

Breathitt County Board of Education

2020-2021 ANNUAL SALARY SCHEDULE

CERTIFIED STAFF

(BASED ON 185 DAYS)

# OF YEARS TEACHING EXPERIENCE:	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(64 - 95 Sem. Hrs. & Emergency Teaching Certificate)
0-3	46,176	41,819	37,422	32,855	30,637
4-9	50,532	46,176	41,819	32,855	30,637
10-14	56,333	51,821	47,401	32,855	30,637
15-19	58,044	53,548	49,080	32,855	30,637
20-24	58,887	54,396	49,882	32,855	30,637
25+	61,030	56,537	52,028	32,855	30,637

SUBSTITUTE TEACHERS - DAILY RATE

# OF YEARS TEACHING EXPERIENCE:	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(64 - 95 Sem. Hrs. & Emergency Teaching Certificate)
0- 25+	102	90	78	66	61

Whenever an assignment of a substitute teacher exceeds twenty (20) school days, the substitute teacher will be paid from the substitute teachers' pay scale paid \$10 per day. To be eligible for this provision, the service must have been consecutive days while missing no more than one (1) day during the twenty (20) day period.

Certified Tutoring/PD - \$20 per hour

Classified Tutoring - \$10 per hour

Student Tutoring - \$7.25 per hour

Breathitt County Board of Education

2020-2021

EXTENDED EMPLOYMENT

EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE

[FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS]

	# Extended Days	Extra Service Supplement
Adjunct CTE Instructor		\$4,200
Athletic Director - District Wide	30	\$4,500
Band/Performing Arts Director (Districtwide)		\$4,500
College/Career Readiness Teacher	25	
Counselor - Elementary	15	
Counselor - High School	20	
DAC/Curriculum Coordinator	55	\$8,000
Director of Pupil Personnel	55	\$8,000
District Curriculum Specialist	35	
Elementary School Assistant Principal	10	\$1,000
Elementary School Principal (Highland-Turner)	35	\$6,000
Elementary School Principal (Marie Roberts-Caney)	35	\$7,000
Elementary School Principal (LBJ)	55	\$8,000
Facility / Technology Director	55	\$8,000
Finance Officer	55	\$2,000
Gifted and Talented - District		\$2,500
Head Teachers at CLEP and Detention - Contingent on Appropriate Funding	41	
Health Services Coordinator-Registered Nurse (Classified)		\$4,000
High School Curriculum Specialist	35	
High School Assistant Principal (two positions)	40	\$3,000
High School Principal	55	\$11,000
Homebound Teacher		
Director of Special Education / Preschool	55	\$8,000
SPED Liaison	20	
Librarian	10	
Literacy Coordinator (Striving Readers Grant) - Two Year Position	35	
Maintenance Supervisor (classified)		\$4,000
Reading Recovery Teacher Leader (MOA)	18	
ROTC Teacher	Based on Army Approval	
Teachers of A6 schools - Contingent on Appropriate Funding	35	
Psychologist	15	
Vocational Agriculture Teacher (High School)	55	
Vocational Family & Consumer Sciences Teacher (High School)	10	

Department Heads

Arts and Humanity	700
Language Arts	700
Math	700
Science	700
Social Studies	700
Unified Arts	700
Yearbook Advisor	700

Certified Tutoring/Other - \$20 per hour

BREATHITT COUNTY BOARD OF EDUCATION
CLASSIFIED EMPLOYEES
FOR SCHOOL YEAR 2020-2021

POSITION	YEARS OF EXPERIENCE						
	0 - 3	4 - 9	10 - 14	15 - 19	20-23	24	25+
Instructional							
Instructional Assistant I and II with GED or High School	9.31	9.57	9.92	9.97	10.05	10.57	11.10
Instructional Assistant I and II with 32 - 63 College Credit hours	9.92	10.25	10.57	10.61	10.69	11.24	11.80
Instructional Assistant I and II with 64 + College Credit hours	10.57	10.86	11.20	11.26	11.36	11.94	12.53
Preschool Level III Teacher with GED and CDA	12.57	13.90	15.59	15.66	15.76	16.57	17.38
Preschool Level III Teacher (32-63 College Credit hrs & CDA)	13.20	14.56	16.22	16.29	16.40	17.24	18.09
Preschool Level III Teacher (64+ College Credit hrs & CDA)	13.85	15.21	16.84	16.94	17.04	17.93	18.82
Occupational Therapist	42.19	46.53	51.69	53.32	54.06	56.84	59.62
Gear Up Tutors	Paid by MOA						
Clerks							
Clerk with GED or High School	9.31	9.57	9.92	9.97	10.05	10.57	11.10
Clerk with 32 - 63 College Credit hours	9.92	10.25	10.57	10.61	10.69	11.24	11.80
Clerk with 64 + College Credit hours	10.57	10.86	11.20	11.26	11.36	11.94	12.53
School Secretary (elem. and middle)/ School Nutrition Secretary	15.97	16.55	17.11	17.20	17.33	18.21	19.10
Attendance Clerk-Secretary	15.97	16.55	17.11	17.20	17.33	18.21	19.10
Administrative Secretary / High School Secretary / Part-time Secretary - As Needed	17.08	17.71	18.32	18.41	18.54	19.49	20.44
MAINTENANCE							
Maintenance Technicians	17.43	17.84	18.29	18.37	18.52	19.47	20.42
Custodians/Part-time Custodian (As Needed)	9.93	10.24	10.62	10.67	10.73	11.29	11.85
Part-time Maintenance Assistant (As Needed)	12.00						
School Grounds Monitor	9.31						
TRANSPORTATION							
School Bus Drivers	17.67	18.31	18.96	19.31	19.58	20.58	21.59
Vehicle Mechanic I	17.67	18.31	18.96	19.31	19.58	20.58	21.59
Transportation Director *** 240 DAYS	Paid on Rank 3 Certified Salary Schedule						
FOOD SERVICE							
Food Service Manager I - High School	15.79	16.37	16.96	17.03	17.19	18.07	18.95
Lead Food Service Assistant I (300 students or more)	9.71	10.01	10.39	10.45	10.53	11.07	11.61
Lead Food Service Assistant I (less than 300 students)	9.31	9.57	9.92	9.97	10.05	10.57	11.10
Cook/Baker	9.31	9.57	9.92	9.97	10.05	10.57	11.10
Food Service Director *** - 240 DAYS	Paid on Rank 3 Certified Salary Schedule						
HEALTH							
School Health Nurse, RN	20.18	21.63	23.07	24.50	25.92	27.25	28.58
Health Services Assistant	9.31	9.57	9.92	9.97	10.05	10.57	11.10
School Nurse	15.45	15.97	16.48	17.00	17.51	17.77	18.03
FRYSC							
FRYSC Coordinator	20.03	21.13	22.22	23.32	24.43	25.68	26.94
21ST CENTURY							

