ASSURANCES

CERTIFIED SCHOOL CERTIFIED EVALUATION PLAN

The Jefferson County Public Schools *hereby assures the Commissioner of Education that:*

This evaluation plan was developed by an evaluation committee composed of an equal number of teachers and administrators (KRS 156.557).

Name:	**Title**:
William Allen	Principal (Butler Traditional High School)
Tracy Barber	Principal (Dunn Elementary School)
Beverly Chester-Burton	Teacher (Maryhurst Academy)
Karen Cash	Teacher (Liberty High School)
Ryan Davis	Teacher (Doss High School)
Justin Elliott	Deeper Learning Resource Teacher (Curriculum Design and Learning Innovation)
Tracey Harris	Specialist (Certification/LEAD)
Teri Reed	Principal (Jefferson County Traditional Middle School)
Jessica Rosenthal	Executive Administrator (Middle School)
Alan Young	District Resource Teacher (Project Manager – JCPS Educator Growth System)

The evaluation criteria and process used to evaluate certified school personnel shall be explained to and discussed with the evaluatee no later than the end of the evaluatee's first thirty (30) calendar days of reporting for employment each school year. (704 KAR 3:370)

All certified school personnel who have not attained continuing service status shall receive an annual summative evaluation and shall incorporate the formative data collected during the Kentucky Teacher Internship Program (if funded). (KRS 156.557)

All certified school personnel who have attained continuing service status shall receive a summative evaluation at least once every three (3) years. (KRS 156.557)

Each evaluator will be trained, tested, and approved in the use of appropriate evaluation techniques (KRS 156.557).

This plan requires a summative evaluation of certified school personnel to be documented in writing and to be included in the evaluatee's official personnel record. (704 KAR 3:370)

The local evaluation plan provides for the right to a hearing as to every appeal, an opportunity to review all documents presented to the evaluation appeals panel, and a right to presence of evaluatee's chosen representative (KRS 156.557).

The evaluation plan process will not discriminate on the basis of age, race, color, national origin, religion, sex, disability, or any other protected characteristic, as required by all applicable federal, state, and local law.

The local board of education shall review, as needed, the district's certified evaluation plan to ensure compliance with KRS 156.557 and this administrative regulation. If a source of evidence is added or removed from the certified evaluation plan or if a decision rule or calculation is changed in the summative rating formula, the revised certified evaluation plan shall be reviewed and approved by the local board of education. If the local board of education determines the changes do not meet the requirements of KRS 156.557, the certified evaluation plan shall be returned to the certified evaluation committee for revision.

The local board of education approved the evaluation plan as recorded in the minutes of the meeting held on May 12, 2020. (704 KAR 3:370)

ASSURANCES

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Signature of District Superintendent Date

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Signature of Chairperson, Board of Education Date