



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting: Work Session on April 21, 2020

Jefferson County Board of Education Work Session held via Video
Teleconference on Tuesday, April 21, 2020, at 7 p.m.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter

Mr. Chris Brady

Mrs. Linda Duncan

Mr. Corrie Shull

Vice-Chair Chris Kolb

Mr. James Craig

Mr. Joseph Marshall

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Jimmy Adams, Chief of Human Resources

Cassie Blausey, Executive Administrator of School Choice

Kim Chevalier, Chief Exceptional Child Education Officer

Dr. Carmen Coleman, Chief Academic Officer

Barbara Dempsey, Director of Student Assignment

Amy Dennes, Chief of Staff

Dr. Dena Dossett, Chief of Accountability, Research and Systems Improvement

Cordelia Hardin, Chief Financial Officer

Dr. Devon Horton, Chief of Schools

Dr. John Marshall, Chief Equity Officer

Renee Murphy, Chief Communications and Community Officer

WORK SESSION

Chair Porter called the April 21, 2020, Board of Education Work Session to order at approximately 7 p.m.

I. Recommendation for Approval of Meeting Agenda

Chair Porter announced that the Superintendent had requested the agenda be amended to add a revised school calendar so that the last day of school for students will be Wednesday, May 27, 2020. She stated that in light of the direction provided by the Governor and Interim Commissioner, students will complete the remainder of their coursework through Non-Traditional Instruction (NTI).

Order #2020-45 - Motion Passed: A motion to amend the agenda to add a recommendation for approval of a revised 2019-2020 calendar passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Order #2020-46 - Motion Passed: A motion that the Board of Education approve the agenda for April 21, 2020, as amended passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

II. Recommendation for Approval of Minutes of Previous Meeting

Order #2020-47 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the March 19, 2020, and April 14, 2020, meetings. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Absent
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

III. Superintendent Report

Dr. Pollio provided an update on NTI and summer learning plans. He then highlighted the major issues that will be included in the work session: District Strategic Plan, Student Assignment, workforce development and teacher residency, and increased revenue.

Chair Porter inquired about NTI participation and the grading process. She suggested they consider a separate policy for grading during emergencies like the COVID-19 pandemic.

A. The Future State of Jefferson County Public Schools

The Board received information and engaged in discussions regarding four important aspects of the path forward to achieving the Future State:

- District Strategic Plan
- Student Assignment
- Workforce Development and Teacher Residency
- Increased Revenue

Mr. Brady expressed concerns in pursuing any tax increases. He stated that prior to the COVID-19 pandemic he was a strong proponent of moving forward with the nickel tax but now that there are a least 22 million people out of work, he has deep concerns about pursuing any type of tax increase. He is not opposed to going forward with the public relations firm contract to get feedback from the community. He then questioned the lottery admission process for magnets. Lastly, he suggested the Board plan a future conversation regarding a possible contingency plan for continued/improved NTI if the COVID-19 pandemic doesn't improve by fall.

Chair Porter asked Dr. Pollio to report back with an evaluation of NTI.

Mr. Shull stated that he understands the very sensitive time that we are in and he supports moving forward with levying a recallable nickel tax. He questioned the investment need in technology moving forward and possible online summer camps.

Mr. Marshall questioned dual resides options for middle and high school in West Louisville. He requested a comprehensive list of elementary and middle school magnet options.

Mrs. Duncan expressed concern with neighborhood students having access to whole-school magnets. She suggested they consider school locations that will not limit options for students living in the downtown area.

Mr. Craig expressed concern with an increase in the achievement gap due to the impact of the COVID-19 pandemic. He expressed satisfaction with the workforce development efforts and is happy with the process of the Student Assignment Plan. He suggested they consider pushing the development of the Strategic Plan further than only two months. He stated that he supports moving forward with levying a recallable nickel tax.

Dr. Kolb stated that he also supports moving forward with levying a recallable nickel tax. He inquired about the District's contact with Congressman John Yarmuth's office regarding state-level COVID-19 relief efforts. He suggested the Board hold a special meeting in early May to discuss revenue. He was happy with Magnets in the Student Assignment Plan. He encouraged the District to strengthening union relationships concerning workforce development efforts.

Chair Porter stated that she is committed to trying to get more money for the District and supports using a marketing firm to get community input. She then requested the current demographics of skilled Trades staff. She stated that she supports new schools in West Louisville. She expressed concern with the lack of diversity in elementary schools and stated that the time spent on academics needs to increase and be more focused. She supports taking more time with developing the Strategic Plan.

