# WOODFORD COUNTY BOARD OF EDUCATION AGENDA ITEM

<b>ITEM #: \( \) DATE:</b> May 5, 2020
TOPIC/TITLE: 2020-21 Salary Schedules
PRESENTER: Amy M. Smith
ORIGIN:
<ul> <li>□ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)</li> <li>□ ACTION REQUESTED AT THIS MEETING</li> <li>□ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL</li> <li>□ ACTION REQUESTED AT FUTURE MEETING: (DATE)</li> <li>□ BOARD REVIEW REQUIRED BY</li> </ul>
STATE OR FEDERAL LAW OR REGULATION BOARD OF EDUCATION POLICY OTHER:
PREVIOUS REVIEW, DISCUSSION OR ACTION:
<ul><li>NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION</li><li>PREVIOUS REVIEW OR ACTION</li></ul>
DATE: ACTION:
BACKGROUND INFORMATION:
KRS 160.290 - The board is charged with the responsibility of annually establishing the employee salary schedules.  SUMMARY OF MAJOR ELEMENTS:
Board approval is requested to approve the 2020-21 salary schedule.
IMPACT ON RESOURCES: Salaries are reflected in the Budget
TIMETABLE FOR FURTHER REVIEW OR ACTION: NA
SUPERINTENDENT'S RECOMMENDATION:   Recommended   Not Recommended

Years Experience*	<u>Rank I</u> 188 DAY BASE	Rank II 188 DAY BASE	Rank III 188 DAY BASE	Rank IV 188 DAY BASE	Rank V 188 DAY BASE
0	\$46,484	\$42,260	\$38,283	\$30,607	\$28,567
1	\$46,801	\$42,681	\$38,863	\$30,607	\$28,567
2	\$47,276	\$43,103	\$39,390	\$30,607	\$28,567
3	\$47,858	\$43,421	\$39,813	\$30,607	\$28,567
4	\$50,444	\$46,431	\$42,600	\$30,607	\$28,567
5	\$50,709	\$47,066	\$43,234	\$30,607	\$28,567
6	\$51,239	\$47,381	\$43,656	\$30,607	\$28,567
7	\$54,354	\$49,125	\$45,012	\$30,607	\$28,567
8	\$54,778	\$49,653	\$45,434	\$30,607	\$28,567
9	\$55,200	\$50,075	\$45,857	\$30,607	\$28,567
10	\$57,893	\$52,242	\$48,061	\$30,607	\$28,567
11	\$58,158	\$52,717	\$48,484	\$30,607	\$28,567
12	\$58,427	\$53,219	\$48,799	\$30,607	\$28,567
13	\$58,686	\$54,063	\$49,115	\$30,607	\$28,567
14	\$58,950	\$54,407	\$49,538	\$30,607	\$28,567
15	\$62,729	\$55,200	\$50,588	\$30,607	\$28,567
16	\$63,006	\$55,465	\$50,853	\$30,607	\$28,567
17	\$63,284	\$55,728	\$51,116	\$30,607	\$28,567
18	\$63,561	\$56,170	\$51,380	\$30,607	\$28,567
19	\$63,838	\$56,616	\$51,762	\$30,607	\$28,567
20	\$64,672	\$57,517	\$52,510	\$30,607	\$28,567
21	\$64,948	\$58,009	\$52,780	\$30,607	\$28,567
22	\$65,226	\$58,483	\$52,849	\$30,607	\$28,567
23	\$65,503	\$58,953	\$53,113	\$30,607	\$28,567
24	\$65,780	\$59,426	\$53,378	\$30,607	\$28,567
25	\$66,611	\$60,234	\$53,642	\$30,607	\$28,567
26	\$66,890	\$60,735	\$53,906	\$30,607	\$28,567
27	\$67,166	\$61,205	\$54,170	\$30,607	\$28,567
28	\$67,444	\$61,483	\$54,433	\$30,607	\$28,567
29	\$67,721	\$61,761	\$54,698	\$30,607	\$28,567
30	\$68,553	\$62,573	\$55,490	\$30,607	\$28,567

\*Based upon completed year of experience
Employees who hold a Doctorate degree will be paid at the rate of Rank I with their earned experience level plus an additional \$2,000.

# Woodford Co. Public Schools Certified Administrative Salary Supplement 2020-2021

		Con	tract	
POSITION		Da	iys	Factor
Superintendent	Salary established by Contract	444	a bijelje	The lates
Chief Academic Officer			240	0.37
Director of Special Education	on		240	0.21
Director of Staff and Stude	nt Services/DPP		240	0.29
Chief Information Officer/	Director of Technology		240	0.21
Director of Student Achieve	ement		240	0.21
Coordinator of Curriculum	Instruction Assessment (MOA w/KDE)		220	0.17
Coordinator of District-Wic	le Programs: Community Education		240	0.17
Principals:				
	High School		240	0.31
	Middle School		240	0.25
	Elementary Schools		240	0.17
Assistant Principals:				
	High School		240	0.15
	Middle School		223	0.15
	Alternative Programs		240	0.15
Administrative Dean				
	Secondary School		203	0.05
	Elementary Schools		198	0.05

Administrative salaries will be calculated by the following formula: (Daily Rate x Number of Contract Days) + (Administrative Supplement x (Daily Rate x Number of Contract Days)).

