

To all present shall come,

WHEREAS, on March 6, 2020, the Governor issues Executive Order 2020-2015, declaring a state of emergency in the Commonwealth of Kentucky regarding threats to public health created by the Novel Coronavirus (COVID-19); and

WHEREAS, the Kentucky General Assembly passed legislation in the 2020 session under SB 177 declaring an emergency in the Commonwealth of Kentucky due to the COVID-19 public health crisis which is having an immediate significant impact on public schools; and

WHEREAS, the Henderson County Board of Education recognizes the existence of extraordinary circumstances created by COVID-19, which necessitates deviation from certain policies and procedures during the current state of emergency; and

WHEREAS, Board Policy 03.28 requires that each classified employee shall be evaluated annually by April 1 and the circumstances described herein warrant extending the timeframe for said evaluations and modification of the evaluation procedures.

NOW, THEREFORE: It is hereby **RESOLVED** and **ORDERED** by the Henderson County Board of Education in response to the above described state of emergency:

1. For the 2019-2020 school year, the April 1 deadline for completion of classified employee evaluations is hereby extended to May 15.
2. In keeping with the legislative intent set forth in SB 177 regarding written notices required to be provided to classified or certified school district employees, the administration is encouraged to adopt alternative means of conducting post-evaluation conferences so as to limit in-person contact and promote “social distancing,” including but not limited to conducting conferences by telephone or videoconferencing and delivery of evaluations via U.S. Mail or electronic transmission

Adopted by the Board on Motion of _____, seconded by _____, on this the _____ day of _____, 2020.

Attested by:

Lisa Baird, Board Chair

Marganna Stanley, Secretary