



FLOYD COUNTY BOARD OF EDUCATION  
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Dr. Chandra Varia, Member- District 2  
Rhonda Meade, Member - District 4

**Consent Agenda Item (Action Item):** Approve creating a new position of Family Advocate for the Floyd County Early Childhood Program

**Applicable Statute or Regulation:** BOE Policy 01.11 General Powers and Duties of the Board.

**Fiscal/Budgetary Impact:** \$43,273 (Salary and Fringe paid by Federal Head Start Program)

**History/Background:** Head Start is a comprehensive early childhood and care program for economically disadvantaged families with children 3 to 4 years of age.

The overall focus of the family advocate is to provide families ample opportunities to determine and assess their strengths, resources, interests and needs. It is then the responsibility of the family advocate to utilize this family-generated information to provide high level, individual services to children and families

The Head Start Family Advocate works with high need families at multiple school sites to promote development, wellness, partnerships, and parent education. In order to meet the high demand and reduce advocates' case load, Big Sandy Area Community Action Program, has agreed to pay the salary and fringe for one additional family advocate for Floyd County Head Start.

**Recommended Action:** Approval as presented

**Contact Person(s):** Anna Shepherd

Anna Shepherd  
Director/Coordinator

Danny Adkins  
Superintendent

**Date:** May 5, 2020