Daily Rate is determined as follows: from the Certified Salary Schedule, "188 Day Base" Salary, as determined by appropriate rank and experience levels, divided by 188.

## Woodford Co. Public Schools Certified Extended Day Schedule 2020-2021

DISTRICT ADMINISTRATION/SUPERVISION	NUMBER OF DAYS
Superintendent	52
Chief Academic Officer	52
Chief Information Officer/Director of Technology	52
Director of Student Achievement	52
Director of Special Education	52
Director of Staff/Student Services (DPP)	52
Coordinator of Curriculum Instruction Assessment (MOA w/KDE)	32
Coordinator of District-Wide Programs: Community Education	52
Gifted & Talented Coordinator	5
SCHOOL ADMINISTRATION/SUPERVISION	NUMBER OF DAYS
WCHS Principal	52
WCHS Assistant Principal	52
WCHS Assistant Principal	52
WCMS Principal	52
WCMS Assistant Principal	35
WCMS Assistant Principal	35
Huntertown Principal	52
Northside Principal	52
Simmons Principal	52
Southside Principal	52
Assistant Principal Alternative Programs	52
Secondary Administrative Dean	15
Elementary Administrative Dean	10
SCHOOL PSYCHOLOGISTS	NUMBER OF DAYS
District Position #1	10
District Position #2	10
District Position #3	10
District Position #4/Coordinator of Multi-Tiered System of Support	15
<u>LIBRARIANS</u>	NUMBER OF DAYS
WCHS	14.5
WCMS	12
Huntertown	8
Northside	8
Simmons	8
1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	

10

Southside

# Woodford Co. Public Schools Certified Extended Day Schedule 2020-2021

	16
	16
	20
	20
	26
	17
	18
	10
	10
	10
	10
	10
	20

WCHS TEACHERS	NUMBER OF DAYS
Agriculture	52
Agriculture	52
BAC/Data Specialist-WCHS Paid	10
Business Education	3
Family & Consumer Science	4
Family & Consumer Science	4
Social Worker-WCHS Paid	5
Technical Education	4

TRT's (Technology Resource Teachers)	NUMBER OF DAYS
District Position #1	5
District Position #2	5

#### TOTAL EXTENDED EMPLOYMENT DAYS

1416.5

NOTE: Extended days are in addition to 188 day calendar for all certified personnel

# Woodford Co. Public Schools WCHS Extra Duty Supplement Schedule 2020-2021

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

	A DESCRIPTION OF SHIP PROPERTY.	Voors of Evporions	
	0.5.4	Years of Experience	
	0-5 Years	<u>6-10 Years</u>	11+ Year
HS A Positions	19.0%	20.0%	21.0%
WCHS Academic Coach	\$7,601	\$8,001	\$8,401
WCHS Athletic Director	\$7,601	\$8,001	\$8,401
WCHS Band Director	\$7,601	\$8,001	\$8,401
WCHS Basketball Coach-Boys	\$7,601	\$8,001	\$8,401
WCHS Basketball Coach-Girls	\$7,601	\$8,001	\$8,401
WCHS Football Coach	\$7,601	\$8,001	\$8,401
HS B Positions	14.5%	15.5%	16.5%
WCHS Baseball Coach	\$5,801	\$6,201	\$6,601
WCHS Soccer Boys Coach	\$5,801	\$6,201	\$6,601
WCHS Soccer Girls Coach	\$5,801	\$6,201	\$6,601
WCHS Softball Coach	\$5,801	\$6,201	\$6,601
WCHS Volleyball Coach	\$5,801	\$6,201	\$6,601
WCHS Wrestling Coach	\$5,801	\$6,201	\$6,601
HS C Positions	8.50%	9.50%	10.50%
Chamber Orchestra Director	\$3,401	\$3,801	\$4,201
WCHS Asst. Basketball Boys Coach (1)	\$3,401	\$3,801	\$4,201
WCHS Asst. Basketball Girls Coach (1)	\$3,401	\$3,801	\$4,201
WCHS Asst. Football (2)	\$3,401	\$3,801	\$4,201
WCHS Cheerleading Coach	\$3,401	\$3,801	\$4,201
WCHS Choral Director	\$3,401	\$3,801	\$4,201
WCHS Percussion Director	\$3,401	\$3,801	\$4,201
WCHS Track Coach-B/G	\$3,401	\$3,801	\$4,201

