

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT MAINTENANCE AND CUSTODIANS SALARY SCHEDULE
Effective July 1, 2020 for the 2020-2021 School Year

Operations Manager*	0-2y	3-6y	7-10y	11-15y	16-20y	21+y
	\$43,310	\$45,475	\$48,724	\$51,430	\$53,055	\$56,302

	0-5yrs	6-10 yrs	11-15yrs	16-20yrs	21+ yrs
Operations HVAC Specialist	37,517	39,393	40,181	40,985	41,805
Operations Electrical Specialist	37,517	39,393	40,181	40,985	41,805
Custodial Service Coordinator	34,840	36,582	37,313	38,059	38,821
Operations Utility Specialist	32,745	34,382	35,070	35,772	36,487
Operations Specialist (2 positions)	32,569	34,198	34,882	35,580	36,291

District Wide

Lead	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Custodian -	\$14.18	\$14.90	\$15.19	\$15.48	\$15.80	\$16.12	\$16.43	\$16.77	\$17.11
Lead	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Custodian -	\$14.18	\$14.90	\$15.19	\$15.48	\$15.80	\$16.12	\$16.43	\$16.77	\$17.11
Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Custodian -	\$12.24	\$12.86	\$13.11	\$13.37	\$13.64	\$13.92	\$14.19	\$14.47	\$14.76

***Minimum starting salary \$43,310 + administrative supplement - actual salary depends on education, qualifications, and certifications. Candidates with HVAC, Electrical, and or Industrial Maintenance Certificates from an accredited institution will receive an additional \$1,500 stipend. ANY state-accredited experience will be applied to overall years of experience (this is an exception to the district 6-year rule).**

Substitute Custodian - \$9.77 per hour (If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Custodians will receive five shirts per year. Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

Any employee new to a district position will start with no more than 6 years credited experience provided this experience is within the last five years.