	0.5
250-499	1	0	1	0.5
500-749	1	2	1.5	1
750-999 (MSH)	1	3	2	1
1,000 plus	1	3	2.5	2

Note: The staffing chart dictates the number of extended days that will be allocated for the positions approved.  
Staffing in Art/Music/Band/Drama/PE must remain at 2010 levels.



**MERCER COUNTY SCHOOLS  
EXTRA DUTY PERSONNEL  
District Positions  
2020-2021**

**RESPONSIBILITY/DUTY**

<b>Certified Positions</b>	<b>Salary add-on</b>	<b>Extended Days</b>
Chief Academic Officer	25% index	50
Director of Federal and Instructional Programs	14% index	50
District Instructional Coach (4)	\$1,000.00	10
Dir of Pupil Personnel/Safe Schools	14% index	50
Special Education Director	14% index	50
Special Education Alternate Assessment Coord		5
Special Education Consultant (3)		10
Early Childhood Consultant or Preschool Director	\$2,000.00	18
School Psychologist (4)		18
Day Treatment Principal	11% index	50
District Communications and Web Management	\$5,000.00	21
<b>Other</b>		
Assistant to Board Secretary	\$2,000.00	
Medicaid Coordinator	\$3,000.00	
New Teacher Mentor (formerly KTIP)	\$1,000.00	
Second Year Teacher Mentor (1 year teaching experience)	\$200.00	
Summer Feeding Coordinator	\$5,000.00	
At Risk Feeding Coordinator	\$5,000.00	
Unified Track	\$500.00	
<del>Bookkeeper Trainer</del>	<del>\$3,000.00</del>	

**Grants (staffed according to grant guidelines)**

**Non-Certified Administrative Schedule  
2020-2021**

<b>RESPONSIBILITY/DUTY</b>	<b>Contract Days</b>	<b>Annual Salary</b>
<b>Classified Positions</b>		
Food Service Director/Certified SNS	240	\$46,765
Director of Technology Operations/Infrastructure	235	\$68,444
Maintenance Director	156	\$29,299
Finance Officer	235	\$82,130
Assistant Finance Officer	235	\$56,501
Director of Transportation	240	\$49,115
Transportation Assistant	240	\$37,097
Social Worker	185 - 230	\$47,956-\$59,619
Athletic Trainer	FT	\$45,328
Random Drug Testing/Dropout Prevention Coordinator	130	\$33,484

*Step Increases for Non-Certified Admin 0.87%*

Indexes are calculated using the base salary daily rate.

*Example: Base salary is \$50,000 divide that by 185 base days to get daily rate (\$270.27/day), take the daily rate and multiply by index percentage, \$270.27 x 14% = \$37.84, take the index and multiply by the total number of contract days, including extended days, \$37.84 x 235 = \$8,892.40*

