**Resolution of the Webster County, Kentucky Board of Education**

**Regarding Certified Evaluations During the Novel Coronavirus (COVID-19) Health Emergency**

**WHEREAS,** on March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic; and

**WHEREAS,** the Kentucky Cabinet for Health and Family Services, the Kentucky Department of Education, and the Governor have each recommended the cessation of in-person classes until May 1st, 2020 and advised that all Kentuckians practice “social distancing” during the state of emergency, including but not limited to keeping a distance of at least six (6) feet between individuals and the cancellation of large “community gatherings;” and

**WHEREAS,** Board Policy 03.18 requires a system to evaluate all certified employees; and

**WHEREAS**, Kentucky Senate Bill 177, signed into law by Gov. Beshear on March 24, 2020 provides in pertinent part, “Notwithstanding KRS 156.557 and 704 KAR 3:370, for the 2019- 25 2020 school year, a local board of education may revise the district's certified evaluation plan due to the COVID-public health emergency.”

**WHEREAS,** the Webster County Schools Certified Personnel Evaluation Plan cannot be fully implemented under the current conditions and restrictions caused by Novel Coronavirus (COVID-19) Health Emergency;

**NOW, THEREFORE:  Be it resolved by the Webster County, Kentucky Board of Education:**

1. Certain provisions of the Certified Evaluation Plan that cannot be practically or reasonably adhered to during the current state of emergency shall be amended and/or waived including but not limited to physical classroom observations, face-to-face conferences, site visits, and previously set deadlines.
2. The District will be permitted to utilize alternate means to complete evaluations including but not limited to video/audio conferences, electronic signatures, etc.
3. In the case of any appeal of a summative evaluation, the appeals process of the Webster County Schools Certified Evaluation Plan shall be implemented to the fullest extent possible.

On Motion of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, the Board hereby **RESOLVES AND ORDERS** the above resolution regarding Certified Evaluations During the Novel Coronavirus (COVID-19) Health Emergency:

Adopted by the Board this \_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2020.

Attested by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Chair of the Board.