# Woodford Co. Public Schools WCHS Extra Duty Supplement Schedule 2020-2021

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

	<u>Y</u>	Years of Experience		
	0-5 Years	6-10 Years	11+ Years	
HS D Positions	6.00%	7.00%	8.00%	
District ELL Department Chair	\$2,401	\$2,801	\$3,201	
District Choir Director	\$2,401	\$2,801	\$3,201	
District MSD Chair	\$2,401	\$2,801	\$3,201	
WCHS Academy Facilitator	\$2,401	\$2,801	\$3,201	
WCHS Archery Coach	\$2,401	\$2,801	\$3,201	
WCHS Asst. Academic Team Coach	\$2,401	\$2,801	\$3,201	
WCHS Asst. Band Director	\$2,401	\$2,801	\$3,201	
WCHS Asst. Baseball Coach (2)	\$2,401	\$2,801	\$3,201	
WCHS Asst. Basketball Coach-Boys (1)	\$2,401	\$2,801	\$3,201	
WCHS Asst. Basketball Coach-Girls (1)	\$2,401	\$2,801	\$3,201	
WCHS Asst. Football Coach (3)	\$2,401	\$2,801	\$3,201	
WCHS Asst. Soccer Coach-Boys	\$2,401	\$2,801	\$3,201	
WCHS Asst. Soccer Coach-Girls	\$2,401	\$2,801	\$3,201	
WCHS Asst. Softball Coach (2)	\$2,401	\$2,801	\$3,201	
WCHS Asst. Volleyball Coach (2)	\$2,401	\$2,801	\$3,201	
WCHS Asst. Wrestling Coach (2)	\$2,401	\$2,801	\$3,201	
WCHS Band Flag Corp Director	\$2,401	\$2,801	\$3,201	
WCHS Cross Country Coach-B/G	\$2,401	\$2,801	\$3,201	
WCHS Golf Coach-B/G	\$2,401	\$2,801	\$3,201	
WCHS Swimming Coach-B/G	\$2,401	\$2,801	\$3,201	
WCHS Tennis Coach-B/G	\$2,401	\$2,801	\$3,201	
WCHS Video Coordinator	\$2,401	\$2,801	\$3,201	
WCHS Weight Room Coach	\$2,401	\$2,801	\$3,201	
WCHS Yearbook Sponsor	\$2,401	\$2,801	\$3,201	

# Woodford Co. Public Schools WCHS Extra Duty Supplement Schedule 2020-2021

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

	Years of Experience		
	0-5 Years	6-10 Years	11+ Years
HS E Positions	4.00%	4.50%	5.00%
WCHS Asst. Archery	\$1,601	\$1,801	\$2,001
WCHS Asst. Cheerleading Coach (2)	\$1,601	\$1,801	\$2,001
WCHS Asst. Cross Country Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Diving Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Golf Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Swimming Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Tennis Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Track Coach-B/G (2)	\$1,601	\$1,801	\$2,001
WCHS Step Coach	\$1,601	\$1,801	\$2,001
WCHS Drama Coach	\$1,601	\$1,801	\$2,001
WCHS Mock Trial Team Coach	\$1,601	\$1,801	\$2,001
WCHS Newspaper Sponsor	\$1,601	\$1,801	\$2,001
WCHS Student Incentive Coordinator	\$1,601	\$1,801	\$2,001
WCHS Supervisor of Judges	\$1,601	\$1,801	\$2,001
WCHS Vo-Ag Sponsor	\$1,601	\$1,801	\$2,001
HS F Positions	6.00%	7.00%	8.00%
Coordinator of Vocational Programs	\$2,401	\$2,801	\$3,201
WCHS Department Chair (6)			
*Social Studies	\$2,401	\$2,801	\$3,201
*Science	\$2,401	\$2,801	\$3,201
*English	\$2,401	\$2,801	\$3,201
*Humanities	\$2,401	\$2,801	\$3,201
*Math	\$2,401	\$2,801	\$3,201
*Special Education	\$2,401	\$2,801	\$3,201
*Physical Education - Paid from School Allocation (0.5)	\$2,401	\$2,801	\$3,201

# Woodford Co. Public Schools WCMS/Elementary Extra Duty Supplement Schedule 2020-2021

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

Years of Experience	<u>0-5 Years</u>	6-10 Years	11+ Years
MS A Positions	6.0%	7.0%	8.0%
WCMS Academic Team Coach	\$2,401	\$2,801	\$3,201
WCMS Athletic Director	\$2,401	\$2,801	\$3,201
WCMS Basketball Coach-Boys	\$2,401	\$2,801	\$3,201
WCMS Basketball Coach-Girls	\$2,401	\$2,801	\$3,201
WCMS Cheerleading Coach	\$2,401	\$2,801	\$3,201
WCMS Football Coach	\$2,401	\$2,801	\$3,201
	The state of the s		
MS B Positions	3.5%	4.5%	5.5%
Elementary Academic Team Coaches (4)	\$1,401	\$1,801	\$2,201
WCMS Archery Coach	\$1,401	\$1,801	\$2,201
WCMS Baseball Coach	\$1,401	\$1,801	\$2,201
WCMS Math Team Coach	\$1,401	\$1,801	\$2,201
WCMS Soccer Boys Coach	\$1,401	\$1,801	\$2,201
WCMS Soccer Girls Coach	\$1,401	\$1,801	\$2,201
WCMS Softball Coach	\$1,401	\$1,801	\$2,201
WCMS Team Leaders (7)*	\$1,401	\$1,801	\$2,201
WCMS Track Coach-Boys/Girls	\$1,401	\$1,801	\$2,201
WCMS Volleyball Coach	\$1,401	\$1,801	\$2,201
WCMS Wrestling Coach	\$1,401	\$1,801	\$2,201