V. Consent Calendar

- A.** Report of Certified Leaves
- B.** Report of Personnel Actions
- C.** Recommendation for Approval of Job Descriptions
- D.** Recommendation for Approval of Organizational Charts
- E.** Recommendation for Approval of Project, Assignment of Architects/Engineers, and BG-1 Form for Bleacher Foundation Repair at Marion C. Moore School
- F.** Recommendation for Approval of BG-1 Form for Purchase of Land for the New Middle School – East End.
- G.** Recommendation for Approval of Bids and Revised BG-1 Forms
 - 1.** Recommendation for Approval of Bid and Revised BG-1 Form for Stadium Light Pole Replacement at Louisville Male High School
 - 2.** Recommendation for Approval of Bid and Revised BG-1 Form for Food Service Phase 39 at Various Schools
 - 3.** Recommendation for Approval of Bid and Revised BG-1 Form for Print Shop HVAC Unit Replacement at C.B. Young Jr. Service Center
 - 4.** Recommendation for Approval of Bid and Revised BG-1 Form for Data Center HVAC Unit Replacement at VanHoose Education Center
- H.** Recommendation for Approval of Revised BG-1 Form for Window Replacement Phase III at J. Graham Brown School
- I.** Recommendation for Approval of Contract Completions and BG-4 Forms
 - 1.** Recommendation for Approval of Contract Completion and BG-4 Form for Gym Mezzanine at Eastern High School
 - 2.** Recommendation for Approval of Contract Completion and BG-4 Form for Culinary Arts Renovation at Iroquois High School
 - 3.** Recommendation for Approval of Contract Completion and BG-4 Form for Chiller & Cooling Tower Replacement at Seneca High School
 - 4.** Recommendation for Approval of Contract Completion and BG-4 Form for Security Vestibules at Various Schools
- J.** Recommendation for Approval of Project Closeouts and BG-5 Forms
 - 1.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Atherton High School
 - 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Blue Lick Elementary School
 - 3.** Recommendation for Approval of Project Closeout and BG-5 Form for Chiller Replacement at Jacob Elementary School
 - 4.** Recommendation for Approval of Project Closeout and BG-5 Form for Window Replacement Phase III at Jefferson County Traditional Middle School.
 - 5.** Recommendation for Approval of Project Closeout and BG-5 Form for Complete Roof Replacement at Johnstontown Road Elementary School
 - 6.** Recommendation for Approval of Project Closeout and BG-5 Form for Chiller and Boiler Replacement at Meyzeek Middle School
- K.** Recommendation for Approval of Construction Change Orders

- L.** Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendment
- M.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- N.** Acceptance of Summary of Professional Services Contracts
- O.** Acceptance of Monthly Financial Report for Period Ended February 29, 2020
- P.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- Q.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
- R.** Recommendation for Approval of Agreements
 - 1.** Recommendation for Approval of Contract Modification with AmeriCorps REACH Corps
 - 2.** Recommendation for Approval of Memorandum of Agreement with Arizona State University in Support of Olmsted Academy North Innovation Lab
 - 3.** Recommendation for Approval of Letter of Agreement with the Kentucky Science and Technology Corporation
 - 4.** Recommendation for Approval of Agreement with the University of Kentucky for the Making Inquiry Possible Project
 - 5.** Recommendation for Approval of Memorandum of Understanding with the University of Kentucky
 - 6.** Recommendation for Approval of Data Sharing Agreement with ManageBac Inc.
- S.** Recommendation for Approval of Resolutions Concerning Jefferson County School District Finance Corporation
- T.** Recommendation for Approval of Declaration for One-Year Emergency Teacher Certification for the 2020-2021 School Year
- U.** Recommendation for Approval of Declaration for One-Year Emergency Substitute Teacher Certification for the 2020-2021 School Year
- V.** Recommendation for Approval of Resolution for Workers Compensation Self-Insured Program
- W.** Recommendation for Approval of Revised 2020-21 School Calendar
- X.** Revision of Board Policy 05.4 Safety (First Reading)
- Y.** Revision of Board Policy 09.1231 Dismissal from School (First Reading)
- Z.** Revision of Board Policies Relating to Employee Leave (First Reading)
- AA.** Acceptance of JCPS Certified Personnel Evaluation Plan for First Submission and Reading
- BB.** Recommendation for Approval of a Revised Certified Evaluation Plan for the 2019-2020 School Year
- CC.** Recommendation for Approval of Turnaround Plans for Comprehensive Support and Improvement Schools
- DD.** Recommendation for Approval of a Revised 2019-2020 Calendar

Chair Porter stated that she received emails with questions regarding organizational changes for certified staff and services to students. She questioned the timeline to notify staff of changes.

Mr. Craig stated that he spoke with Kim Chevalier regarding the emailed concerns and he was satisfied with the information she provided.

Order #2020-48 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for April 21, 2020. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VI. Adjournment

The meeting adjourned at 9:02 p.m.

Order #2020-49 - Motion Passed: A motion to adjourn at 9:02 p.m. passed with a motion by Mr. Corrie Shull and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**