

**ORDINANCE NUMBER \_\_:2020**

**AN ORDINANCE AMENDING TITLE 3 ADMINISTRATION, CHAPTER 35 PERSONNEL, CLASSIFICATION, COMPENSATION SECTION 35.001, SALARY SCALE BY UPDATING THE SALARY SCALE**

**WHEREAS**, the Kentucky Department for Local Government announced in February that the COLA for calendar year 2020 increased by 2.3%;

**WHEREAS**, the Board of City Council recognizes the need for the City's salary scale to remain current in order to maintain an effective and efficient workforce;

**NOW, THEREFORE, BE IT ORDAINED** by the Board of City Council of the City of Morehead, Kentucky as follows:

(1) That the attached FY 2020-2021 Salary Scale increasing the minimum and maximum range of each scale replace the existing salary scale in its entirety in section 35.001.

(2) That the attached FY 2020-2021 Salary Scale may be waived, altered, or suspended only by a change in ordinance.

**INTRODUCED, SECONDED, AND GIVEN FIRST READING** at a duly convened meeting of the Board of City Council of the City of Morehead, Kentucky held on this 9<sup>th</sup> day of March 2020.

**INTRODUCED, SECONDED, AND GIVEN SECOND READING** at a duly convened meeting of the Board of City Council of the City of Morehead, Kentucky held on this 13<sup>th</sup> day of April 2020.

**APPROVED:**

**ATTESTED:**

\_\_\_\_\_  
**Laura White-Brown, Mayor**

\_\_\_\_\_  
**Crissy Cunningham, City Clerk**

**City of Morehead Salary Scale [FY 2020-2021]**

<u>Grade</u>	<u>Min</u>	<u>Max</u>	<u>Grade</u>	<u>Min</u>	<u>Max</u>
14	17,367	27,787	33	43,886	70,216
	8.34	13.36		21.09	33.77
15	18,235	29,177	34	46,079	73,728
	8.77	14.04		22.15	35.46
16	19,146	30,634	35	48,383	77,412
	9.21	14.72		23.26	37.22
17	20,105	32,167	36	50,802	81,285
	9.67	15.47		24.43	39.08
18	21,111	33,775	37	53,341	85,348
	10.14	16.24		25.66	41.03
19	22,164	35,463	38	56,009	89,615
	10.66	17.05		26.93	43.09
20	23,273	37,238	39	58,809	94,096
	11.18	17.90		28.29	45.23
21	24,435	39,099	40	61,749	98,800
	11.75	18.79		29.69	47.51
22	25,659	41,053	41	64,838	103,741
	12.33	19.74		31.18	49.87
23	26,942	43,107	42	68,080	108,927
	12.96	20.73		32.74	52.37
24	28,289	45,263	43	71,483	114,375
	13.61	21.77		34.37	54.98
25	29,703	47,524	44	75,058	120,094
	14.28	22.85		36.09	57.74
26	31,188	49,902	45	78,811	126,098
	15.00	23.98		37.89	60.63
27	32,747	52,397	46	82,751	132,402
	15.74	25.20		39.78	63.66
28	34,384	55,017	47	86,890	139,023
	16.54	26.44		41.77	66.84
29	36,104	57,767	48	91,234	145,974
	17.36	27.78		43.87	70.18
30	37,910	60,656	49	95,795	153,272
	18.23	29.17		46.06	73.68
31	39,804	63,688	50	100,584	160,935
	19.14	30.62		48.35	77.38
32	41,796	66,871	51	105,615	168,983
	20.10	32.15		50.77	81.24

- NOTE:
- (1) 5% progressive difference between grades.
  - (2) 60% from minimum to maximum with each grade.
  - (3) Annual Salary based on 40 hour work week [2080 hours per year].