

TO: Christian County Board of Education

FROM: Jessica Darnell, Director of Business

DATE: February 13, 2020

SUBJECT: Salary Schedule 2020-21

Attached you will find the updated Salary Schedule for the 2020-2021 school year.

The following shows a list of changes made to the salary schedule:

- Certified Salary Schedule:
 - G/T Cluster Leader Stipend increase from \$515 to \$650
- Administrative Index:
 - Change Vocational School Principal from Level IV to Level II and change name to Career & Technical School Principal
 - Change Alternative Site Facilitator from Level III to Level IV (effective for new hires after July 1, 2020)
 - Change Instructional Supervisor from Level IV to Level III
- Substitute Teacher/Instructional Assistants:
 - No changes
- Classified Salary Schedule:
 - Move Clerical Assistant Job Class 7783 from Level 3 to Level 2 (effective for new hires after July 1, 2020)
 - Separate Clerk; Project Clerk into Attendance Clerk Job Class 7784 and Project Clerk Job Class 7786 (not a pay level change, just separation and clarification of job titles)
 - Remove the word Secretary from Job Class 7773, 7774, and 7775. These job class codes will only be used for School Bookkeeper positions.
 - Add parenthetical description on Job Class 7313 Instructor II (Permanent Sub)
 - Change Attendance Specialist position from 220 days to 238 days due to increased need to attend court sessions during the summer months.
 - Add position Account Clerk I to pay level 5 and create pay level 14 Maintenance Technician V
- Classified Administrative Salary Schedule:
 - No Changes
- FRYSC Coordinator and OT/PT Schedule:
 - Change to include Migrant Advocate on the FRYSC Coordinator schedule
- Co-Curricular Extra Services Schedule:
 - Add stipend for Assistant Band Director in the amount of \$4,453 as 1st Assistant Director
 - Add Archery Head Coach stipend for Elementary and Middle schools, \$1,000 per school
 - Re-align Academic Team Sponsor Stipends due to increased need of two teams at Elementary level because of 6th graders in elementary schools but compete on middle school level to the following:
 - Head Sponsor (High School) \$3,610 (no change)
 - Head Sponsor (Middle School) \$1,686 (no change)
 - Head Sponsor (Elementary) \$1,084 (new stipend)
 - Assistant Sponsor – Governor's Cup (Elementary only) \$1,084 (no change)

2020-2021

It

2020-2021

*Teacher Daily Rate times (x) contracted days times (x) INDEX.

2020-2021

CHRISTIAN COUNTY PUBLIC SCHOOLS
SUBSTITUTE TEACHERS/INSTRUCTIONAL ASSISTANTS SALARY SCHEDULE

YOE	RANK I	RANK II	RANK III							
0	92.62	88.46	84.29							
1	92.62	88.46	84.29							
2	92.62	88.46	84.29							
3	92.62	88.46	84.29	Rank I:	Masters Degree Plus 30 Hours with Teacher Certification					
4	106.14	98.86	92.62	Rank II:	Masters Degree with Teacher Certification					
5	106.14	98.86	92.62	Rank III:	Bachelors Degree with Teacher Certification					
6	106.14	98.86	92.62	Rank IV:	96 to 128 Semester Hours					
7	106.14	98.86	92.62	Rank V:	64 to 95 Semster Hours					
8	106.14	98.86	92.62							
9	106.14	98.86	92.62							
10+	111.34	106.14	100.94							
	RANK IV	RANK V	EMERGENCY							
	70.76	67.64	63.48							
	After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.									
	2020-2021 Salary Schedule for Substitute Teachers' Aide									
	(For State and Federal Mandated Aide Postions)									
	52.29 per day (7 hours per day)									

2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CLASSIFIED SALARY SCHEDULE

																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															</
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	----

2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CLASSIFIED SALARY SCHEDULE DESCRIPTIONS

Level	Job Code	Title	Start	Days	Hours	
1	7942	Bus Monitor	\$ 9.57	182 / 141	4 or 5	dependent on route
	7830	School Grounds Monitor		180	8	*based on school needs
2	7320	Instructional Assistant I	\$ 10.21	183	7	
	7783	Clerical Assistant I		183	7	
	7241	Cook/Baker		183	Hrs/Contract	
3	7609	Custodian	\$ 10.55	238	8	
	7318	FMD/EBD Aide - Instr. Asst II		183	7	*may adjust based on needs of students
	7312	Job Coach		183	7	
	7361	Media Technician		183	7.5	
	7791	Receptionist		238	8	
	7317	Safe Room Monitor		183	7	
	7772	Secretary I		228	8	
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
4	7786	Project Clerk	\$ 11.99	203/238	8	may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		228	8	
	7313	Instructor II (Permanent Sub)		183	7	
	7319	Instructional Monitor II; Computer Lab Attendant		183	7	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
5	7941	Bus Driver	\$ 12.23	183	4*	*dependent on route
	7233	Food Service Assistant Manager		193	8	
	7773	High School Bookkeeper		228	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7448	Maintenance I		238	8	
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7908	Bus Dispatcher		238	8	
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
6	7164	Account Clerk II	\$ 13.67	238	8	
	7762	Administrative Secretary I		238	8	
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7447	Maintenance II		238	8	
	7192	Payroll Clerk		238	8	
	7915	Vehicle Mechanic II		238	8	
7	7163	Account Clerk III or Payroll Clerk II	\$ 14.88	238	8	
	7765	Administrative Secretary II		238	8	
	7338	Interpreter I		183	8	
8	7224	Food Service Coordinator	\$ 14.97	203	8	
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant
	7212	Food Service Manager I		193	8	
	7761	Secretary to the Superintendent		238	8	
	7915	Vehicle Mechanic III		238	8	
9	7443	Maintenance III	\$ 15.81	238	8	
	7263	Licensed Practical Nurse		176	7.5	
10	7336	Interpreter II	\$ 16.71	183	8	
	7914	Vehicle Mechanic IV		238	8	
11	7339	Interpreter III	\$ 23.35	183	8	
12	7442	Maintenance IV (Spec.)	\$ 18.20	238	8	
	7912	Vehicle Maintenance Supervisor		238	8	
	7263	Registered Nurse		176	7.5	
13	7525	Computer Maintenance Technician	\$ 17.34	238	8	
14	7441	Maintenance Technician V	\$ 20.60	238	8	

