

Henderson County Schools

2020-2021 Classified Salary Schedules by Job Classification

Hourly Rates and Step Levels (determined by Years of Service Completed)

Job Class	Pay Grade	Summary Job Class	Job Description Name	Starting	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7789	10	7789	SUPPORT SERVICES AIDE	7.93	8.00	8.08	8.16	8.24	8.65	8.73	8.82	8.91	9.00	9.25	9.30	9.35	9.40	9.45	9.72	9.77	9.82	9.87	9.92	10.20	10.25	10.30	10.35	10.40	10.71	10.76	10.81
7213	16	7213	LUNCHROOM MONITOR	9.50	9.59	9.68	9.77	9.87	10.33	10.47	10.57	10.68	10.79	11.09	11.15	11.21	11.27	11.33	11.65	11.71	11.77	11.83	11.89	12.23	12.29	12.35	12.41	12.47	12.84	12.91	12.98
7312	16	7312	INSTRUCTOR I	9.50	9.59	9.68	9.77	9.87	10.33	10.47	10.57	10.68	10.79	11.09	11.15	11.21	11.27	11.33	11.65	11.71	11.77	11.83	11.89	12.23	12.29	12.35	12.41	12.47	12.84	12.91	12.98
7942	16	7942	BUS MONITOR	9.50	9.59	9.68	9.77	9.87	10.33	10.47	10.57	10.68	10.79	11.09	11.15	11.21	11.27	11.33	11.65	11.71	11.77	11.83	11.89	12.23	12.29	12.35	12.41	12.47	12.84	12.91	12.98
7943	16	7943	BUS MONITOR - EXCEPTIONAL CHILD	9.50	9.59	9.68	9.77	9.87	10.33	10.47	10.57	10.68	10.79	11.09	11.15	11.21	11.27	11.33	11.65	11.71	11.77	11.83	11.89	12.23	12.29	12.35	12.41	12.47	12.84	12.91	12.98
7313	17	7313	INSTRUCTOR II	10.09	10.18	10.27	10.36	10.45	10.97	11.08	11.19	11.30	11.41	11.75	11.81	11.87	11.93	11.99	12.35	12.41	12.47	12.53	12.59	12.97	13.03	13.10	13.17	13.24	13.62	13.69	13.76
7234	18	7234	FOOD SERVICE ASSISTANT I	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	11.91	12.03	12.37	12.43	12.49	12.55	12.61	13.02	13.09	13.16	13.23	13.30	13.63	13.70	13.77	13.84	13.91	14.31	14.38	14.45
7320	18	7320	INSTRUCTIONAL ASSISTANT I	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	11.91	12.03	12.37	12.43	12.49	12.55	12.61	13.02	13.09	13.16	13.23	13.30	13.63	13.70	13.77	13.84	13.91	14.31	14.38	14.45
7448	18	7448	MAINTENANCE WORKER I	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	11.91	12.03	12.37	12.43	12.49	12.55	12.61	13.02	13.09	13.16	13.23	13.30	13.63	13.70	13.77	13.84	13.91	14.31	14.38	14.45
7776	18	7776	STAFF SUPPORT SECRETARY	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	11.91	12.03	12.37	12.43	12.49	12.55	12.61	13.02	13.09	13.16	13.23	13.30	13.63	13.70	13.77	13.84	13.91	14.31	14.38	14.45
7232	19	7232	LEAD FOOD SERVICE ASSISTANT I	11.17	11.29	11.37	11.50	11.62	12.19	12.33	12.43	12.55	12.68	13.08	13.15	13.22	13.29	13.36	13.72	13.79	13.86	13.93	14.00	14.41	14.48	14.55	14.62	14.69	15.13	15.21	15.29
7273	19	7273	HEALTH SERVICES ASSISTANT	11.17	11.29	11.37	11.50	11.62	12.19	12.33	12.43	12.55	12.68	13.08	13.15	13.22	13.29	13.36	13.72	13.79	13.86	13.93	14.00	14.41	14.48	14.55	14.62	14.69	15.13	15.21	15.29
7317	19	7317	INSTRUCTIONAL MONITOR I	11.17	11.29	11.37	11.50	11.62	12.19	12.33	12.43	12.55	12.68	13.08	13.15	13.22	13.29	13.36	13.72	13.79	13.86	13.93	14.00	14.41	14.48	14.55	14.62	14.69	15.13	15.21	15.29
7609	19	7609	CUSTODIAN	11.17	11.29	11.37	11.50	11.62	12.19	12.33	12.43	12.55	12.68	13.08	13.15	13.22	13.29	13.36	13.72	13.79	13.86	13.93	14.00	14.41	14.48	14.55	14.62	14.69	15.13	15.21	15.29
7782	19	7782	CLERICAL ASSISTANT II	11.17	11.29	11.37	11.50	11.62	12.19	12.33	12.43	12.55	12.68	13.08	13.15	13.22	13.29	13.36	13.72	13.79	13.86	13.93	14.00	14.41	14.48	14.55	14.62	14.69	15.13	15.21	15.29
7906	19	7906	TRANSPORTATION DATA ASSISTANT	11.17	11.29	11.37	11.50	11.62	12.19	12.33	12.43	12.55	12.68	13.08	13.15	13.22	13.29	13.36	13.72	13.79	13.86	13.93	14.00	14.41	14.48	14.55	14.62	14.69	15.13	15.21	15.29
