

**SIMPSON COUNTY SCHOOLS**  
**TRANSPORTATION SALARY SCHEDULE**  
**Effective July 1, 2020 for the 2020-2021 School Year**

<b>Lead Transportation Manager</b>	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>				
	<b>\$ 42,331</b>	<b>\$ 44,448</b>	<b>\$ 45,337</b>	<b>\$ 46,244</b>	<b>\$ 47,168</b>				
<b>Assistant Transportation Manager</b>	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>				
	<b>\$16.30</b>	<b>\$17.11</b>	<b>\$17.45</b>	<b>\$17.79</b>	<b>\$18.15</b>				
<b>Lead Bus Garage Mechanic</b>	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>				
	<b>\$ 38,680</b>	<b>\$ 40,614</b>	<b>\$ 41,426</b>	<b>\$ 42,254</b>	<b>\$ 43,101</b>				
<b>Bus Garage Mechanic</b>	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>				
	<b>\$ 32,133</b>	<b>\$ 33,740</b>	<b>\$ 34,415</b>	<b>\$ 35,103</b>	<b>\$ 35,805</b>				
<b>Bus Monitor</b>	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
	<b>\$11.50</b>	<b>\$11.89</b>	<b>\$12.24</b>	<b>\$12.60</b>	<b>\$13.02</b>	<b>\$13.38</b>	<b>\$13.76</b>	<b>\$14.20</b>	<b>\$14.61</b>

**Bus Drivers & Sub Drivers - \$17.21 per hour**

**Initial Bus Driver Training Stipend - \$175.50 FLAT**

**Driver Trainer - \$17.45 per hour for driver training time only**

**Special Trip Driver - \$12.29 per hour excluding regular route pay**

**Overnight Trips - \$137.68 per day**

**Sub Assistants and Sub Monitors - \$9.87 per hour**

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

**Sub Mechanic - \$14.20 per hour**

Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours/week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level.

All employees will receive 'across-the-board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

Any employee new to a district position will start with no more than 6 years credited experience provided this experience is within the last five years.

A \$2,000 stipend will be paid for Mechanics holding & maintaining Diesel certification from an accredited institution.