**MERCER COUNTY SCHOOLS  
OTHER CLASSIFIED  
2020-2021**

Job Code Days	FRC/YSC with Masters 7489 240	FRC/YSC with Bachelors 7490 240	FRC/YSC Non-degreed 7492 240	OT/PT 185	ELL/Migrant 7886 196	Interpreter 1 Non-degreed 185	Interpreter 2 Bachelors & above 185
0	\$37,505	\$32,710	\$27,928	\$44,299	\$34,390	\$24,836	\$35,392
1	\$37,893	\$33,097	\$28,316	\$44,814	\$34,737	\$25,216	\$35,972
2	\$38,280	\$33,484	\$28,703	\$45,329	\$35,084	\$25,596	\$36,552
3	\$38,666	\$33,871	\$29,089	\$45,844	\$35,431	\$25,976	\$37,132
4	\$39,054	\$34,258	\$29,477	\$46,359	\$35,778	\$26,356	\$37,712
5	\$39,440	\$34,645	\$29,864	\$46,874	\$36,124	\$26,736	\$38,292
6	\$39,828	\$35,032	\$30,251	\$47,389	\$36,471	\$27,116	\$38,872
7	\$40,215	\$35,419	\$30,638	\$47,904	\$36,818	\$27,496	\$39,452
8	\$40,601	\$35,806	\$31,024	\$48,419	\$37,165	\$27,876	\$40,032
9	\$40,989	\$36,193	\$31,412	\$48,935	\$37,512	\$28,256	\$40,612
10	\$41,386	\$36,590	\$31,809	\$49,450	\$37,858	\$28,636	\$41,192
11	\$41,695	\$36,899	\$32,118	\$49,965	\$38,205	\$29,016	\$41,772
12	\$42,004	\$37,208	\$32,427	\$50,480	\$38,552	\$29,396	\$42,352
13	\$42,312	\$37,516	\$32,735	\$50,995	\$38,899	\$29,776	\$42,932
14	\$42,621	\$37,825	\$33,044	\$51,510	\$39,246	\$30,156	\$43,512
15	\$42,930	\$38,134	\$33,353	\$52,025	\$39,592	\$30,536	\$44,092
16	\$43,239	\$38,443	\$33,662	\$52,540	\$39,939	\$30,916	\$44,672
17	\$43,548	\$38,752	\$33,971	\$53,055	\$40,287	\$31,296	\$45,252
18	\$43,867	\$39,060	\$34,279	\$53,570	\$40,637	\$31,676	\$45,832
19	\$44,176	\$39,369	\$34,588	\$54,086	\$40,991	\$32,056	\$46,412
20	\$44,485	\$39,678	\$34,897	\$54,601	\$41,348	\$32,436	\$46,992
21	\$44,794	\$39,987	\$35,206	\$55,116	\$41,707	\$32,816	\$47,572
22	\$45,103	\$40,297	\$35,515	\$55,631	\$42,070	\$33,196	\$48,152
23	\$45,411	\$40,605	\$35,823	\$56,146	\$42,436	\$33,576	\$48,732
24	\$45,720	\$40,914	\$36,132	\$56,661	\$42,805	\$33,956	\$49,312
25	\$46,044	\$41,238	\$36,456	\$57,176	\$43,178	\$34,336	\$49,892
26	\$46,353	\$41,547	\$36,765	\$57,691	\$43,553	\$34,716	\$50,472
27	\$46,661	\$41,855	\$37,073	\$58,206	\$43,932	\$35,096	\$51,052

**Certified OT Assistant \$20 per hour**

**MERCER COUNTY SCHOOLS  
EXTRA DUTY PERSONNEL  
2020-2021**

**MERCER COUNTY ELEMENTARY SCHOOL**

<b>RESPONSIBILITY/DUTY</b>	<b>Salary add-on</b>	<b>Extended Day</b>
Service as Principal	17% index	See Administrator Chart
Assistant Principal	9% index	See Administrator Chart
Guidance Counselor		See Administrator Chart
Librarian		See Administrator Chart
Preschool Director		10
Annual Sponsor Elementary	\$350.00	
Writing Trainer (Title II)	\$500.00	duties and amount to be determined
School Technology	\$1,500.00	
Department Head (4)	\$350.00	
Detention Supervision - Certified	\$25/hour*	
ESS-Certified	\$25/hour*	

*\*not to exceed 2 hrs per week;  
time sheet must be submitted*

**MERCER INTERMEDIATE SCHOOL**

<b>RESPONSIBILITY/DUTY</b>	<b>Salary add-on</b>	<b>Extended Day</b>
Service as Principal	17% index	See Administrator Chart
Assistant Principal	9% index	See Administrator Chart
Guidance Counselor		See Administrator Chart
Librarian		See Administrator Chart
Writing Trainer (Title II)	\$500.00	duties and amount to be determined
Academic Team Coach #1	\$1,000.00	
Academic Team Coach #2	\$1,000.00	
Annual Sponsor Elementary	\$350.00	
School Technology **	\$1,800.00	
Department Head (4)	\$350.00	
Chorus	\$700.00	
Assistant Coach Archery (Elem)	\$1,000.00	
Detention Supervision - Certified	\$25/hour*	
ESS-Certified	\$25/hour*	

