

Pikeville Independent Board of Education Special Meeting

March 09, 2020 6:00 PM

John Waddell Administration Building

Attendance Taken at 6:00 PM:

Present Board Members:

Mrs. Ashley Brown

Dr. Mark Myers

Dr. Kevin Pugh

Mrs. Brittany Ratliff

Mr. Joe Ray Thornbury

I. Call to Order

Chairman Joe Ray Thornbury called the meeting to order at 6:01 pm.

II. Discussion Item

A. First Joint Meeting of Superintendent Search Screening Committee and Board of Education

Chairman Thornbury facilitated introductions of Board and Screening Committee Members with Mr. Tim Eaton of the Kentucky School Boards Association (KSBA) presenting Board and Screening Committee Roles, the Screening Committee process and the tentative timeline. Mr. Thornbury charged the Screening Committee with the following:

1. Maintain the confidentiality of applicants except as may be necessary to check references.
2. Turn over all applications to the Board by April 23, 2020 with the recommendations noted.
3. Recommend 3-5 candidates.
4. Recommended applicants are to be listed in alphabetical order and not ranked.
5. Meet with the Board on April 23, 2020 for the purpose of formally recommending and discussing the candidates.

Criteria for Superintendent Applicants

- An innovative and motivational leader with strong, proven leadership to continue the high standard of academic excellence.
- Have administrative experience and be an instructional leader who is committed to college and career readiness.
- Ability to effectively communicate with the School Board, staff and business sector to achieve district goals.
- Involved and visible in the community as well as having a record that reflects strong morals, ethics, honesty, and integrity.
- Knowledge in budgeting, school finances, buildings and grounds, along with knowledge of the Kentucky Education System are required.

Superintendent Search Tentative Timeline of Tasks

Jan. 30, 2020 - Advertising begins & Screening Committee organized.

March 02, 2020 - Applications close.

March 09, 2020 - Board Office, 6:00 P.M.

- Joint Meeting of Board & Screening Committee.
- 1st Screening Committee Meeting.
- Charge & applicant files.
- Paper screening begins.

March 26, 2020 - Board Office, 5:00 P.M.

- 2nd Screening Committee Meeting.
- Applicants chosen for background & reference checks.
- Background & reference checks begin.

April 07, 2020 - Board Office, 5:00 P.M.

- 3rd Screening Committee Meeting.
- Recommendations finalized for Board.
- Applicant files and all notes turned over to Board.

April 23, 2020 - Board Office, 6:00 P.M.

- Joint Meeting between Board and Screening Committee to receive Committee recommendations.
- Board Planning Meeting following Joint Meeting.

TBA - Board interviews candidates.

June 01, 2020 - New superintendent named.

Screening Committee Members

Teacher – Mrs. Glenda Adkins

Parent – Dr. Fadi Al Akhrass

Parent – Mrs. Lisa Baird

Board Member – Mrs. Ashley Brown

Classified – Mrs. Denise Clark

Teacher – Mrs. Kim Fields

Principal – Mr. Robert Jones

III. Adjournment

Order #1677 - Motion Passed: Adjournment passed unanimously with a motion by Dr. Kevin Pugh and a second by Mrs. Ashley Brown.

Superintendent Search Screening Committee met in accordance with KRS 160.352 in closed session per KRS 61.180, section F