

A Memorandum Of Understanding between OtherWise Educational Consulting and the RISE Academy under the auspices of the Boone County, Kentucky Board of Education.

I. Purpose

The purpose of this Memorandum of Understanding (MOU) is to outline the collaborative relationship between OtherWise Educational Consulting and the RISE Academy under the auspices of Boone County Schools. That relationship will include a series of training events and consultation services provided by OtherWise Educational Consulting designed to assist the RISE Academy's administrators and staff in creating a more effective school community and culture consistent with their currently established mission statement.

II. Participants

William M. Webb, Ph.D. will represent OtherWise Educational Consulting as the trainer and consultant for all the training and consulting activities provided in this endeavor. Dr. Webb brings seventeen years of research and teaching experience from institutions of higher education and fifteen years of experience as founding Director of the Center for Educational Options (CEO), a model alternative education program located in Henry County, KY. During Dr. Webb's tenure at the CEO, he was also a trainer for the Discovery Institute on whose behalf he conducted numerous training seminars in the state of Kentucky and in various other states. The target participants from Boone County Schools will be the administrators and staff of the RISE Academy along with any other persons that the RISE Academy and/or Boone County Board of Education deems appropriate given the purpose of this collaboration.

III. Aim, Objectives and Pricing Guidelines

Drawing on established knowledge from social psychology, the known interpersonal and intrapersonal advantages of social skills proficiency, and the transactional benefits of a structured, predictable community based on values of mutual respect and individual accountability, the organizational aim of OtherWise Educational Consulting is:

To help schools establish a culture of communal caring and accountability wherein individuals are able to achieve greater awareness of the thoughts, feelings, and actions necessary to assume effective ownership of their lives and, consequently, their education.

To that end, OtherWise Educational Consulting will provide:

- a. Four (4) thirty minute interactive training sessions, delivered via video conferencing platform (e.g. Zoom, Google Meet). These sessions will introduce

participants to the theoretical underpinnings of the OtherWise program---the *whys* of the program. Cost: \$250 per session for a total of \$1000.

b. Three (3) five hour training sessions that present and provide teaching instructions for the various elements of the program that the staff at RISE Academy are expected to implement. These include the establishment of clear, unambiguous classroom behavioral expectations in conjunction with a non-punitive, problem-solving approach to dealing with violations of those expectations, a curriculum of social skills modules that includes communication skills (with an emphasis on authentic communication), assertiveness training, a brain-based understanding of emotion management and emotion management techniques (including mindfulness training), and an algorithmic approach to problem-solving. Ideally, these sessions will be presented on-site, but can be presented via video conferencing if necessary. Cost: \$1000 per session for a total of \$3000

c. Four (4) on site half-day consultation visits to provide feedback during the implementation of the program. Cost: \$500 per visit for a total of \$2000. ***It is understood that this on-site aspect of the training would require restructuring should Boone County Schools continue under the current NTI procedures or as deemed necessary based on other social distancing recommendations issued by the Commonwealth of Kentucky.***

d. Sixteen (16) one-hour consultations with the school administrator (and/or other participants designated by the administrator) to provide on-going support and advice throughout the implementation phase of the OtherWise program.

Cost: \$250 per hour for a total of \$4000.

IV. Total Training and Consultation Cost

As detailed in the unit pricing above, the total training and consultation costs will be \$10,000. It is also understood that Boone County Schools will reimburse travel costs accrued by OtherWise Educational Consulting as necessitated by previously agreed upon site visits at a rate consistent with their established reimbursement schedule.

William M. Webb

Boone County Schools Designee