7908	19	7908	DISPATCHER	11.17	11.29	11.37	11.50	11.62	12.19	12.33	12.43	12.55	12.68	13.08	13.15	13.22	13.29	13.36	13.72	13.79	13.86	13.93	14.00	14.41	14.48	14.55	14.62	14.69	15.13	15.21	15.29
7165	20	7165	ACCOUNT CLERK I	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7212	20	7212	FOOD SERVICE MANAGER -ELEMENTARY	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7318	20	7318	INSTRUCTIONAL ASSISTANT II	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7319	20	7319	INSTRUCTIONAL MONITOR II	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7334	20	7334	PROGRAM ASSISTANT I	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7634	20	7634	UTILITY WORKER	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7781	20	7781	CLERICAL ASSISTANT III	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7791	20	7791	RECEPTIONIST	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7885	20	7885	REGISTRAR	11.94	12.06	12.16	12.30	12.40	13.05	13.16	13.29	13.42	13.55	13.96	14.03	14.10	14.17	14.24	14.66	14.73	14.80	14.87	14.94	15.39	15.47	15.55	15.63	15.71	16.16	16.24	16.32
7606	20.5	7606	LEAD CUSTODIAN	12.38	12.50	12.61	12.74	12.86	13.51	13.65	13.78	13.91	14.05	14.47	15.76	15.84	15.92	16.00	16.46	16.54	16.62	16.70	16.78	17.28	17.37	17.46	17.55	17.64	18.15	18.24	18.34
7211	21	7211	FOOD SERVICE MANAGER - MS or HS	12.81	12.93	13.06	13.17	13.31	13.97	14.13	14.26	14.40	14.54	14.97	15.04	15.12	15.20	15.28	15.72	15.80	15.88	15.96	16.04	16.52	16.60	16.68	16.76	16.84	17.35	17.44	17.53
7526	21	7526	COMPUTER LAB TECHNICIAN	12.81	12.93	13.06	13.17	13.31	13.97	14.13	14.26	14.40	14.54	14.97	15.04	15.12	15.20	15.28	15.72	15.80	15.88	15.96	16.04	16.52	16.60	16.68	16.76	16.84	17.35	17.44	17.53
7773	21	7773	SCHOOL SECRETARY I - HIGH SCHOOL	12.81	12.93	13.06	13.17	13.31	13.97	14.13	14.26	14.40	14.54	14.97	15.04	15.12	15.20	15.28	15.72	15.80	15.88	15.96	16.04	16.52	16.60	16.68	16.76	16.84	17.35	17.44	17.53
7775	21	7775	SCHOOL SECRETARY I - ELEMENTARY	12.81	12.93	13.06	13.17	13.31	13.97	14.13	14.26	14.40	14.54	14.97	15.04	15.12	15.20	15.28	15.72	15.80	15.88	15.96	16.04	16.52	16.60	16.68	16.76	16.84	17.35	17.44	17.53
7779	21	7779	SCHOOL SECRETARY II- MIDDLE SCHOOL	12.81	12.93	13.06	13.17	13.31	13.97	14.13	14.26	14.40	14.54	14.97	15.04	15.12	15.20	15.28	15.72	15.80	15.88	15.96	16.04	16.52	16.60	16.68	16.76	16.84	17.35	17.44	17.53
7605.1	21.1	7605	CUSTODIAL SUPERVISOR - 2 to 3 Custodians	12.96	13.10	13.21	13.35	13.48	14.16	14.29	14.44	14.58	14.73	15.17	15.25	15.33	15.41	15.49	15.91	15.99	16.07	16.15	16.23	16.69	16.77	16.85	16.93	17.01	17.52	17.61	17.70
7762	21.1	7762	ADMINISTRATIVE SECRETARY I	12.96	13.10	13.21	13.35	13.48	14.16	14.29	14.44	14.58	14.73	15.17	15.25	15.33	15.41	15.49	15.91	15.99	16.07	16.15	16.23	16.69	16.77	16.85	16.93	17.01	17.52	17.61	17.70
7778	21.1	7778	SCHOOL SECRETARY II-HIGH	12.96	13.10	13.21	13.35	13.48	14.16	14.29	14.44	14.58	14.73	15.17	15.25	15.33	15.41	15.49	15.91	15.99	16.07	16.15	16.23	16.69	16.77	16.85	16.93	17.01	17.52	17.61	17.70
7335	21.2	7335	PROGRAM ASSISTANT II	13.09	13.23	13.34	13.47	13.60	14.27	14.42	14.55	14.70	14.85	15.28	15.36	15.44	15.52	15.60	16.02	16.10	16.18	16.26	16.34	16.81	16.89	16.97	17.05	17.14	17.65	17.74	17.83
7605.2	21.2	7605	CUSTODIAL SUPERVISOR - 4 to 5 Custodians	13.09	13.23	13.34	13.47	13.60	14.27	14.42	14.55	14.70	14.85	15.28	15.36	15.44	15.52	15.60	16.02	16.10	16.18	16.26	16.34	16.81	16.89	16.97	17.05	17.14	17.65	17.74	17.83
7873	21.2	7873	EMPLOYMENT SPECIALIST	13.09	13.23	13.34	13.47	13.60	14.27	14.42	14.55	14.70	14.85	15.28	15.36	15.44	15.5														

