## SIMPSON COUNTY SCHOOLS

SCHOOL DISTRICT FOOD SERVICE WORKERS SALARY SCHEDULE
Effective July 1, 2020 for the 2020-2021 School Year
(Contracted hours per day do not include meal breaks)

| Food Service | $\underline{0-5 y r s}$ | $\frac{6-10 \mathrm{yrs}}{}$ | $\underline{11-15 y r s}$ |  | $\underline{16-20 \mathrm{yrs}}$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Director | $\$ 58,798$ | $\$ 61,737$ | $\$ 62,972$ | $\$ 64,232$ | $\underline{\$ 65,517}$ |


| Food Service | 0-5yrs | $6-10 \mathrm{yrs}$ | 11-15yrs | 16-20yrs | $\underline{21+\mathrm{yrs}}$ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Coordinator | \$21,595 | \$22,673 | \$23,128 | \$23,590 | \$24,062 |  |  |  |  |
| Cafeteria | 0-3y | 4-6y | 7-9y | 10-12y | 13-15y | 16-18y | 19-21y | 22-25y | 26-28+y |
| Manager | \$12.31 | \$12.73 | \$13. | \$13.5 | \$13. | \$14.4 | \$14.8 | \$15.25 | \$15.64 |


| Head | 0-3y | 4-6y | 7-9y | 10-12y | 13-15y | 16-18y | 19-21y | 22-25y | 26-28+y |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cook | \$10.62 | \$10.98 | \$11.33 | \$11.71 | \$12.08 | \$12.42 | \$12.81 | \$13.18 | \$13.51 |
| Cafeteria | 0-3y | 4-6y | 7-9y | 10-12y | 13-15y | 16-18y | 19-21y | 22-25y | 26-28+y |
| Workers | \$10.15 | \$10.50 | \$10.85 | \$11.21 | \$11.55 | \$11.91 | \$12.27 | \$12.61 | \$12.97 |

## Banquet Hours - \$12.27 per hour or regular hourly rate (whichever is greater) <br> Summer Feeding - to be paid at the employee's regular hourly rate of pay <br> Substitute Workers - $\$ 9.31$ per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).
Employees will receive two uniforms (2 tops, 2 bottoms) per year. Above rates are hourly unless otherwise noted.
Employees are required to work the number of days stipulated in their contract.
Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be $11 / 2$ times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

Any employee new to a district position will start with no more than 6 years credited experience provided this experience is within the last five years.

