

JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of May 12, 2020

Regular Meeting of the Jefferson County Board of Education held via Video Teleconference, on Tuesday, May 12, 2020.

5:45 p.m. Work Session: Tentative Budget for Fiscal Year 2020–2021 and Budget Priorities

7:00 p.m. Regular Meeting

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter Vice-Chair Chris Kolb Mr. Chris Brady Mr. James Craig Mrs. Linda Duncan Mr. Joseph Marshall

Mr. Corrie Shull

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Kim Chevalier, Chief Exceptional Child Education Officer
Amy Dennes, Chief of Staff
Dr. Dena Dossett, Chief of Accountability, Research and Systems Improvement
Cordelia Hardin, Chief Financial Officer

In light of the Governor having declared a state of emergency within the Commonwealth on March 6, 2020, as a result of the COVID-19 outbreak and in compliance with guidance issued by the Executive Branch on March 12 and 16, 2020, regarding the conduct of meetings of state boards and commissions during the emergency period, this meeting was conducted by video-teleconference and available for live public viewing online.

The guidance from the Executive Branch provided that all Kentucky Boards and Commissions take proper health precautions to mitigate the spread of COVID-19 and accordingly, with respect to the public attendance at meetings of said bodies, states "members of the public will only be able to view video-teleconferenced meetings remotely."

WORK SESSION

Chair Porter called the May 12, 2020, Work Session to order at 5:45 p.m.

Tentative Budget for Fiscal Year 2020-2021/Budget Priorities

Dr. Pollio presented the rationale. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb expressed concern with the new investment to the General Fund for the Compassionate Schools Project; he would like to see evidence of the project's effectiveness. He discussed the need to fund the four Restorative Practice resource teachers that are no longer grant-funded. He also expressed concern with the decrease in SEEK funding.

Chair Porter and Ms. Duncan expressed support for the Compassionate Schools Project. Chair Porter stated that she would like to have a work session to discuss the impact on schools if there are any revisions made with the project.

Mr. Brady advised that they might need to reevaluate budget priorities in light of the current conditions resulting from the COVID-19 pandemic. He then discussed the need for program review. He asked if and how they plan to move forward with in-school security officers. He concluded by stating that they may need to declare more employees as overstaff as a precaution until they know what will be implemented in the fall.

Chair Porter requested more information regarding funding for the Grace James Academy. She also questioned funds from canceled summer conferences.

Mr. Craig made a strong statement of support for teacher raises, stating that teachers are still working during this pandemic.

Mr. Shull encouraged equity among the Superintendent's Cabinet and stated that some chiefs have EAs and others do not. He then discussed funding for the Backpack League, Racial Equity, and "Literacy &" camps. He specifically wanted to know what the bottom-line is for the "Literacy &" camps.

Chair Porter concluded by expressing concern with the widening of the achievement gap and mental health because of the conditions of the COVID-19 pandemic. She stated that some students do not have internet or support systems at home.

The work session adjourned at 6:48 p.m.

Order #2020-51 - Motion Passed: A motion to adjourn the work session at 6:48 p.m. passed with a motion by Dr. Christopher Kolb and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

REGULAR MEETING

Chair Porter called the May 12, 2020, Regular Meeting of the Board of Education to order at 7 p.m.

I. Recommendation for Approval of Meeting Agenda

Order #2020-52 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for May 12, 2020. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

II. Recommendation for Approval of Minutes of Previous Meeting

Order #2020-53 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the April 21, 2020, regular meeting and May 4, 2020, work session. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

III. Superintendent's Report

Dr. Pollio provided an update on NTI and discussed the work and planning that is going into preparing for the 2020-2021 school year. He then discussed commencement ceremonies and summer programming.

IV. Action Items

There were no action items.

V. Information Items

A. Acceptance of Progress Report on the JCPS Final Corrective Action Plan

Dr. Pollio provided a summary of recent actions from the CAP in the areas of Planning and Finance. Each Board member had an opportunity to comment and ask questions.

Ms. Duncan expressed concern for ECE students and asked how they are responding to NTI. Chair Porter questioned IDEA funding.

Chair Porter was curious to understand how the Student Assignment revisions are going to be communicated to families.

Order #2020-54 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a progress report regarding the JCPS Final Corrective Action Plan. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

B. Acceptance of Report on Investing in the Students of Jefferson County Public Schools

Dr. Pollio presented the report regarding the importance of investing in resources. He discussed efficient and effective strategies and ways to support growth in student learning and improve educational equity. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb stated that the District is very behind in funding and if they want to improve student outcomes, they must fight for an increase in taxes. He said that students have suffered and teachers are underpaid because the tax rates have been too low.

Ms. Duncan advised that the need for facilities might not be the same since the future may not look like the past. She advised them to think broadly.

Mr. Marshall acknowledged that there is a greater need for resources now and facilities may need to look different in order to provide extra staff and space with lower class sizes. He stated that the current situation has highlighted the inequities in the District.

Mr. Brady stated that under normal circumstances he would agree that we need to raise revenue but with a third of Kentucky's workforce unemployed, he cannot agree to a tax increase at this time. He advised them to reevaluate their needs and think about timing since they do not know what the future holds.

Mr. Craig stated that the need to push for more revenue is more important now than ever before.

Dr. Kolb stated that if they wait they will have to wait two years and they should allow the community the opportunity to make the choice.

