

2020-2021 NKCES Salary Schedule

Exp	Rank I Teacher	Rank II Teacher	Rank III Teacher	Rank IV Teacher
	185 Days	185 Days	185 Days	185 Days
0	\$46,838	\$42,576	\$38,380	\$38,104.00
1	\$47,400	\$43,087	\$38,587	
2	\$47,874	\$43,604	\$38,838	
3	\$48,353	\$44,127	\$39,090	
4	\$48,836	\$44,657	\$39,481	
5	\$49,496	\$45,193	\$39,797	
6	\$49,743	\$45,735	\$40,115	
7	\$50,116	\$46,284	\$40,436	
8	\$50,617	\$46,839	\$40,760	
9	\$51,225	\$48,010	\$41,779	
10	\$52,505	\$48,730	\$42,656	
11	\$53,240	\$49,461	\$43,552	
12	\$53,986	\$50,203	\$44,466	
13	\$54,742	\$50,956	\$45,400	
14	\$55,508	\$52,128	\$46,354	
15	\$56,896	\$53,119	\$47,327	
16	\$58,034	\$54,128	\$48,321	
17	\$59,107	\$55,156	\$49,336	
18	\$60,112	\$56,204	\$50,372	
19	\$61,795	\$57,890	\$52,135	
20	\$63,649	\$59,164	\$53,282	
21	\$64,604	\$60,170	\$54,454	
22	\$65,573	\$61,072	\$55,652	
23	\$66,622	\$61,988	\$56,876	
24	\$67,688	\$62,918	\$58,867	
25	\$69,380	\$64,491	\$60,338	
26	\$70,074	\$65,265	\$61,455	
27	\$70,775	\$66,179	\$62,469	

Long Term Substitutes

Certified - Rank IV Teacher Salary

Classified - \$90.00/day

Substitutes

Certified \$115/day

Classified \$70/day

Extra Duty Pay

Challenge \$1500/year

Crisis Intervention \$2500/year

Regional Director of Special Education

235 days / 1.71 Index

Principal

225 days / 1.65 Index

Assistant Principal

215 days / 1.29 Index

Stipends

National Board Certified - \$2000

Doctorate - \$2500

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28	\$71,482	\$66,841	\$63,093	
29	\$72,340	\$67,643	\$63,724	
30	\$73,208	\$68,454	\$64,362	
Exp	Administrative Assistant RSP	Admin Assistant Prog and Purchasing Asst (Level 1)	Executive Assistant HR / Accts Payable (Level 2)	Controller/Business Manager
	205 days	230 Days	230 Days	215 Days
0	\$13.06	\$28,192	\$32,498	\$38,253
1	\$13.06	\$28,759	\$33,067	\$38,957
2	\$13.06	\$29,337	\$33,645	\$39,674
3	\$13.06	\$29,926	\$34,234	\$40,404
4	\$15.18	\$30,528	\$34,833	\$41,147
5	\$15.18	\$31,142	\$35,530	\$41,904
6	\$15.18	\$31,767	\$36,152	\$42,675
7	\$15.18	\$32,406	\$36,784	\$43,460
8	\$15.18	\$33,057	\$37,428	\$44,260
9	\$15.18	\$33,722	\$38,083	\$45,075
10	\$16.40	\$34,400	\$39,721	\$45,904
11	\$16.40	\$35,091	\$40,436	\$46,749
12	\$16.40	\$35,796	\$41,143	\$47,609
13	\$16.40	\$36,516	\$41,843	\$48,485
14	\$16.40	\$37,250	\$42,554	\$49,377
15	\$18.68	\$37,999	\$43,277	\$50,285
16	\$18.68	\$38,762	\$44,013	\$51,211
17	\$18.68	\$39,541	\$44,761	\$52,153
18	\$18.68	\$40,336	\$45,522	\$53,112
19	\$18.68	\$41,147	\$46,296	\$54,090
20	\$20.62	\$41,974	\$47,083	\$55,085
21	\$20.62	\$42,910	\$47,789	\$56,099

Temporary Admin Assistant

0 - 3 \$12.50

4 - 6 \$13.55

7 - 10 \$14.95

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22	\$20.62	\$43,773	\$48,506	\$57,131
23	\$20.62	\$44,653	\$49,234	\$58,182
24	\$20.62	\$45,550	\$49,972	\$59,253
25	\$22.74	\$46,466	\$50,722	\$60,343
26	\$22.74	\$47,400	\$51,483	\$61,453
27	\$24.99	\$48,353	\$52,255	\$62,621
28	\$24.99	\$49,324	\$53,039	\$63,773
29	\$24.99	\$50,316	\$53,834	\$64,946
30	\$27.50	\$51,327	\$54,642	\$66,141

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	Level 1 Para Educator	Level 2 Para Educator
Exp	Per Hour	Per Hour
0	\$11.47	\$12.53
1	\$11.78	\$12.84
2	\$12.18	\$13.25
3	\$12.60	\$13.67
4	\$12.96	\$14.02
5	\$13.25	\$14.31
6	\$13.56	\$14.62
7	\$13.91	\$14.97
8	\$14.19	\$15.25
9	\$14.67	\$15.73
10	\$14.84	\$15.90
11-14	\$15.31	\$16.38
15-19	\$15.93	\$17.00
20-25	\$17.49	\$18.55
26-30	\$19.05	\$20.11

*Level 1 Para Educator - Learning Academy and Phoenix

*Level 2 Para Educator - Challenge and VI Programs

*Para Educator works 182 unless specified by program

*Classified, 10- and 12-month employees, must work 100 hours/month to receive benefits per CERS/KRS guidelines.

*All positions on this page are Classified, Non-Exempt

	Maintenance	Custodian
Exp	Per Hour	Per Hour
0	\$15.21	\$11.05
1	\$15.48	\$11.33
2	\$15.78	\$11.62
3	\$16.06	\$11.89
4	\$16.34	\$12.19
5	\$16.64	\$12.51
6	\$16.92	\$12.81
7	\$17.21	\$13.14
8	\$17.49	\$13.47
9	\$17.78	\$13.80
10	\$18.06	\$14.15
11	\$18.35	\$14.51
12	\$19.21	\$14.85
13	\$19.77	\$15.23
14	\$20.06	\$15.62
15	\$20.35	\$16.00
16	\$20.63	\$16.40
17	\$20.92	\$16.81
18	\$21.21	\$17.24
19	\$21.49	\$17.65
20-25	\$21.76	\$18.10
26-30	\$22.06	\$18.61