21ST Century Coordinator (rate set by grant)	17.50	17.50	17.50	17.50	17.50	17.50	17.50
GEAR UP							
Academic Interventionist (3 positions)	27.03	27.03	27.03	27.03	27.03	27.03	27.03
College/Career Navigator (2 positions)	22.97	22.97	22.97	22.97	22.97	22.97	22.97
TECHNOLOGY							
Technology Integration Specialist with Bachelors Degree	21.02	21.65	22.30	22.97	23.66	24.37	25.10
Technology Integration Specialist with 90 hours of college	17.54	18.07	18.61	19.17	19.75	20.34	20.95
Technology Integration Specialist with 60 hours of college	14.02	14.44	14.87	15.32	15.78	16.25	16.74
Part-time Technology Assistant (As Needed)	12.00						
FINANCE OFFICE							
Finance Officer	Paid on Certified Salary Schedule for Education and Years Experience						
Accounting Supervisor	21.99	22.46	22.94	23.06	23.25	24.34	25.43
Payroll Clerk	21.99	22.46	22.94	23.06	23.25	24.34	25.43
SUBSTITUTE / PART-TIME							
Substitute Bus Drivers	17.67						
Substitute Instructional Assistant	8.01						
Substitute Cooks	8.01						
Substitute Custodians	8.56						
Bus Monitor/Aide	7.25						
Substitute Bus Mechanic	13.40						
Substitute Technology	12.00						
Substitute Maintenance	12.00						
Board Appointed Positions Yearly Salaries							
Board Secretary	10,000						
Board Treasurer	6,000						

*** Classified salary for bachelor degree and above paid on Rank 3 certified salary schedule.

Extra Trips for Bus Drivers:

\$12 per hour on all trips except trips in the city limits which will be \$20 per trip

\$20 – show up fee

Breathitt County Board of Education

2020-2021

EXTRA SERVICE SUPPLEMENTS COACHING POSITIONS

HIGH SCHOOL	Extra Service Supplement
Academic Coach	\$4,000
Archery	\$1,000
Assistant Academic Coach	\$1,500
Assistant Baseball Coach	\$2,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Softball Coach	\$2,000
Assistant Volleyball Coach /SMS	\$1,000
Baseball Coach	\$4,000
Basketball Head Coach - Girls	\$9,000
Basketball Head Coach -Boys	\$9,000
Bass Fishing	\$1,000
Cheerleader Coach	\$4,000
Cheerleader Coach - Assistant	\$2,000
Concession Stand Manager	\$1,200
Cross Country Coach - (Boys and Girls)	\$2,000
E-Sports Coach	\$2,000
Football Coach	\$9,000
Gifted Coach	\$1,500
Golf Coach - (Boys and Girls)	\$2,000
Gymnastics Coach	\$2,000
Soccer	\$2,000
Softball Coach	\$4,000
Track Coach - (Boys and Girls)	\$4,000
Volleyball Coach	\$2,000

MIDDLE SCHOOL	
Academic Coach	\$2,000
STLP	\$1,000
Gifted Interventionist	\$1,000
Baseball Coach	\$1,000
Basketball Coach - (Girls)	\$2,000
Basketball Coach - (Boys)	\$2,000
Cheerleader Coach	\$1,000

Football Coach	\$2,000
Assistant Football Coach	\$1,000
Softball Coach	\$1,000
SMS Cheer Coach	\$700

ELEMENTARY SCHOOLS	
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball - MRC	\$700.00
Boys Basketball - MRC	\$700.00
Cheerleading - MRC	\$700.00
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball -HTS	\$700.00
Boys Basketball - HTS	\$700.00
Cheerleading - HTS	\$700.00
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball -BLUE LBJ	\$700.00
Girls Basketball -GOLD LBJ	\$700.00
Boys Basketball - BLUE LBJ	\$700.00
Boys Basketball - GOLD LBJ	\$700.00
Cheerleading - BLUE LBJ	\$700.00
Cheerleading - GOLD LBJ	\$700.00