# Woodford Co. Public Schools WCMS/Elementary Extra Duty Supplement Schedule 2020-2021

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

Years of Experience	0-5 Years	6-10 Years	11+ Years
MS C Positions	3.0%	4.0%	5.0%
WCMS Archery Ass't Coach	\$1,201	\$1,601	\$2,001
WCMS Assistant Athletic Director-School Paid	\$1,201	\$1,601	\$2,001
WCMS Asst. Academic Team Coach	\$1,201	\$1,601	\$2,001
WCMS Asst. Basketball Coach-Boys	\$1,201	\$1,601	\$2,001
WCMS Asst. Basketball Coach-Girls	\$1,201	\$1,601	\$2,001
WCMS Asst. Cheerleading Coach	\$1,201	\$1,601	\$2,001
WCMS Asst. Football Coach (3)	\$1,201	\$1,601	\$2,001
WCMS Asst. Track Coach-Boys	\$1,201	\$1,601	\$2,001
WCMS Asst. Track Coach-Girls	\$1,201	\$1,601	\$2,001
WCMS Baseball Ass't Coach	\$1,201	\$1,601	\$2,001
WCMS Drama Coach	\$1,201	\$1,601	\$2,001
WCMS Publications Sponsor	\$1,201	\$1,601	\$2,001
WCMS Soccer Ass't Coach-Boys/Girls	\$1,201	\$1,601	\$2,001
WCMS Softball Ass't Coach	\$1,201	\$1,601	\$2,001
WCMS Volleyball Ass't Coach	\$1,201	\$1,601	\$2,001
WCMS Wrestling Ass't Coach	\$1,201	\$1,601	\$2,001

## Woodford Co. Public Schools Substitute Salary Schedule

#### 2020-2021

#### **CERTIFIED TEACHER SUBSTITUTES:**

	PROVIS	PROVISIONAL & STANDARD			GENCY	<b>EMERGENCY</b>	
		CERTIFICATES		CERTIF	ICATES	NON-CERTIFIED	
	Rank I	Rank II	Rank III	Rank IV	Rank V	<b>PROGRAM</b>	
Years Experience		<b>Daily Rate</b>		Daily	Rate	<b>Daily Rate</b>	
0 - 3	\$102.51	\$100.48	\$98.45	\$95.41	\$91.35	\$70.03	
4 - 9	\$107.59	\$105.56	\$102.51	\$95.41	\$91.35	\$70.03	
10 - 14	\$114.69	\$109.62	\$107.59	\$95.41	\$91.35	\$70.03	

<sup>\*</sup>Based upon completed year of experience

INSTRUCTIONAL ASSISTANTS WORKING AS SUB TEACHERS	Daily Rate
Full Day Additional Compensation	\$24.36
Half Day Additional compensation	\$12.18

#### **ALLOWABLE EXPERIENCE:**

- 1. One year of substitute experience will be allowed for each year of full-time teaching experience in an approved school per 702 KAR 3:070.
- 2. One year of substitute experience will be allowed for each year of substitute teaching of forty (40) days or more in the Woodford County School System.

#### **PROCEDURE FOR LONG-TERM ASSIGNMENTS:**

Whenever a substitute teacher assignment exceeds twenty (20) days, the substitute will be paid from regular certified salary schedule. This rate of pay will begin on the twenty-first (21st) day. To be eligible for this procedure, the service must be continuous within the same position, and the substitute must hold proper certification for the teaching assignment.

#### **CLASSIFIED SUBSTITUTES**

Classified substitutes will start at zero years' experience and will not earn years' experience on the salary schedule while substituting in a classified capacity. If an employee has previously worked in Woodford County Public Schools in a classified contract position and earned years of experience on the salary schedule and returns at a later date as a classified substitute, they will be paid based upon prior years of verifiable classified experience. It is the employees responsibility to provide information regarding when they were previously employed.