*\*not to exceed 2 hrs per week;  
time sheet must be submitted*

**MERCER COUNTY SCHOOLS  
EXTRA DUTY PERSONNEL  
KING MIDDLE SCHOOL  
2020-2021**

<b>RESPONSIBILITY/DUTY</b>	<b>Salary add-on</b>	<b>Extended Day</b>
Service as Principal	22% index	See Administrator Chart
Assistant Principal	15% index	See Administrator Chart
Guidance Counselor		See Administrator Chart
Librarian		See Administrator Chart
Assistant Athletic Director	\$3,000.00	
School Technology	\$2,000.00	
Academic Team Coach #1	\$1,000.00	
Academic Team Coach #2	\$1,000.00	
Annual Sponsor Middle	\$740.00	
Home Economics		5
		duties and amount to be determined
Writing Trainer (Title II)	\$500.00	
6th Grade Coordinator (2)	\$350.00	
7th Grade Coordinator (2)	\$350.00	
8th Grade Coordinator (2)	\$350.00	
Special Education Coordinator	\$350.00	
Department Head Practical Living	\$350.00	
Department Head Arts & Humanities	\$350.00	
Department Head Science	\$350.00	
Department Head Math	\$350.00	
Department Head Social Studies	\$350.00	
Department Head Lang Arts	\$350.00	
Head Basketball Coach Boys	\$2,000.00	
Asst. Basketball Coach Boys	\$1,500.00	
6th Grade Basketball Coach Boys	\$1,000.00	
Head Basketball Coach Girls	\$2,000.00	
Asst. Basketball Coach Girls	\$1,500.00	
6th Grade Basketball Coach Girls	\$1,000.00	
Head Football Coach	\$2,000.00	
Asst. Football Coach #1	\$1,500.00	
Asst. Football Coach #2 (3)	\$1,500.00	
Head Soccer Coach Boys	\$1,000.00	
Asst Soccer Coach Boys	\$500.00	
Head Soccer Coach Girls	\$1,000.00	
Asst. Soccer Coach Girls	\$500.00	
Assistant Coach Archery (MS)	\$1,000.00	
Head Tennis Coach Boys	\$1,000.00	
Head Tennis Coach Girls	\$1,000.00	
Head Cheerleader Sponsor	\$1,100.00	
Asst. Cheerleader Sponsor	\$510.00	
Head Golf Coach	\$1,000.00	
Head Baseball Coach	\$1,000.00	
Asst. Baseball Coach	\$500.00	
Head Girls Softball Coach	\$1,000.00	
Asst. Girls Softball Coach	\$500.00	
Head Volleyball Coach	\$1,000.00	
Assistant Volleyball Coach	\$500.00	
Head Track Coach**	\$1,000.00	
Assistant Track Coach**	\$500.00	
Detention Supervision-Certified	\$25/hour*	
ESS-Certified	\$25/hour*	

\*not to exceed 2 hrs per week;