2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CLASSIFIED ADMINISTRATIVE SALARY SCHEDULE

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
YOE	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
Level																												
1	62,890	63,913	64,953	66,012	67,085	68,182	69,295	70,428	71,577	72,749	76,248	76,545	76,840	77,136	77,435	80,422	80,966	81,512	82,067	82,623	84,219	84,546	84,874	85,203	85,534	86,774	88,034	
2A	58,060	58,787	59,524	60,272	61,035	61,812	62,601	63,403	64,219	65,048	67,532	67,740	67,949	68,159	68,371	70,489	70,874	71,261	72,041	72,435	73,530	73,748	73,968	74,410	75,074	75,915	76,766	
2B	46,877	47,687	48,513	49,351	50,202	51,072	51,956	52,852	53,767	54,698	57,577	57,807	58,041	58,274	58,507	60,946	61,375	61,807	62,243	62,682	63,915	64,161	64,406	64,654	64,899	65,843	66,785	
2C	45,043	45,809	46,587	47,380	48,185	49,004	49,837	50,685	51,547	52,423	55,043	55,264	55,485	55,707	55,930	58,167	58,574	58,984	59,397	59,813	61,009	61,253	61,498	61,744	61,991	62,921	63,864	
2D	51,000	51,867	52,748	53,646	54,558	55,485	56,428	57,387	58,363	59,355	62,323	62,572	62,823	63,074	63,326	65,859	66,320	66,785	67,252	67,723	69,077	69,354	69,631	69,910	70,189	71,242	72,311	
2E	37,210	37,842	38,486	39,139	39,806	40,482	41,170	41,870	42,582	43,305	45,471	45,653	45,836	46,018	46,203	48,051	48,387	48,726	49,067	49,411	50,398	50,600	50,803	51,006	51,210	51,978	52,757	
3	38,306	38,956	39,618	40,292	40,979	41,674	42,381	43,104	43,835	44,580	46,809	46,998	47,186	47,373	47,564	49,467	49,813	50,161	50,511	50,864	51,881	52,090	52,298	52,507	52,718	53,508	54,312	
4	36,071	36,684	37,308	37,942	38,587	39,243	39,910	40,589	41,279	41,980	44,079	44,256	44,433	44,611	44,789	45,102	45,418	45,736	46,056	46,379	47,306	47,495	47,685	47,876	48,068	48,741	49,423	
5	32,421	32,974	33,534	34,103	34,683	35,272	35,872	36,481	37,103	37,734	39,619	39,777	39,937	40,097	40,258	41,868	42,161	42,454	42,752	43,052	43,912	44,088	44,264	44,443	44,621	45,290	45,968	
6	34,660	35,246	35,851	36,460	37,084	37,709	38,357	39,005	39,671	40,338	42,359	42,521	42,702	42,867	43,026	44,764	45,066	45,392	45,693	46,017	46,947	47,127	47,309	47,512	47,694	48,422	49,151	
7	36,100	36,713	37,337	37,973	38,618	39,274	39,942	40,620	41,312	42,014	44,114	44,291	44,469	44,645	44,825	46,618	46,944	47,273	47,603	47,937	48,896	49,092	49,287	49,484	49,682	50,429	51,185	
8	35,526	36,258	36,992	37,585	38,292	39,476	39,919	40,652	41,383	42,113	45,082	45,266	45,452	45,635	45,821	47,430	47,430	47,430	47,430	49,038	49,038	49,038	49,433	49,433	50,167	50,815	51,466	
9	61,297	62,294	63,307	64,340	65,387	66,456	67,539	68,643	69,766	70,907	74,319	74,606	74,892	75,182	75,474	78,386	78,916	79,448	79,987	80,529	82,087	82,405	82,724	83,045	83,367	84,588	85,805	
10	41,474	42,181	42,884	43,588	44,295	45,173	45,703	46,407	47,113	47,817	50,723	50,900	51,082	51,266	51,438	52,983	53,100	53,216	53,333	53,453	54,531	54,735	54,940	55,145	55,349	55,569	56,195	
Job Code																												
1	7182 ; 7902; 7467 Director of Business ; Director of Transportation ; Director of Food Service (238 Days)																											
2A	7436 Facilities Coordinator (238 Days)																											
2B	7503 Coordinator of Systems Support (238 Days)																											
2C	7504 Technology Support Manager (238 Days)																											
2D	7504 Lead Technology Support Manager (238 Days)																											
2E	7524 Computer Technology Specialist (238 Days)																											
3	7605 ; 7436 Custodial Supervisor/Grounds Manager ; Maintenance Scheduling Specialist (238 days)																											
4	7102 Communications Director (205 Days)																											
5	7292; 7291 OT/PT Assistant (183 Days)																											
6	7931 Bus Driver Trainer Supervisor (238 Days)																											
7	7882 Social Worker (185 Days)																											
8	7293 Speech Language Pathologist Assistant (183Days)																											
9	7501 District Technology Coordinator (238 Days)																											
10	7298 Clinical Psychologist (185)																											

2020-2021

7

2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CO-CURRICULAR EXTRA SERVICES SCHEDULE

[illegible]