\*Based upon completed year of experience

Job Code	Position Years Experience*:	0	1	2	3	4	5	6	7	8
7863	Attendance Data Technician/IC Clerk	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
7941	Bus Driver	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7933	Bus Driver Trainer	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
7942	Bus Monitor	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
7241	Cafeteria Cook/Baker/Dishwasher	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
7213	Cafeteria Lunchroom Monitor	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
7212	Cafeteria Manager-Elementary	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7212	Cafeteria Manager-Middle/High	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7164	Central Office Accounting Clerk II	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7665	Central Office Benefits Clerk	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7786	Central Office Special Ed. Records Clerks	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7776	Central Office Staff Support Secretary	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
7476	Community Liaison/Community Education Program Manager	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
7525	Computer Tech (District)	\$15.23	\$15.38	\$15.53	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7527	Computer Training Specialist	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
7609	Custodian	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
7605	Custodian, Head (2 or more custodians/building except HS)	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7602	Custodian, Head High School	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
7607	Custodian, Lead (1 custodian per building)	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7422	Energy Manager/Lead Maint Worker	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
7317	ETC Instructional Monitor/After-School Enrichment	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
7475	ETC Program Site Coordinator II/After-School Enrichment	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7474	ETC Program Site Coordinator III/After-School Enrichment	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
	Family Resource Center Coordinator I	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
7221	Food Service Assistant Coordinator	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
7224	Food Service Program Assistant	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
	Instructional Assistant I	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
7318/7320	Instructional Assistant with Bachelors Degree	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
	Instructional Assistant-Bi-Lingual	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
7872	Job Coach	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
7362	Library/Media Clerk	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
	Maintenance Helper/Worker I	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
	Maintenance Technician III	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
7448	Maintenance Worker, Semi-Skilled I	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
	Maintenance Worker, Skilled II	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
	Mechanic, General Vehicle I	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
	Migrant Program Assistant II	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
	Office Clerk	\$10.25	\$10.33	\$10.39	\$10.70	\$10.94	\$11.15	\$11.28	\$11.65	\$11.89
	Payroll Clerk I-District Wide	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
	PEP Assistant/Preschool Instructional Assistant	\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21
	PEP Supervisor/Preschool Expanded Program	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
	School Bookkeeper/Accounting Clerk I	\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01
	School Nurse - LPN	\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45
	School Secretary-Elementary	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
	School Secretary-Elementary School Secretary-FRC	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18
	School Secretary-High	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67		
	School Secretary-Middle	\$13.11	\$13.37	\$13.61	\$13.94	\$14.16			\$14.92	\$15.18
	Sub Caller/Sub Teacher Center Assistant	\$13.11	\$13.37	\$13.61			\$14.43	\$14.67	\$14.92	\$15.18
1000	Jun Caller Jun Teacher Center ASSISTALL	\$13.11	\$13.37	\$13.61	\$13.94 \$13.94	\$14.16 \$14.16	\$14.43	\$14.67	\$14.92	\$15.18

\*Based upon completed year of experience

Position	Years Experience*:	9	10	11	12	13	14	15	16	17	18
Attendance Data Technician/IC Clerk		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Bus Driver		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Bus Driver Trainer		\$18.72	\$18.96	\$19.17	\$19.50	\$19.65	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
Bus Monitor		\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
Cafeteria Cook/Baker/Dishwasher		\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
Cafeteria Lunchroom Monitor		\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
Cafeteria Manager-Elementary		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Cafeteria Manager-Middle/High		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Central Office Accounting Clerk II		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Central Office Benefits Clerk		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Central Office Special Ed. Records Clerks		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Central Office Staff Support Secretary		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Community Liaison/Community Education	on Program Manager	\$18.72	\$18.96	\$19.17	\$19.50	\$19.65	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
Computer Tech (District)		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Computer Training Specialist		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Custodian		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Custodian, Head (2 or more custodians/b	ouilding except HS)	\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Custodian, Head High School		\$18.72	\$18.96	\$19.17	\$19.50	\$19.65	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
Custodian, Lead (1 custodian per building	g)	\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Energy Manager/Lead Maint Worker	,	\$18.72	\$18.96	\$19.17	\$19.50	\$19.65	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
ETC Instructional Monitor/After-School E	nrichment	\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
ETC Program Site Coordinator II/After-Sc	hool Enrichment	\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
ETC Program Site Coordinator III/After-So		\$18.72	\$18.96	\$19.17	\$19.50	\$19.65	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
Family Resource Center Coordinator I		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
Food Service Assistant Coordinator		\$18.72	\$18.96	\$19.17	\$19.50	\$19.65	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
Food Service Program Assistant		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Instructional Assistant I		\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
Instructional Assistant with Bachelors De	gree	\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Instructional Assistant-Bi-Lingual	8	\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
Job Coach		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Library/Media Clerk		\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
Maintenance Helper/Worker I		\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
Maintenance Technician III		\$18.72	\$18.96	\$19.17	\$19.50	\$19.65	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
Maintenance Worker, Semi-Skilled I		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Maintenance Worker, Skilled II		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$17.33
Mechanic, General Vehicle I		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	
Migrant Program Assistant II		\$17.31	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88		\$17.53
Office Clerk		\$17.31	\$17.33	\$12.56	\$17.38	\$13.03	\$13.23	\$13.46	\$13.70	\$19.16	\$19.46
Payroll Clerk I-District Wide		\$18.72	\$18.96	\$12.36	\$19.50	\$19.65				\$14.00	\$14.21
PEP Assistant/Preschool Instructional Ass	istant	\$14.47	\$14.71	\$14.93	\$15.15	\$15.38	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
PEP Supervisor/Preschool Expanded Prog		\$15.45	\$15.66	\$15.89	\$16.09		\$15.59	\$15.81	\$16.07	\$16.35	\$16.56
School Bookkeeper/Accounting Clerk I	grain					\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
School Nurse - LPN		\$17.31 \$18.72	\$17.53	\$17.75	\$17.98	\$18.21	\$18.42	\$18.62	\$18.88	\$19.16	\$19.46
School Secretary-Elementary		\$18.72	\$18.96 \$15.66	\$19.17	\$19.50	\$19.65	\$19.82	\$20.06	\$20.31	\$20.61	\$20.89
School Secretary-FRC			\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
		\$15.45	The second second	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
School Secretary-High School Secretary-Middle		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
		\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Sub Caller/Sub Teacher Center Assistant	to Assistant	\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53
Transportation Department Secretary/Da	ita ASSISTANT	\$15.45	\$15.66	\$15.89	\$16.09	\$16.34	\$16.53	\$16.77	\$16.99	\$17.31	\$17.53

