

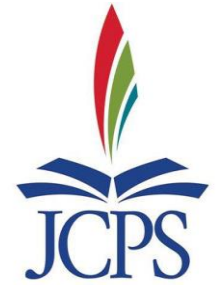
Employee/ Teacher Retention

Dr. Marco Muñoz

Associate Employee Retention

502-485-3080

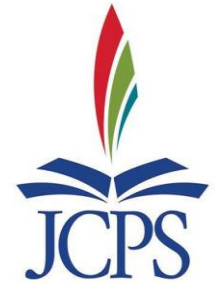
Retention starts with Induction



- Embracing a **school culture** of *strategic* teacher retention.
- Acting on evidence-based **pull/positive vs. push/negative** retention factors.
- Envisioning a long-term **teacher career** from new teacher to teacher leadership.



7 STRATEGIES FOR RETAINING NEW, EFFECTIVE TEACHERS IN AIS SCHOOLS



1. Create a new teacher retention plan
2. Plan for on-boarding
3. Include social bonding in on-boarding
4. Schedule regular check-ins with the principal
5. Provide coaching
6. Bring new teachers together
7. Use the Principal's Guide to Improve the New Teacher Experience