time sheet must be submitted

\*\*Under direction of high school coach

**MERCER COUNTY SCHOOLS  
EXTRA DUTY PERSONNEL  
HIGH SCHOOL  
2020-21**

RESPONSIBILITY/DUTY	Salary add-on	Ext Days
Service as Principal	30% index	See Administrator Chart
Assistant Principal	15% index	See Administrator Chart
Guidance Counselor		See Administrator Chart
Librarian		See Administrator Chart
Annual Sponsor	\$1,000.00	
School Technology	\$2,000.00	
Writing Trainer (Title II)	\$500.00	duties and amount to be determined
Athletic Director	14% index	34.5
Assistant to Athletic Director (2)	\$3,500.00	
Academic Team Coach #1	\$2,250.00	
Academic Team Coach #2	\$1,500.00	
Vocational Coordinator		3
Home Economics		5
Agriculture		53
Engineering PTLW		days will be paid as training is needed
Leadership Team (10)	\$500.00	
Prom Coordinator	\$800.00	\$100 of the stipend from SBDM
Project Graduation Coordinator	\$800.00	
Senior Trip/Homecoming Coordinator	\$500.00	
ACT Math Coordinator	\$1,000.00	
ACT Reading/English Coordinator	\$1,000.00	
Head Basketball Coach Girls	\$6,000.00	16
Head Asst. Basketball Coach Girls	\$2,500.00	11
Assistant Basketball Coach Girls	\$2,000.00	
Freshman Basketball Coach Girls	\$1,000.00	
Head Basketball Coach Boys	\$6,000.00	19
Head Asst Basketball Coach - Boys	\$2,500.00	
Assistant Basketball Coach Boys	\$2,000.00	
Freshman Basketball Coach Boys	\$1,000.00	
Volunteer Boys Basketball	\$0.00	8
Basketball Strength & Conditioning Coach	\$1,250.00	Booster paid - Boys & Girls
Basketball Support Staff	\$250.00	Booster paid - Boys & Girls
Head Coach Football	\$6,000.00	16
Assistant Head Coach	\$3,500.00	
Assistant Coach Defensive Coord	\$3,750.00	
Assistant Skills Coach #1	\$2,900.00	
Assistant Skills Coach #2	\$2,650.00	
Assistant Skills Coach #3	\$2,400.00	
Assistant WR/OLB/Strength Coach	\$1,300.00	
Assistant JV/Strength/OLB Coach	\$500.00	
Assistant JV/WR/DB Coach	\$120.00	
Freshman Football Coach	\$1,000.00	
Football Wide Receiver Camp Coordinator	\$200.00	Football paid
Cross Country Coach Boys	\$2,700.00	
Cross Country Coach Girls	\$2,700.00	
Track Coach Girls	\$3,650.00	
Asst Track Coach Girls (2)	\$1,000.00	
Track Coach Boys	\$3,650.00	
Asst Track Coach Boys (2)	\$1,000.00	

*\*not to exceed 2 hrs per week;*

*time sheet must be submitted*

Must have full teams in order to gain full salary for coaching positions.

**MERCER COUNTY SCHOOLS  
EXTRA DUTY PERSONNEL  
HIGH SCHOOL  
2020-21**

Soccer Coach Girls	\$6,000.00	
Asst. Soccer Coach Girls (2)	\$1,000.00	
Soccer Coach Boys	\$6,000.00	
Asst. Soccer Coach Boys (2)	\$1,000.00	
Golf Coach Girls	\$2,250.00	
Asst. Golf Coach Girls	\$1,000.00	
Golf Coach Boys	\$2,250.00	
Asst. Golf coach Boys	\$1,000.00	
Tennis Coach Girls	\$2,250.00	
Asst Tennis Coach Girls	\$1,000.00	
Tennis Coach Boys	\$2,250.00	
Asst. Tennis Coach Boys	\$1,000.00	
Head Volleyball Coach	\$3,650.00	
Asst. Volleyball Coach	\$1,000.00	
Freshman Volleyball Coach	\$1,000.00	
Head Baseball Coach	\$5,000.00	
Asst. Baseball Coach	\$1,500.00	
Assistant Baseball JV/Freshmen (2)	\$900.00 & \$600.00	
Head Softball Coach	\$6,000.00	
Asst. Softball Coach (2)	\$1,000.00	
Strength Coach Level 1 (2)	\$2,500.00	
Strength Coach Level 2 (2)	\$1,250.00	
Head Coach Archery	\$2,250.00	
Assistant Coach Archery (HS)	\$1,000.00	
Cheerleader Sponsor Large Varsity	\$2,555.00	
Assistant Cheerleader Sponsor	\$2,045.00	
Dance Team Coach	\$2,000.00	
Asst. Dance Team Coach	\$570.00	
Head Boat Captain	\$2,250.00	
Band & Supervision	\$4,725.00	30
Assistant Band	\$2,350.00	10
Jazz/Ensemble Performance Events	\$1,000.00	
Choral Music Director	\$1,280.00	
Drama Coach	\$1,280.00	
Art Director	\$1,280.00	
Dentention Supervision	\$25/hour*	
ESS	\$25/hour*	
Dual Credit Morehead/Campbellsville		
1-10 students	\$ 500.00	
11-25 students	\$ 1,000.00	
26-50 students	\$ 1,500.00	
51-75 students	\$ 2,000.00	
76+ students	\$ 2,500.00	

*\*not to exceed 2 hrs per week;*

*time sheet must be submitted*

Must have full teams in order to gain full salary for coaching positions.