\*Based upon completed year of experience

Position Years Experience*:		20	21	22	23	24	25	26	27	28
Attendance Data Technician/IC Clerk	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Bus Driver	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Bus Driver Trainer	\$21.17	\$21.49	\$21.75	\$21.96	\$22.23	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
Bus Monitor	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
Cafeteria Cook/Baker/Dishwasher	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
Cafeteria Lunchroom Monitor	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
Cafeteria Manager-Elementary	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Cafeteria Manager-Middle/High	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Central Office Accounting Clerk II	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Central Office Benefits Clerk	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Central Office Special Ed. Records Clerks	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Central Office Staff Support Secretary	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Community Liaison/Community Education Program Manager	\$21.17	\$21.49	\$21.75	\$21.96	\$22.23	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
Computer Tech (District)	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Computer Training Specialist	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Custodian	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Custodian, Head (2 or more custodians/building except HS)	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Custodian, Head High School	\$21.17	\$21.49	\$21.75	\$21.96	\$22.23	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
Custodian, Lead (1 custodian per building)	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Energy Manager/Lead Maint Worker	\$21.17	\$21.49	\$21.75	\$21.96	\$22.23	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
ETC Instructional Monitor/After-School Enrichment	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
ETC Program Site Coordinator II/After-School Enrichment	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
ETC Program Site Coordinator III/After-School Enrichment	\$21.17	\$21.49	\$21.75	\$21.96	\$22.23	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
Family Resource Center Coordinator I	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Food Service Assistant Coordinator	\$21.17	\$21.49	\$21.75	\$21.96	\$22.23	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
Food Service Program Assistant	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Instructional Assistant I	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
Instructional Assistant with Bachelors Degree	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Instructional Assistant-Bi-Lingual	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
Job Coach	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Library/Media Clerk	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
Maintenance Helper/Worker I	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
Maintenance Technician III	\$21.17	\$21.49	\$21.75	\$21.96	\$22.23	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
Maintenance Worker, Semi-Skilled I	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Maintenance Worker, Skilled II	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Mechanic, General Vehicle I	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
Migrant Program Assistant II	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
Office Clerk	\$14.49	\$14.77	\$15.05	\$15.32	\$15.54	\$15.79	\$16.04	\$16.27	\$16.52	\$16.77
Payroll Clerk I-District Wide	\$21.17	\$21.49	\$21.75	\$21.96	\$22.23	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
PEP Assistant/Preschool Instructional Assistant	\$16.85	\$17.08	\$17.37	\$17.58	\$17.81	\$18.07	\$18.31	\$18.55	\$18.82	\$19.06
PEP Supervisor/Preschool Expanded Program	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
School Bookkeeper/Accounting Clerk I	\$19.75	\$20.01	\$20.28	\$20.52	\$20.77	\$21.00	\$21.23	\$21.52	\$21.76	\$21.97
School Nurse - LPN	\$21.17	\$20.01	\$20.28	\$20.32	\$20.77	\$22.45	\$22.71	\$22.96	\$23.21	\$23.48
School Secretary-Elementary	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
School Secretary-FRC	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
School Secretary File	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
School Secretary-Middle	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05
		710.07						415.55	713.13	
Sub Caller/Sub Teacher Center Assistant	\$17.80	\$18.07	\$18.35	\$18.58	\$18.83	\$19.07	\$19.31	\$19.55	\$19.79	\$20.05

*Based up	on completed	year of e	xperience
-----------	--------------	-----------	-----------

Position Years Experience*:	29	30 +	Notes:
Attendance Data Technician/IC Clerk	\$20.28	\$20.52	
Bus Driver	\$22.26	\$22.46	1. A classified employee may carry years' experience from one
Bus Driver Trainer	\$23.69	\$23.95	Woodford District position to another. Credit for years'
Bus Monitor	\$19.30	\$19.54	experience cannot be transferred from certified classified
Cafeteria Cook/Baker/Dishwasher	\$19.30	\$19.54	positions in the district. Credit for completed years of
Cafeteria Lunchroom Monitor	\$19.30	\$19.54	experience applies to Woodford County Board of Education
Cafeteria Manager-Elementary	\$22.26	\$22.46	positions. Credit shall be given for comparable work experience
Cafeteria Manager-Middle/High	\$22.26	\$22.46	in another Kentucky Public School District. Experience must be
Central Office Accounting Clerk II	\$22.26	\$22.46	verified on the appropriate form. Based upon critical need or
Central Office Benefits Clerk	\$22.26	\$22.46	shortage, the Superintendent may grant experience from
Central Office Special Ed. Records Clerks	\$22.26	\$22.46	comparable positions outside Woodford County Schools.
Central Office Staff Support Secretary	\$20.28	\$20.52	
Community Liaison/Community Education Program Manager	\$23.69	\$23.95	2. A classified employee must have completed one hundred
Computer Tech (District)	\$22.26	\$22.46	forty (140) paid contract days in a fiscal year (July 1 - June 30) to
Computer Training Specialist	\$20.28	\$20.52	gain one year's experience credit. Experience credit for a
Custodian	\$20.28	\$20.52	preceding year is credited on July 1 of each year. No more than
Custodian, Head (2 or more custodians/building except HS)	\$22.26	\$22.46	one year's experience will be credited each year, regardless of
Custodian, Head High School	\$23.69	\$23.95	the number of days an employee works in excess of 140 during
Custodian, Lead (1 custodian per building)	\$22.26	\$22.46	a fiscal year. Experience levels will not be changed during the
Energy Manager/Lead Maint Worker	\$23.69	\$23.95	year.
ETC Instructional Monitor/After-School Enrichment	\$19.30	\$19.54	
ETC Program Site Coordinator II/After-School Enrichment	\$22.26	\$22.46	3. Substitute work does not count as experience for classified
ETC Program Site Coordinator III/After-School Enrichment	\$23.69	\$23.95	pay purposes.
Family Resource Center Coordinator I	\$22.26	\$22.46	
Food Service Assistant Coordinator	\$23.69	\$23.95	
Food Service Program Assistant	\$20.28	\$20.52	
Instructional Assistant I	\$19.30	\$19.54	
Instructional Assistant with Bachelors Degree	\$20.28	\$20.52	
Instructional Assistant-Bi-Lingual	\$19.30	\$19.54	
Job Coach	\$20.28	\$20.52	
Library/Media Clerk	\$19.30	\$19.54	
Maintenance Helper/Worker I	\$19.30	\$19.54	
Maintenance Technician III	\$23.69	\$23.95	
Maintenance Worker, Semi-Skilled I	\$20.28	\$20.52	
Maintenance Worker, Skilled II	\$22.26	\$22.46	
Mechanic, General Vehicle I	\$20.28	\$20.52	
Migrant Program Assistant II	\$22.26	\$22.46	
Office Clerk	\$16.98	\$17.26	
Payroll Clerk I-District Wide	\$23.69	\$23.95	
PEP Assistant/Preschool Instructional Assistant	\$19.30	\$19.54	
PEP Supervisor/Preschool Expanded Program	\$20.28	\$20.52	
School Bookkeeper/Accounting Clerk I	\$22.26	\$22.46	
School Nurse - LPN	\$23.69	\$23.95	
School Secretary-Elementary	\$20.28	\$20.52	
School Secretary-FRC	\$20.28	\$20.52	
School Secretary-High	\$20.28	\$20.52	
School Secretary-Middle	\$20.28	\$20.52	
Sub Caller/Sub Teacher Center Assistant	\$20.28	\$20.52	
Transportation Department Secretary/Data Assistant	\$20.28	\$20.52	

# Woodford Co. Public Schools Classified Personnel With Responsibility Index 2020-2021

**FLSA Non-Exempt Employees** 

POSITION	CLASSIFIED SALARY SCHEDULE	INDEX
21st Century Learning Grant Program Coordinator	Same as Rank II Certified	7 7 11075
Administrative Assistant/Secretary to the Superintendent	Same as Payroll Clerk I plus index	0.183430
Assistant Financial Manager	Same as Payroll Clerk I plus index	0.150000
Assistant School Food Service Coordinator	Same as Payroll Clerk I plus index	0.050000
Attendance Specialist/STI-SSTS-IC District Coordinator	Same as Central Office Accounting Clerk II plus index	0.200000
Electrician	Same as Maintenance technician III plus Index	0.300000
Family Resource Center Coordinator II - Degree Required	Same as Community Liaison/Community Ed Program Manager plus index	0.310000
Health Coordinator	Same as School Nurse plus index	0.600000
HVAC Technician	Same as Maintenance technician III plus Index	0.569540
Maintenance Supervisor	Same as Maintenance technician III plus Index	0.736427
Maintenance Tech III/Certified Plumber	Same as Maintenance technician III plus Index	0.300000
Mechanic, Skilled Vehicle II	Same as Maintenance technician III plus Index	0.036000
Occupational Therapist	Same as School Nurse plus index	1.854000
Physical Therapist	Same as School Nurse plus index	1.854000
Register Nurse	Same as School Nurse plus index	0.400000
Special Law Enforcement Officer - SLEO	Same as Maintenance Technician III plus Index	0.200000
Speech Pathologist with Masters Degree	Same as Rank II Certified	
Speech Pathologist with Masters plus 30 hours in SLP Program	Same as Rank I Certified	
Vehicle Maintenance Superviosr	Same as Maintenance Technical III plus Index	0.250000