Job Class	Pay Grade	Summary Job Class	Job Description Name	Starting	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7443	23	7443	MAINTENANCE TECHNICIAN III	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7517	23	7517	DATA DICTIONARY SPECIALIST	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7525	23	7525	COMPUTER MAINTENANCE TECHNICIAN	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7652	23	7652	INSURANCE CLERK II	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7661	23	7661	HR/PERSONNEL ASSISTANT	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7862	23	7862	ATTENDANCE SPECIALIST II- HIGH SCHOOL	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7916	23	7916	VEHICLE MECHANIC I	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7931	23	7931	BUS DRIVER TRAINING COORDINATOR	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7940	23	7940	BUS DRIVER - PRESCHOOL	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7941	23	7941	BUS DRIVER	14.97	15.11	15.25	15.40	15.55	16.24	16.40	16.56	16.73	16.90	17.39	17.48	17.57	17.66	17.75	18.26	18.35	18.44	18.53	18.62	19.17	19.27	19.37	19.47	19.57	20.13	20.24	20.35
7163	24	7163	ACCOUNT CLERK III	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.13	18.31	18.86	18.95	19.04	19.14	19.24	19.79	19.89	19.99	20.09	20.19	20.79	20.89	20.99	21.09	21.20	21.83	21.94	22.05
7326	24	7326	Childcare Supervisor - Multiple Full Day Pgms	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.13	18.31	18.86	18.95	19.04	19.14	19.24	19.79	19.89	19.99	20.09	20.19	20.79	20.89	20.99	21.09	21.20	21.83	21.94	22.05
7424	24	7424																													

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