Mr. Shull stated that for some communities a tax increase never comes at a good time and he encouraged the Board to be clear on what is at stake and how communities will suffer if they do not increase revenue.

Chair Porter stated that you can see the inequity amount the different buildings; she advised that there is a lot of work to be done.

Order #2020-55 - **Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the attached report on investing in JCPS students. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VI. Consent Calendar

- A. Report of Certified Leaves
- **B.** Report of Personnel Actions
- C. Recommendation for Approval of Job Descriptions
- **D.** Recommendation for Approval of Bid for Phase I HVAC Renovation (Bid Package II) Paving at Hite Elementary School
- E. Recommendation for Approval of Bid and Revised BG-1 Forms
- **1.** Recommendation for Approval of Bid and Revised BG-1 Form for Stage Lighting Replacement at Johnson Traditional Middle School
- **2.** Recommendation for Approval of Bid and Revised BG-1 Form for Boiler Replacement at Klondike Lane Elementary School
- F. Recommendation for Approval of Revised BG-1 Forms
- 1. Recommendation for Approval of Revised BG-1 Form for New Elementary School Dixie Corridor
- 2. Recommendation for Approval of Revised BG-1 Form for New Elementary School Newburg Area
- **G.** Recommendation for Approval of Contract Completion and BG-4 Forms
- **1.** Recommendation for Approval of Contract Completion and BG-4 Form for Site Lighting Replacement at Coral Ridge Elementary
- **2.** Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Waggener High School
- **3.** Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at the Westport Early Childhood Center
- H. Recommendation for Approval of Project Closeout and BG-5 Forms

- 1. Recommendation for Approval of Project Closeout and BG-5 Form for Track Resurfacing and Striping at Fairdale High School
- **2.** Recommendation for Approval of Project Closeout and BG-5 Form for ESL Intake Ramp at Hazelwood Elementary School
- **3.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Luhr Elementary School
- **4.** Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Pleasure Ridge Park High School
- I. Recommendation for Approval of Construction Change Orders
- J. Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- **K.** Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendment
- L. Recommendation for Approval of Routine Banking Services for Fiscal Year 2020-21
- M. Recommendation for Approval to Borrow Funds for Fiscal Year 2020-21
- N. Recommendation for Approval of Assistant Treasurers and Bank Signature Resolution for FY 2020-21
- O. Recommendation for Approval of Fidelity Bonds for Fiscal Year 2020-21
- P. Acceptance of Orders of the Treasurer
- 1. Acceptance of Orders of the Treasurer-Invoices
- 2. Acceptance of Orders of the Treasurer-Purchase Orders
- 3. Acceptance of Orders of the Treasurer-Vouchers
- Q. Acceptance of Quarterly Report of Investment Performance
- R. Acceptance of Monthly Financial Report for Period Ended March 31, 2020
- **S.** Acceptance of Donations, Grants, and Funding
- 1. Acceptance of Donations and Small Grants
- 2. Acceptance of Grant and Approval of Contract for the AmeriCorps REACH Corps. Program
- 3. Acceptance of Funding from No Kid Hungry to Support the Summer Food Service Program
- 4. Acceptance of Funding from No Kid Hungry to Support the Summer Food Service Program
- 5. Acceptance of Funding from the Jefferson County Public Education Foundation
- 6. Acceptance of Donation from the National Foundation for Governors' Fitness Councils
- **T.** Recommendation for Approval of Agreements
- 1. Recommendation for Approval of Data Sharing Agreement with BrainPop
- 2. Recommendation for Approval of Data Sharing Agreement with ExploreLearning
- 3. Recommendation for Approval of Data Sharing Agreement with Interactive Applications
- 4. Recommendation for Approval of JCPS Data Sharing Agreement with MobyMax
- 5. Recommendation for Approval of Memorandum of Understanding with Westat
- **U.** Recommendation for Approval of External Auditors
- V. Acceptance of School Activity Fund Budget Summary
- W. Recommendation for Approval of JCPS Certified Personnel Evaluation Plan (Second Reading)
- X. Adoption of Revised Board Policies Relating to Employee Leave (Second Reading)
- Y. Adoption of Revised Board Policy 09.1231 Dismissal from School (Second Reading)
- Z. Adoption of Revised Board Policy 05.4 Safety (Second Reading)

- AA. Adoption of Revised Human Resources Board Policies (First Reading)
- **BB.** Recommendation for Approval of Board Resolution Supporting the Resolution from The Council of The Great City Schools

Order #2020-56 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for May 12, 2020. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VII. Board Planning Calendar

There was no discussion on the Planning Calendar.

Order #2020-57 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VIII. Committee Reports

There were no committee reports.

IX. Board Reports

Mr. Duncan and Chair Porter thanked staff for taking yard signs to student's homes.

- X. Executive Session (If Needed)
- XI. Action Item (If Needed)

XII. Adjournment

The meeting adjourned at 8:26 p.m.

Order #2020-58 - Motion Passed: A motion to adjourn the May 12, 2020, meeting of the Jefferson County Board of Education at 8:26 p.m. passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes	
Mr. James Craig	Yes	
Mrs. Linda Duncan	Yes	
Dr. Christopher Kolb	Yes	
Mr. Joseph Marshall	Yes	
Ms. Diane Porter	Yes	
Mr. Corrie Shull	Yes	

Diane Porter Dr. Martin A. Pollio

Chairwoman Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY