

**-CERTIFIED PERSONNEL-****Contract****CONTRACT**

The District shall enter into written contracts, either limited or continuing, for the employment of certified personnel as required by law.<sup>1</sup> ~~The contract shall designate the number of days of employment which shall be worked pursuant to a working calendar approved by the Superintendent. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the Kentucky Department of Education for the school year, or on the first day of employment if the school year has begun, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.~~ Contracts for certified personnel shall not exceed two hundred sixty-two (262) days per fiscal year.<sup>2</sup>

**VOCATIONAL**

Vocational agriculture teachers shall be allotted sufficient days of extended employment to provide for twelve (12) months instructional salary per year, as required by law.<sup>3</sup>

**TENURE STATUS**

Certified staff shall gain tenure as teachers in accordance with the provisions of [KRS 161.740](#), and tenure as administrators in accordance with the provisions of [KRS 161.765](#). Continuing service contracts, issuance of four (4) limited contracts in a six (6) year period, shall remain in effect until the teacher resigns or retires.

A teacher who begins employment in a District-level administrative position in the District that has administrative level-duties responsibilities that are not limited to one (1) school in the District shall not be issued a written continuing contract. However, if a teacher had a written continuing contract prior to becoming employed in a District-level administrative position and transfers to another position in the District that is not a District-level administrative position, then the teacher shall revert to continuing service contract status. If the teacher becomes employed in another District, the teacher shall revert to continuing service contract status subject to the provisions of [KRS 161.740](#) regarding probation and the time period for transferring a continuing service contract to another school District.<sup>4</sup>

A teacher who had a written continuing contract prior to becoming employed in a District-level administrative position and whose contract as a District-level administrator is not renewed, shall revert to continuing service contract status and shall be assigned an appropriate position in accordance with District policies and procedures.

**REFERENCES:**

<sup>1</sup>[KRS 161.730](#)

<sup>2</sup>[KRS 161.220](#)

<sup>3</sup>[KRS 157.360](#)

<sup>4</sup>[KRS 161.740](#)

[KRS 161.765](#)

[016 KAR 004:040](#)

**RELATED POLICY:**

03.121

Adopted/Amended: 8/6/2019  
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