**FLSA Exempt Employees** 

POSITION	CLASSIFIED SALARY SCHEDULE	INDEX
Chief Operating Officer	Same as Payroll Clerk I plus index	1.610710
Coordinator of Transportation	Same as Payroll Clerk I plus index	1.059805
District-Wide Computer Operations Supervisor	Same as Assistant School Food Service Coordinator plus index	0.480378
Educational Interpreter II	Same as Community Liaison/Community Ed Program Manager plus index	0.231000
Migrant Recruiter	Same as Rank IV Certified with 198 Days	
School Food Service Coordinator	Same as Payroll Clerk I plus index	0.639000
Public Information/Communications Officer	Same as Teacher's Schedule - Rank II/Yrs Exp with 220 days	

### Woodford Co. Public Schools Certified Additional Services 2020-2021

#### **CERTIFIED**

Position	Annual Pay
Born Learning Academy Facilitator (2)	\$450.00
Bus Duty (3) Southside, Simmons, Huntertown	\$1,125.00
Early Childhood Council Grant Coordinator	\$1,500.00
Elementary Content Leaders (12)	\$600.00
Gifted & Talented Stipend - (6) One per School	\$1,200.00
Master Teacher Cadra Leader (8)	\$2,500.00
National Board Teaching Certification (NBTC)	\$2,000.00
NBCT Mentor-District Coordinator	\$1,500.00
NBCT Mentor (6)	\$1,000.00
New Teacher Mentor (aka KTIP Mentor)	\$1,500.00
Night School Coordinator	\$7,000.00
RTA +1 Teacher Mentor (Paid by Schools Title   Allocation)	\$2,000.00
School Paid Club Sponsor	\$300.00
School Paid Drama Coordinator	\$500.00
School Technology Coordinator - (6) One per School	\$1,000.00
SCM Trainers (Safe Crisis Management) (2)	\$1,500.00
STLP Coordinator - (6) One per School	\$600.00
STLP Coordinator - District Coordinator	\$1,000.00
TEDS Coordinator - WCHS Perkins Grant Paid	\$1,500.00
VEX Robotics Stipend - (4) One per Elementary School	\$1,500.00
WCHS eSports	\$1,000.00
WCHS Junior Class Sponsor	\$600.00
WCHS Senior Class Sponsor	\$600.00
WCMS Dance Team Coach	\$500.00
CERTIFIED	
Position	Hourly Rate
Tutor/Summer School Teacher/P.D. Stipend*	\$25.00
Home/Hospital	Contracted Hourly Rate
Special Ed Extended Days - ESY	Contracted Hourly Rate

#### \*RETIRED TEACHERS RETURNING AS TUTORS

Retired teachers are limited by their Daily Wage Threshold (DWT) set by the Kentucky Retirement System.

Example: \$168 DWT / 7.50 hours = \$22.40 per hour

## Woodford Co. Public Schools Classified Additional Services 2020-2021

### **CLASSIFIED**

Position	Hourly Rate				
Athletic Extra Duties: Gate Keeper/Secretary/Ticket Takers/Other	\$12.00				
Born Learning Academy Child Care	Class. Salary Grade 4				
Bus Driver - All Summer trips (except Athletic)	Higher of \$20 or Contracted Hourly Rate				
Bus Driver - Athletic/Field Trip	Class. Salary Grade 2 @ 0 Years Exp.				
Bus Driver - CBI/KSD-KSB/Vocational/Preschool/Training	Contracted Hourly Rate				
Bus Monitor - Athletic/Field Trip	Class. Salary Grade 4 @ 0 Years Exp.				
Bus Monitor - CBI/KSD-KSB/Vocational/Preschool/ESY/Training	Contracted Hourly Rate				
Chief of Police Extra Duty	\$2,201.00				
Classified Tutor	Contracted Hourly Rate				
ETC Training	Contracted Hourly Rate				
Food Service Programs (Summer Feeding) and Trainings	Contracted Hourly Rate				
Nurses Training	Contracted Hourly Rate				
Office or Instructional staff PD training	\$12.00				
PEP Training	Contracted Hourly Rate				
Special Ed Extended Days - ESY	Contracted Hourly Rate				
Summer School Classified Instructor I	\$20.00				
Technical/Electrical/Mechanical Highly Skilled Labor, part-time	\$20.00				
Technology Extra Duty	Contracted Hourly Rate				